



T'it'q'et Strategic Planning

**Vision - Supportive Mission
Statements – Environmental Scan
Draft**

Our Dream

This is the dream of the P'egp'íg'lha clan. Our words come from our hearts. We will look after ourselves and each other. We will make our own laws. We will follow our own way of life as did our ancestors and as will our future generations.

Vision Statement of the P'egp'íg'lha Clan

We are the P'egp'íg'lha of the St'át'imc Nation. The Creator placed us here and that connection to our land can never be broken. The traditional ways, values and laws of our ancestors are held in the St'át'imc language and are written on the land. Our Elders have passed them down in the stories to the children and grandchildren since the beginning. We are committed to working together to build our community in a good way that is based on the teachings of our ancestors.

Vision Statement of the P'egp'íg'lha Clan

We will:

- *Show respect for the Creator and all of creation including ourselves*
- *Live in harmony with all things*
- *Learn and speak our St'át'imc language*
- *Maintain, practice and teach our traditional ways to our children*
- *Govern according to our traditional values and principles*
- *Strive for and maintain self sufficiency and independence for our community*
- *These ideals will guide us on our journey*
- **Sxeks Ta Nt'akmensa I P'egp'íg'lha Constitution – Traditional Laws of the P'egp'íg'lha (July 14, 2007)**

POSTED MISSION STATEMENT

Our Lillooet Community Co-Workers Strive For Excellence To Provide Community Services In Friendly, Efficient, And Quality Way To The Best Of Our Abilities For Our Membership In The 5 Lillooet Communities And Everywhere Else.

We Will Do This To Achieve A Strong, Healthy, Well Knowledgeable, Holistic, And Proud Community.

Values

We Will Be Friendly & Courteous, Trustworthy, Respectful, Cooperative, Honest

T'it'q'et Council Mission Statement

(draft developed June 10, 2017, SP session Chilliwack)

- Guided by the P'egp'ig'lha Constitution, the mission of T'it'q'et Council is to: provide a safe community; allow our community members the opportunity to reach their full potential; maintain unity; encourage self-sufficiency; and provide staff with a supportive and secure work place.
- To achieve this mission, the T'it'q'et Council will make informed decisions through: due diligence; by hearing the voice of the people; through accountability and transparency; mutual respect; and a focus on meeting the needs of the community.



INPUT TO T'IT'Q'ET ADMINISTRATION MISSION STATEMENT

RESULTS SOUGHT

- Wholistically
- Healthy community
- Self-sufficient
- Empowered
- Confident
- Resilient
- Proud

WHY ORGANIZATION EXISTS

- Deliver services to the community

INPUT TO T'IT'Q'ET ADMINISTRATION MISSION STATEMENT

WHAT THE ORGANIZATION DOES

- Guide
- Support
- Empower
- Provide Opportunities


MEANS TO ACHIEVE ENDS

- P'egp'ig'lha ways of knowing
- Delivery of programs and services
- Teamwork
- Proactive



INPUT TO T'IT'Q'ET ADMINISTRATION MISSION STATEMENT

How To Achieve The Vision

- Focus
- Happy 
- Honest
- Respectful
- Transparent
- Determination
- Planning
- Goals
- Guidance
- Teamwork
- Proudly
- Co-operative

INPUT TO T'IT'Q'ET ADMINISTRATION MISSION STATEMENT

Problem to solve

- Decolonization
- Intergenerational trauma

INPUT TO T'IT'Q'ET ADMINISTRATION MISSION STATEMENT

To Whom Services Are Provided

- Community and band members
- Future generations
- For those who seek our services

T'it'q'et Administration (Facilitator's 1st Draft)

We support the ability of the T'it'q'et to be a more resilient, proud, confident, empowered, self sufficient and wholistically healthy community that is free of the effects of colonization and intergenerational trauma.

We achieve this by working as a proactive team with our Governance Structures, Councils, Members, Residents and those who seek our services to:

- Provide supports, guidance and opportunities;
- Deliver programs and services;
- Ensure P'egp'ig'lha ways of knowing are incorporated in our work and transferred to future generations; and
- Create a work and community environment that is respectful, honest, happy, cooperative, transparent, focused and planned.

Social Development

Social Development provides temporary financial assistance to meet the basic needs of individuals or families with the purpose for greater opportunities of self-sufficiency

Health

To empower the P'egp'ig'lha to improve their health in a holistic manner, individually within families and the larger community through emotional, physical, spiritual and mental wellness. We will achieve this by providing programs such as Medical Travel support, Home Care, Nursing Services, Wellness and Addictions, Clinical Counselling, Family Preservation and Traditional Wellness.

