

T'ít'q'et Annual Report

2021/2022





# Vision Statement

## Our Mission

We are the P'egp'íg'lha of the St'át'imc Nation. The Creator placed us here and that connection to our land can never be broken. The traditional ways, values and laws of our ancestors are held in the St'át'imc language and are written on the land. Our Elders have passed them down in the stories to the children and grandchildren since the beginning. We are committed to working together to build our community in a good way that is based on the teachings of our ancestors.

## Our Dream

The T'it'q'et “Our Dream” statement below comes from the P'egp'íg'lha Constitution. “Our Dream” and the vision statement above express our community's imagined future. It reflects our determination and resolve to be vibrant in a modern context while being in continuity with, having respect for and expressing our honour of, our ancestors who passed on to us our cultural traditions, our St'át'imc identity, language and values. It reminds us of the way of our ancestors, their/our sacred values and of their dream that guides us and our future generations.

*Translation for Our Dream from the P'egp'íg'lha Constitution was provided by Rose Agnes Whitley.*

### **Skw7ikwlacwkálha**

Nilh ts7a skw7ikwlacws i P'egp'íg'lha úcwalmicw. Ts7as lhélta scwakwekwkálha i sqwal'útkálha. S7ats'xstsútkalh kelh múta7 s7ats'xstwál'. Cuz' hal'acítem ku tí7texw nt'ákmen i stsmal'tkálha. Xekantsútkalh kelh. Cuz' nkálstúm' ta tsuwa7lhkálha nt'ákmen xílem nelh skelkla7lhkálha múta7 cuz' xílem i ts7ása úcwalmicw.

### **Our Dream**

This is the dream of the P'egp'íg'lha clan. Our words come from our hearts. We will look after ourselves and each other. We will make our own laws. We will follow our own way of life as did our ancestors and as will our future generations.



# Ti't'q'et Council Mission Statement:

Guided by the P'egp'ig'lha Constitution, the mission of T'it'q'et Council is to: provide a safe community; allow our community members the opportunity to reach their full potential; maintain unity; encourage self-sufficiency; and provide staff with a supportive and secure work place.

To achieve this mission, the T'it'q'et Council will make informed decisions through: due diligence; hearing the voice of the people; being accountable and transparent; mutual respect; and focusing on meeting the needs of the community.

# Administration Mission Statement

We support the ability of the T'it'q'et to be a more resilient, proud, confident, empowered, self-sufficient and a holistically healthy community that is free of the effects of colonization and intergenerational trauma.

We achieve this by working as a proactive team with our Governance Structures, Councils, Members, Residents and those who seek our services to:

- Provide supports, guidance and opportunities;
- Deliver programs and services;
- Ensure P'egp'ig'lha ways of knowing are incorporated in our work and transferred to future generations; and
- Create a work and community environment that is respectful, honest, happy, cooperative, transparent, focused and planned.



# A message on behalf of T'it'q'et Council

K'alhwá7al'ap Nsnek'wnúk'wa7

## The Sxeks ta Nt'ákmensa | P'egg'íg'lh.ha

(Traditional Laws of the P'egg'íg'lha) identifies three Councils: P'egg'íg'lha Elders Council, P'egg'íg'lha Council and T'it'q'et Council. T'it'q'et Council is mandated to oversee on reserve matters including the administration of programs and services. The work of Council and administration is guided by a strategic plan that was developed by T'it'q'et Council and staff. T'it'q'et Strategic Plan 2018–2023 was developed with Council and managers that guides the work of Council and staff.

The plan outlines five core strategic directions including the following:

- Ensuring safety in the workplace and in the community;
- Promoting wellness through healthy living;
- Identifying and accessing new revenue sources to support desired initiatives;
- Engaging members and delivering programs and services in all of the four communities;
- Revitalizing relationships:
  - ◆ communication between council, staff and community;
  - ◆ Increasing coordination of three Councils; and
  - ◆ Ensuring collaboration with other entities enhances self reliance.

T'it'q'et remains committed to working for the safety of the community. The provincial state of emergency was finally lifted June 30, 2021. Throughout the year, the delivery of service, meetings and other events were adapted as COVID-19 continued to evolve. Many meetings were held by Zoom and gatherings were smaller or events were organized as a walk or drive thru. The Aspen Planers lease was finalized for a five-year term with the option to renew for a ten year and five-year term. The Superior Propane permit is in the process of being finalized. An economic development plan will be finalized in the new fiscal year as well as the different business entities will meet in the new year to streamline the approach to business and economic development.

