

# T'ít'q'et Annual Report

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2019/20





# Our Dream

The Tít'q'et – P'egp'íg'lha “Our Dream” statement below comes from the P'egp'íg'lha Constitution. “Our Dream” and the vision statement above express our community's imagined future. It reflects our determination and resolve to be vibrant in a modern context while being in continuity with, having respect for and expressing our honour of, our ancestors who passed on to us our cultural traditions, our St'át'imc identity, language and values. It reminds us of the way of our ancestors, their/our sacred values and of their dream that guides us and our future generations.

*Translation for Our Dream from the P'egp'íg'lha Constitution  
was provided by Rose Agnes Whitley.*

## Skw7ikwlacwkálha

Nilh ts7a skw7íkwlacws i P'egp'íg'lha úcwalmicw. Ts7as lhélta scwakwekwkálha i sqwal'útkalha. S7ats'xstsútkalh kelh múta7 s7ats'xstwál'. Cuz' hal'acítem ku tí7texw nt'ákmen i stsmal'tkálha. Xekantsútkalh kelh. Cuz' nkálstúm' ta tsuwa7lhkálha nt'ákmen xílem nelh skelkla7lhkálha múta7 cuz' xílem i ts7ása úcwalmicw.

## Our Dream

This is the dream of the P'egp'íg'lha clan. Our words come from our hearts. We will look after ourselves and each other. We will make our own laws. We will follow our own way of life as did our ancestors and as will our future generations.

# Our Mission

We are the P'egp'íg'lha of the St'át'imc Nation. The Creator placed us here and that connection to our land can never be broken. The traditional ways, values and laws of our ancestors are held in the St'át'imc language and are written on the land. Our Elders have passed them down in the stories to the children and grandchildren since the beginning. We are committed to working together to build our community in a good way that is based on the teachings of our ancestors.

# Our Vision

Guided by the P'egp'íg'lha Constitution, the mission of Tít'q'et Council is to: provide a safe community; allow our community members the opportunity to reach their full potential; maintain unity; encourage self-sufficiency; and provide staff with a supportive and secure work place.

To achieve this mission, the Tít'q'et Council will make informed decisions through: due diligence; hearing the voice of the people; being accountable and transparent; mutual respect; and focusing on meeting the needs of the community.



# Administration Mission Statement

We support the ability of the T'it'q'et to be a more resilient, proud, confident, empowered, self-sufficient and a holistically healthy community that is free of the effects of colonization and intergenerational trauma.

We achieve this by working as a proactive team with our Governance Structures, Councils, Members, Residents and those who seek our services to:

- Provide supports, guidance and opportunities;
- Deliver programs and services;
- Ensure P'egp'ig'lha ways of knowing are incorporated in our work and transferred to future generations; and
- Create a work and community environment that is respectful, honest, happy, cooperative, transparent, focused and planned.



# A message on behalf of T'it'q'et Council

## K'alhwá7al'ap Nsnek'wnúk'wa7

**The Sxeks ta Nt'ákmensa** | P'egp'íg'lh.ha (Traditional Laws of the P'egp'íg'lh.ha) was adopted by the community in 2007. The constitution identifies three Councils: P'egp'íg'lh.ha Elders Council, P'egp'íg'lh.ha Council and T'it'q'et Council.

T'it'q'et Council is mandated to oversee on reserve matters including the administration of programs and services. The work of Council and administration is guided by a strategic plan that was developed by Council and staff.

T'it'q'et Strategic Plan 2018–2023 was developed with Council and managers that continue to guide the work of Council and staff. The plan outlines five core strategic directions including the following:

- Ensuring safety in the workplace and in the community;
- Promoting wellness through healthy living;
- Identifying and accessing new revenue sources to support desired initiatives;
- Engaging members and delivering programs and services in all of the four communities;

- Revitalizing relationships:
  - ♦ Communication between Council, staff and community;
  - ♦ Increasing coordination of three Councils; and
  - ♦ Ensuring collaboration with other entities enhances self reliance.

Staff participate in yearly workshops with the Justice Institute to improve communication skills with each other and community. Staff also participate in emergency management training annually to ensure staff are prepared in the event of an emergency. Funding approved from Canadian Red Cross supported cultural and traditional foods workshops that were held throughout the fiscal year. Food security and culture are key components for the promotion of wellness and healthy living. Community activities and events were held to recognize volunteers and bring members together in celebration and unity. More surveys were administered through the website, Survey Monkey, or on paper for members to provide input to programs or projects. There were Quarterly Joint Council meetings to increase communication among the three Councils. The three Council Chairs meet on a regular basis as well to improve communication and collaboration with the different Councils. COVID-19 altered community events and meetings to an online or teleconference format in

March 2019. Council and administration adapted to a new meeting format to ensure members continued to receive service. The land code was also adopted in summer of 2019, therefore, 2019/20 was the first year T'it'q'et was an operational land code community.

In closing, T'it'q'et Council and administration look forward to serving the members in the next fiscal year.

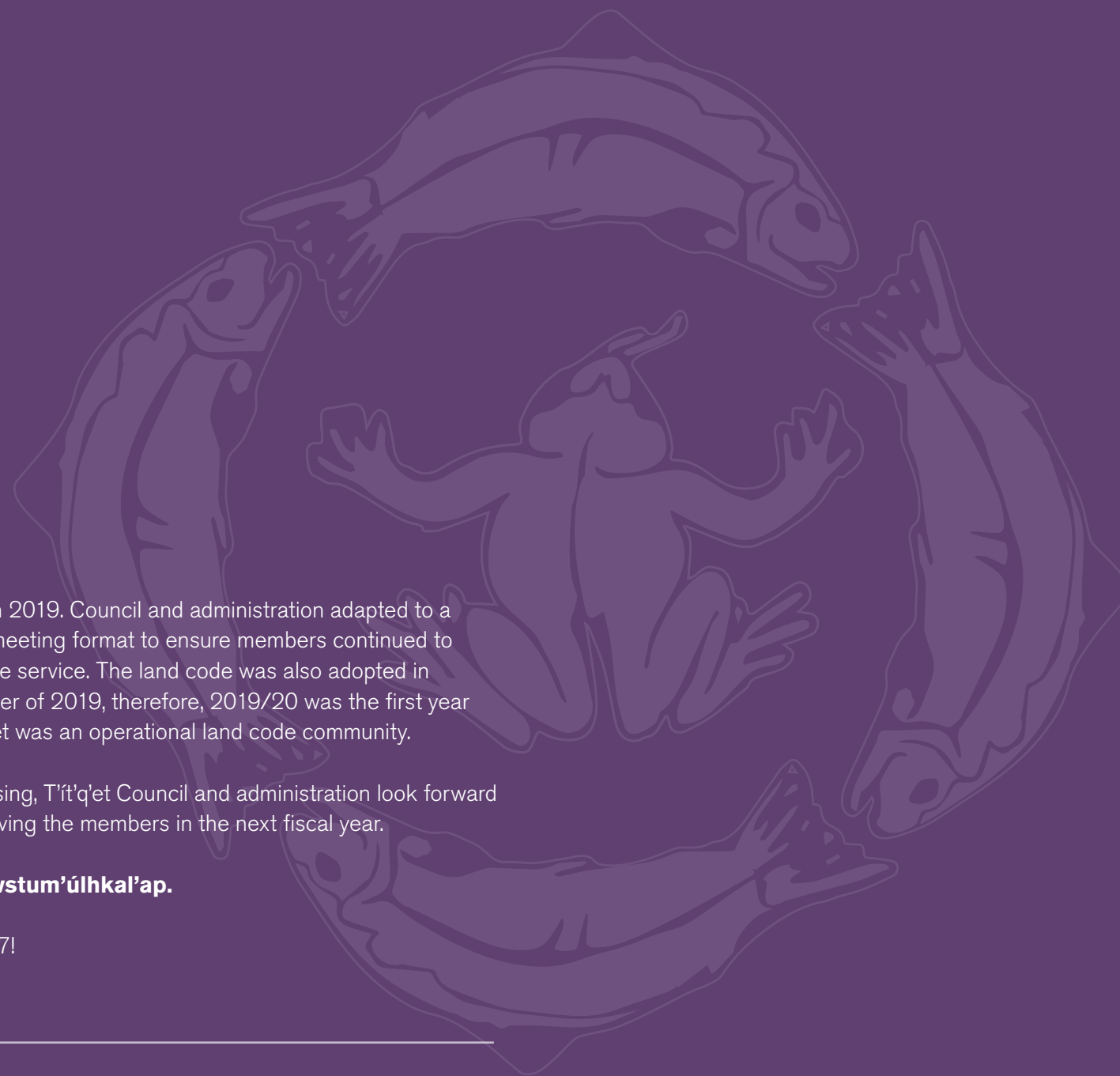
### Kukwstum'úlhkal'ap.

