



T'ít'q'et Annual Report

2020/2021

Our Dream

The T'it'q'et – P'egp'íg'lha “Our Dream” statement below comes from the P'egp'íg'lha Constitution. “Our Dream” and the vision statement above express our community's imagined future. It reflects our determination and resolve to be vibrant in a modern context while being in continuity with, having respect for and expressing our honour of, our ancestors who passed on to us our cultural traditions, our St'át'imc identity, language and values. It reminds us of the way of our ancestors, their/our sacred values and of their dream that guides us and our future generations.

Translation for Our Dream from the P'egp'íg'lha Constitution was provided by Rose Agnes Whitley.

Skw7ikwlacwkálha

Nilh ts7a skw7íkwlacws i P'egp'íg'lha úcwalmicw. Ts7as lhélta scwakwekwkálha i sqwal'útkalha. S7ats'xstsútkalh kelh múta7 s7ats'xstwál'. Cuz' hal'acítem ku tí7texw nt'ákmen i stsmal'tkálha. Xekantsútkalh kelh. Cuz' nkálstúm' ta tsuwa7lhkálha nt'ákmen xílem nelh skelkla7lhkálha múta7 cuz' xílem i ts7ása úcwalmicw.

Our Dream

This is the dream of the P'egp'íg'lha clan. Our words come from our hearts. We will look after ourselves and each other. We will make our own laws. We will follow our own way of life as did our ancestors and as will our future generations.

Our Mission

We are the P'egp'íg'lha of the St'át'imc Nation. The Creator placed us here and that connection to our land can never be broken. The traditional ways, values and laws of our ancestors are held in the St'át'imc language and are written on the land. Our Elders have passed them down in the stories to the children and grandchildren since the beginning. We are committed to working together to build our community in a good way that is based on the teachings of our ancestors.

Our Vision

Guided by the P'egp'íg'lha Constitution, the mission of T'it'q'et Council is to: provide a safe community; allow our community members the opportunity to reach their full potential; maintain unity; encourage self-sufficiency; and provide staff with a supportive and secure work place.

To achieve this mission, the T'it'q'et Council will make informed decisions through: due diligence; hearing the voice of the people; being accountable and transparent; mutual respect; and focusing on meeting the needs of the community.

Administration Mission Statement

We support the ability of the T'it'q'et to be a more resilient, proud, confident, empowered, self-sufficient and a holistically healthy community that is free of the effects of colonization and intergenerational trauma.

We achieve this by working as a proactive team with our Governance Structures, Councils, Members, Residents and those who seek our services to:

- Provide supports, guidance and opportunities;
- Deliver programs and services;
- Ensure P'egp'ig'lha ways of knowing are incorporated in our work and transferred to future generations; and
- Create a work and community environment that is respectful, honest, happy, cooperative, transparent, focused and planned.

A message on behalf of T'it'q'et Council

K'alhwá7al'ap Nsnek'wnúk'wa7

The Sxeks ta Nt'ákmensa | P'egp'ig'lh.ha

(Traditional Laws of the P'egp'ig'lh.ha) was adopted by the community in 2007. The constitution identifies three Councils: P'egp'ig'lh.ha Elders Council, P'egp'ig'lh.ha Council and T'it'q'et Council. T'it'q'et Council is mandated to oversee on reserve matters including the administration of programs and services. The work of Council and administration is guided by a strategic plan that was developed by Council and staff. T'it'q'et Strategic Plan 2018–2023 was developed with Council and managers that continue to guide the work of Council and staff.

The plan outlines five core strategic directions including the following:

- Ensuring safety in the workplace and in the community;
 - Promoting wellness through healthy living;
 - Identifying and accessing new revenue sources to support desired initiatives;
 - Engaging members and delivering programs and services in all of the four communities;
 - Revitalizing relationships:
 - ♦ communication between council, staff and community;
 - ♦ Increasing coordination of three Councils; and
 - ♦ Ensuring collaboration with other entities enhances self-reliance.
- The 2020/21 fiscal year was challenging due to COVID-19; however, the

community came together in the face of adversity. Our ancestors' spirit of resilience guided Council throughout the year. Safety as a key priority is the rationale for many of the decisions Chief and Council made. Community and staff safety remain a priority for leadership as outlined in the strategic plan (2018): ensuring safety in the workplace and in the community.

The state of local emergency was implemented March 27, 2020 and remains in effect. T'it'q'et continues to follow the provincial restart plan and at one point in January 2021 reverted back to Phase 1 then re-opened the P'egp'ig'lh.ha Community Centre to the public in March 2021. Council and staff quickly adapted to the changing measures including holding meetings by zoom, increased house delivery and hosting drive through events.

The world is changing, including more severe climate changes that require significant planning, flexibility and adaptability. Food security and learning to grow our own food is absolutely essential. Administration also works with the Úcwalmicw Centre to support its food security program. Food security is essential for our self reliance and self sufficiency. The partnerships with Red Cross has also supported the food security project. The greenhouse feasibility study has been completed

but the next phase is delayed due to the water access issues at McCartney Flats. This project is important because the extreme hot summer temperatures will make growing food in the fields more challenging. Once the water to support residential homes at McCartney Flats is in place, then it will make it easier to access water for economic and agricultural purposes. The plans are in place but take time to complete studies and submit funding applications.

Other planning and preparation that has occurred includes T'it'q'et's Emergency Plan that has been in place since 2004. This has been updated several times over the past 15 years. Emergency Management training for the community has been provided almost since the first Emergency Plan has been in place. More volunteers are needed for the emergency management team. Interested members may contact Susan Napoleon, EOC Director to become a part of the team and participate in upcoming training.

Council continues to seek, identify and access new revenue sources to support desired initiatives as part of its strategic plan. The Aspen lease was finalized and effective April 1, 2021. A closure plan needs to be completed by December 2021. Renewing the Forest Tenures Opportunity Agreement is in process for over a year. T'it'q'et remains a partner in the St'át'imc Tribal

Holdings that also holds a forest license. The transfer of management responsibilities for the Seton Lake cabins to the Retasket motel has been evolving but the renovations were delayed due to COVID-19. The pandemic has delayed different projects within the community; however, leadership and staff continue to persevere and move forward to achieve the goal of creating a healthier and more productive community.

It has been an honour and privilege to serve the community. T'it'q'et Council and administration look forward to serving the community for another year.

Nilh ti7!

On behalf of
T'it'q'et council:



Courteney Kwikws Skalúla
Adolph-Jones
Community Chief



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Administration Report

Janice Whitney, Administrator

Administration and Finance meets the needs of the people by ensuring fiscal responsibility and organizational stability.