A new Council was elected March 2022. We would like to acknowledge the outgoing councillors who have served the community for many years. Thank you Robert Leech, Sarah Moberg and Marilyn Napoleon. Your dedication and commitment have formed a large part of the foundation that makes T'it'q'et a strong and resilient community.

T'it'q'et Council and administration are honoured to serve membership and look forward to serving the community for another year.

Nilh ti7!

On behalf of  
T'it'q'et council:



**Sidney Scotchman**  
Community Chief





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# Administration Report

## Janice Whitney, Administrator

In addition to daily administration activities the following include key projects in progress.

### Aspen Planers Lease Closure Plan

Aspen Planers Lease was signed April 1, 2021 for a five-year period. T'it'q'et Council continues to work on the decommissioning closure plan. The Closure Plan describes the decommissioning activities for the veneer plant complex that will occur at the end of the lease. The land will be restored to an industrial clean state at the completion of the decommissioning.

### Interwest Forestry

#### Management Agreement

T'it'q'et now has the non-replaceable and replaceable forestry licenses. This took several years and the PC was involved with this process when Shannon Squire worked with PC by providing feedback into the Forest Tenure Opportunity Agreement (FTOA). It took several years to get the licenses in place.

T'it'q'et Council entered into a forestry management agreement with Interwest to provide management, harvesting and marketing services for the Forest Licenses. Interwest will engage with PC regarding cut blocks.

### Cemetery Revitalization Project

T'it'q'et received two grants for projects related to our cemetery: an existing cemetery revitalization project to help us make improvements to our cemetery and a new cemetery site selection project to identify a new cemetery site to use when the Rancheriee cemetery is full. The contractor will start working on the fencing at the end of August 2022. Quotes for other work are still being obtained to determine extent of renovations that may be done to fit within the budget.

### McCartney Flats Water Design

T'it'q'et was approved \$99,645 to complete the detailed design of the treatment system for the McCartney's Flat IR#4 community water system, and conduct a review of the previously-completed distribution system design to ensure that it is compliant with current standards. This project will improve the level of service to current members and also provide opportunity for additional housing on IR#4 to alleviate the current limitations on housing within the community. The design is near completion. Once this is completed, T'it'q'et will apply for construction funds.

### BC Hydro Replacement Tenures

T'it'q'et Community Settlement Agreement with BC Hydro land tenures are near completion. Under the Agreement, BC Hydro was granted a transmission right of way, distribution permit, road permit and flowage easement on its reserve lands. The flowage easement is taking longer than the other agreements. Mandell Pinder is moving the tenures forward to finalization. As outlined in the Agreement, once the tenures are signed a holdback will be paid to T'it'q'et.

### Former IR 5 land transfer

The transfer of Former IR 5 land to T'it'q'et was delayed due to the misunderstanding that the boundary of Former IR 5 extended to the edge of Seton Lake. It was filled foreshore land under the ownership and jurisdiction of the Provincial Crown. At T'it'q'et's request, BC Hydro pursued the acquisition of the foreshore lands and BC Hydro agreed to apply for the crown grant so that the foreshore lands can be consolidated with the Former IR 5 property and transferred to T'it'q'et as one parcel. In order to proceed with the crown grant process for the foreshore the Province required the existing shoreline erosion barrier be rehabilitated. This construction was completed in December 2018; however, there are issues with the work and the erosion protection works will be redone.



The Consolidation of the filled foreshore lands and the Former IR 5 was completed in April 2022. BC Hydro is currently working on finalizing the Statutory Rights of Way Survey Plans over the consolidated lands. Completion of the Plans is anticipated for end of Summer 2022. BC Hydro's lawyers will be providing the updated package of Statutory Rights of Way documents to T'it'q'et's legal counsel in August 2022. The transfer of former IR 5 lands is anticipated to occur in 2023.

### Seton Lake Drainage Assessment

To ensure the lands will be returned in a condition and state capable of supporting reasonable land use and development, T'it'q'et requested a drainage assessment of the property and road condition assessment of the access road. BC Hydro provided funding to support the assessment. The current condition of the drainage infrastructure and road on the Seton Lake property is unclear, and the assessments will provide the basis of any improvements that may be required to ensure T'it'q'et can support reasonable land use in the future. The assessment is near completion and an estimate to complete the drainage work is approximately \$450,000. T'it'q'et will be seeking funding for this work.