Nilh ti7!

On behalf of  
T'it'q'et council:



**Courteney Kwikws Skalúla**  
**Adolph-Jones**  
Community Chief





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# Administration Report

## Janice Whitney, Administrator

Administration and Finance meets the needs of the people by ensuring fiscal responsibility and organizational stability.

## BC Rural Dividend Funding – Greenhouse

In 2019 T'it'q'et received \$100,000 in funding from the BC Rural Dividend Fund to complete preliminary design of the buildings that would comprise the greenhouse and commercial development to be located at McCartney's Flat IR #4. Previously completed servicing designs and cost estimates were updated in this project phase. The business case assessment was re-visited to confirm the economic viability of the project, and an updated business development plan was produced which took into consideration the updated building design and the updated capital cost estimates.

### Next Steps:

The following next steps are recommended in order to continue to move the proposed project forward.

- Explore partnership opportunities for the greenhouse development.
- Engage in discussions with experienced growers and greenhouse operators who would provide the expertise required during the final design stages and initial operating stages of the greenhouse development. Such a partnership could be a permanent hire for the long-term operation of the greenhouse, or relatively short-term contractual partnership intended to get the operations up and running and hand them over once the contract expires.
- Prepare a business plan for the development which will include specific markets and buyers for the produce, and identifies the specifics regarding the restaurant (type, size, market, etc) and entertainment/educational opportunities.
- Seek further funding for the completion of the detailed design of the buildings, including applying

for funding under the BC Rural Dividend Program. Complete detailed design of the buildings and site layout and update to Class 'A' Cost Estimates.

- Determine whether the cost of the fire suppression system as designed is justified by the limited protection that it will offer, or whether a fire wall is a suitable alternative until the McCartney's Flat-Water System is upgraded in the future to include a new reservoir.
- Preparation of Request For Quotes (RFQ) and tender documents for the buildings and the development
- Initiate discussions with BC Hydro to review the electrical servicing options and determine if there are any plans of 3-phase power being available in the area.
- Finalize the design and construction of the expansion of the McCartney's Flat-Water System to service the proposed development.

## Towinock Water System

Indigenous Services Canada (ISC) approved \$100,000 in funding to complete an engineering assessment and the design of upgrades to the Towinock IR#2 water system, with a focus on improving its quality, safety and reliability. T'it'q'et worked with Urban Systems Ltd. and several other sub-consultants to complete the project. T'it'q'et also applied for funding for drilling and completing a new well, installing a pre-fabricated water treatment facility including UV disinfection, decommissioning one of the old wells, removing an unused irrigation system, and upgrading the electrical servicing for the system. The funding to complete the new work was approved in the amount of \$497, 637. The project will be completed in 2020/21 fiscal period.

### McCartney Flats Water

T'it'q'et continues to make application to ISC and other funding sources for the McCartney Flats Water for completing the detailed design for Water System Upgrades project. This project is intended to achieve the following:

- Improve water quality for current and future water system users by improving treatment
- Providing a backup water supply by completing the well that was drilled in 2017
- Improving water pressure for the 6-Mile subdivision
- Expanding the water system to provide service to 5 additional homes on McCartney's Flat that are not currently serviced
- Providing service to the future greenhouse development

Once the detailed design has been completed, T'it'q'et will seek capital funding through ISC for construction of the upgrades and expansion of the water system.

### Justice Institute of BC Training

One of the core strategic directions as part of the T'it'q'et Council Strategic Plan is “ensuring safety in the work-place and in the community.” An ISC application, in the amount of \$6,929, through Professional and Institutional Development funds was approved for staff training for “Respectful Communications in the Workplace”. The training was completed October 2019.

### Aspen Lease Negotiations

Negotiations with Aspen Planners continued through 2019/20. The forestry industry experienced significant challenges that impacted the negotiations by delaying the meetings and progress.

### Legal Fees Funding

An application was made to ISC for legal fees for the Aspen lease negotiations. ISC provided \$25,000 to assist with legal fees for the negotiations.

### Cemetery Feasibility Study

T'it'q'et submitting a funding request to ISC for a cemetery feasibility study. ISC has indicated that this work does not currently fall into a category for funding. T'it'q'et continues to seek funding opportunities for the feasibility study.

### Proposal Writing

T'it'q'et receives funding from Northern Development Initiative Trust (NDIT) to hire a contractor to write funding proposals. Nora Greenway is the proposal writer and submitted proposals for almost \$1,000,00 in total value for the projects. The funding applications approved were valued at approximately \$200,000.

### BC Hydro Seton Lake Beach Contract

T'it'q'et manages annual contract with BC Hydro to maintain the Seton Lake beach area. Two members are employed for six months of the year to manage and maintain the beach area and look out area.

### BC Hydro Land Tenures

T'it'q'et Community Settlement Agreement with BC Hydro land tenures is outstanding business. Under the Agreement, BC Hydro was granted a transmission right of way, distribution permit, road permit and flowage easement on its reserve lands. Once the tenures are signed a holdback of \$140,150 will be paid to T'it'q'et.

### Former IR 5 Land Transfer

BC Hydro is working on the acquisition of the Foreshore Lands from the Province (Crown File No. 3413173). BC Hydro completed an appraisal of the Foreshore lands and provided the appraisal report to the Province on December 24, 2019. The Province stated that assuming there are no issues a typical turnaround for a Crown Grant approval is 4–6 months after the Appraisal is submitted.

Upon approval of the crown grant BC Hydro should receive a crown grant offer from the Province together with instructions to consolidate the Foreshore lands with the Former IR 5 parcel, there may be other instructions or prerequisites included with the offer that are not known at this time. Survey work will be required to consolidate these lands into one parcel and to extend the necessary Statutory Rights of Way areas to the new high-water mark. It is anticipated that the Survey work will be completed within 3 months of receiving the survey instructions from the Province.

Once the Survey work and the consolidation of the Foreshore and Former IR 5 lands is completed then BC Hydro can proceed to finalize, execute and register the necessary Statutory Right of Way prior to transfer. Once all of the Statutory Rights of Way have been registered on the consolidated parcel, BC Hydro can then proceed to transfer the lands to T'it'q'et.

### Specific Claims

Improper Surrender of portion of Seton Lake IR 5 Union of British Columbia Indian Chiefs (UBCIC) completed follow-up research on this claim in the fall of 2019. The law firm of Mandell Pinder reviewed the research and integrated the information into a draft claim; they sent the finalized draft claim to Chief and Council for review on February 13, 2020, and included draft text for a BCR authorizing them to file the claim with the Minister of Crown-Indigenous Relations.

### Erosion on IR 1

Mandell Pinder sent their review of UBCIC's research to T'it'q'et on March 31, 2020. Their review concluded that there is no basis for a specific claim because the evidence does not show that the erosion occurred as a result of Canada's breach of lawful obligation. They did identify a potential new claim out of this research: Canada's failure to protect IR 1 during the PGER transfer. Evidence suggests that Canada failed to protect

IR 1 when transferring the PGER right of way in 1930; there is also a question of whether adequate compensation was paid to T'it'q'et. T'it'q'et may pursue this claim and have UBCIC conduct additional research.