McCartney Flats Water

McCartney's Flat Greenhouse

This site detailed design phase of the design is now complete, and the finalized report has been submitted. The next step in this project is to seek funding for the detailed design of the building, and preparation of a business plan.

son carpenter as their onsite instructor. The building was completed to the lock-up stage in January 2021. The next step will be installing plumbing and electrical which we hope to also accomplish through a TRU Trades program. In total, six St'át'imc people completed their level 1 construction and we wish them well on their career path. Soon we will plan for an open house of the site and invite community to put forward names for the building

Aspen Planers Lease

Council is pleased to announce that we have concluded our lease negotiations with Aspen Planers Ltd. and have signed a fair lease agreement to take effect April 1, 2021. If you have any questions about the lease agreement please contact Chief Courteney. Council will be providing more information at the next scheduled community meeting. We still have some more work with Aspen to conclude but Council views the completion of the lease negotiations as a huge step forward.

Stl'atl'imx Tribal Police Services Detachment

We have received funding approval for the project and will be signing a tripartite funding agreement with the Province and Canada on April 1, 2021. We are now targeting May 1st for construction to start at the site located on the corner of Scotchman Rd and Retasket St (beside old hockey rink). The building will be similar to the police detachment being built in Lil'wat.

Food Security Building

Thompson Rivers University held a Level 1 Construction Course that gave several local indigenous students hands on experience in construction. One of the criteria for the program was to work on a small-scale construction project in one of the Northern St'át'imc communities. TRU offered to pay for the material required for the construction of the project. In support of our community's initiative to actively address food insecurity in our community, we asked TRU if they could build us a structure that can be used as a future hub for our agriculture programs, and food storage and distribution. The building was fully designed and built by the students with a qualified journeyper-

Aboriginal Employment Skills Training Funds – Community Adult Learning Centre/LTC

T'it'q'et was part of the proposal submission the Community Adult Learning Centre/LTC submitted for provincial training funds. This funding assisted in providing fire fighting training for T'it'q'et Fire Crew. The funding also supported a targeted wage subsidy for 35 weeks and provided supports such as work gear for community members.

FNHA - Telehealth Equipment

FNHA representatives visited T'it'q'et to assess telehealth needs. The E-Health Team will take what they learned from the visit in terms of clinic space & workflow, and community priorities in terms of services that could access via telehealth, and make a recommendation as to the best fit for telehealth equipment. The E-Health Team will send the equipment and return to the community to set it up. Staff training and set up will be provided in the new fiscal year.

P&ID Funding – Conflict Resolution

The P&ID funding for conflict resolution staff training with Justice Institute of BC was approved in the amount of \$17,028 for a 3-day virtual training course.

Former IR 5 Land Transfer.

BC Hydro is working on the acquisition of the Foreshore Lands from the Province (Crown File No. 3413173). BC Hydro completed an appraisal of the Foreshore lands and provided the appraisal report to the Province. Upon approval of the crown grant BC Hydro should receive a crown grant offer from the Province together with instructions to consolidate the Foreshore lands with the Former IR 5 parcel, there may be other instructions or prerequisites included with the offer that are not known at this time. Survey work will be required to consolidate these lands into one parcel and to extend the necessary Statutory Rights of Way areas to the new high-water mark. It's anticipated that the Survey work will be completed within 3 months of receiving the survey instructions from the Province.

Once the Survey work and the consolidation of the Foreshore and Former IR 5 lands is completed then BC Hydro can proceed to finalize, execute and

register the necessary Statutory Right of Way prior to transfer. Once all of the Statutory Rights of Way have been registered on the consolidated parcel, BC Hydro can then proceed to transfer the lands to T'it'q'et.

Transfer of DL 1585 – St'át'imc Hydro Agreement

As part of the St'át'imc Settlement Agreement (2011) BC Hydro agreed to transfer former IR 5 and a portion of DL 1575. The portion of DL 1575 was transferred to T'it'q'et on July 30, 2020.

BC Hydro Land Tenures

T'it'q'et Community Settlement Agreement with BC Hydro land tenures remains outstanding business. Under the Agreement, BC Hydro was granted a transmission right of way, distribution permit, road permit and flowage easement on its reserve lands. Once the tenures are signed a holdback of \$140,150 will be paid to T'it'q'et.

Heritage BC Funding – Cemetery Revitalization Project

Heritage BC approved T'it'q'et's application for the Cemetery Revitalization project in the amount of \$157,000. The project will be completed over a two year period and will commence in the new fiscal year.

FTOA

T'it'q'et Council is in the process of renewing the Forest Tenures Opportunity Agreement (FTOA) including the renewable and non-renewable forest licenses.

Specific Claims

Specific claims address past grievances related to Canada's obligations under historic treaties or the way it managed First Nation assets or funds. Currently, the Union of BC Indian Chiefs (UBCIC) is researching several past grievances for T'it'q'et for the loss of use of land or rights. A summary of the specific claims include the following: Improper Surrender of Portion of Seton Lake IR 5

Beginning in 1925, the Band surrendered 72.05 acres of IR No. 5 for lease, preserving for its own exclusive use an area of approximately 4 acres, which was surveyed as “Block A” comprising 3.45 acres. The Surrender Lands were leased under a 20-year lease first to A.J. Craig for use by the Craig Lodge, a tourist resort located on the north side of Seton Creek from IR No. 5. Block A became a part of the lease without the knowledge or consent of the band. The lease was assigned to other individuals. Department of Indian affairs agreed to the individual lease to be assigned to BC Electric for a different use than recreational to hydro development. In 1953, 72.05 acres were surrendered for the purpose of selling it to BC Electric.

When the claim has been submitted to the Specific Claims Branch (SCB), Canada will have six months to assess whether the claim meets its “Minimum Standard” (whether the claim fits within the policy, and all supporting evidence is included and properly cited). SCB will send a letter notifying T'it'q'et whether the Minimum Standard has been met and informing of the date the claim will be deemed filed, starting the three-year timeframe for assessing the validity of the claim.

Erosion on IR 1/Failure to Protect IR 1 During 1930 PGER Transfer and Provide Adequate Compensation

Mandell Pinder sent their review of UBCIC's research to T'it'q'et on March 31, 2020. Their review concluded that there is no basis for a specific claim because the evidence does not show that the erosion occurred as a result of Canada's breach of lawful obligation. They did identify a potential new claim out of this research: Canada's failure to protect IR 1 during the PGER transfer. Evidence suggests that Canada failed to protect IR 1 when transferring the PGER right of way in 1930; there is also a question of whether adequate compensation was paid to T'it'q'et.