Emergency Management

Emergency Management provides resources to help teach people to survive in emergency situations through training and education, establishing plans for safe zones and meeting places in case of emergency and promoting self-sufficiency through P'egp'ig'lha ways of knowing during times of disaster.

Administration and Finance

Administration and Finance meets the needs of the people by ensuring fiscal responsibility and organizational stability.

Education

Strive for success of our people today and future generations to be knowledgeable of today and of time immemorial through guidance and support of each individual's dreams and visions.

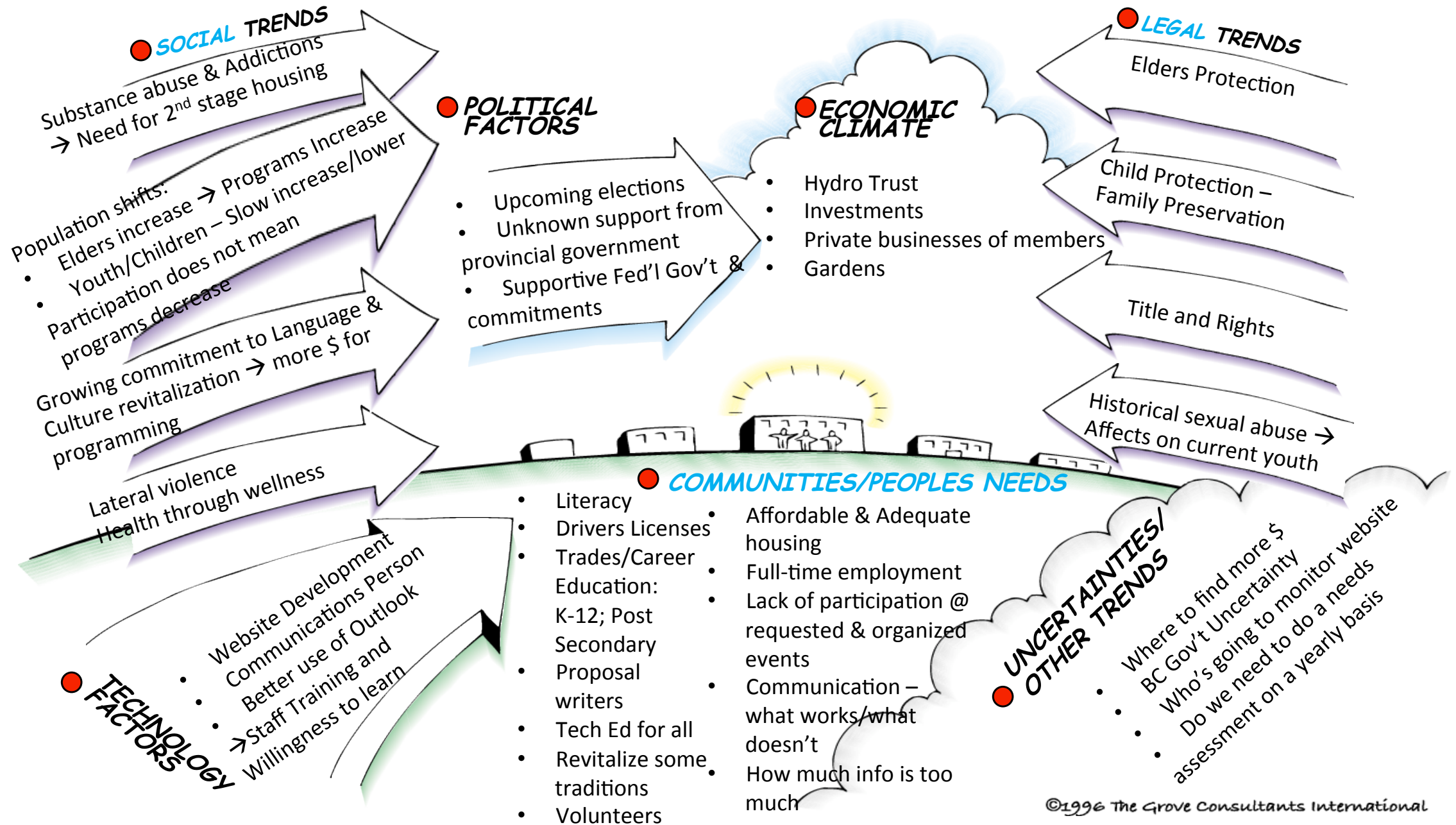
(Notes - Strive for success of our people today and future generations to be self-sufficient independent, strong, knowledgeable of today and of time immemorial.)

