Newsletter

Nov 2018

T'IT'Q'ET NOVEMBER ISSUE:

Remembrance Day Ceremony– Page 6 T'it'q'et Council Report– Pages 10 Home Support Worker Job Posting– Page 16

TO SUBMIT TO NEWSLETTER

Please email us at: reception@titqet.org details on page 35



Community Events

November
1 Th
2 Fr
3 Sa
4 Su
5 Mo
6 Tu
7 We • Recycle Day • Elders Fall Prevention
8 Th
9 Fr
10 Sa
11 Su Remembrance Day
12 Mo Remembrance Day (observed)
13 Tu
14 We
15 Th
16 Fr
17 Sa
18 Su
19 Mo
20 Tu
21 We • Recycle Day • T'ít'q'et Elder's Luncheon
22 Th
23 Fr
24 Sa
25 Su • T'ít'q'et Community Meeting
26 Mo
27 Tu
28 We
29 Th
30 Fr



From: Housing

WATER LEAKS: please call Housing immediately if there is a water leak from the hot water tank, dishwasher, utility tub, kitchen or bathroom and tub/shower/sink taps or pipes. The leaks cause extreme water damage and mold.

Furnace: filters should be changed frequently during the winter season. Lillooet Timbrmart sells them in 3packs for a reasonable price. If you do not know the size, remove the old furnace filter and the size will say, example, 20x20x1.

Gutters: should be cleaned to prevent proper drainage and keep water away from the home.

Hoses: taps should be shut off and hoses disconnected. Pipes freeze and burst causing water leaks.

Decks: items should be not dragged, or shovels used, on any new decks. The deck material may rip causing water leaks to underneath new decking causing water damage and rot.

T'it'q'et Elder's Luncheon:

T'it'q'et Elders' Luncheon scheduled Wednesday, November 21, 2018 at the P'egp'ig'lha Community Center in the Gym

Whispering Water Day Spa Marilyn Charlie

Contact Health Admin. Assistant Phone: 250-256-4118 ext. 260 E-mail: HAAssistant@titqet.org

Please note: the schedule is provided for time management for all clients, as well as the therapist—please be respectful of that. If you are going to be late, please call ahead as we may be able to carry on with the next person and move you to the next time slot. No shows will either; not be permitted to schedule the following month, or be charged for the time missed. Please, no smoking for up to an hour before the session. For any further questions, please don't hesitate to call.

Yoga Classes with Rosie





GET YOUR

ITA CERTIFIED HEAVY **EQUIPMENT OPERATOR** CERTIFICATION

TUITION FREE

Start your career as an "in demand" Heavy Equipment Operator! In partnership, Thompson Rivers University (TRU) and the St'át'imc Government Services (SGS) are offering a 13 week, fully accredited Industry Training Authority (ITA) Road Builder and Heavy Construction Foundation (RB) and Heavy Equipment Operator Apprenticeship (HEO) program. Students will receive the theoretical and practical skills needed to become a skilled entry-level heavy equipment operator.

- Learn how to safely operate loaders, dozers, excavators, and rock trucks
- Course includes 10 work-site safety tickets
- Gain the knowledge needed to pass the ITA HEO Exam and get certified
- Tuition free; seats are limited so apply soon
- Recommended prerequisites: Minimum Grade 10 English and Math or
- equivalent, and a valid BC Driver's License (7N or 5)

April 8 to July 5, 2019 in Lillooet, Monday to Friday 8 am - 4 pm

Community Based Training

TO REGISTER set@statimcgs.org

CALL NOW St'at'imc Education & Training







CONTINUING STUDIES

LILLOOET • LYTTON • ASHCROFT • CACHE CREEK



Adult Basic Education - Lillooet

TRU Lillooet is offering NAST 0500 | Nov. 8 - Dec. 21

Introduction to First Nations Studies

ABE - Advanced: This course provides students with an overview of historical and current social, economic, and political issues concerning Native people. Prerequisite: None (78 Hours)

Tentative days/times TR 8am – 12pm | F 8am – 1 pm (13 hours per week)

Note: This course is taught Face to Face in Lillooet and broadcast through ITV to other regions. Course will also be recorded so that students can access on their own if a class is missed.

> Register: tru.ca/regional 1-250-256-4296 | mhohner@tru.ca









Cw7áoz kws lhápenem l tsícwa qvltwacwcitumúlitas We will not forget those that went to fight the wars for us.

We, the P'egp'íg'lha, of the St'át'imc recognize and honour:

Alfred Copeland

Canadian Inf. 2nd Depot Bn. WWI

Grand Chief James "Jimmy" Scotchman

Canadian Highlanders WWII, 1943 - 1948

Joseph "Joe" Scotchman Paul

US 3rd Army, 11 Inf. Reg., WWII, 1943 - 1945

Harold "Dean" Pelegrin

US 82nd Airborne Div. 2nd Inf. Vietnam

Joseph Riley

Unknown

Wilbur Whitney

Unknown

Joseph Copeland

Canadian Inf. 102nd Bn. WWI

Harold Ostrander Sr.

WWII Unknown

Michael Pelegrin

Canadian Armed Forces, WWII, 1941-1945

Paul Scotchman

US Army, 25th Inf. Vietnam, 1966 - 1967

Dustin Steeves

US Marines

The Ancestral Warriors

Please join us in honoring our St'at'imc Veterans

November 11th, 2018 | 12:00 PM (After the downtown ceremony) at the P'egp'ig'lha Community Center *Lunch will be provided OFFICE OF THE TRIBAL CHIEF Shelley Leech Phone (250) 256-4118 Fax (250) 256-4544

Tribal Chief Report

Wild Salmon Summit

The event was hosted by the Musqeum in Richmond. The 3-day summit was focused on developing a comprehensive approach to safeguarding wild salmon for generations to come. The goals were to 1) Conduct an environmental scan of the mandates and operations of First Nations Fisheries Organizations in BC in relation to wild salmon. 2) Discuss the current state of wild salmon health and identify barriers to ensuring healthy wild salmon populations, and 3) Develop a shared strategic vision for wild salmon in BC.

The following was proposed:

- 1. Develop a shared political vision, and strategic pro-active provincial plan, amongst BC First Nations, for the rehabilitation, protection and management of wild salmon/salmon habitat and fisheries through the implementation and recognition of our inherent jurisdictions, authorities, titles, rights and responsibilities.
 - **a.** FNLC strike Political Steering Committee to develop/identify recommended immediate province-wide priorities (FNLC, BC First Nations representatives, Pacific Salmon Commission, FNFC).
 - **b.** Governance Models: Tier 1 (First Nations-Intertribal relations), Tier 2 (Nation-to-Nation, government-to-government: Tripartite Processes (DFO-FNLC MOU/BC Wild Salmon Advisory Council)
 - **c.** Access equitable, sustaining funding sources
- 2. Complete an environmental scan and develop a plan to recognize, coordinate and activate the technical knowledge, Indi genous knowledge and experiences of our own Indigenous Fisheries Organizations and Nations in relation to the political table/governance model.
- **3.** Suggested purposes and priorities that the shared table can bring forward.
- **4.** Short Term Goals: Implementation of the Wild Salmon Policy.