Alienation of Reserved Fishing Stations

A preliminary historical report was completed and sent to T'it'q'et, as well as Mandell Pinder for a legal review and direction on next steps, including whether it would be advantageous to advance individual specific claims for each of T'it'q'et's fishing spots or for the area as a whole. UBCIC also requires additional archival records and information from T'it'q'et regarding each of the fishing locations.

Fish Hatchery Obstruction of Seton Lake Fishery, Alienation of Water Rights for Dickey Creek, and Loss of Village Site (Town of Lillooet) Claims

Research is progressing on these claims. UBCIC research projections have been extended due to delays obtaining archival records because of COVID-19 health and safety restrictions. UBCIC hopes to complete this research on the Fish Hatchery and Water Rights claims by the end of March 2022 and the village site claim shortly thereafter.

T'it'q'et Lands & Natural Resources

Dean Billy, Lands Committee Coordinator

T'it'q'etmec Xékmens ta Tmícwa [People of T'it'q'et Law of the Land] (T'it'q'et Land Code)

T'it'q'et Land Code is a comprehensive law created by T'it'q'et to replace the 32 sections of the Indian Act that relate to land management. The Government of Canada no longer has a say in how our community's reserve lands are managed.

• **Lands Committee**

The T'it'q'et Lands Committee is a committee that makes recommendations to T'it'q'et Council regarding land and resources issues on reserve.

The Committee is currently working on an annual review of its Terms of Reference. This review is part of Goal #5 in the list of goals set out in the T'it'q'et Lands Committee Work Plan Draft #11.1. The other goals are:

1. Set up the Lands Committee.
2. Recommend structure of Lands and Resources Department.
3. Draft Lands Committee Strategic Plan
4. Define roles and responsibilities in drafting, enacting and enforcing T'it'q'et laws.
5. Transition from Interim Lands Committee to permanent Lands Committee.
6. Environmental monitoring of T'it'q'et Lands.
7. Policy development and review.

There is a vacant seat on the Lands Committee and they are still awaiting notice from any interested members in serving on the Lands Committee. The T'it'q'et Lands Committee met at least twice a month online due to Covid-19 restrictions. The meetings were hosted by the Lands Advisory Board Resource Centre using the Telus business connect platform.

• **Natural Resource Management**

The Lands and Natural Resources Department received funding from the Lands Advisory Board Resource Centre to develop an Environmental Management Plan. The work on this is underway as a Request For Proposals has gone out to consulting firms.

The Lillooet Regional Invasive Species Society has begun treatment to control the spread of wild parsnip in the wetlands on IR #1. The wild parsnip is a plant that can release a sap that is harmful to human skin. A trained crew from the Sea-to-Sky Invasive Species Society has begun manually

removing some of the wild parsnip and will soon be using herbicides to control the wild parsnip.

• **Law-Making & Enforcement**

The Lands Committee and T'it'q'et Council and Lands and Natural Resources Department staff have met with consultant Patrick Kelly to discuss law development under a land code.

• **Lands Administration**

The position of the Lands and Natural Resources Director has been vacant for several months now. Once the transition period has been completed, the position will be advertised again.

• **Financial Management**

The Lands and Natural Resources Department received funding from the Lands Advisory Board Resource Centre to help with expenses incurred as a result of the Covid-19 pandemic.

• **Organization Study / Human Resources Management**

The Position Descriptions for the Lands and Natural Resources Director and Lands Committee Coordinator were drafted by the T'it'q'et Lands Committee. The Lands and Resources Officer's title became the Lands and Natural Resources Officer.

• **Communications & Public Relations**

The First Nations Health Authority awarded a \$5,000 grant to T'it'q'et. The Lands and Natural Resources Department used the funds to develop a video on T'it'q'et water sources. Some of T'it'q'et's Elders were recorded on video talking about the history of some of our water sources.

• **T'it'q'et Land Code**

Amendments to the T'it'q'etmec Xékmens ta Tmícwa [People of T'it'q'et Law of the Land] T'it'q'et Land Code proposed to T'it'q'et Council were adopted in August 2020.

Education

Susan Napoleon, Education Coordinator

Strive for success of our people today and future generations to be knowledgeable of today and of time immemorial through guidance and support of each individual's dreams and visions.

Post Secondary Program

The post secondary program funding is provided to First Nation organizations as part of core funding agreements with Indigenous governments and organizations.

The Indigenous Services Canada (ISC) program aims to improve the socio-economic outcomes for First Nations by supporting First Nations in providing eligible students with funding to access education opportunities at the post-secondary level. To be eligible for funding, students must maintain satisfactory academic standing within an eligible post-secondary institution.

For September enrolment: May 1

(September enrolment receives priority funding and if a program begins at another time, approval of sponsorship will be based upon funding availability and eligibility of applicants).

Any applications received late or incomplete will be put onto a waiting list according to date received and eligibility.

Application is not deemed complete until the letter of acceptance is received.

Application package Letter of Intent

Describe your educational goals and definite plans for the next academic year, current level of education, intended course of studies, and how long it will take you to reach your goals. Also, include an outline of the intended courses for the first or next year of the program of studies you intend to follow. Student Funding Contract - outlines the student's contractual responsibilities and it must be signed and returned to the Education Coordinator. Student Authorization/Waiver – (Release of Transcripts) this document is necessary to permit education staff to access student records. It is important for funding purposes, and on occasion the Education Coordinator must verify that students are attending and passing classes.

New students:

The following must be submitted to the Education Coordinator:

- a) Photocopy of a recent status card
- b) Completed post-secondary application package issued by the Education Department
- c) Letter of acceptance from the academic institution
- d) Proof of Residency (utility bill showing residential address)
- e) Transcripts from previous academic institutions or secondary school
- f) Letter of recommendation from instructor or employer (if available)
- g) Complete, sign and follow through with commitments made in the following forms:
- h) Application for Educational Assistance (Appendices 15–2)
- i) Financial Assistance Agreement (Appendices 15–4)
- j) Student Authorization/Waiver—Release of Transcripts 6.2.3 (Appendices 15–5)
- k) Statement of Rental Damage Deposit Receipt (Appendices 15–6)
- l) Student Financial Record (Appendices 15–7)
- m) Checklist (Appendice (15.14))
- n) Proof of academic year satisfactory academic standing—June 1 (final transcripts)

Priority:

Academic success will be factored into the approval process on an annual basis. In the event that funding is insufficient to meet the educational needs of all applicants, T'it'q'et has established the following set of priorities: 1. Returning students; 2. Students who were eligible for sponsorship in previous years but were placed on a wait list; 3. High school graduates; 4. Mature entry students; 5. UCEP applicants; 6. All other applicants.

Number of Post Secondary Students Sponsored 2020–2021

During the 2020–2021 academic year, T'it'q'et sponsored 10 full time and 4 part time post secondary students.