### Superior Propane Agreement

T'it'q'et is entering into a licence agreement for Superior Propane's use of T'it'q'et's reserve lands for storage of propane and propane tanks. Mandell Pinder will be meeting with Council mid August to finalize the agreement.

### 911 Mapping Project

ISC funding was approved to update addresses and create digital mapping for 911 services that will guide First Responder dispatchers to the correct residential addresses for emergency calls. Since community safety

is a priority and to reduce emergency response time, Council agreed to accept the recommendation from the consultant to change the house numbering system only. The street names will not be changed. This project is ongoing and near completion.

### Blue Food Security Building

The blue food security building was built by Thompson Rivers University (TRU) students. The building has been plumbed and wired. The septic needs to be installed and a plan developed for power. T'it'q'et is in the process of applying for funds to complete the additional work required to complete the building and continues to research funding sources.

### Heat Response Plan

Interior Health approved funding for T'it'q'et to complete a heat response plan. The 2021 heat dome included other concerns that impacted day-to-day life regarding traditional and cultural aspects such as food harvesting and ensuring annual food security measures, and the equally related impacts affecting wildlife food sources. In addition, higher air temperatures increase water temperatures in fish bearing water systems that are also creating concerns for the community. BC has also seen an increase in wildfire activity as the result of the heat risk that severely impacted communities in the Fraser Canyon, the southern interior region and the Squamish-Lillooet Regional District.

With all this in consideration, this plan is intended to be primarily focused on human safety and the acute needs/ response necessary to protect human life during extreme heat waves, and to develop tools so that community members can have advance notice to understand the risks and protective measures. Staff are working to ensure members, especially vulnerable populations and those who live alone are supported. Some immediate measures include providing bottled water to elders and

the vulnerable, emergency blankets put on windows to reduce heat, daily check in's with elders, daily monitoring and recording of temperatures, check ins for those with mental health or addictions, the PCC will be set up as a cooling centre when needed, and the Ucwalmicw Centre will be the alternative if needed. High temperatures are expected for the week of July 25. Staff will notify the community if the cooling centre at the PCC will be activated.

### Fuel Management Projects

Fuel Management project funded by ISC/FNESS for the treatment area of Polygon 3C located on IR 4 McCartney Flats off Airport road was approved in the amount of \$74,920. This project has been completed.

Also, Union of BC Municipalities (UBCM) approved \$148,760 to develop a Community Wildfire Resiliency Plan to build upon and replace the existing Community Wildfire Protection Plan that was completed in 2012. This project also includes completing the layout and fuel management prescription development on 29.5 hectares on polygon 3G adjacent to Airport Road, highway 12— and 6-Mile residences on IR 4. Once the prescription is done then operational treatment on 10 hectares of the treatment area will be completed.



### Firefighting Partnership with Iverson Forest Management

T'it'q'et has continued its partnership with Iverson Forest Management for the fire fighting contract work with Ministry of Forests for 2022. T'it'q'et has 2 crews in place ready to go for the upcoming fire season.



## Economic Development Plan

The Economic Development Plan project was initiated in November 2021, with a project-start-up meeting with the consultant, Urban Systems, taking place the same month. The first tasks completed were a summary of all relevant background information including community planning documents, economic development studies, and relevant engineering documents. As part of this task an outcomes assessment of the previous 2011 Economic Action Plan was also completed. The assessment noted all of the items which had been achieved, which items were likely no longer a priority, and which had not been completed yet but were likely still a priority. Based on this information an Annotated Outline of the future plan draft was developed. Engagement was planned to be done in phases. The first phase is now complete, with three community sessions having taken place, as well as a meeting with TEDA and Rancherie Enterprises Ltd. A business survey was also completed by eligible community members. At present, the draft plan is currently being developed, with initial delivery planned for September. A second meeting with TEDA is also planned for September.

A final presentation to the community will be planned for later in the fall, with project wrap up by the end of the year or early 2023, depending on when the presentation takes place.