The UBCIC Executive will be directed to work with BC First Nations Fisheries Council and other like-minded organizations to seek adequate resources to support the Wild Salmon Summit's proposed draft recommendations. The Wild Salmon Summit Recommendations were supported through resolution at the UBCIC AGA, the FNS and the BCAFN.

Treaties

No new information from St'át'imc Territory. Six Sto'lo communities have signed a treaty negotiations Memorandum of Understanding to advance them into the final phase of treaty negotiations. The agreement commits to a rights-recognition approach for a treaty agreement, consistent with UNDRIP, they claim

St'át'imc/BC Hydro Dispute Resolution

The last mediation session was held in Pemberton on September 14.

St'át'imc Chiefs Council

The regular SCC and St'át'imc Authority meeting for October were postponed due to funerals on the same day.

Water Comptroller

The scheduled meeting with the water comptroller was cancelled. BC Hydro's draft Water Development Plan (Water License Application) was received by the Rodney Louie, Relations Manager and is a very lengthy document. It will take time to review.

NOVEMBER 2018 ISSUE / 7

PGWG

The Governance Working Group has been meeting regularly to review Terms of Reference for the St'át'imc Lands and Heritage Advisory Group. We had discussion about using the BCTS or Aspen protocol for an STH access agreement. SGS's Draft Data Share revisions were reviewed. The PGWG also worked with Harold Tarbell, facilitator, to prepare for PC's upcoming strategic planning session.

Lillooet Tribal Council

Chief Courteney has suggested a joint meeting to talk about pros and cons of leaving the LTC. T'ít'q'et may be able to access funds through AANDC.

Recognition and Implementation of Rights Framework

Several forums were held for Leadership in BC. The First Nations Leadership Council was instructed to develop a framework for federal recognition legislation as part of the new RIRF for review and discussion. A draft was developed and presented at the July 2018 forum, where it was revised based on input from BC Chiefs and Leadership at the Forum and an ad hoc group of legal and other experts. The Conceptual Draft reviewed by a technical group in Ottawa was hand delivered to Prime Minister Trudeau in August. From March to September 2018, the federal Government officials produced 3 documents: 1) What we heard, 2) Engagement Document and, 3) Overview Document which the federal government suggests are intended to reflect discussions and input of First Nations across Canada following five months of engagements.

The overview document provides Canada's draft plan for the development of legislation and policies to ensure and uphold the rights of Indigenous peoples, treaties, and other agreements.

The Overview Document was reviewed by the BC Region and a document of concerns was produced including:

- The overview document is not reflective of true self-determination, and proposes that First Nations will apply to the federal government for recognition as a Nation and the government will decide who is a Nation to advance claims of Title.

 This approach is not consistent with the government "getting out of the way" and clearing a path toward self-government
- The inadequate articulation and reflection of Section 35, completely avoiding the recognition of Aboriginal Title and recognizing that section 35 is a full box of rights.
- The federal consultation process is flawed and fails to adequately and respectfully consult with Indigenous peoples, and
- Recognition of Aboriginal Title must be a legislative element, not a policy piece, due to the fact that policy is discretionary and subjective and Aboriginal Title is an inherent right.
- In a UBCIC Resolution, the attending chiefs at a meeting are asked for:
- Endorsement of the Rolling Draft of Recommendations by the Chiefs, dated September 5
- Endorsement of the "Conceptual Drafting instructions for Recognition and Implementation of Rights Legislation" (dated September 6) as a basis for the co-development of RRIF legislation
- Rejection of Canada's Overview Document
- Support for the UBCIC, working with FNS and BCAFN as the First Nations Leadership Council, to host future All Chiefs meetings if the RIRF continues.

I have yet to find out if the resolution was passed

Deferrals

The referral committee has met and processed some referrals. There are still many more to work through. Aspen, Stuwix, and Interwest have come in and provided updates on harvest plans and have answered some of the questions we had for referrals.

Wetland Project

This is the last year of the joint project with Splitrock. The PC had decided to go with developing the wetland at T'áqena7. There are six wetlands that will be created and Chief and Council have approved this project. PC representatives raised a concern about the heritage sites near that site. Sid, Ivan, Nadine Gray and Shannon went with Alicia from Splitrock to the site on Sept. 28 to discuss heritage values on. There was a plan of access created and archaeology monitors will be on site for the project.

Construction of the wetland started on Oct 25th. Alicia will make sure that the contractor who is moving equipment in has clean equipment so no invasive weeds are spread. There is burdock in the area which will be removed during this project. There is a budget for native plants to be planted as soon as possible after ground disturbance to limit the potential for the introduction of invasive plants. The wetlands being created are only going to be 35cm deep and the areas will be sloped so that there is not a drop off. Logs, hopefully, from Aspen will be used to keep the machinery from sinking and then used in the design of the wetland.

Let's bring the p'egp'íg'lha back to the P'egp'íg'lha

LTC Memorandum for Trails

Shannon and I attended a meeting at the LTC to talk about the implementation of the Trails MOU with the Bridge River Valley Community Association Trails committee. The terms of reference for the project were reviewed. The Draft Pilot Project Trail Management Plan was reviewed and discussed as was the Data Collection Form. The intention is for the group to collect information on the Trails in Goldbridge/Bralorne. The group will start with 6 trails that are jointly decided upon. The recreation use in the area is very heavy so not doing anything does not seem to be an option. The ultimate intention would be to have an overall Trails Management Plan for the entire region.

Lillooet Timber Supply Review (TSR)

Shannon, Sid and I met with Provincial government representatives responsible for the TSR. The TSR is the process by which the Province decides how much wood will be cut in the Lillooet Timber Supply Area. The Timber Supply review in a requirement of the Forest Act and therefore it is also limited by the legislation. It is important that this process also meets the needs of the St'át'imc to ensure sustainable use of the forests in the Territory. This process only deals with how much timber can be cut not where or how. The Chief Forester is the independent statutory decision maker and in this case this person is Shane Berg.

The SCC has stated that there is to be a steering committee formed to oversee the process. There will be the need to have technical representation attend these meetings as well.

The Province is currently developing the data package. The data package is the foundation for the rest of the entire Timber Supply review process. The data package is all the technical information that is used to determine how much land could potentially be harvested. At this point it wouldn't include the St'át'imc "Hot Spots" or any other areas of cultural significance. It is important that some of the internal St'át'imc work is completed as soon as possible and considered in the data package.