K – 12 Nominal Roll

Each year the education coordinator submits the K–12 nominal roll that determines the amount of tuition funding the public school receives for our students. This includes the non-T'it'q'et status students.

Lillooet Secondary school total 21 students with 3 Grade 12 Graduates, 11 T'it'q'et members

George M. Murray school 18 students, 10 T'it'q'et members

Cayoosh School 18 students, 12 T'it'q'et members
Preschool 3 T'it'q'et members

The Education Coordinator continued on with zoom meetings with the school district principals, aboriginal support workers, and other education coordinators.

Professional Development:

Susan Napoleon started the Career Development Practitioner Program Certificate course and has completed 6 courses. Four additional courses to complete the certificate program will be completed fall/winter of 2021. In March 2021 Susan also started a St'át'imcets Language Fluency Certificate program through LTC and NVIT which is a pilot project finishing at the end of August 2021.

T'it'q'et Graduates of 2020

T'it'q'et celebrates and honours the graduates of 2020

Grade 12 Graduates:

Ayee Weget-Whitney
Daxyget Weget-Whitney
Rex Copeland

Post Secondary Graduates:

Kayla MacKenzie
Emily Morin
Chantelle Riley
Haley Leech
Judianne Thompson

Emergency Operations Centre (EOC)

T'it'q'et has had an Emergency Plan in place since 2004 which has been updated over the years. The emergency management team comprised mostly of staff has also received training as part of the Emergency Operations Centre and Emergency Social Services (ESS) over several years. The global pandemic of 2020 placed significant strain on the communities. When the province and T'it'q'et Council declared a State of Emergency due to COVID-19, the Emergency Operations Centre was set up and the team went through a training session. Training included a tabletop exercise with the District of Lillooet and local St'át'imc communities. Prior to Shawn Scotchman leaving, he successfully applied for funding for Emergency Social Services through UBCM. The funding was approved in the amount of \$25,000.00 that was used to purchase a trailer and supplies for the ESS including tablets that will help with intakes. Tablet training was also provided.

To help community members prepare for an emergency, some of the Red Cross funding was used to purchase vegetables that were dehydrated and handed out to community. Also, basic emergency kit supplies were purchased that will be filled and handed out one per household.



Health & Social Services Department

Health & Social Services

To empower the P'egp'ig'lha to improve their Health in a holistic manner individually within families and the larger community through, emotional, physical, spiritual and mental wellness. We will achieve this by providing programs such as Medical Travel Support, Homecare, Nursing Services, Wellness and Addictions Clinical Counseling, Family Preservation and Traditional Wellness organizational stability.



Nurse Practitioner

Rose James is the Interior Health Nurse Practitioner (NP). Rose James visits our community once a month on the third (3) Monday for four (4) hours. NP can conduct diagnoses and treat acute and chronic illnesses, disorders and injuries, order X-rays, scans and ultrasounds, some laboratory and other diagnostic tests, can help patients understand their diagnoses and prescribe and re-order some medications.

Car Seat Program

Safety is a priority for T'it'q'et. Children have the right to be safe while travelling. The car seat program has been operational for several years now. One car seat or booster is provided to community members as a one-time purchase.

Massage

Marilyn Charlie from Whispering Waters Day Spa is contracted to provide massage for community members. Membership enjoy this service which helps reduce stress and promote healing.

Amawil'calhew Health continues to strive to meet its mandate in improving the health and well-being of the T'it'q'et community. The global pandemic made the delivery of in person services challenging. However, the health team adjusted and adapted in their delivery of services.

In Home Care

Monthly Community Luncheons – in person luncheons were on hold during the year.

Meals On Wheels Program

This program assists community members who are unable to make home cooked meals due to illness or injury. The home support workers ensure Elders are provided meals from this program as necessary.

Contracted Home Care Nurse

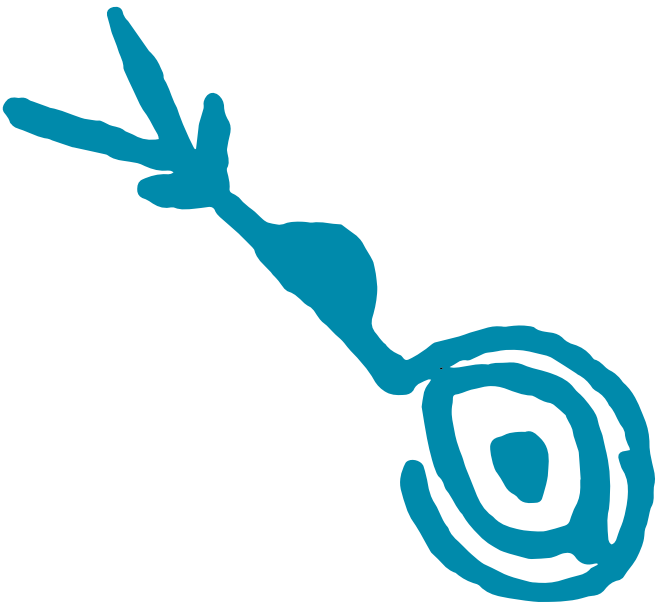
Lindy Watkinson is the contracted nurse from Interior Health. T'it'q'et has had a contract with the Interior Health since 2004 for the Home & Community Care Nurse. Lindy provides supervision for the home support workers. Clients are first assessed by the nurse who provides a care plan and allocates the number of support hours the home support workers provide to each client.

Home Support Workers/Care Aides

The goal of the care aides are to support a client to remain independent in their home for as long as possible. The community has two care aides who have daily visits with Elders. The Home Support Workers are only available to their clients Monday to Friday, during regular work hours. If clients require additional support on weekends or holidays the Interior Health Care Aides provide the support.

Community Health Nurse

The Community Health Nurse (CHN) program provides public health and health promotion: immunizations, public health education such as sun safety, oral, hand hygiene, and reduction of communicable diseases and harm reduction programs to name a few. Natasha Hatendi was the Lillooet area CHN for T'it'q'et; however, Natasha has moved onto a new role. Alanna Barbour is the new CHN for T'it'q'et.



Medical Clerk Report

First Nations Health Authority Medical Transportation Program

The Medical Transportation program assists registered First Nations people who live in First Nations communities. The Medical Transportation program is a monetary supplement, to assist clients with mileage, meal allowance and accommodations; to attend their medical appointment(s). To start the process for financial assistance; T'it'q'et has a medical form to be completed. Please provide your medical appointment information, one week in advance. If a medical escort is required, please call upon your doctor for resolution.

As of January 01, 2021, there has been a monetary increase for meal allowance.