## Capacity Building ISC - Fulfilling the Dream of the P'egg'ig'Iha—Looking After Our Children Funding

ISC approved \$233,150 to undertake the work in community to prepare for jurisdiction over child and family services. The key deliverables for year one includes:

- Community needs assessment and final report
- Community engagement processes and summary
- Consultation with the 3 Councils

- Cultural and Jurisdictional Research and Summary
- Multiyear work plan

Franny Alec is hired as the Project Manager and Gena Edwards is the Project Researcher. Second year funding has been approved for \$250,000.

## Residential School Class Action for Loss Language and Culture

Gottfriedson v. Her Majesty the Queen is brought on behalf of Aboriginal Bands. The lawsuit claims damages for collective harm suffered by communities as a result of the loss of language and culture caused by Indian Residential Schools. T'it'q'et Council made a motion to opt in (join) the class action. T'it'q'et has not received any recent updates on this class action to date.

## Water Class Action

T'it'q'et Council signed a BCR in 2021 to “opt in” the National Drinking Water Class Action that Tataskweyak Cree Nation commenced proceedings to seek immediate help for First Nations across Canada to address their drinking water advisories and compensation for the harms they suffered. The class action includes both individual members of communities who have been affected by long term drinking water advisories and the communities themselves. The class action includes:

- Base payments to eligible individual band members per year while the First Nation was under a long-term drinking water advisory. To be eligible for these payments, the individual would need to have resided on reserve during the long-term advisory where:
  - o (1) the advisory was in effect from November 20, 2013 to present; or
  - o (2) the advisory occurred between November 20, 1995 and November 20, 2013 and the individual was under 18 years of age.

- Payments to First Nations in the amount of \$500,000 plus half of the base payment given to all eligible individuals in the community.
- Specific injury payments for eligible individuals who followed the directions on water use under an advisory and still got sick.
- Legal commitments from Canada to make all reasonable efforts to provide regular access to clean drinking water in First Nations impacted by long-term drinking water advisories.

Individuals are able to submit a claims form to receive compensation. For more information, including the process for submitting these forms, can be found here: Home - First Nations Drinking Water. Individuals have until March 7, 2023 to complete their forms. McCarthy Tétrault LLP have supports in place to assist individuals with completing their forms. They also have lawyers available to support individuals with discussing any additional compensation they may be entitled to if they experienced a specified injury from complying with a long-term drinking water advisory or not having access to safe water.

T'it'q'et Council will need to decide whether to accept the offer. T'it'q'et Council was informed on March 22, 2022 that the information they have includes for Six Mile (two homes using a well) and Seton Lake cabins water advisories only. Staff members continue to seek further information on the advisories in the past for IR 1. Staff have contacted the District of Lillooet to see if they issued water advisories separate from the ones that First Nations Health Authority has recorded. Once that information is located then it will be forwarded to the lawyers involved with the class action to update their systems.

## Stl'atl'imx Tribal Police Service Detachment

In November 2018, the Government of Canada created a new program, Funding for First Nation and Inuit Policing

Facilities, to provide better policing infrastructure for the people who live and work in Indigenous communities. Through the program, the Government of Canada committed to investing \$88.6 million over seven years, starting in 2019, to improve policing facilities in First Nation and Inuit communities. The Stl'atl'imx Tribal Police Service (STPS) detachments in Mount Currie and Lillooet were identified as top priority for this funding. T'it'q'et Council agreed to pursue the project for the Northern STPS detachment and build the detachment on IR#1. T'it'q'et signed funding agreement with the Province and Canada, with Canada paying 52% and the Province paying 48% of the approx. \$2.5 million budget. T'it'q'et hired Murphy Construction to build the facility and a ground breaking ceremony was held June 7, 2021. The original finish date was March 2022; however, the project experienced a few delays due to environment emergencies and road closures. The new move-in date is expected to be end of August.

## Specific Claims

### Improper Surrender of Portion of Seton Lake IR 5

T'it'q'et submitted the Seton Lake IR 5 Specific Claim. The Claim is based on the following: a breach of a legal obligation arising from the Crown's provision or non-provision of reserve lands, including unilateral undertakings that give rise to a fiduciary obligation at law, or its administration of reserve lands, Indian moneys or other assets of the First Nation; an illegal lease or disposition by the Crown of reserve lands; and a failure to provide adequate compensation for reserve lands taken or damaged by the Crown or any of its agencies under legal authority. Once a claim is submitted to the Specific Claims Branch (SCB) Canada will have six months to assess whether the claim meets its “Minimum Standard” (whether the claim fits within the policy, and all supporting evidence is included and properly cited). SCB will send a letter notifying T'it'q'et whether the Minimum Standard



has been met and informing T'it'q'et of the date the claim will be deemed filed, starting the three-year timeframe for assessing the validity of the claim.