T'it'q'et Community Meeting

November 25, 2018 | P'egp'ig'lha Community Center

Draft Agenda

9:30 AM	Breakfast
10:00 AM	Opening Prayer
10:05 AM	Audit Review: Travis Bryson, MNP
11:00 AM	Ucwalmicw Centre Society - audit
11:30 AM	Membership Transfer Requests - Val Copeland & Tyrone Charles
Noon	Lunch will be served

T'it'q'et Council Report

November 2018

Marilyn Napoleon

- The P'egp'íg'lha Language Revitalization
 Group obtained a grant to offer the
 Total Immersion Plus program offered by
 the Indigenous Languages Institute of
 Santa Fe, New Mexico. The program
 will take place from October 29th to
 November 9, 2018. There is a short fall
 in funding due to the difference between
 the amounts approved in the funding being
 in Canadian funds while the instructors
 requested payment for services in USA
 currency. The difference represents a
 shortfall that has to be made up before the
 end of the program next March 2019.
- 2. I have been working with Millee on the new signage down at Seton Lake. Millee and I developed the text for the signage and presented it to the Elders' Council. Millee is still requesting comments from some EC members. Once approval is given, we will send the text into BC Hydro with the image that we want included on the sign. I am attaching the text, your comments are welcome.

Sk'emqín (aka Seton Lake) Tmicw ta P'egp'íg'lha – T'ít'q'et (land of the P'egp'íg'lha – T'ít'q'et)

3. This place, known as Sk'emqín by St'át'imc, is a traditional fishing site and permanent residential area for P'egp'íg'lha who shared the area, in the St'át'imc tradition, with other

St'át'imc. P'egp'íg'lha lived here at Sk'emqín until the early 1900s when the people were displaced because of the construction of the fish hatchery. Pertaining to the old fishing station, Indian Napoleon stated: "used to get lots of salmon there, that is why we staked the land and the fisheries people came and put up a hatchery there."

This image, produced by artist Luther Brigman, is a rendition of a traditional St'át'imc fishing camp. The image depicts the fish drying method practiced on Seton Lake at Sk'emqín prior to displacement. The people in the image are portrayals of Tsupípnek (Susan Napoleon) and the Oleman family.

In current times, Seton Lake no longer produces the quantity and variety of fish stocks as in times past. Sk'emqín is still shared by P'egp'íg'lha - T'ít'q'et with the public who use the beaches and the lake for leisure activities during the summer season.

P'egp'íg'lha – T'ít'q'et intends to develop this area, guided by community values, principals and guidelines, as a cultural tourism destination.

Nilh ti7.

Sarah Moberg Council Meeting October 15, 2018

September 28, 2018

First yearly LEA management team meeting: discussed the accountability of all parties and how it will be accounted for.

October 1, 2018

The third enhancement agreement meeting @ Cache Creek Elementary -Tammy Mountain will come in to do a presentation. Community engagement will be oct 25th 5-7pm.

October 11,2018

SEA -discussions around the Elders in residence program, it is going well Helen will begin searching avenues to seek funding for the next school year so the program can continue. We also discussed the LEA how we will ensure that it is implemented and also amendments that will need to be done.

This Memorandum will be signed at our next First Peoples Education Council meeting in Bonaparte:

A Memorandum of Agreement is a written document describing a cooperative relationship between two parties working together on a shared objective.

Parties

BOARD OF EDUCATION SCHOOL DISTRICT NO. 74 (GOLD TRAIL) (the Board)

and
FIRST PEOPLES EDUCATION COUNCIL
(FPEC)

Purpose of the Agreement

The Board and FPEC agree that education is a shared responsibility. While the Board governs the school district in accordance with the *School Act*, there are areas where it works in partnership with FPEC.

- 1. The parties agree to an ongoing partnership in development, approval and monitoring of the Enhancement Agreement. The parties agree the Enhancement Agreement is an important resource for improving the experience and success for Indigenous learners in Gold Trail.
- 2. FPEC provides stewardship of Aboriginal targeted dollars and provides oversight, monitoring and recommendations to the Board on the process and use of these dollars.

The Board approves the recommended budget proposals and expenditures through the annual budget process required by the Ministry of Education.

3. The parties have areas of mutual concern and interest where they will work collaboratively to support learners, families, school district staff, and communities. These areas are education, equity, cultural safety, and communication.

Accountability

Both parties agree to mutual accountability of their shared responsibilities. Meetings of the FPEC Chairs and the Board Co-Chairs will be held in the fall and spring of each year to review the outcomes of the current year and priorities for the upcoming year.

Dispute Mechanism

If a dispute between the two parties occurs, it will be referred to the FPEC Chairs and the Board Co-chairs for resolution.

Memorandum of Agreement





Duration of Agreement

The agreement will be reviewed by the parties every two (2) years. The agreement is in effect until either party gives sixty (60) days notice of their intent to withdraw from the agreement.

IN WITNESS WHEREOF the parties hereto have executed these presents the 17th day of October, 2018.

THE BOARD OF EDUCATION SCHOOL DISTRICT NO. 74

Vick Trill, Co-Chair

Valerie Adrian, Co-Chair

FIRST PEOPLES EDUCATION COUNCIL

Angie Thorne, Chair

Sarah Moberg, Chair

Keith Zabotel, Chair

Sidney Scotchman

- Water Select Master plan continues to meet to work on the district of Lillooet Master Plan. Our ongoing work continues to work on recommendations to amend the current plan.
- TEDA, we will be setting up a meeting soon.
- Penny lane, Robert and myself met with Mona to discuss the plan for penny lane cabin.
 The cabin will be renovated in the near future before it is rented out.
- Met with Community committee to work on the housing policy.
- Attended the all candidates forum to meet all the candidates who are running for a seat on Mayor and Council.

BC Rural Dividend Project – Greenhouse McCartney Flats

The first BC Rural Dividend project for the greenhouse design has been completed. Additional work is required to complete a building design. T'ít'q'et submitted another proposal to BC Rural Dividend to complete the next steps and building design.

BC Rural Dividend Project Seton Lake IR

The BC Rural Dividend for Seton Lake IR 5 Development Phase 2 Preliminary Design project is ongoing and expected to be completed by the end of December 2018.

Aspen

The Aspen lease is near completion. Suhrinder Ghog, owner of Aspen Planers has been invited to a meeting with Council and Department of Justice on November 19, 2018. Aspen agreed to T'ít'q'et's request for an emergency route through their private lands at the front entrance of the mill. As it exists, T'ít'q'et must cross private land to access the reserve lands at the mill. An emergency route through lots 125, 127, 128 (mill site) and the private land held by Aspen will need to be surveyed. Administration applied to Indigenous Services Canada (ISC) to request funds for this survey.

BC Hydro - Beach Erosion Protection/6oL2o Line

The design to prevent erosion has been completed. The project is anticipated to start October 29, 2018 and be completed mid- December 2018.