Nicole Napoleon is the current Medical clerk. Approximately, 303 individuals utilized the medical transportation program during the 2020-2021 fiscal period. Medical travel ranges across British Columbia to destinations such as Kamloops, Abbotsford, Vancouver, Salmon Arm, Agassiz and Merritt. Out of the total number of persons assisted by the medical transportation program 184 were women and 119 were men. Approximately \$66,596.42 was used for medical travel or approximately a monthly average of \$5,549.70.

Nicole also assists organizing appointments for clients to visit Dr. Bolen, podiatrist, and massage therapist Marilyn Charlie of Whispering Water Day Spa. Nicole has completed Training for Compliance 365 data reporting, and water sampling for the community's water systems. Nicole also assists the FNHA nurses with Vaccine clinics for adults as well as eligible youth in the community. In addition, Nicole has repeated the training for Medical Transportation program through FNHA to keep up with any changes. New born baby bags full of necessities are

provided by the health department. The car seat project for children vehicle safety supports parents living in the community. The community mammograms for the BC mammogram mobile unit are coordinated by the medical clerk. Nicole also assisted the Baby Welcoming Committee in a virtual ceremony for the newborns with neighbouring St'át'imc communities. Unfortunately, due to the Pandemic the parent and tot program known as St'át'imc Skuza7 usually held at the T'it'q'et Daycare Centre was postponed. We anticipate this program will be delivered again in the near future.



2020	Number of people assisted	Female	Male	Total per month
Apr-20	6	4	2	\$1,802.53
May-20	10	7	3	\$9,487.64
Jun-20	25	15	10	\$4,764.70
Jul-20	24	13	11	\$5,533.84
Aug-20	24	14	10	\$3,441.71
Sep-20	28	19	9	\$6,183.85
Oct-20	29	20	9	\$5,701.03
Nov-20	34	23	11	\$4,840.62
Dec-20	28	14	14	\$4,664.39
Jan-21	34	18	16	\$5,765.21
Feb-21	24	17	7	\$5,803.27
Mar-21	37	20	7	\$8,607.63
TOTAL	303	184	119	\$66, 596.42

Social Development Program

Shawna Riley, Social Development Coordinator

Social development provides temporary financial assistance to meet the basic needs of individuals or families with the purpose for greater opportunities of self-sufficiency.

While it has definitely been a challenging year, it was also exciting. Exploring alternatives when it comes to service deliveries, challenged the departments to rely on creativity and innovation, with safety being of utmost importance during the COVID-19 worldwide pandemic.

Indigenous Service Canada provided Income Assistance clients with additional funding throughout the pandemic. The COVID-19 funding for I.A. clients was provided by way of Cheque, Grocery cards and Fuel cards. Deliveries were carried out door-to-door by the Band Social Development Worker, in the safest manner possible.

Shawna Riley, the Band Social Development Worker (BSDW) started a Career Development Practitioner (CDP) program in January 2020 and will graduate May 2021. A CDP is able to coach clients and provide information and resources toward meaningful employment. Career Development Practitioners support people with planning, seeking and managing their unique career/employment goals. The Income Assistance case load has been reduced 50% from the year previous, due to the strategies learned throughout this course.

Shawna will attend an online Social Development Worker Diploma Program from June 2021 until July 2022, to be better able to serve the T'it'q'et community. Shawna has created working relationships with the Ministry of Child Development (MCFD) and Kanukwa7staliha to be able to communicate, and support the families within the T'it'q'et Community.

Shawna, along with Councillor Sarah Moberg, attended a working session on Bill C-92 in the LIL'WAT community February 2020, concerning indigenous child and family services. This was the beginning of a journey for Indigenous Communities to develop policies and laws based on each community's history, traditions, and beliefs. The Youth Center was closed for the entire year due to COVID-19 restrictions. This afforded the opportunity to update and refresh the Youth Center entirely with freshly painted walls in new and fun colours, along with a much-needed professional strip, wax and polish on the

tile floor. New furniture was purchased and a new dishwasher was installed for sanitization purposes. The center now has its own projector, a few arcade games and a smart T.V.

In October 2020 Shawna Riley became a Commissioner for Taking Affidavits for the T'it'q'et Community. Her appointment lasts until 2023.

The Social development Department and Education Department teamed up to make 250+ frozen meals for Elders and Vulnerable community members. T'it'q'et leadership fully supported this 'meals on wheels' initiative. In addition, the departments combined efforts to dry, package, and deliver healthy fruits and vegetables to each house.

Shawna continues her volunteer efforts to move forward with the T'it'q'et/Bee City plan to protect our pollinators. Bee City Canada is now part of Pollinator Partnership Canada. Together, in collaboration with their new board member Shawna Riley, they hope to launch a Jr. Pollinator Police Patrol program, to help spread awareness of pollinators to children and youth. Shawna and her daughter Sasha Riley, (who is the youth advocate for T'it'q'et Bee City) have begun talks with the Aboriginal Persons Television Network (APTN) to film an episode in a series called "Warrior up!" including Sasha and her efforts to inform people on pollinators and her unique style of teaching youth to be pollinator aware.

Events this year were tackled in a COVID-19 safe way. The Annual Band B-B-Q became a drive-thru with youth volunteers putting packages into trunks of cars and backs of trucks. There were stations for Burgers, hotdogs, drinks, salads, and household gifts. Halloween was a walk-thru event, where community members, within their bubble, stopped at each station and received a Team T'it'q'et, over the shoulder bag and filled it at each station with Halloween treats, Halloween activity packages, juice and/or hot chocolate, and Chilli to go. Team T'it'q'et volunteers continue to be dedicated when events are held within the community. Easter and Christmas were

Housing

Kassandra Doss, Housing Coordinator

To create safe and affordable housing for T'it'q'et members through different options, such as rental, subsidy, or ownership, energy efficient clean energy and innovative housing.

T'it'q'et Council and the P'egp'ig'lha Community Committee worked on updating the Housing Policy. The draft went to legal counsel for review. The housing renovation program from previous year was carried forward due to COVID-19. Eleven of the housing renovations were completed. Six of the renovation projects were carried into new fiscal year to be completed.

NORHA Loan

Members may make an application to the housing coordinator for a NORHA loan to assist with small housing renovations. Administration is able to approve a loan request for under \$5000. A loan greater than that is submitted to Council for approval. There is a limited pot of funding; therefore, important these loans are paid back within the agreed timeline so that other members may benefit from the program as well.

First Nation New Housing Market Program – BMO

The following is the process members follow for the BMO loan for new construction or renovations. There is another similar process for the purchase of an existing home. If any member is interested in that process, please contact the Housing Coordinator.

Members may qualify for a loan through BMO for new construction or renovations. The minimum loan is \$25,000 and the maximum amount of a loan is \$250,000. Interested members may contact the housing coordinator to request information on the application process.