### Alienation of Reserved Fishing Stations

Researcher, Kristina Hannis of UBCIC, finished a draft of the research report. Further archival research will be required (Indian Affairs correspondence, likely at LAC, and Department of Justice decisions regarding fishing rights) and there are currently delays obtaining records from repositories due to COVID-19. It is also likely that oral history research should be conducted related to ownership of different fishing spots, and information on losses T'it'q'et has experienced as a result of the fishing spots not being protected. Kristina will be in touch after her report is complete to discuss next steps.

### Fish Hatchery Obstruction of Seton Lake Fishery, Alienation of Water Rights for Dickey Creek, and Loss of Village Site (Town of Lillooet) Claims

Research is progressing on these claims and we aim to have the Fish Hatchery and Water Rights claims completed by the end of the year. Our projections may change if COVID-19 health and safety restrictions delay access to records. As of now, BC Archives has said that a limited number of appointments and their reference room will be available. Currently, the UBCIC has a travel ban in effect to protect employees.



# Health & Social Services Department

## Shawn Scotchman, Health & Social Services Manager

To empower the P'egp'ig'lha to improve their Health in a holistic manner individually within families and the larger community through, emotional, physical, spiritual and mental wellness. We will achieve this by providing programs such as Medical Travel Support, Homecare, Nursing Services, Wellness and Addictions Clinical Counseling, Family Preservation and Traditional Wellness organizational stability.

***“When there is no struggle, there is no strength.”***  
—Oprah

We have gone through some troubling times that most have never experienced before in our lifetime and as Oprah said, we can all grow stronger through our struggles. As Indigenous people, when we struggle together, we become stronger together. T'it'q'et Health and Social Services team is happy to report that all Health and Social Services Departments reports and plans are complete; including the Communicable Disease Emergency (CDE) Plan (Pandemic Plan), the Health & Social Services Manager enthusiastically worked on the CDE Plan all year with multiple agencies' assistance, namely First Nation Health Authority (FNHA) and Interior Health Authority (IHA). The CDE Plan was a FNHA mandatory document for continued funding. It was completed prior to the COVID-19 global pandemic. The Health and Social Services Manager would like to thank everyone who participated in assisting us to complete the Plan. Another successful completion is access to the Interior Health Authority's MediTech program. MediTech allows our Nurses and/or Mental Health Clinicians to access patient medical records for the purpose of Care Planning for our clients. Access to MediTech was only available once our Health Team completed a number of Privacy and Security training exercises. A Privacy and Security Policy ensures that the Health Department met all the Privacy and Security building requirements etc. The Northern St'át'imc Letter of Understanding (LOU) with IHA was ratified by the St'át'imc Chiefs this year as well. This document is in the Health Manager's office. Shawn Scotchman was also elected to the First Nations Health Directors Association (FNHDA) Board in September as one of three Interior Regional representatives and has attended and participated in a number of meetings. Shawn also participated on the FNHDA Policy and Governance Committee as part of the FNHDA.

T'it'q'et Health department worked with other T'it'q'et Emergency Operation Center trained staff in response and support during the COVID-19 pandemic. Unfortunately, all of the planned community events such as;

Community Health Spa Day with contemporary, alternative and traditional healing practices and our Wellness Coordinator (WC), Juanita Jacob's St'át'imc Purification Ceremonies that occurred once a month and the Lillooet Secondary School Health Career Fair we host and sponsor were canceled due to the COVID-19 pandemic. Brandy Kane, MSW RCSW of Eagle Spirit Counselling delivered Ladies Full Moon Ceremony with the assistance of Juanita Jacob, Wellness Coordinator. Eagle Spirit Counselling continued to come to T'it'q'et four (4) days a month on a bi-weekly visit to provide mental health sessions for our community members, she will be working closely with Juanita Jacob. Unfortunately, due to COVID-19, Eagle Spirit Counselling was no longer able to do one-on-one counselling services; however, she continued to help clients via telephone, social media and emails. Eagle Spirit Counselling is working on a COVID-19 health and safety plan for when she is able to return to T'it'q'et and continue services in person.

Our Visiting and mobile clinics were on going; including Dr. Bolen (foot care), Nurse Practitioner Rose James, and Whispering Spa massage practitioner, Marilyn Charlie. There has been no serious issues with most of these services; however, we re-visited the Suterbrook option, as there were some concerns with this service. Nicole Napoleon has located a suitable optometrist service that is willing to come to the community however again, these services did not occur due to COVID-19; but they are working on a COVID-19 health and safety plan.

***“Executives preparing their organizations to succeed in the ‘new normal’ must focus on what has changed and what remains basically the same for their customers, companies, and industries. The result will be an environment that, while different from the past, is no less rich in possibilities for those who are prepared.”***  
—Ian Davis



Although Ian Davis was talking about the economic down turn decades ago, it really resonates for our current situation that we face in society today. For future plans, the Health and Social Services department needs to prepare for our “new normal” when helping our community members. Fortunately, WorkSafeBC has templates and suggestions for businesses and organizations to help protect employees and management during our COVID-19 pandemic. The Health and Social Services team still has to work on a Health Department Needs Assessment plan, as the last Needs Assessment was completed back in 2004, we need to explore how we are going to complete this action item. We are still exploring the option of purchasing a Wheel Chair accessible vehicle or a passenger van for the Health Department to aid in transportation for our Elders or persons with disabilities for medical appointments, pharmacy, and hospital appointments. The IHA/FNHA's Nation Co-management program for Licensed Practical Nurse (LPN) unfortunately did not workout as no nurses applied with any community in Lillooet; however, we were able to hire a Home and Community Care worker, Tabitha Leech, in this position.

As we head into a new year, we truly look forward to working on the challenges that are in store for our Health & Social Services Team and our community. Our continuous journey is ensuring that we continue to focus on the 2014 T'it'q'et Comprehensive Community Plan and T'it'q'et Community Multi-Year Health & Wellness Plan 2019-2024 as we move ahead in our COVID-19 “new normal”.

—

In Health and Wellness,

**Shawn Scotchman**

Health and Social Services Manager

## Medical Travel Program

Medical Transportation program is accessible through First Nations Health Authority (FNHA) for Status clients who reside on First Nations communities, to attend medical required appointments outside of their community. This program is a supplementary program and is not intended to cover all costs related to the medical appointment. Medical travel is granted when the medical clerk receives the Appointment Notification containing all particulars in advance of the appointment. Meal Allowances are provided for appointments that necessitate for a long distance appointment or an over-night accommodation. If a medical escort is requested, a form from your doctor's office must be provided in order to accompany and be provided a financial meal allowance assistance for you and your escort.

Currently, Medical Clerk, Nicole Napoleon has returned from leave and she has been busy helping community members with medical travel. She helped approximately 483 people with medical travel with visits in British Columbia, for example, Agassiz, Chilliwack, Williams Lake, Salmon Arm, Victoria and Kamloops and Vancouver. Of the 483 clients, approximately 60% were female and 40% were male, and approximately \$94,115.78 has been spent on Medical Travel or approximately \$7,842.99 per month. When the medical clerk is not helping her clients, she helps the other T'it'q'et Health staff with other projects. The medical clerk assisted our FNHA Community Health Nurse, Natasha Hatendi with the St'át'imc Skuza7 Program at the T'it'q'et Daycare Center. Nicole Napoleon and Natasha Hatendi also participated in the Northern St'át'imc Diabetes annual event that was hosted by Ts'kw'aylaxw First Nation, the Baby Welcoming Committee, and administered the T'it'q'et Car Seat program. The medical clerk also assists with coordinating visits by Doctor Ray Bolen Podiatry and Whispering Water Day Spa with Marilyn Charlie. Nicole is exploring other programs for community members and she has found a mobile optometrist for T'it'q'et, however, they are awaiting for a COVID-19 safety plan. She also assisted in the T'it'q'et Emergency Operation Center at the beginning of the COVID-19 pandemic in Planning.