BC Hydro - Transfer of Former IR 5 Lands

The lands have not been transferred yet due to the filled foreshore issues that the Province claims ownership. The erosion works must be completed first then BC Hydro must obtain a crown grant of the foreshore. BC Hydro will then arrange for consolidation of the foreshore lot with upland Former IR 5. After creation of the larger parcel, BC Hydro will register charges again the property (Distribution Statutory Right of Way; Flowaage Statutory Right of Way) and amend survey plans. Mandell Pinder has been instructed to proceed to take the land in fee simple, and then proceed, with a one year extension (after acquiring the land in fee simple), and to inquire about adding the land to the reserve.

BC Hydro – Land Tenures

Under the Community Settlement Agreement, BC Hydro was granted a transmission right of way, distribution permit, road permit and flowage easement on its reserve lands. There is a holdback of \$140,150 until the Indigenous Service Canada (ISC) tenures are signed. BC Hydro is expected to provide the final draft forms of the agreements soon. The flowage easement, however, is still under negotiation. Once the agreements are available then Mandell Pinder will review the agreements.

BC Hydro 6oL21 Line

BC Hydro agreed to relocate certain 6oL21 transmission line poles on Tit'q'et IR #1 to allow Tit'q'et to better use the land. This includes moving the pole out of a pithouse located on Cayoose Indian Reserve. Tit'q'et passed a BCR on September 9, 2016 to approve of the relocation and the granting of interim permits, and approved the survey plans for the permits. Tit'q'et and BC Hydro also worked with Aspen/Savona to ensure the relocation is compatible with its operations. The work is expected to be completed on site by November 11, 2018.

ISC Ten year Grant Funding

T'ít'q'et made application to ISC for the ten year grant funding. This funding agreement will allow flexibility in allocating, managing and using funding to better accommodate local needs and changing circumstances and priorities. It also allows the organization to retain unexpended fund and will reduce administrative and reporting burden.

Specific Claims Updates

Below please find a brief update on the status of T'it'q'et specific claims work. We currently have six active claims on our work plan for T'it'q'et:

Improper Sale of Seton Lake IR 5

Mandell Pinder completed a draft claim and is awaiting the final items from UBCIC to incorpo rate into the claim. We have ordered and are currently waiting to receive additional documents from BC Hydro (plans and land purchases), INAC (timber files) and Library and Archives Canada (relating to membership). Some of these files have been sent and will be reviewed shortly. After Mandell Pinder has reviewed the supplemental research, they will add it to the claim and submit it to the Minister. After the claim is submitted, the Minister will have three (3) years to determine whether to accept the claim for negotiations.

2. <u>Erosion of IR1 Adjacent to PGER Right of Way</u>

This claim is currently with Mandell Pinder. Their legal review will be complete before the end of the fiscal year and they will provide a legal recommendations on how to proceed with the claim.

3. Fish Hatchery Obstruction of Seton Lake Reserved Fishery

This issue arose out of research conducted into Seton lake IR 5 and we have been conducting additional research on the issue. We are aiming to have documents gathered and reviewed by the end of the year. Mandell Pinder will then draft a claim for submission to the Minister and presented it to you for review and comment. When T'ít'q'et is satisfied with the claim, Mandell Pinder will seek a BCR to file the claim with the Minister.

4. Alienation of Reserved Fishing Stations

Research on this claim is continuing and the researchers aim to present the research report and all documents to T'ít'q'et and to Mandell Pinder by the end of the fiscal year. Mandell Pinder will then review the report and provide legal recommendations on how to proceed with the claim.

5. <u>Alienation of Water Rights from Dickey Creek</u>

Early document review and preliminary research are complete for this claim and in-depth re search continues. The UBCIC researchers expect to begin writing this report in the new fiscal year.

6. Loss of village site town of Lillooet

UBCIC received a BCR to research this issue in July 2017. Early document review on this claim has been completed (basic documents gathered, and research plan developed) and research is progressing. Researchers expect to begin writing up the research in the new fiscal year.

Seton Lake Cabins

Council passed a motion on August 23, 2018 that supports the transfer of the Seton lake cabin assets for economic development purposes to Rancherie/Retasket. Some tenants moved out in September and the others were given notice to move by end of February 2018. The cabins will be renovated shortly.

2018 Elders' Fall Prevention Awareness Week campaign is between November 5 to 11, 2018

P'egp'ig'lha Elders Fall Prevention learning is schedule for Wednesday, November 7th, 2018 from 10: am to 2: pm at the PCC Gym.

Are you at risk for falls?

Everyone experiences a fall now and then. While most falls do not cause serious injury, occasionally we are reminded of how even a simple fall from standing can be catastrophic. Falls are especially devastating among older adults causing over 90% of hip fractures and 60% of head injuries. In fact, on average, every 10 minutes a senior is hospitalized because of a fall.

Some people believe that falls are a normal part of aging and can't be prevented, or that it won't happen to them. The truth is: There are many things you can do to prevent falls. Many risk factors are within our control to change.

To learn more, talk to your Home Community Care Worker or the Community Paramedicine Worker in your community.

What can you do to help prevent falls?

- Keep your body active: You are less likely to fall if you have strong muscles and good balance. (See sample exercise program suited for Elders attached)
- Have your eyes checked by an optometrist once a year: Good vision can reduce your risk of falling.
- Have your doctor, N.P. or pharmacist review your medications: Some medications can make you feel drowsy, dizzy, or unsteady on your feet.
- Make your home safer: Falls are often due to home hazards that are easy to overlook but easy to fix

For more information about the learning event contact **Tabitha Leech at (250) 256-4118 Ext. 260** For more information about falls prevention go to www.findingbalancebc.ca

T'IT'Q'ET JOB POSTING

Job Title: Home Support Worker	Department: Health
Classification: Certificate, diploma, or degree	Reports to: Health Manager
in Home Care Aide	
Term: Full-time permanent, some evenings and/or wee-	Salary: \$28,000 to \$30,000 plus benefits;
kends	depending on education and work experience
Posted: Friday, October 26, 2018	Closes: Friday, November 9, 2018

Position Summary

We are currently seeking Home Support Workers to join our T'it'q'et Health team which serves the First Nations communities of T'it'q'et. Are you dedicated to delivering patient-centered care? Are you looking for a flexible work schedule? If the answer is 'yes' then we want to hear from you!

T'it'q'et believes in the concept of "Circle of Care" or "Wrap-around" approach to client care. As a Home Support Worker, you will work as part of a dynamic team of Registered Nurses and LPNs who support Community Clients' independence and ability to stay at home. Home Support Workers provide home support services to clients, by assisting with personal care and daily living, while promoting maximum independence. Home Support Workers are key players in the home health care plan for each client.