BMO Procedures New Construction & Renovation Projects

Step 1: Bank Application & Qualification

1. Applicant visits T'it'q'et Housing Coordinator to

confirm ownership of land, application and obtain pro-forma membership confirmation. Applicant takes completed membership confirmation to Bank of Montreal.

2. Borrower completes loan application with Bank of Montreal (contact Kamloops Main Branch, Tel (250) 828-8847) The application process includes:
 - a. Review of construction project and proposed general contractor
 - b. Confirmation of down payment requirement, minimum 5% of the total project cost
 - c. Verification and documentation of borrower's Band membership and review of non-member spousal agreements, if applicable

Funds borrowed through this program (maximum \$250,000, minimum \$25,000 are to be used to construct or renovate an owner-occupied principal residents of the borrower. In special circumstances, if required to qualify for Bank of Montreal financing under this program, funds may be requested to pay out existing housing loans.

3. Bank advises borrower of results of application, if declined, reviews ways to correct deficiencies for future loan application.
4. If approved, Bank provides the borrower and T'it'q'et Housing, in writing, a conditional approval with details such as: amount, term, interest rate, purpose, etc. The approval is subject to the first draw occurring within 90 days of the date of application and full draw down to occur within 180 days.

Step 2 T'it'q'et Confirmation of Eligibility

5. Borrower submits blueprints of the construction project to the T'it'q'et Housing to ensure building code compliance, a sketch of property to ensure site appropriateness, and confirms land allocation with T'it'q'et Housing for their approval and issuance of a

building permit. Borrower obtains from contractor(s) cost estimates including septic system, well, etc. and obtains approval from T’it’q’et Housing to proceed.

- 6. T’it’q’et Housing recommends to T’it’q’et Council to accept the loan and advises the Bank and the Borrower when the BCR and Guarantee Agreement have been completed, forwarding originals of both to the Bank.

Step 3 Site Approval and Construction Plans

- 7. Borrower and T’it’q’et Housing develop a plot plan on the construction site indicating location of house, septic systems, well, hydro, drainage, driveway and other features.
- 8. Plot plan is submitted to T’it’q’et Housing for recommendation of type and size of septic system and approval of the plot plan to ensure all applicable distances from property lines are maintained.
- 9. Borrower enters into firm contract with the building and provides two copies to Housing, who review and if applicable, send one copy to the Bank for their final approval of the project prior to commencing construction.
- 10. Borrower signs mortgage agreement and transfers their right to possession of the parcel of land on which the residence lies with T’it’q’et and loan agreements with the Bank, who advise each other when complete.
- 11. T’it’q’et may require all borrowers to maintain Mortgage Life and Accident and Illness Mortgage protection coverage throughout the life of the loan, if eligible.
- 12. Housing may require the borrower(s) to pay an Administration Fee. If required, it will be remitted by the Bank to Housing and may come from the borrower’s 5% equity.

Step 4 Construction Project

- 13. Bank makes four loan advances for the project based on various stages of construction when inspected and authorized by Housing using Bank of Montreal Form MTG 110:

- 1st Advance: foundation is complete
- 2nd Advance: ready to drywall
- 3rd Advance: inside and outside finishing is complete
- 4th Advance: building is complete (final inspection)

The amount advanced will be calculated using a guide to percentage completion as determined by the Bank. (Note: The Borrower is responsible to manage contractors expectations of payments around the advances detailed above). Sufficient funds will always be held back to cover the cost to complete as identified in each inspection.

The loan advances will be deposited in a separate account held by the Borrower at the Bank and payments will be made to the contractor following satisfactory building inspections by T’it’q’et. The lender is responsible for controlling the loan advances and disbursement of funds to the contractor(s).

Insurance

The Borrower must purchase insurance against the risk of fire and other risks and losses to the home with loss payable to Bank of Montreal. The insurance must be maintained throughout the life of the housing loan including coverage during the construction phase. All premiums must be paid when due. A copy of all insurance policies and renewal certificates must be provided to the Bank and held on file at Bank of Montreal-Kamloops Main Branch.



Operations & Maintenance (O&M) Department

Kevin Whitney, Building and Property Services Foreman
Provide clean, safe, healthy place for members living in the community.



The Operations and Maintenance department is responsible for overseeing community infrastructure including, roads, buildings, waste disposal, recycling and water facilities.

During the summer of 2020, Kevin Whitney joined the Operations and Maintenance team as the Foreman. Murray Barney continues in the role as the Lead Hand for Buildings and Property Services. Other support staff are seasonal workers such as the salt and sand operator, firewood workers or summer student workers. Murray Barney, Lewis Saul, and Kevin Whitney are certified as Small Water and Wastewater Operators. Part of the certification requires workers to participate in ongoing training to maintain the certification.

A Water and Sewer Agreement with T'it'q'et and the District of Lillooet signed in 2003 provides for water and sewer service to the homes on IR# 1. The operations and maintenance team work from both the District of Lillooet and T'it'q'et work together to address any issues that may arise with the water or sewer on IR# 1.

A fire protection agreement with T'it'q'et and District of Lillooet is in place for fire protection services for buildings on T'it'q'et lands for IR# 1, IR# 4 (Six Mile) and IR# 5 (Seton Lake). Kevin, Lewis, and Murray are also a part of the Emergency Management team and alternate between Operations and Logistics role on the team.

Each spring the crew does FireSmart activities to prepare for the hot summers and wildfires on reserve land. The workers also assist elders with firewood during the winter. This is a supplemental service to help offset some heating costs. Homeowners or renters are responsible for the larger portion of heating costs because administration does not receive any revenue for the service. The crew also worked on extra work contract with BC Hydro around the Seton Lake beach. The workers also help housing with minor repairs on rental units.

The Administrator oversees and applies for funding for capital projects; however, the Operations and Maintenance team assists in any on the ground work with contractors on particular projects such as the newly constructed Towinock Water pumphouse, that was completed spring 2020.



P'egp'íg'lha Council (PC) & P'egp'íg'lha Elders Council

P'egp'íg'lha Council (PC)

Achievements in 2020

Here is a summary of the main achievements of the P'egp'íg'lha Council (PC), the PC Chief (Shelley Leech) and the PC staff (Sid Scotchman). As always, if you have any questions about the activities of the PC, please contact Chief Shelley Leech at 256-9318 or Sid Scotchman at 256-4118 ex. 231.

A special “Thank You” to Shannon Squire for all your hard work over the years and we wish you good luck in your future endeavors.

A special “Thank You” to all the P'egp'íg'lha Family Representatives for your ongoing dedication, patience and support to the Council during this Pandemic.