Housing

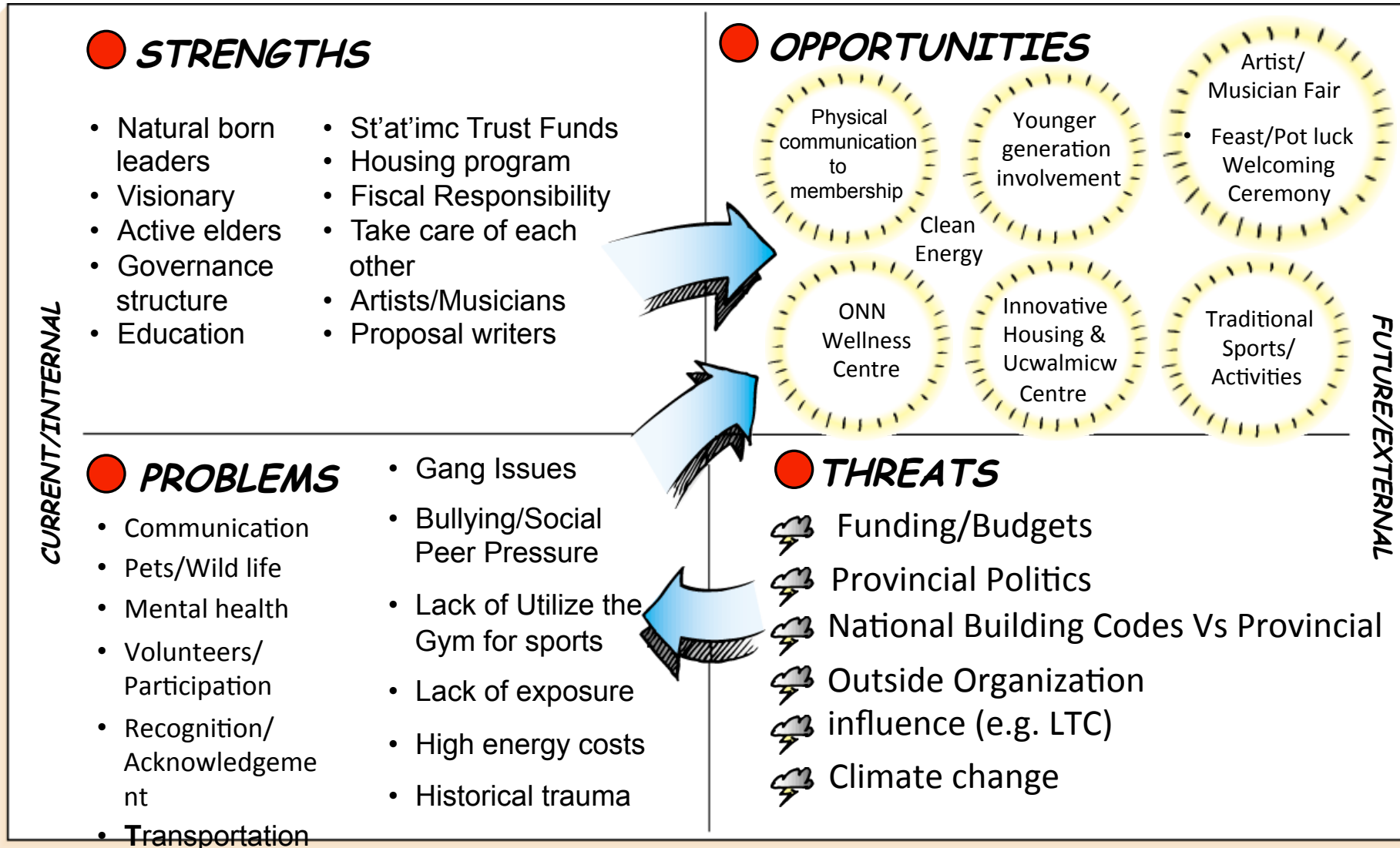
To create safe and affordable housing for T'it'q'et members through different options, such as rental, subsidy, or ownership, energy efficient, clean energy and innovative housing.

(Notes - create affordable housing, safe environment, ensure efficient clean energy, innovative housing 1 solar panel per unit, brown water, by consulting membership, give membership the option to continue payments.)

ENVIRONMENTAL SCANNING: CONTEXT MAP



T'IT'Q'ET SPOT ANALYSIS



EMERGING STRATEGIC ISSUES

- Ensuring safety in the workplace and community
- Promoting wellness through healthy living
- Revitalizing relationships:
 - Improving communications within and between council, staff, community
 - Increasing coordination between the four (4) councils
 - Ensuring collaboration with other entities (e.g. TEDA, St'at'imc, etc.) enhances self-reliance
- Engaging members and delivering programs and services in all 5 T'it'q'et communities (only 4 have residents at present)
- Identifying and accessing funding/revenues to support desired initiatives