Typical duties include but not limited to:

- Activities of daily personal care, such as bathing, dressing, grooming and oral hygiene
- Household duties related to maintaining a safe and healthy environment in the home
- Meal preparation in accordance with designated plans
- Assistance with mobility and transfers
- Observing and reporting changes in client behaviour and condition
- Performing delegated tasks according with training and procedures

Work requirements may vary to a maximum of 35 hours per week. Services are provided in the community between the hours of 08:00 and 16:00, five (5) days per week.

For people with certain health issues, age-related limitations or other disabilities, managing everyday tasks can be challenging. The support that we provide through the Home Support program enables clients to recover or simply remain at home rather than in a hospital or care facility – in many cases our visits can be the highlight of their day!

If you are looking for an opportunity to do meaningful work while joining a great team, the T'it'q'et Health team is the place for you

Qualifications

The work requires the following knowledge, skill and/or abilities:

- Grade 12
- Graduation from a recognized Resident Care Aide/Home Support Worker Program, or an equivalent combination of education, training and relevant experience
- BC Care Aide and Community Health Worker registry (please include your number)
- Must have a valid BC Drivers' License and use of a reliable vehicle

How to Apply- Please submit your...

- Cover Letter
- Resume
- Three (3) direct supervisor references, and
- A copy of your most recent Vulnerable Sector
 Criminal Records Check to: reception@titqet.org
 (PLEASE write "Home Support" on subject line.)

CONFIDENTIAL Fax: (250) 256-4544

(PLEASE write "Home Support" on subject line)
Mail/Delivery: Sealed envelope; #59 Retasket Street, P.O. Box

615, Lillooet, BC V0K1V0

We thank all applicants for expressing interest in this position, however, only those short-listed will be contacted.

November 2018

Land Code Committee Report

The Land Code Committee has completed draft #2 of the T'ít'q'et Land Code ahead of schedule. We were prepared to have it ready by the end of this year but the Committee actually was able to complete it at their October 16th meeting. Next step is to get a legal review by a lawyer. Also, the committee wants to consider a name for the code in the St'at'imc language. There's a word for 'law' but we need to talk to some fluent speakers to find out if there's a word for 'code'. Stay tuned.

The Land Code Committee has set up a toll free telephone number for people to call in. You can hear a short message at 1-855-629-0709 and leave your contact information if you would like to learn more about the development of our land code. (Try to guess whose voice that is on the message!)

Natural Resources Canada will be visiting T'ít'q'et soon to meet with members on reserve boundaries and to talk about any issues that we have with our lands. This is part of the Land Description Report that must be prepared as part of the Individual Agreement. The Individual Agreement between T'ít'q'et and INAC will set out the specifics on the transfer of management of reserve land from Canada to T'ít'q'et. The main objectives of the process of an Individual Agreement are:

- Formally provide Lands and Resource governance capacity to T'ít'g'et.
- Identify the reserve land that the land code will apply to.
- Identify Operational Funding and Revenue funding.
- Identify outstanding land related issues.
- Ensure that T'ít'q'et Eligible Voters are fully informed and have the opportunity to vote on this document.

One or two members of the Land Code Committee and possibly one or two technicians from the Land Advisory Board Resource Centre (Patti Wight/Shawn Speirs/Jackie Brown) will be hosting information sessions for off reserve members in Kamloops, Vancouver and Seattle during the month of November. There will be food provided and some time to discuss the proposed land code.

Dean Billy

T'ít'q'et Land Code Coordinator

NOVEMBER 2018 ISSUE / 17

Health Update

ALL patient travel needs to be submitted two weeks in advance. In order to be sure your patient travel cheque is ready for pick up.

Memorandum

T0: Community Home Care Clients

FROM: Shawn Scotchman, Acting Health Manager

RE: Community Home Care Worker gap

CC: Community Home Care Team

DATE: Wednesday, October 24, 2018

Hello Community Home Care Clients,

At this time, I have to report that T'it'q'et Community Home Care Team is down to one worker, Joni Doss. Stacey Leech has left for personal reasons which cannot be disclosed.

We shall do our best to look after your needs, but we ask that you be patient while we search for another Home Care Worker.

Thank you for your understanding.

November 2018



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				NNADAP- Purification ceremony 2:30-8pm	St'at'imc Skuza7 @T'it'q'et Preschool 10-2	3
4	5	6 Home Health Nurse Spa Therapist	7 HHN/CHN Flu Clinic 10-2 Elders fall prevention clinic 10-2	8	9 St'at'imc Skuza7 @T'it'q'et Preschool 10-2	10
11	LEST WE FORGET	Home Health Nurse	14 Home Health Nurse	15	16 St'at'imc Skuza7 @T'it'q'et Preschool 10-2	17
18	Nurse Practitioner 1-4	Home Health Nurse	HHN/CHN Elders Luncheon 11:30-1pm	Spa Therapist	23 St'at'imc Skuza7 @T'it'q'et Preschool 10-2	24
25	Community Health Nurse	Home Health Nurse	28 Home Health Nurse	29	30 St'at'imc Skuza7 @T'it'q'et Preschool 10-2	

Community Health Nurse (CHN) Nurse Practitioner (NP) Spa Therapist (ST) Natasha Hatendi

Rose-Marie James

Marilyn Charlie

Home Health Nurse (HHN) Belinda Watkinson RN

Health Update

K'alhwa7al'ap

November is a busy month for me. From Nov 6th to Nov 8th I will be out of office for training. I will also be out of office on Nov 14th,15th & 22nd for meetings. So its important that you all get me your info early if you require assistance in medical travel.

I would also like to remind everyone, patient travel requests need to be submitted a minimum of one week in advance to ensure your travel cheque is ready in time for your appointment. I would prefer two weeks notice, just in case signers are hard to come by, or key people are on holidays. Cheques can be picked up on Wednesdays and Fridays.

A photocopy or fax of your appointment/referral; including date, time and who you are going to see is required for me to submit your travel request, as well as reporting purposes. It is your responsibility to provide this information to me. I am unable to call the specialist to confirm your appointment myself because it is considered patient confidentiality and the receptionist/ specialist will not provide me the information. Also, if a driver is required and/or overnight stay, it needs to be stated on your appointment/referral from the doctor's office.

Confirmation of Attendance cards - Please ensure your name and date is on the card when you return them, if cards get put in my mail box at reception with no names and date on them, I do not know who they belong to. If I do not get a confirmation of attendance card back or an confirmation of attendance email or fax from your doctor. According to FNHA Policies, any future travel cheque that you have requested will be held until your confirmation of attendance is submitted. Thanks.

Hu7wimalh

Lloyd Napoleon Jr Medical Clerk

Social Development

Hello Everyone,

My name is Shawna Riley and I am currently filling the Social Development Assistant position at the T'it'q'et administration. I am 40 years old with 2 children aged 13 & 14. My father was Leslie Riley and my mother is Peggy Moberg. I have lived in my home on Scotchman road for 13 years.

My goal in this position is to be understanding and helpful of circumstances as I myself have been a client in the past. I am excited to meet everyone and to learn my new position. Thankfully Shawn Scotchman, my supervisor is a great teacher and mentor because there is a lot to learn. Challenge Accepted!