St'át'imc Chiefs Council (SCC)

(Representative Chief Shelley Leech)
The St'át'imc Chiefs Council is a monthly meeting of all St'át'imc Chiefs to discuss Nation level or Territorial issues.

SCC items:

- Strategic Planning
- Relationship building and restructuring of SGS
- Back on track with Title and Rights issues
- Holding BC Hydro accountable for breeches in agreement
- Begin discussions on internal overlaps and shared areas
- Reconnecting with Interior Alliance Nations to continue Title and Rights discussions
- Addressing Treaty encroachments into St'át'imc Territory
- Government to Government preparations with Province

Reconciliation

Both the Provincial and Federal governments have fully endorsed the United Nations Declaration on the Rights

of Indigenous People (UNDRIP). This commitment has meant that there has been a lot of engagement with communities to help define the new relationship between the Federal and Provincial governments and First Nations.

The engagement sessions continue at the provincial and federal levels with the Union of BC Indian Chiefs and the Assembly of First Nations taking a leadership role. Some of the issues for First Nations include a lack of mention of decision making processes, jurisdiction issues, no reference to funding, no specific opportunities are mentioned.

The Canadian government is undertaking major reforms to its laws and policies to ensure the constitutional commitments made to indigenous peoples are respected. As part of the ongoing journey of reconciliation, the Government of Canada has launched a national engagement to help develop a Recognition and Implementation of Indigenous Rights Framework.

The P'egp'íg'lha Council and Chief and Council representatives have attended these engagement sessions to provide input.

Environmental Assessment Review

The government of British Columbia has made a commitment to revitalize environmental assessment (EA) process, and to do so through legislative reform that is consistent with section 35 of the Constitution Act 1982, the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), the Truth and Reconciliation Commission Calls to Action and the Supreme Court of Canada's decision in Tsilhqot'in v British Columbia.

The process for consultation has been tight and there has not been sufficient time or resources to give First Nations the ability to properly assess what this means and to determine what the impacts are to Title and rights.

Interior Alliance

The Interior Alliance is the 5 Interior Tribes the come together to discuss and strategize on collective issues. There were several meetings this year.

PC Staff Administrative and General Tasks

- In late 2019, our Governance Advisor resigned to move out of town.
- The Governance Advisor Job Posting updated and posted.
- The PC and Personnel Committee met on numerous occasions to update the Job Posting until decided to change the Governance Advisor Position to an Administrator Position.
- Due to COVID, have not been successful in filling the Administrator Position.
- Staff organizes P'egp'íg'lha Council meetings, Chairs meetings and Joint Council meetings
- Ongoing operations of the office.
- PC Staff attended a Conflict Resolution Training through the Justice Institute with T'it'q'et Staff through Zoom.

PC Meetings

- Due to COVID, in-person meetings have been postponed
 - PC Meetings have continued to meet through virtual methods such as Teleconference and Zoom video calling.
 - Joint Council meetings have been postponed, but the three chairs are currently looking into alternative methods on how the three councils can continue to keep each other updated.

Strategic Forestry Initiative

- This project began in April 2019, scheduled to be completed by December 2020 but due to COVID, this was delayed. Work has resumed in April 2021 with the new target completion December 2021.
- The project began with a \$200,000 funding agreement. P'egp'íg'lha participation has included hiring Lesley Riley, working with a steering committee (which has included Shelley Leech, Kevin Whitney, Lesley Riley, Brandon Barney, Sam Copeland, Sid Scotchman, Marie Barney), community meetings and open houses, and updates to the PC. Sue Senger

has been the lead project manager on this project and provide technical, strategic planning and data management support.

Guardians

- Brandon Barney and Sam Copeland both hired in 2019, their contracts finished early 2020.
- The objectives for the project:
 - Monitoring and documenting recreation and tourist use in our areas of interest focusing specifically in Texas Creek, Duffey Corridor, Seton Corrido, and Goldbridge areas.
 - They developed information brochures/pamphlets which were handed out to visitors are local visitor information centres, shared with the community at the open houses that were held in late 2019 and the final open house in January 2020.
 - They worked with the Youth Centre by the P'egp'íg'lha Community Centre to speak on cultural sensitive ways to protect the environment.
 - They also invited some youth to go out on to the land with them while the were patrolling.

ICHAP – P'egp'íg'lha Traditional Ecological Indicators for Climate Change

- A PC Project proposal that was applied for late 2020.
- This project will:
 - Gather relevant traditional ecological knowledge and western science that relates to climate change and the seasonal availability of traditional foods and medicines.
 - Develop a climate change adaptation strategy that looks at culturally relevant approaches to responding to the health and wellness issues related to climate change

DFO-IHPP – P'egp'íg'lha Fisheries Stewardship Project

- A PC Project proposal that was applied for late 2020.
- This project will:



- o Gather traditional knowledge using the PC Knowledge Keeper, the archives and other available indigenous sources.
- o Develop an action plan and youth plan framework.
- o Develop a work plan to successfully engage the community in the development of fish stewardship priorities and youth engagement.

Invasive Species

- The PC, T'it'q'et Admin and Lillooet Regional Invasive Species Society have identified an Invasive Species plant at the Wetlands below Marriage Mountain.
 - o The Wetlands were restored through a joint effort with the PC and Splitrock in 2018/2019.
- This Invasive plant called Wild Parsnip, which is a highly toxic, wild version of the agriculture parsnip plant. It is in the carrot family.
- Attempts were made in 2020 to remove the plants from the Wetland area, but due to the sap of the plant burning one of LRISS' staff and due to the COVID pandemic, the plan was not able to be removed.
- LRISS, PC and T'it'q'et Admin are currently looking into different ways to remove the plant in 2021 such as pesticides.
- Signs have been erected in the area to warn recreationalists about the danger of the Plant.

Mining

(Portfolio holder – Nora Greenway)

- Avino Mines – Mines portfolio holder Nora Greenway participate in quarterly Bralorne Environmental Monitoring Board. The Board Monitors the operations of the Mine include water treatment and storage of effluent.
- 4 Drills have been active since January 2020 for their exploration phase at Bralorne Mines.
- Invasive Species training, Talisker planned a 2 day session that included St'át'imc, Lillooet Invasive Species Group.
- Talisker has it's site staff participate in Indigenous Cultural Sensitivity Training. Talisker will work with

communities for input into the kinds of knowledge and skills training that is mandatory across all Talisker sites.

Fisheries

(Portfolio holder Yvonne Scotchman)

- Monitored ongoing pre-season and in season fisheries projections
- Attended meetings for updates on Salmon run through Big Bar Slide
- Met with the Fraser Salmon Management Council to get a detailed update on their management protocol and activities

P'egp'íg'lha Council Working Groups

Finance Working Group

(Sarah Moberg, Cora Billy, Stella Ostrander.