## Home & Community Care Program

Home and Community Care (HCC) is a coordinated system of services that enables First Nations people of all ages with disabilities, chronic or acute illnesses to receive needed health care in their homes and Indigenous communities. HCC Workers do not provide Homemaking (Cleaning), as this program is offered by the Indigenous Services Canada's Social Development program. Home Care is provided primarily through contribution agreements with First Nation communities and aims to equal services offered to other Canadians in similar geographical areas. Care is delivered primarily by home care registered nurses and trained, certified personal home care workers. Service delivery is based on assessed need and follows a case management process. Essential services include: Client assessment, Home care nursing, Case management, Home support (personal care and home management), In-home respite, linkages and referral to other health and social services, provision of and access to specialized medical equipment and supplies, & Record keeping and data collection. Additional services may be provided, depending on community needs and funding availability. Support services include, but are not limited to rehabilitation and other therapies; adult day care; meal programs; in-home mental health; in-home palliative care; and specialized health promotion, wellness and fitness. (<http://www.fnha.ca/what-we-do/nursing-services/home-and-community-care>)

Joni Doss and Tabitha Leech are the Home & Community Care (HCC) staff and they work along side our Contracted Nurse (CN), Belinda (Lindy) Watkinson from Interior Health. These awesome ladies have been aiding our community members with ongoing personal care. This program continues to have an average of 25 to 30 clients per year and generally 50/50 are both male and female clients and has not changed much, therefore, this report will not change much as well. During the year, both HCC have been successful helping clients gain greater independence and many are now able to do more on their own, especially after surgeries. Another accomplishment is that HCC staff's personal relationships with long-term

clients has improved vastly and Clients are communicating more on their own needs and wants and clients are trusting the HCC Workers' and CN with therapeutic advice and suggestions for better self-care. Another long-term success is the Meals-on-Wheels Program; HCC staff are receiving more calls requesting this service. Meals-on-Wheels is a program where the HCC staff bring clients prepared meals that they can reheat for themselves. This is especially important if the client is struggling with personal care. Meals-on-Wheels is available to any Elder or Persons With Disability who is struggling to take care of their nutritional needs at home, they just have to call in and request to talk to an HCC staff member. Unfortunately, the COVID-19 pandemic struck and our HCC services was significantly reduced to protect our clients and HCC staff. HCC staff did prioritize clients needs and continued to offer services; albeit, wearing Personal Protective Equipment (PPE). FNHA provide extra PPE for all HCC staff in order to continue providing essential services to our HCC clients in our “new normal”.

## Nursing Program

The Year of the Nurse: the Community Health Nurses (CHN) program was created to provide public health and health promotion: immunizations, public health education such as sun safety, oral, hand hygiene, and reduction of communicable diseases and harm reduction programs to name a few. Natasha Hatendi is our Lillooet area CHN for T'it'q'et. CHN and the medical clerk continued with the St'át'imc Skuza7 program, which is a drop-in style program for families with little ones, to get them out of their homes and socialize with other families and live and learn about parenting, share their concerns, and get questions answered about health and safety etc. Unfortunately, due to COVID-19 this program was put on hold. CHN continued many health programs such as, Just Not Naloxone/Harm Reduction program and also provides health education to the Elders and to the Youth program. CHN and the medical clerk also assisted with the annual diabetes workshop and participate in many other initiatives that T'it'q'et provided in relation to health and safety education. CHN was also the coordinator for



the annual Early Years Fair hosted by T'it'q'et and again, this year was very successful.

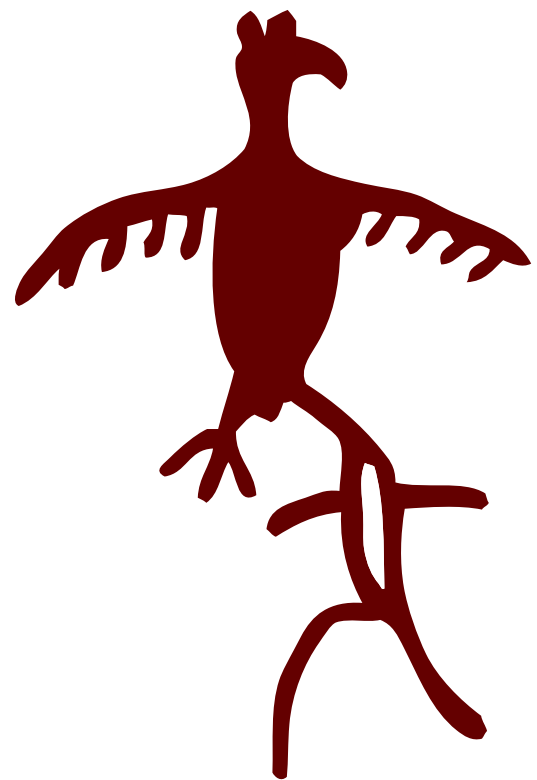
Nurse Practitioner (NP), Rose James, continued to visit our community once a month on the third (3) Monday for four (4) hours. NP can conduct diagnoses and treat acute and chronic illnesses, disorders and injuries, order X-rays, scans and ultrasounds, some laboratory and other diagnostic tests, can help patients understand their diagnoses and can even prescribe and re-order some medications. We are happy to report that the NP has been helping our community members with all of these services over the year until COVID-19 hit. We had to close down the Nurse Practitioner program for a few months, but this is up and running once again but within the limits of our new COVID-19 protocols, meaning by appointments only. We cannot accept drop-ins for any program here in T'it'q'et at this time.

### **Mental Wellness and Addictions Program**

FNHA continue to focus their direction of services based on mental health issues, but also focusing on the entire range of mental, physical, emotional, and spiritual aspects to healing. FNHA's holistic approach with indigenous perspectives is improving the lives of Indigenous peoples in British Columbia. The FNHA program supports harm reduction, overdose awareness and prevention strategies, naloxone education and training, resources for community and schools, short-term crisis intervention counselling, IRS survivor counselling, and of course the substance use prevention and treatment programs (NNADAP). Juanita Jacob continues to incorporate St'át'imc and T'it'q'et traditions within the new FNHA approaches to healing. Her title is now Wellness Coordinator and that aligns with the FNHA Policy and directions as they are heard from First Nations community members (NNADAP workers, Health Directors, and Leaders in BC). Juanita continues to help over a dozen clients for multiple addiction issues and continues to offer addictions supports and/or counselling during emergency crisis. Juanita is continuing to hold St'át'imc Purification Ceremonies once a month. St'át'imc Fan holders and counsellors gather to help community members who need that extra spiritual help and/or counseling at these events; so far,

there have been many ceremonies but due to COVID-19 these were put on hold, however, the Wellness Coordinator is available for one-on-one should T'it'q'et members need it. Juanita has been working with some Lillooet area wellness workers on many wellness programs, such as the Women's Leadership Program & meetings, Survivor's Voice on Breaking the Cycle of Domestic Violence, and the Women's Full Moon Ceremonies. Juanita was working with Lillooet Friendship Center (LFC) and St'át'imc Outreach Health Services (SOHS) on a number of programs as well; for example, the LFC/SOHS Men's Retreat weekend, the LFC Homeless Shelter for wellness supports, and hosting and participating in monthly Lillooet area frontline workers meetings etc.

Juanita has been participating and completing training sessions from the Kamloops Crisis Response program, the Critical Incident Groups Debriefing training session in Kamloops and received her certificate in December 2019. She also completed a one-week workshop on Walking through Grief. Juanita is now in the process of obtaining her accreditation from the Canadian Professional Counsellors Association. Once Juanita receives her accreditation, she will be a certified counsellor for T'it'q'et.



# Social Development Program

### **Shawna Riley, Social Development Coordinator**

Social development provides temporary financial assistance to meet the basic needs of individuals or families with the purpose for greater opportunities of self-sufficiency.