**Failure to Protect IR 1 During 1930 PGER Transfer and Provide Adequate Compensation**

This claim arises out of an Erosion on IR 1 claim. Mandell Pinder sent their review of UBCIC's research to T'it'q'et on March 31, 2020. Their review concluded that there is no basis for a specific claim because the evidence does not show that the erosion occurred as a result of Canada's breach of lawful obligation. They did identify a potential new claim out of this research: Canada's failure to protect IR 1 during the PGER transfer. Evidence suggests that Canada failed to protect IR 1 when transferring the PGER right of way in 1930; there is also a question of whether adequate compensation was paid to T'it'q'et.

UBCIC is currently conducting follow-up research on the PGER transfer issue. There have been significant delays obtaining records from CIRNAC (files that were ordered in November 2021 are still outstanding) and UBCIC are in the process of reaching out to the Director of Information Management to address this issue so UBCIC may receive and review the relevant files.

**Alienation of Reserved Fishing Stations**

A preliminary historical report was completed and sent to T'it'q'et, as well as Mandell Pinder for a legal review and direction on next steps, including whether it would be advantageous to advance individual specific claims for each of T'it'q'et's fishing spots or for the area as a whole. UBCIC also require additional archival records and information from T'it'q'et regarding each of the fishing

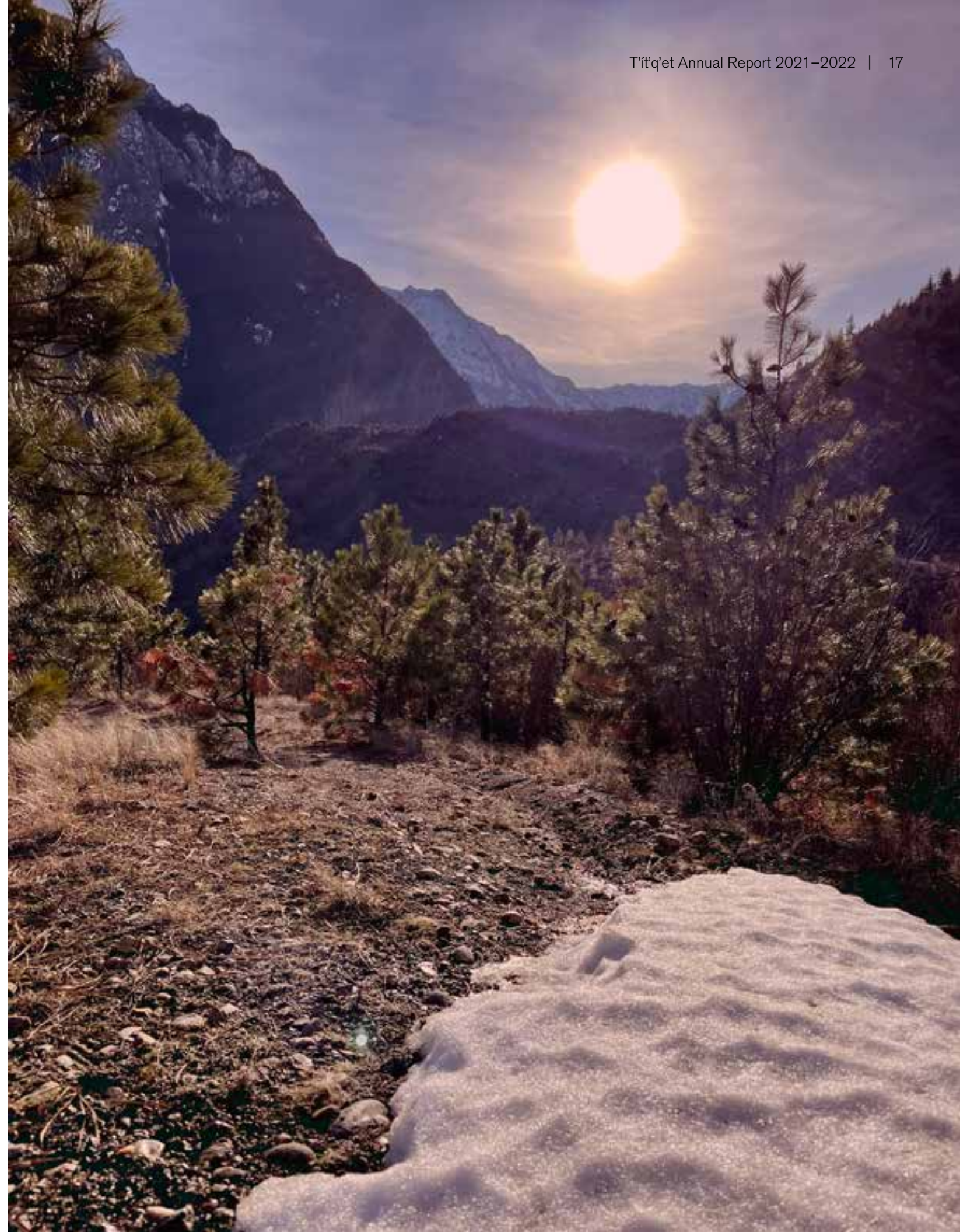
locations. Mandell Pinder advises that the legal opinion will be completed within the upcoming fiscal year and UBCIC will be in touch after that to discuss next steps.