Have a fantastic month!

Shawna Riley 250-256-4118 Ext 229

ST'AT'IMC CHIEFS COUNCIL



IS HOSTING A

ST'ÁT'IMC FORUM

A Dialogue about Inherent Title

Ucwalmicw Centre #10 – Paul Street IR #1 T'ít'q'et Lillooet, BC



9:30 AM – 5:30 PM LUNCH AND SNACKS WILL BE PROVIDED





Please Join Us

All St'át'imc Membership, Elders, Former Leaders, Youths

This Forum will provide an opportunity for open discussion regarding our inherent

St'át'imc Title

For more Information – Please Contact
Kathleen R. Smith
(250) 256-7523 ext. 238
sccadminassist@statimc.net



















P'egp'ig'lha Wetland Project Update

If you saw all the vehicles over at T'áqena7 the week of Oct 24-28 and were wondering what was happening?

P'egp'íg'lha Council has been working with Splitrock the last 3 years in documenting wetlands in the Cayoosh Corridor, Texas Creek and Duffy Lake areas. The goal for this year was to complex a couple wetlands.

The P'egp'íg'lha Council had wanted to see if there could be a wetland created at T'áqena7 to try to bring the "P'egp'îg'lha (frog) back to the P'egp'íg'lha (people)". This idea was supported by Chief and Council and construction started Oct 25th.

There will be 6 separate wetlands created. This design was developed by an expert that was brought in from the States and approved by Chief and Council.

There will be an open house arranged at the completion of the project so people have the opportunity to come learn more about wetlands, why they are important and what has been constructed.

Thanks to Splitrock staff for managing this great three year long project. Your hard work is appreciated.

If anyone has any questions on the project, please feel free to contact P'egp'íg'lha Council staff at 250-256-4118.



Purification Ceremony

Eagle Fans available to help cleanse:

Clear our Aura, Physical, Spiritual, Mental, & Emotional,

Intimate healing of and with self;

No smudge, no smoke, just being Fanned off.

No cost– Open to all

Hand drummer's' welcome -

Calling for songs and drums

Opportunity to Come Cleanse The Mind, Body, Spirit and Soul

I had this vision of Eagle fans and people helping each other; the old ones were saying "you had your circles –listening justice, healing, and everyone talks, then leaves.

Every kind of circle imaginable. Time to stand everyone up

We have set aside some time to bring about those with Eagle Fans to help us

Next step clean up, let it go, stand up an walk forward. After being fanned –wash up, wash off the tears hurt anger sad; what ever it is wash it off, stand up, walk into life again with clear renewed intention in life.

If needed, further support people will be there, help you let go an acknowledge yourself. It your choice of who you see—or what you do. We just give this opportunity to help yourself.

The purpose is to take the time to be present in this opportunity to just be brushed down/fanned off/ re-establish self boundaries and self identity.

Please call Juanita Jacob NNADAP Worker 250)25604118 extension 242

Protocol: Set up 2:00 Titqet Hall
P'egp'ig'lha Community Centre
#59 Retasket St. Health Side
Thursday, November 1st 2018
2:30PM—8:00PM
Juanita Jacob, NNADAP Worker

(250)256-4118 extension 242

T'it'q'et First Nation Community Health Plan Community Open House Community Building – 59 Retasket Street November 26, 2018

Session Objectives:

- To provide an update on the development of a Community Multi-Year Health & Wellness Plan (CMYH&WP) 2019-2024
- To secure further input regarding community health and wellness needs, priorities, and goals

Open House Program:

6:30 pm	Light Snacks Available Information Tables and Resource people Available
7:30 pm	Presentation of the Draft Community Multi-Year Health and Wellness Plan
8:00 pm	Community Dialogue and Discussion Health and Wellness Needs, Priorities and Goals
8:30 pm	Door prizes and closing

T'it'q'et First Nation Community Health Plan Joint Community and Staff Meeting Community Building – 59 Retasket Street November 27, 2018

Session Objectives:

- To provide an update on the development of a Community Multi-Year Health & Wellness Plan (CMYH&WP) 2019-2024
- To secure further input regarding community health and wellness needs, priorities, and goals

Agenda Activities:

10:00 am	Refreshments Available Review of what we have heard so far about the CMYH&WP
10:15 am	 Discussion and Input on the CMYH&WP Priorities Goals and Objectives Needs Assessment
11:15 am	Working Together to Improve Health and Wellbeing
12:00 pm	Adjourn - Lunch (to be provided)

NOVEMBER 2018 ISSUE / 25



St'át'imc (PC) 2011 Trust
Trustee Meeting
Summary Minutes
June 5, 2018
1:15 pm – 4:30 pm
N'Quatqua

Attendees

Nation Trustees

Diana Adolph Florence Jack Adele Alexander (Chair) Raquel Kane

Trish Andrew Karen Mitchell

Cecille Comeau Vanessa Mountain

Dustin French Johnny Sam

Deloitte LLP

Melinda McKie

Natani Leech (minutes)

Regrets

Lisa Ethans

T.E. Wealth Investment Consultant

Jack Jamieson

1:15 pm Administrative Matters

Review and approve agenda

It was confirmed that quorum was present and confirmed that a Trustee would be the Chair for the meeting. The Chair took the Trustees through the agenda and two items were added:

Welcome New Trustees

The Trustees welcomed Diana Adolph (T'it'q'et) and Dustin French (Samahquam) to the Trust. A round of introductions were made.

Review and approve minutes of March 16th, March 27th and May 1st, 2018

The Trustees went through the minutes of the March 16, 2018 meeting which was where the Trustees interviewed Investment Managers. The Chiefs were also invited to participate in the interviews, and while they too voted on the managers, the Chief's vote was not binding on the Trustees. The Administrative Trustee is currently working on the documents to set up the agreements and accounts with the new Investment Managers. A motion was made and approved the March 16, 2018 minutes.

The Trustees then went through the minutes of the March 27, 2018. A motion was made, and the Trustees approved the minutes of March 27, 2018.

The Trustees went through the minutes of the May 1, 2018 Conference call. A motion was made, and the Trustees approved the minutes of the May 1, 2018 conference call.

Update on Videography Project

An update was provided on the status of the video on the Intent of the Trust.

The Hydro project started in 1910, and it was 100 years before hydro was made available to the remote communities. There is over 20K hectares of land that has transmission lines within St'at'imc Territory.

St'át'imc (PC) 2011 Trust

Trustee Minutes – June 5, 2018 Trust Meeting

The Trustees discussed creating a document that tracks every 5 years the important decisions and milestones of the Trust.

Update from Brenda Gaertner re: finalized memo

Brenda Gaertner from Mandell Pinder LLP provided the Administrative Trustee and the St'at'imc Authority with the "finalized" memo on the Intent of the Trust. As discussed at previous meetings the memo is a very important document for the Trustees and should be reviewed / referred to on a regular basis.