# Social Development Program

Under professional development, Shawna Riley attended training in Kamloops for four days this past year with Indigenous Services Canada (ISC). There, they discussed policy changes and ideas on how to administer different programs that are included within the position as Band Social Development Worker (BSDW). This training turned out to be very useful in making connections with other communities as we share many of the same opportunities and also hardships. ISC also offered the BSDW'S GC COLLAB, which is a site where questions can be answered and policy information can be found. Throughout the COVID-19 Pandemic, ISC remained available with answers and supports in a timely manner for all BSDW in the province. BSDW is currently enrolled in a Career Development Practitioner course through Douglas College, which will advance her skills in helping clients find meaningful employment.

With the help of Indigenous Community for Leadership and Development (ICLD), four Income Assistance clients were able to receive small business training in Bridge River to support financial independence and showcase their talents. The program was well received and the students graduated with knowledge on how to create a business plan and the steps needed to have an independent small business.

Five families camped in Fountain Valley and Susan Napoleon lead the group on a Traditional Medicine walk, which was a learning experience for everyone, they also enjoyed a Camping for Kindness weekend. We later offered a group session on Family Communications with Brandy Kane facilitating. Brandy gave us the tools to keep open communications within our family units and we all realize the importance behind that. T'it'q'et residents are committed members of Block Watch and the signs have come in. Speed watch initiatives this year improved

and a mobile speed sign was purchased and has brought awareness to the speed concerns within our community. Many events were held throughout the year including a Community Thanksgiving dinner, a Community dance and annual Community B-B-Q. Attendance to these events was way beyond expectation and we all treasure the time we get to spend with one another. The Halloween party was bunches of fun and ended with Fire Works and Christmas was full of excitement from the kids and elders alike. We also hosted a last day of school B-B-Q with challenging weather so we relocated to the PCC and enjoyed a fun inside afternoon. The Easter Bunny delivered treats by way of treat toss throughout the community to alleviate COVID-19 concerns.

T'it'q'et's Youth Program has been a success once again. The focus remained on Sports and Physical Activities along with support from Education with online learning supports through IXL; a personalized online learning platform based on the comprehensive K-12 curriculum. Currently our youth center use is minimal due to pandemic concerns, which has allowed us to upgrade the area and transform it into a space that can be managed post COVID-19.

Our youth coordinator and workers showed excellent leadership in teaching the youth how to plant bee friendly plants to support our Bee City, and planted berries and other plants that are native to our area. T'it'q'et's Bee City continues to do presentations and spread information on ways to protect our pollinators with the support of Bee City. We will be in talks with Nature Canada in the fall about a possible Bird City to add protection for our local bird population.

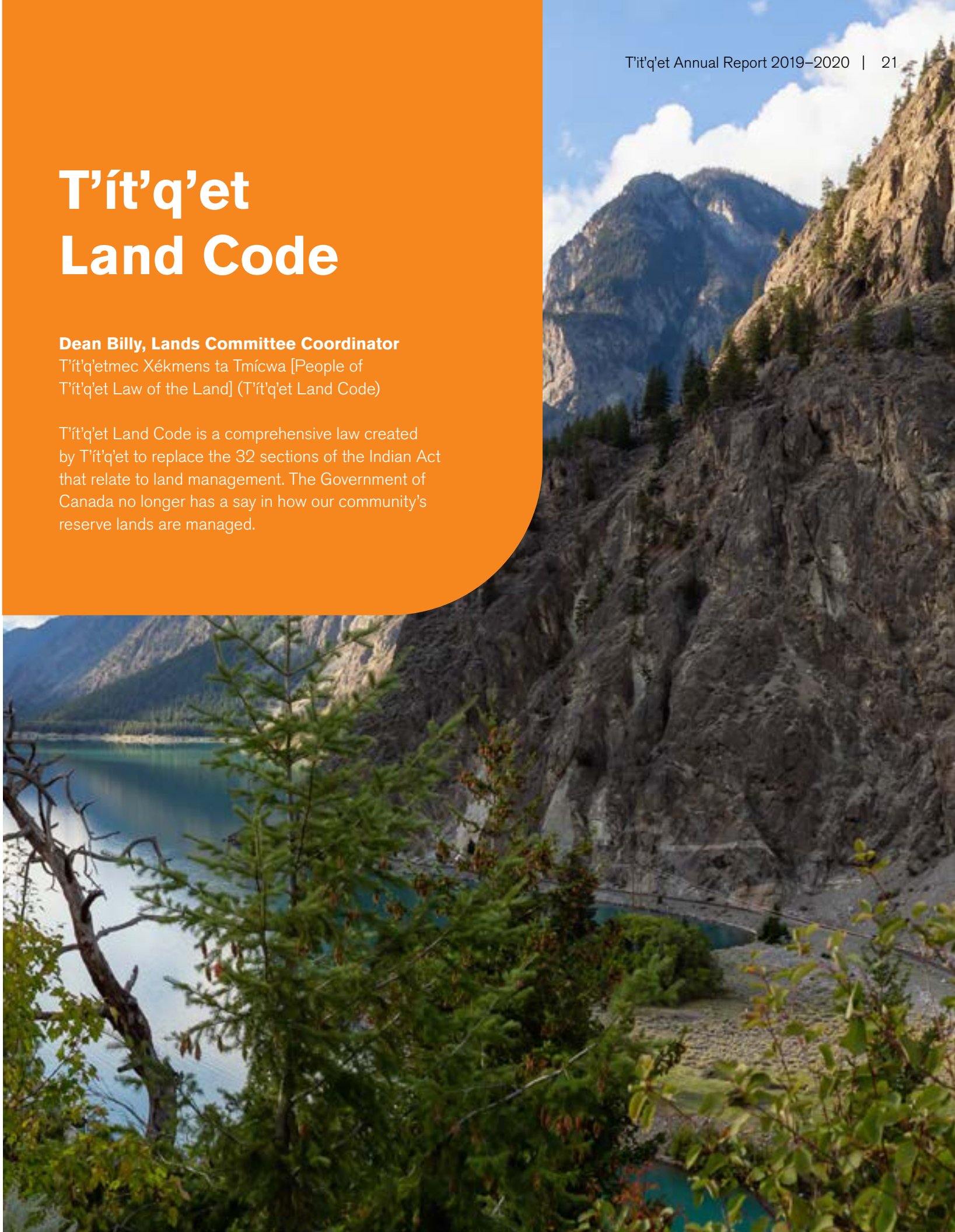
Finally, T'it'q'et hosted a Volunteer Recognition Dinner where all nominated volunteers were presented with a TEAM T'IT'Q'ET beach towel and a TEAM T'IT'Q'ET selfie stick so that they may continue to capture their ever so generous volunteer efforts.

# T'it'q'et Land Code

**Dean Billy, Lands Committee Coordinator**

T'it'q'etmec Xékmens ta Tmícwa [People of T'it'q'et Law of the Land] (T'it'q'et Land Code)

T'it'q'et Land Code is a comprehensive law created by T'it'q'et to replace the 32 sections of the Indian Act that relate to land management. The Government of Canada no longer has a say in how our community's reserve lands are managed.





### Lands Committee

T'it'q'et Council approved the T'it'q'et Lands Committee terms of reference earlier this year. The Interim T'it'q'et Lands Committee has transitioned to the permanent T'it'q'et Lands Committee. The members are Marie Barney; Myrus Doss; Genevieve Humphreys; Marilyn Napoleon, and Robert Leech is the Council appointee. They have been meeting twice a month. They take turns chairing meetings.

Since the start of the COVID-19 pandemic, the committee has been having meetings online hosted by the Lands Advisory Board Resource Centre. When the community is able to meet again, the Lands Committee will work toward involving the members in a Strategic Plan for lands.

### Law-Making and Enforcement

There was a law making workshop held in the P'egp'ig'lha Community Centre gymnasium on February 9th. Comments from T'it'q'et members in attendance that day suggested that we could enact a water law, language law, environmental law, fishing law, turning our current bylaws into law among other types of laws. And also, that we ground our laws in our traditional teachings: interconnectedness, and the practice of looking ahead 7 generations.

