phone (250) 256 4118 fax (250) 256 4544

RE: T'it'q'et COVID-19 Response Update

Dear T'it'q'et Member,

On March 27, 2020, T'it'q'et Chief and Council declared a State of Emergency in response to the World Health Organization (WHO) declaring a COVID-19 outbreak as a Global Pandemic and the BC Government declaring a provincial State of Emergency. Since declaring our State of Emergency, T'it'q'et Council and Administration have been working diligently to respond effectively to the ongoing situation and putting measures in place to mitigate the impact to our community.

Recently, T'ít'q'et Council met with T'it'q'et Administration staff to review the State of Emergency and the Four Phase Restart Plan. We have made some changes and re-issued the State of Emergency to better capture our current stage of the T'ít'q'et Restart plan. We have also updated the Restart Plan and amended the definition of 'Authorized Non-resident'. Currently, T'it'q'et is operating within Phase 3 of the T'ít'q'et Restart Plan.

The main updates/changes:

- Authorized Non-residents definition will now include non-T'it'q'et members who are accessing our community for recreational purposes on main roads and trails and designated recreational areas such the Seton Lake Beach and Boat Launch.
- Social gatherings in community may now include non-T'it'q'et residents; however, the limit is still 10 guests and COVID-19 Safe Physical Distancing must be practiced. As an extra precaution, we encourage hosts to ask their guest to conduct a 'Fit Test' which involves evaluating their health for COVID-19 symptoms, temperature, and contact tracing to determine potential for contact with COVID-19. A copy of 'Fit Test' will be made available on our website and Facebook.

We will continue to evaluate the impacts and our response to COVID-19. Please feel free to contact Janice Whitney, Administration for questions regarding the implementation of programs and services related to COVID-19. You may also contact T'ít'q'et Council at council@titqet.org or myself directly at council@titqet.org or 250-256-8574.

T'it'q'et Council and Administration would like to thank everyone for their support and cooperation during this time. Please continue to practice safe COVID-19 measures to prevent the contact and spread.

Respectfully,

Chief Courteney Adolph-Jones.



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T'it'q'et Restart Plan

The T'it'q'et Re-Opening Plan takes a phased approach to deal with the real and potential impacts of COVID-19. Each phase provides guidance for individuals and businesses. Everyone is free to go at their own pace as we move into new phases of the plan, as long as they follow the guidance and orders of the T'it'q'et State of Emergency and COVID-19 policies and guidelines. Copies of T'it'q'et COVID-19 Response documents including policies and guidelines can be found on our website. (www.titqet.org)

Phase One: Where We Are Today

- T'ít'q'et State of Emergency Declared
- T'ít'q'et Emergency Operations Centre open
- Emergency Management Plans reviewed and revised
- Stay home order in place
- Physical distancing order in place
- T'ít'q'et lands closed to all non-residents except for essential services and those authorized by T'ít'q'et Council.
- Shut down of administration buildings although staff remain on duty.
- Shut down of all business travel for T'ít'g'et Administration and Council
- Shut down of all face to face T'ít'q'et business meetings; move to telephone or online meetings.
- Planning for the reopening of T'ít'q'et business

Phase Two: Mid May and June 2020

- □ Draft and approve COVID-19 *Pandemic COVID-19 virus Exposure Control Plan* and *Pandemic COVID-19 virus Exposure Controls Protocols & Procedures* for all T'it'q'et Administrative buildings i.e. "Infection-prevention control strategy",
 - Signage for door entrance "Stop!...do you feel....do you have...etc."
 - Complete a staff/employee COVID-19 Daily Fit for Work Screening test
 - Marked spots on floor
 - o plexiglass requirements and where,
 - o cleaning and disinfection building requirements and frequency etc.
 - Ensure enough hand sanitizers, (PPE), cough etiquette, washing hands, physical distancing etc. signages for all T'it'q'et buildings.





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T'it'q'et Restart Plan

	Council/Administrator – formal request for all staff to return back to work and ensure that they
	know the staff's safety plans and supports they may need (I.e. childcare) etc. and that they
	understand the Health & Safety Plan and/or complete the assessment test - WorkSafeBC
	Open T'it'q'et Administration buildings by appointment only to community Members.
	Hold staff, council or committee meetings with physical distancing practices in place.
	Closing down T'it'q'et EOC OR Some working from their offices when needed
	Allow a household gathering no more then ten (10) visitors and should maintain the physical
	distancing rule i.e. move gathering outside to allow physical distancing.
Phase Three: : July to end of August 2020 (With possibility of extension)	
	Open Seton Lake headhar where heat lawreb to the mubility with annual COVID 10 Physical
	Open Seton Lake beaches, wharfs, boat launch to the public with proper COVID-19 Physical
	Distancing signages etc. (This is a recoverable expense from EMBC)
	Traditional Fishing and/or food gathering, medicine gathering etc.
	Playgrounds/parks/outdoor gym etc. with COVID-19 Physical Distancing signs and "use at own risk" as no one is cleaning or disinfecting equipment etc.
	Allow small physical distancing gatherings with a limit at 10 guests at a T'it'q'et residence.
	Allow for in person workshops or training with approval by Council where max attendance is
	dependent on the facility being utilized to allow for COVID-19 safe physical distancing
	requirements
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Phase Four: Dependent on availability of wide vaccination and community immunity etc.	
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- Larger social gatherings
- Youth Center: as children have some difficulty with physical distancing
- Open community and Administration buildings to community members (including fitness room)
- Larger sports events
- Conferences, conventions, or concerts etc.

Appendix A to the T'ít'q'et State of Emergency

Authorized non-resident includes:

- Staff working for and clients/customers of approved businesses, companies, and organizations operating in the Kwékwa7 Centre, Úcwalmicw Centre, T'ít'q'et Administration buildings, and the T'it'q'et Daycare/Preschool. This may include home-based business.
- Clients and staff of approved essential service providers operating out of the T'ít'q'et Administration and Health Centre inclusive of all T'it'q'et Administration programs and services whether operating within the buildings or externally within T'ít'q'et reserve communities.
- Cultural and recreational users of T'ít'q'et lands.
- At homeowner's risk and personal responsibility, invited guests of individual home owners with a maximum of 10 guests to any T'ít'q'et household while maintaining physical distancing rules in place.

Approval protocol:

All businesses, companies, and organizations must be approved by T'ít'q'et Council through a Council Resolution, Memorandum of Understanding, Letter of Understanding, lease/rental agreement, registration as a home-based business with T'ít'q'et Administration, or by letter of approval signed by an authorized Council signing officer.

Staff and service providers of approved business, company, or organization will be identified by their employer or company officer.

All staff and clients entering T'ít'q'et must abide by the T'ít'q'et State of Emergency, T'ít'q'et orders, regulations and safety measures in place. Service providers will ensure that all their staff and clients know the requirements prior to visiting their office and community buildings.

Revision date July 27, 2020

Date: July 27, 2020