Annual General Meeting ("AGM")

Discuss logistics for AGM and review presentation

The presentation is similar to last year however it has been amended based on the questions which were raised at last year's AGMs.

The Trustees reviewed the presentation and determined who will be presenting which slides.

<u>Other</u>

Discussion on learnings from the NATOA Conference

The Trustees were asked to share their learnings from attending the NATOA Conference in Banff. A few of the Trustees shared their views. It is still felt a beneficial conference to attend. It was noted that the next NATOA conference will be held in Vancouver, BC.

Discussion on NATOA membership for the Trust

The Administrative Trustee advised that the policy has changed at NATOA, and Deloitte will no longer be able to have Trustees attend under their membership and obtain the member rate for the online training and conference registrations. It was noted that if the Trust becomes a member the added benefit for the Trust would be that a Trustee(s) would have the ability to run for the board and be able to vote at meetings.

The Trustees are interested in learning more about other organizations and service offerings.

3:00 pm Meeting with Investment Consultant

TE Wealth joined the meeting to provide an update on Barrantagh's performance and the Trust's investments.

Overall, Barrantagh has been meeting expectations and sticking to their asset strategy. Performance has been very good, and they are in compliance with the Investment Policy as noted in the Compliance Certificate which was provided.

Update on Mawer

TE Wealth met with a senior individual at Mawer. Mawer was appreciative of the feedback and the opportunity to work the Trust. Mawer has agreed that a Senior Partner will attend community meetings.

St'át'imc (PC) 2011 Trust P a g e | **2**Trustee Minutes – June 5, 2018 Trust Meeting

26 / T'IT'Q'ET NEWSLETTER

Page | 1

Review and approve updated Investment Policies

TE Wealth advised that there were not a lot of material changes to the policies. The Trustees reviewed the documents and a motion was made to approve the different policies and was approved.

Review Mawer and RBC setup forms

A detailed review was provided on the setup forms, as well as the resolutions that were passed around to the Trustees.

It was raised that Lisa had advised the Trustees at the NATOA Conference that she would be retiring from Deloitte in September, and a Trustee enquired what will need to occur at that time to address all the accounts, etc. Melinda informed the Trustees that a motion will be made to remove her as Administrative Trustee, however all the accounts will remain in effect. The Trustees indicated they would like to discuss this matter further at the next day's meeting.

Review Barrantagh Presentation

It was agreed that TE Wealth present the Barrantagh presentation to the community at the AGM.

4:30 pm Meeting adjourned.

28 / T'IT'Q'ET NEWSLETTER

AGM Meeting - 7:30 pm 5:00 pm

St'át'imc (PC) 2011 Trust Page 3 Trustee Minutes - June 5, 2018 Trust Meeting



St'át'imc (PC) 2011 Trust **Trustee Meeting Summary Minutes** June 6, 2018 1:00 pm - 4:30 pm T'it'q'et

Attendees

Nation Trustees

Diana Adolph Florence Jack Adele Alexander (Chair) Raquel Kane Trish Andrew Karen Mitchell Cecille Comeau Vanessa Mountain

Dustin French Johnny Sam

Deloitte LLP

Melinda McKie

Natani Leech (minutes)

Regrets

Lisa Ethans

Investment Consultant

Jack Jamieson

Barrantagh Investment Manager

Wally Kusters

1:00 pm Administrative Matters

Review and approve agenda

The agenda was reviewed; three additional agenda items were included then accepted.

Financial

Discuss RBC and Mawer Resolutions

The Trustees having reviewed and discussed the RBC and Mawer resolutions with no further questions, approved the Administrative Trustee to execute the required documentations to setup the accounts with Mawer Investment Management Ltd and RBC Dexia Investor Services.

Review Status of Trust Funds

The Administrative Trustee provided a detailed review of the Status of Trust funds schedule to April 30, 2018.

The Trust received the annual payment with the two remaining program funding from BC Hydro in April 2018. The schedule of the Status of Trust funds include the inception of the Trust, total funds received from BC Hydro to April 2018, the realized earnings from the period January to April 2018. The Trustees were shown the Legacy Funds (the Investment) in book value and market value.

It was noted that as the investment grows so will the investment cost. As agreed previously by the Trustees, the investment cost will be allocated to the Legacy Fund only so that it does not take away from funds available to the beneficiaries to withdraw upon.

Review budget to actual Trust expenses

The Administrative Trustee presented the budget to actual schedule of Trust expenses to April 30, 2018.

Sťáťimc (PC) 2011 Trust Trustee Minutes - June 6, 2018 Trust Meeting

Page | 1 NOVEMBER 2018 ISSUE / 29

Review Summary of PC Balances

The Administrative Trustee presented in detail of the summary of segregated balance and Legacy Funds – Minimum Protected Amount ("MPA") in detail. The summary included available amounts that each community and the St'at'imc Authority ("SA") can draw upon, and the market value with the unrealized gains of the Legacy Funds (MPA).

Electronic Fund Transfer ("EFT") payments

A Trustee inquired about whether honorarium and expense payments can be processed through EFT. The Trustees reviewed a memo on what the bank charges would be for EFT, and it was agreed that the cost was too high. With further discussion, it was agreed upon that payments to Trustees will continue to be mailed or will be hand delivered at the next convened Trust meeting.

Approval for purchasing mugs

The Trustees approved the payment from the contingency budget for the purchase of coffee tumblers with the Trust Logo to be used as gifts for speakers at the Annual General Meetings ("AGM").

2017 Audit Fee

The Trustees discussed an additional fee from the auditor for the 2017 audit. The Trustees decided that the additional fee will not be paid, for said work appears to be part of the audit process.

Proposed 2018 MNP Audit Fee

Trustees discussed the proposed 2018 audit fee increase. The Administrative Trustee will inform MNP of the hiring of a second investment manager and get confirmation from MNP if the proposal will remain the same. And if so, the Trustees are fine with the proposed 2018 audit fee increase.

Nation Annual Payments

Four communities and the St'at'imc Authority submitted Participating Community Resolutions ("PCR") requesting funds from their available legacy funds. The Administrative Trustee confirmed that each community had sufficient funds. One community was requested to provide additional details on the use of the requested funds before issuing the payment.

Annual General Meeting ("AGM")

Discussion occurred on the previous night's "AGM" presentation. The Trustees requested that the Sovereign Wealth Fund video be shown at the "AGM" that night as it will give members a clear idea of the potential that the Trust could achieve in the coming years.

Other

All Beneficiaries were informed by way of letters of the Trust receiving the Nation Annual payment which included available amounts which their community can draw upon with the policies and an updated PCR template.

SA was informed of the selection of the second Investment Manager.