The Lands Committee is working on a draft law mandate document. The intent is to have a document for future laws that express the vision and values of the P'egp'ig'lha in each law preamble and recital. The Lands Committee will meet with other T'it'q'et governance bodies to discuss law-making when pandemic restrictions allow for safe meetings. The committee will make plans for a 3 year phased approach to law-making.

### Lands Administration

The Lands Committee drafted a position description for a Lands and Natural Resources Director and sent it to the T'it'q'et Personnel Committee. They reviewed it and made changes and recommended that T'it'q'et Council accept this position description. T'it'q'et Council accepted it and

this job was posted and filled by Joan King, from Merritt. The Lands Committee recommended a structure for a proposed Lands and Natural Resources Department and it was accepted by T'it'q'et Council.

The Lands Committee will keep a list of revisions to the land code. This will include copies of Band Council Resolutions (BCR's) that authorize changes.

The Lands Committee has received a small bit of funding from the Lands Advisory Board Resource Centre for natural resource management research. This will help activities related to the researching of natural resources on reserve and their jurisdictional disposition. The Lands Committee will use this funding to bring in a facilitator, Patrick Kelly, to work with our governance entities to discuss natural resources.

### Financial Management

The Lands Committee has submitted a budget to administration for the interim funds that T'it'q'et will receive to help transition to operation under a land code, and a budget for the operations under the land code.

### Dispute Resolution

It is part of the work plan for the Lands Committee to set up a panel to hear disputes. This panel will be set up according to the T'it'q'et Land Code.

### Communications & Public Relations

It is part of the work plan for the Lands Committee to organize a community session to share information on what the Lands Committee has been doing. Once the community can meet again the Lands Committee will plan a meeting.

### Mapping

The Lands Committee needs to work on a map that shows all the CP land on the reserves. This will help with future planning on where the community can build.

### Traditional Territory

The land code only applies on reserve but there are other communities across Canada who have considered taking

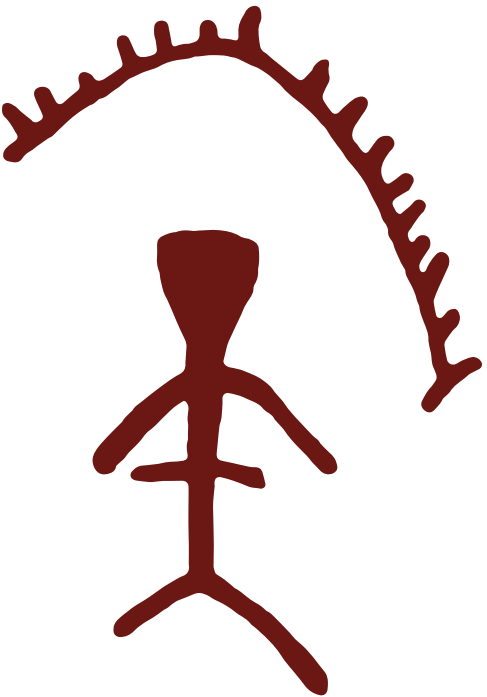
their land codes and applying them to their traditional territory. The Lands Committee would like to meet with the P'egp'ig'lha Governance Advisory Committee to discuss the land code and possible application to traditional P'egp'ig'lha territory.

### Other Issues Raised

The Lands Committee proposal to the Centre of Excellence for Matrimonial Real Property was not accepted. It was resubmitted after revisions were made.

The Lands Committee purchased a year's subscription to the website: SurveyMonkey. This subscription enables 3 persons to create and post surveys online at this site. The T'it'q'et Lands Committee Coordinator Dean Billy is the main administrator of this subscription and T'it'q'et Lands Committee member Marilyn Napoleon is a team member.

The T'it'q'et Land Code Coordinator, the T'it'q'et Lands and Resource Officer and members of the Lands Committee have participated in online webinars offered by the Lands Advisory Board on various subjects related to land code.





# Emergency Program

**Shawn Scotchman, EPC Coordinator**

Emergency management provides resources to help teach people to survive in emergency situations through training and education, establishing plans for safe zones and meeting places in case of emergency and promoting self-sufficiency through P'egp'ig'lha ways of knowing during times of disaster.

*“The best way forward is the blended comprehensive approach which puts containment as a major pillar.”*

—Dr. Tedros Adhanom, WHO director-general.

*“When you have a big shock, you need to think in terms of discontinuity. Your behaviour needs to handle discontinuity, otherwise it won’t work. Crisis management has always shown that, when you have a big crisis, if you anticipate and manage the discontinuity, then you’re OK. That’s what we need to do on every topic”*

—Jean Pierre Mustier, CEO, UniCredit

2019–2020 has been an interesting year for us all and as Dr. Tedros and CEO Mustier have indicated, many emergency management programs have to think outside their boxes and approach situations and/or gaps in unique ways. This was the focus for this fiscal year and onward; for instance, the Northern St’át’imc Emergency Program Coordinators (EPC) collaborated with the District of Lillooet EPC in Emergency Operation Center (EOC) training sessions. Many of our T’it’q’et members participated in these EOC courses from Introduction to Emergency Management, to Introduction to EOC, and all the EOC Functions to EOC leadership training. T’it’q’et thanked the District of Lillooet’s EPC, Darren Oike for coordinating and sponsoring these courses. Marc D’Aquino of Holistic Emergency Preparedness & Response created the EOC training content and these courses are available for us at anytime. T’it’q’et hosted one of the EOC courses as our (Lillooet area EPC Group) purpose was to reduce the gaps to emergency response by working together as a cohesive team; and this was all prior to the COVID-19 global pandemic. The EOC is an essential service that provides centralized direction and coordination of emergency response and recovery operations during a disaster.

EPC applied for Indigenous Canada Service funding and was successful; then purchased new EOC kits that included laptops for each EOC Function; such as, Operations, Logistics, Planning, and EOC Director etc.

Each Function kit has their own Pelican case to protect the contents. We received these kits during the COVID-19 pandemic and Marc, of Holistic Emergency Preparedness & Response supplied the kits and conducted the training via Zoom in order to maintain the Social Distancing requirements. EPC was also successful in obtaining funding from Union of British Columbia Municipalities (UBCM) for Emergency Support Services (ESS) dollars. “ESS is a provincial program delivered by local authorities or First Nations that meets the basic needs of British Columbians impacted by disasters by providing short-term support in a compassionate manner”  
<https://www2.gov.bc.ca/gov/content?id=A9C36A-CE196240ED8DA01C321932330C>.)

EMBC is slowly improving ESS response by moving towards digitizing and modernizing its approach. Part of that process is having ESS electronic devises for ESS volunteers to assist individuals who were evacuated from their homes to register effectively and efficiently as possible. This is useful now more so than ever during a global pandemic. Marc D’Aquino of Holistic Emergency Preparedness & Response will supply these ESS Kits and will deliver and train our ESS team, headed by Education Coordinator, Susan Napoleon and Lands and Natural Resources Officer, Stephanie Louie in the next fiscal year. The challenge is having enough volunteers, and recruitment and retention is difficult because ESS needs is sporadic at times and there is no pay only the benefits of volunteering. Nevertheless, Susan and Stephanie are up for the challenge and Susan will be working on ESS training in the future. EPC encourages T’it’q’et community members to become ESS or Emergency Operation Center (EOC) Volunteers, to do so, reach out and talk to either Susan or Stephanie on the process.

Finally, EPC would like to recognize and thank the T’it’q’et EOC team for all their solid work and dedication while responding to the COVID-19 pandemic. Because of their hard work, T’it’q’et was not impacted as hard as some locations in the province and we had many lessons learned and continue to learn in order to reduce the discontinuity of emergency response.



# Lands and Natural Resources Department

**Stephanie Louie, Lands and Natural Resources Officer (LNRO)**

Pre-COVID, the community could have in-person meetings. COVID-19 has changed things: how we communicate, how we visit, how we shop, it has changed so much in our daily lives that things won't return to the normal we once knew. Meetings in the traditional sense have changed, we meet via Zoom or a different virtual set-up.