Staff Support: Sid Scotchman)

- Develop and monitor the PC budget

P'egp'íg'lha Council Governance

Advisory Committee

(Shelley Leech, Genny Humphreys, Stella Ostrander, Nora Greenway, Mildred MacKenzie).

Staff Support: Sid Scotchman)

- PC GAC retreat held to review and update the PC GAC work plan with facilitator Ernest Armann.
- Reviewed the PC Strategic Plan.
- Supported the completion of the position paper project (fish, water, climate change)
- Reviewed the St'át'imc Tribal Code
- Met to review Governance Advisor Job Description after Shannon's departure. Work then forwarded to Personnel Committee

P'egp'íg'lha Council Referral Committee

(Shelley Leech, Ted Napoleon, Sam Copeland). Staff

support: Sid Scotchman)

- Due to Pandemic, fewer referrals received.
- The Referral Committee digitally reviewed these referrals.

“We the P'egp'íg'lha of the St'át'imc Nation hereby adopt a Constitutional form of government more closely related to our traditional ways” (July 14, 2007)

The P'egp'íg'lha Elders Council is part of the P'egp'íg'lha government, and represents the interests of the P'egp'íg'lha Clan.

The mandate of the P'egp'íg'lha Elders Council is to:

1. Steward language, history, and cultural traditions
2. Provide guidance and support for youth leadership programs and services
3. Develops and maintains a traditional and restorative justice system responsibilities.

The Responsibilities of the P'egp'íg'lha Elders

Council include:

- Lead and support the development of the St'át'imc language and language retention programs
- Support the development of youth leadership programs
- Provide leadership in the development of traditional and restorative justice systems
- Maintain relationships with the Stl'átl'imx Tribal Police, RCMP, and the schools
- Communicate and report to the P'egp'íg'lha Assembly Authorities

All Councils have the responsibility to work together to building the unity of our community, our relationships with each other.....Sharing, learning about our culture and laws. Each council's obligation for decision-making is to think in terms of due diligence and reflecting the overall vision for our community” (Council's |Guidebook to Shared Responsibilities, Nov. 24/15.

Mildred MacKenzie is the Chair of the Elders Council which meets once a month but does not meet in July and August. The Elders Council has been working on developing the Justice Committee and completed the final draft of the Cultural Heritage Policy.



Financial Statements

Sabrina James, Finance Manager



Independent Auditor's Report

To the Members of T'it'q'et Administration:

Opinion

We have audited the consolidated financial statements of T'it'q'et Administration ("T'it'q'et"), which comprise the consolidated statement of financial position as at March 31, 2021, and the consolidated statements of operations and accumulated surplus, remeasurement gains, changes in net financial assets (net debt) and cash flows for the year then ended, and notes and related schedules to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of T'it'q'et as at March 31, 2021, and the results of its consolidated operations, changes in its consolidated remeasurement gains, changes in its consolidated net financial assets (debt), and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of T'it'q'et in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing T'it'q'et's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate T'it'q'et or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing T'it'q'et's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of T'it'q'et's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on T'it'q'et's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause T'it'q'et to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within T'it'q'et to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Kelowna, British Columbia

July 27, 2021

MNP LLP

Chartered Professional Accountants



T'it'q'et Administration
Consolidated Statement of Financial Position
As of March 31, 2021

	2021	2020
Financial Assets		
Cash and cash equivalents	\$ 3,893,061	\$ 2,437,840
Restricted cash (Note 3)	1,037,456	996,993
Accounts receivable (Note 4)	1,778,881	1,151,211
Funds held in trust (Note 5)	1,055	64,314
Portfolio investments (Note 6)	1,333,211	1,124,942
Investments in T'it'q'et business entities (Note 7)	954,466	953,053
Total financial assets	9,008,130	6,728,353
Liabilities		
Accounts payable and accruals	334,977	277,444
Deferred revenue (Note 8)	20,000	20,000
Long-term debt (Note 9)	8,259,008	8,633,967
Total financial liabilities	8,623,985	8,931,411
Net debt	384,145	(2,203,058)
Non-Financial Assets		
Tangible capital assets (Schedule 1)	13,193,487	13,368,041
Pre-paid expenses	8,227	16,679
Total non-financial assets	13,201,714	13,384,720
Accumulated Surplus	13,585,859	11,181,662
Accumulated surplus is comprised of:		
Accumulated surplus (Note 12)	13,372,918	11,147,022
Accumulated remeasurement gains	212,941	34,640
	13,585,859	11,181,662

Approved on behalf of the Council



Councillor



Councillor

The accompanying notes are an integral part of these financial statements

T'it'q'et Administration
Consolidated Statement of Operations and Accumulated Surplus
For the year ended March 31, 2021

Schedules	2021 Budget (Note 14)	2021 Actual	2020
Revenue			
Indigenous Services Canada (Note 13)	\$ 2,620,643	\$ 4,128,168	\$ 3,497,533
Department of Fisheries and Oceans Canada	-	44,774	17,500
Canada Mortgage and Housing Corporation			
Non-profit on-reserve housing	-	326,937	184,545
Home adaptations for seniors independence program	-	-	34,632
First Nations Health Authority	635,697	844,016	676,497
Other Revenue	1,930,585	1,434,112	1,166,107
Rental income	295,252	626,451	1,166,107
Trust allocation	-	397,387	391,073
BC FN Gaming Revenue	-	363,209	340,207
Province of British Columbia	-	217,000	319,000
Taxation	95,500	215,608	222,118
BC Hydro	-	118,786	133,818
Investment income	60,073	43,963	112,482
ASETS	-	49,986	56,036
Allocation to replacement reserve	-	109,942	54,549
ISETS	-	7,417	19,175
GST and sales tax rebates	-	19,262	9,592
WOP	6,453	5,928	7,113
Total Revenue	5,644,203	8,952,946	7,889,655
Program expenses			
Administration	3	1,947,749	1,142,323
Public Works	4	1,420,278	1,529,133
Housing	5	524,682	629,322
Community and Human Services	6	1,972,320	1,971,420
Education	7	674,218	638,252
Resources	8	994,403	671,603
Taxation	9	-	144,997
Total Expenses	7,533,650	6,727,050	6,811,535
Annual surplus (deficit)	(1,889,447)	2,225,896	1,078,120
Accumulated Surplus, beginning of year	11,147,022	11,147,022	10,068,902
Accumulated surplus, end of year	9,257,575	13,372,918	11,147,022



P'egp'ig'lha Community Centre
59 Retasket Dr PO Box 615.
Lillooet B.C., V0K 1V0

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Toll Free number: 1 (888) 256-4118
Fax: (250) 256-4544