A further discussion occurred on Administrative Trustee, Lisa's announcement that she will be retiring from Deloitte as of September 30, 2018. The Trustees requested that the Chiefs

Sťáťimc (PC) 2011 Trust Page | 2

Trustee Minutes - June 6, 2018 Trust Meeting

be notified of Lisa Ethan's retirement and the Trustees will be looking into bringing in an additional Administrative Trustee. The Trustees requested information of the other Partners of Deloitte who could potentially fill the role of the Administrative Trustee.

Investment Meeting with Manager

The Trust's Investment Manager, Barrantagh, arrived to provide an update on the Trust's

Wally stated that the portfolio is in line with Trust objectives, is well diversified, and has seen great results over the last few years.

4:15 pm Meeting adjourned.

5:00 pm AGM Meeting – 8:00 pm

St'át'imc (PC) 2011 Trust Page | 3 Trustee Minutes - June 6, 2018 Trust Meeting



T'ít'q'et Office: (250) 256-4118 Toll Free number: 1 (888) 256-4118

Fax: (250) 256-4544



Communication With Staff

For communication purposes, please contact staff through email or phone.

Staff will **not** respond to Facebook messages regarding business related questions.

For general inquiries, please contact Reception at (250) 256-4118 ext. 220.

Susan will be happy to direct you to the relevant staff member who may answer your questions or provide information.

Staff List		Extension	Email
Administrator	Janice Whitney	223	tfnadmin@titqet.org
Finance Manager	Sabrina James	226	tfnfinance@titqet.org
-			
Finance	Betty Larson	227	bettyl@titqet.org
Payables Clerk	Lesley Napoleon	232	accountspayable@titqet.org
Education	Susan Napoleon	225	education@titqet.org
Social Development	Shawn Scotchman	229	shawns@titqet.org
Building Maint.	Ken Taylor	247	maintenance@titqet.org
Reception		220	reception@titqet.org
Health Manager	AJ Aspinall	234	healthmanager@titqet.org
Medical Clerk	Lloyd Napoleon Jr.	241	medicalclerk@titqet.org
Home & Com. Care	Joni & Janita	236	hccworker@titqet.org
Nurse	subject to change	258	changes with ind. nurse
Housing Coord.	Mona Bill	240	housing@titqet.org
Lands	Stephanie BLouie	243	stephanieb@titqet.org
Land Code Coord.	Dean Billy	251	Landcode@titqet.org
O&M Supervisor	George Napoleon	248	omforeman@titqet.org
O&M	Murray Barney	239	murrayb@titqet.org
Gov. Advisor	Shannon Squire	233	pegpiglha.council@gmail.com
Referrals Clerk	Sidney Scotchman	231	pegpiglha.c.assistant@gmail.com
Food Security	Matthew Davidson	230	
NNADAP	Juanita Jacob	242	NNADAPworker@titqet.org
Public Phone		229	

November 2018 Horoscopes



Scorpio (oct 23–Nov 21)

Career prospects of Scorpio zodiac sign will be great with promotions and increments. Financial growth is moving ahead with the help of your spouse. Life with your spouse will be heavenly with plenty of romance. Health will not only be great, but will give you more confidence.

Aries (Mar 21-Apr 19)

Career growth of Aries zodiac sign is wonderful with the help of Venus and family members. Planetary aspects are helping financial growth immensely. A foreign trip with your spouse will solve all marital differences. Health and energy levels are fabulous.

Taurus (Apr 20-May 20)

Love planet, Pluto will bring passion into the love life of Taurus sun sign this month. Monetary situation will start improving. Professional growth will be good as you are concentrating on your career. Health is problematic and can be improved by detoxification procedures.

Gemini (May 21-June 20)

Singles of Gemini star sign will find love mates among foreigners and wealthy people. Professional targets should be accomplished during the early part of the month. There is lack of interest on monetary projects. Health will be good and can be made better with pleasant love life.

Cancer (Jun 21-Jul 22)

Pluto will introduce an element of fun and creativity in the professional lives of Cancer star sign. Finances can be enhanced with more innovation. Spending more time with family and spouse will make relationships more enjoyable. Health will be excellent.

Leo (Jun 23-Aug 22)

Career prospects of Leo zodiac sign are helped by hard work and good planetary influences. Monetary growth can be achieved by good sales and marketing methods. Love life with your spouse will be exhilarating. Health requires sufficient rest and relaxation.

Virgo (Aug 23-Sept 22)

Financial prosperity of Virgo star sign can be achieved with the help of social contacts. Professional growth will be good in spite of your limited attention. Love relationship with your partner will be stressful. Health will be fragile and requires enough rest.

Libra (Sept 23-Oct 22)

Relationship with spouses of Libra sun sign will be both romantic and sensual. Financial growth will be splendid with support from your partner. Professional life is more interested in promoting the careers of others. Health will be excellent.

Sagittarius (Nov 22–Dec 21)

Financial prospects of Sagittarius sun sign are wonderful and you can earn money from speculations. If you are seeking employment you will succeed. Marital life will present a few problems. Health will be normal and with some care will be much better.

Capricorn (Dec 22-Jan 19)

Family life of Capricorn star sign can be made enjoyable by focussing on activities of children. Professional growth will be decent. Monetary development will be better during the last week of the month. Health prospects are excellent.

Aquarius (Jan 20-Feb 18)

Career planet, Pluto will propel Aquarius sun sign towards professional zenith this month. Finances are moving ahead with the help of Neptune. Your spouse will dominate love life during the first few weeks. Health will be without any hiccups.

Pisces (Feb 19-Mar 20)

Professional prospects of Pisces astrology sign will be outstanding with the support of colleagues and family. Social networking is necessary to achieve financial growth. Love life with your partner will be a source of tension. Health requires more breaks.

Seton Dock Upgrades and Erosion Protection Project

Seton Lake

Beginning in late October/early November, we will be upgrading the top side of the public dock at Seton Lake.

The dock will remain open during this work.

At the same time, we will also begin work on the Seton Beach Erosion Protection Project.

We plan to start work on the north beach while the south beach remains open, then switch sites. Only one beach will be closed at a time.

The parking lot will remain open but the number of available spaces will be reduced for the duration of the project.

We anticipate that this work will be completed by mid to late December.

For your safety, we ask that you please avoid the construction area and follow directions from the on-site crews.

Should you have any questions about this project, please contact us at 1–866–647–3334 or projects@bchydro.com



5558

December 2018 Newsletter Submission Deadline

Friday, November 23rd at Noon

anything submitted outside of this date will not be included in the newsletter

Want to submit to the newsletter? Please email us at reception@titget.org

(PDF or Word documents are preferred)



TRIBAL POLICE (250) 256-7767

RCMP (250) 256-4244

FIRE DEPT. (250) 256-4225

AMBULANCE (250) 256-7111

POISON CONTROL 1 (800) 567-8911

REPORT WILDFIRE 1 (800) 663-5555