**Fisheries**

There was a three day opening for Chinook (Spring Salmon). There were only a handful of permits issued for fishing at the Old Bridge. Merv Mochizuki has now been retired for a number of years, and it definitely is a learning experience without him. Fisheries calls were held every Tuesday with the Department of Fisheries and Oceans (DFO), and Friday for the Nation (our neighbors up and down the Fraser River) calls.

**Nxékmens Ku Ts'úqwaz'am Pál7usem (NTP)**

The NTP meet twice a month. This group was developed after LNRO requested a spot on the agenda of the Joint Councils to present them with some issues at the Old Bridge. At this meeting, some other issues were brought up, so the NTP was developed, which consists of people from all three Councils. They have developed new guidelines and a new fishing license application, worked cooperatively with the District of Lillooet in revamping the picnic site at the Old Bridge, and are currently working on new signage and placement of the signage and improved parking areas.

**Land Code**

Since being approved for Land Code, the LABRC (Land Advisory Board Resource Centre) has started webinars, to fulfill the obligations of ongoing training of the Lands Managers. They provide webinars (and access after webinars are complete on their website). I registered for the Annual General Meeting (AGM), which was held on October 27 & 28, 2020 by virtual means. This event was hosted by Whitecap Dakota First Nation.

**The T'it'q'et Lands Committee**  
– meets twice a month.

**Phase II Environmental Site Assessment (ESA)**

The ESA is underway. Teranis Consulting from Vancouver was chosen to undertake this ESA. Expected completion is end of January 2021. Phase I began in October 2017; consultant, Graham Martens of Columbia Consulting met with the community and asked the members to share their environmental concerns. He also did some background research for past environmental reports, aerial photographs, industry records and T'it'q'et documents. Phase II will delve more into what was discussed during Phase I. If you would like to review Phase I, before Phase II gets off the ground, please let Lands and Natural Resources Officer or T'it'q'et Lands Committee Coordinator know, and we can provide a copy for you.

First Nations Land Registry System (FNLRS) is running but their website has occasional difficulties. This system allows a registered user to download information on First Nations land such as surveyed parcels, right of ways, etc.





# Education

**Susan Napoleon, Education Coordinator**

Strive for success of our people today and future generations to be knowledgeable of today and of time immemorial through guidance and support of each individual's dreams and visions.

Susan Napoleon and other Education workers met with St'át'imc Education Authority and Lillooet Tribal Council education members.

They participated in Local Education Agreements with the schools principals, aboriginal support workers and other education coordinators.

EC worked on the Post Secondary Applications with the Community Committee.

Susan applied for and successfully received \$15,000 for health, science and technology and also applied for and received \$5,000 for FNEC Summer workers.

Every Thursday is Culture Night from 5–8. Susan prepared dinner for the community members that participate, and together they have learned how to make moccasins, mittens, ribbon dresses, skirts, shirts, rattles, drums finished with a personal and unique design painted onto them and made bags for our drums, beading. The Covid-19 pandemic has put a hold Culture Night.

The Community has come together to make wreaths for Remembrance Day to honor and support our very own Veterans. With the some of the left-over supplies, the participants also made Christmas wreaths.

Susan participated in purification ceremonies with the Wellness Coordinator, assisted the Health Department in holding a Spa Day for the community. This included bringing in massage practitioners and providing hand waxing to make skin feel soft. The staff and elders now look forward to these days.

Susan also met with S't'át'imc Government Services Education and Training Manager and discussed a 20 year education plan.

Susan volunteered to participate in the Emergency Management courses and has learned about Emergency Operation Centre (EOC) Operations, Finance, logistics, and EOC director responsibilities.

The Education Coordinator also participated in Lateral Violence workshops along with other administration staff. Susan has completed the training to facilitate the workshops as well.

The Education Coordinator is responsible for submitting applications for ISC post-secondary funding, nominal roll, and assisted members with applications for status cards. Currently, Susan is the only membership clerk.

Susan works closely with Shawna Riley (BSDW) from the Social Development department with Family Day activities, fundraised for the annual Christmas party, worked with volunteers and staff from the community garden to make HP sauce for the community.

Susan has hosted medicine workshops for teaching people about medicines, taught them to make cold/flu tea, cough syrup, canned deer meat and other foods. Susan has a vast area of responsibility and her services are greatly appreciated. She also provides Information Technology (IT) support on site for staff and assists the IT Consultant.

Takem nsnek wnuk w7a



# Operations & Maintenance (O&M) Department

**George Napoleon, Building and Property Services Foreman**

Provide clean, safe, healthy place for members living in the community.



George Napoleon is the Foreman and Murray Barney is the Lead Hand for buildings and property services. Other support staff are seasonal workers such as the salt and sand operator. Murray Barney is certified as a small water and wastewater operator. Murray is required to participate in ongoing training to maintain his certification. The operations and maintenance department is responsible for overseeing community infrastructure including, roads, buildings, waste disposal, recycling and water facilities.

In 2003, T'it'q'et signed a water and sewer service agreement with the District of Lillooet that provides service to the homes on IR# 1. The operations and maintenance team work along with District of Lillooet staff to address any issues that may arise with the water or sewer on IR# 1. T'it'q'et also has an agreement in place for fire protection services for buildings on T'it'q'et lands for IR# 1, IR# 4 (Six Mile) and IR# 5 (Seton Lake). Both Murray and George are also a part of the Emergency Management team and alternate between Operations and Logistics role on the team. The Administrator oversees and applies for funding for capital projects; however, the Operations and Maintenance team also assist in any on the ground work such as working with contractors on particular projects. George Napoleon will be retiring in June 2019 after 7 years of employment with T'it'q'et. We thank George for his years of service and wish him the best in his retirement.



# Housing

**Kassandra Doss, Housing Coordinator**

To create safe and affordable housing for T'it'q'et members through different options, such as rental, subsidy, or ownership, energy efficient clean energy and innovative housing.

**In 2019/20 funding applications were submitted to Indigenous Services Canada (ISC).** Housing Policy Funding approved funding to update our policy in the amount of \$31,100. Housing Renovation Funding, for \$265,775 for housing renovations, was approved for another 7 houses. There were 10 homes approved earlier this year for \$191,580. Renovations were delayed due to COVID-19; therefore, the projects are anticipated to be completed in the 2020/21 fiscal period.

Renovation funding applications are submitted annually to ISC and CMHC. An inspection report is required first, then a contractor submits a quote for the work. However, due to the contractors' schedules, it takes a significant amount of time to receive a quote to complete the application for submission.

**NORHA Loan**

Members may make an application to the housing coordinator for a NORHA loan to assist with small housing renovations. Administration is able to approve a loan request for under \$5,000 and a loan greater than that is submitted to T'it'q'et Council for approval. There is a limited pot of funding for NORHA loans; therefore, it is important members repay their loan quickly so that other members may also benefit from the program.

**BMO New Construction & Renovation Loans**

Members may also qualify for a loan through BMO for new construction or renovations. The minimum loan is \$25,000 and the maximum amount of a loan is \$400,000. Interested members may contact the housing coordinator to request information on the application process.



# P'egp'íg'lha Council (PC) & P'egp'íg'lha Elders Council

## P'egp'íg'lha Council (PC)

The P'egp'íg'lha Council have been continuing to meet through monthly teleconference meetings. The Governance Advisor Position has not been filled yet, but the PC has given direction to the PC Personnel Committee to come up with an Administrator Position, which will be posted.

### SFI

Lesley Riley finished her work on this project March 2020, the work will be on going through our consultant Dr. Sue Senger, with the Plan to finish by March 2021. The Plan will include areas that will not allow any logging and reduce the number of roads. Sue Senger continues to provide updates to the PC through written updates and even attending the teleconference meetings.

### Guardians

The P'egp'íg'lha Guardians wrapped up the project March 2020, their priority was to document uses of the land while they are monitoring key areas documented in our TUOS project from a few years back and as well through our previous Trails project. Areas they monitored was Forest Service Roads located up Texas Creek, West Pavilion, Gold Bridge, Duffy Lake, Enterprise, and Town Creek. They documented many encounters with Hunters, Berry/Medicine Pickers, Recreation Users (Hikers and Mountain Bikers), and abandoned campfires that were reported to the authorities. They handed out brochures that had information about the P'egp'íg'lha Guardian project, the St'át'imc Territory, and information on 'Leave no Trace'.

### Wetland Restoration Project

The Wetland Restoration Project last year has been a success with the water staying above ground, providing local wildlife to migrate to throughout the year to hydrate and cool off. Deer and bears have been noticed to be resting around the wetlands during heat waves. There was a plan to put up trail cameras around the area to document what animals have been using the wetland. However, due to the ongoing issue with the Wild Parsnip in the area, the trail cameras could not be placed due to safety concerns. In 2021, LRISS will be working on removing the Wild Parsnip from the wetlands, they will be continuing to meet with PC and T'it'q'et Admin Staff.

### Referrals

This is ongoing work. A couple times this year, referrals were forwarded to the Elders as the proponents had found Human Remains while digging. The Elders had the remains repatriated to the community and have reburied them.



## P'egp'íg'lha Elders Council

“We the P'egp'íg'lha of the St'át'imc Nation hereby adopt a Constitutional form of government more closely related to our traditional ways” (July 14, 2007)

The P'egp'íg'lha Elders Council is part of the P'egp'íg'lha government, and represents the interests of the P'egp'íg'lha Clan.

### The mandate of the P'egp'íg'lha Elders Council is to:

1. Steward language, history, and cultural traditions
2. Provide guidance and support for youth leadership programs and services
3. Develops and maintains a traditional and restorative justice system

### Responsibilities

- The responsibilities of the P'egp'íg'lha Elders Council include:
- Lead and support the development of the St'át'imc language and language retention programs
  - Support the development of youth leadership programs
  - Provide leadership in the development of traditional and restorative justice systems
  - Maintain relationships with the St'át'imc Tribal Police, RCMP, and the schools
  - Communicate and report to the P'egp'íg'lha Assembly

### Authorities

All Councils have the responsibility to work together to building the unity of our community, our relationships with each other.....Sharing, learning about our culture and laws. Each council's obligation for decision-making is to think in terms of due diligence and reflecting the overall vision for our community” (Council's [Guidebook to Shared Responsibilities, Nov. 24/15.

Mildred MacKenzie is the Chair of the Elders Council which meets once a month but does not meet in July and August. The Elders Council has been working on developing the Justice Committee and completed the final draft of the Cultural Heritage Policy.



# Financial Statements

Sabrina James, Finance Manager

## Independent Auditor’s Report

To the Members of T’it’q’et Administration

### Opinion

We have audited the consolidated financial statements of T’it’q’et Administration (the “T’it’q’et”), which comprise the consolidated statement of financial position as at March 31, 2020, and the consolidated statements of operations and accumulated surplus. Remeasurement gains, changes in net debt and cash flows for the year the ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the T’it’q’et as at March 31, 2020, and the results of its consolidated operations, changes in its consolidated remeasurement gains, changes in its consolidated net debt, and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor’s Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the T’it’q’et in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Responsibilities of Management and Those Charged with Governance for the consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the T’it’q’et’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the T’it’q’et or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the T’it’q’et’s financial reporting process.

### Auditor’s Responsibilities for the Audit of the Consolidated Financial Statements.

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the T’it’q’et’s internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management
- Conclude on the appropriateness of management’s use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the T’it’q’et’s ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor’s report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor’s report. However, future events or conditions may cause the T’it’q’et to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the T’it’q’et to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among the other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

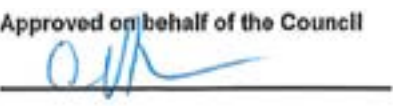

Kelowna, British Columbia

July 27, 2020

MNP LLP  
Chartered Professional Accountants

MNP



T’it’q’et Administration Consolidated Statement of Financial Position As of March 31, 2020		
	2020	2019
<b>Financial Assets</b>		
Cash and cash equivalents	\$ 2,437,840	\$ 1,601,666
Restricted cash (Note 3)	996,993	941,891
Accounts receivable (Note 4)	1,151,211	1,098,226
Funds held in trust (Note 5)	64,314	61,633
Portfolio investments (Note 6)	1,124,942	1,212,874
Investments in T’it’q’et business entities (Note 7)	953,053	991,514
<b>Total financial assets</b>	<b>6,728,353</b>	<b>5,907,804</b>
<b>Liabilities</b>		
Accounts payable and accruals	277,444	546,960
Deferred revenue (Note 8)	20,000	20,000
Long-term debt (Note 9)	8,633,967	9,000,829
<b>Total financial liabilities</b>	<b>8,931,411</b>	<b>9,567,789</b>
<b>Net debt</b>	<b>(2,203,058)</b>	<b>(3,659,985)</b>
Contingencies (Note 10)		
Significant event (Note 11)		
<b>Non-Financial Assets</b>		
Tangible capital assets (Schedule 1)	13,368,041	13,826,275
Pre-paid expenses	16,679	52,917
<b>Total non-financial assets</b>	<b>13,384,72</b>	<b>13,879,192</b>
<b>Accumulated Surplus</b>	<b>11,181,622</b>	<b>10,219,207</b>
<b>Accumulated surplus is comprised of:</b>		
Accumulated surplus (Note 12)	11,147,022	10,068,902
Accumulated remeasurement gains	34,640	150,305
	11,181,622	10,219,207
<b>Approved on behalf of the Council</b>		
 _____ Chief	 _____ Councillor	

accompanying notes are an integral part of these financial statements

T’it’q’et Administration Consolidated Statement of Operations and Accumulated Surplus For the year ended March 31, 2020			
Schedules	2020 Budget (Note 14)	2020 Actual	2019
<b>Revenue</b>			
Indigenous Services Canada (Note 13)	\$ 2,983,581	\$ 3,497,533	\$ 2,394,953
Department of Fisheries and Oceans Canada	-	17,500	17,500
Canada Mortgage and Housing Corporation			
Non-profit on-reserve housing	12,000	184,545	234,606
Home adaptations for seniors independence program	-	2,896	(7,934)
First Nations Health Authority	579,900	676,497	1,031,715
Other Revenue	1,951,601	1,197,843	1,447,426
Rental income	290,487	647,678	671,287
Trust allocation	-	391,073	374,959
BC FN Gaming Revenue	-	340,207	-
Province of British Columbia	-	319,000	19,000
Taxation	78,500	222,118	237,045
BC Hydro	-	133,818	121,001
Investment income	47,073	112,482	99,135
ASETS	14,506	56,036	18,695
Allocation to replacement reserve	-	54,549	43,791
ISETS	-	19,175	39,459
GST and sales tax rebates	-	9,592	10,116
WOP	6,453	7,113	5,629
<b>Total Revenue</b>	<b>5,964,101</b>	<b>7,889,655</b>	<b>6,758,383</b>
<b>Program expenses</b>			
Administration	3	1,613,151	1,398,385
Public Works	4	1,742,731	1,471,595
Housing	5	122,287	888,155
Community and Human Services	6	1,580,339	1,660,805
Education	7	678,410	559,747
Resources	8	641,107	555,751
Taxation	9	-	177,097
<b>Total Expenses</b>	<b>6,378,025</b>	<b>6,811,535</b>	<b>6,272,006</b>
<b>Annual surplus (deficit)</b>	<b>(413,924)</b>	<b>1,078,120</b>	<b>486,377</b>
<b>Accumulated Surplus, beginning of year</b>	<b>10,068,902</b>	<b>10,068,902</b>	<b>9,582,525</b>
<b>Accumulated surplus, end of year</b>	<b>9,654,978</b>	<b>11,147,022</b>	<b>10,068,902</b>

The accompanying notes are an integral part of these financial statements





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