**Fish Hatchery Obstruction of Seton Lake Fishery, Alienation of Water Rights for Dickey Creek, and Loss of Village Site (Town of Lillooet) Claims**

Research is progressing on these claims. UBCIC 's research projections have been extended due to delays obtaining archival records because of COVID-19 health and safety restrictions. They hope to complete this research on the Fish Hatchery and Water Rights claims by the end of the fiscal year.

**Youth Leadership Training**

Administration is planning on contracting Andrew Leach to provide leadership training for the youth. Staff will be working on getting this organized soon.





# Health & Social Services

## Vanessa Thevarge, Health & Social Services Manager

To empower the P'egp'ig'lha to improve their Health in a holistic manner individually within families and the larger community through, emotional, physical, spiritual and mental wellness. We will achieve this by providing programs such as Medical Travel Support, Homecare, Nursing Services, Wellness and Addictions Clinical Counseling, Family Preservation and Traditional Wellness organizational stability.

I have been in my position for a short time and can only report on what has happened since I started in October 2021.

Visiting Physician/Specialists/Nurses and mobile clinics that come to community on a monthly/weekly basis are: Dr. Bolen (foot care), Nurse Practitioner Rose James, Whispering Spa/ Marilyn Charlie, Dr. Humber, and FNHA/Community Health Nurse.

The Health and Social Services department has to work on a Health Department Needs Assessment plan. I will look into this more and see how we can move forward.

I have been working with a lady who works at Langley Chrysler; she has been doing the research for me on purchasing a Wheel Chair accessible vehicle or a passenger van for the Health Department to help with transportation for elders, clients, persons with disabilities. The Home Care Aides will also have an opportunity to use it for their clients for medical appointments, pharmacy, and hospital appointments.

I attend many meetings such as: Local Health Planning table, Health Advisory Committee, Interior Regional Caucus, Collaborative Services Committee, and Primary Care Network.

Health and Social Services Manager  
Vanessa Thevarge

## Medical Travel Program

Nicole Napoleon, Medical Clerk has been diligent in providing the Medical Transportation program through First Nations Health Authority (FNHA) for on-reserve status clients. This program helps clients attend medical required appointments outside the community. This is a subsidy program and is not intended to cover all costs related to specialist appointments. An appointment confirmation needs to be submitted in advance to allow our Medical Clerk enough time to process medical travel

requests. Confirmation of Attendance is required upon returning from specialist appointments. A medical note for the physician or specialist is required if an escort is needed. FNHA has temporarily increased the mileage rate due to the rising fuel prices.

## Home & Community Care Program

Alexis Leech and Shirley Edwards are the Home Support Workers through the Home & Community Care (HCC) program and they work along side our contracted Home and Community Care Nurse, Lindy Watkinson who is in our community every Wednesday, from Interior Health. They provide personal care and safety checks to our community members. The meals-on-wheels program will be starting up again soon. This program assists clients with prepared meals that they can reheat for themselves. Meals-on-Wheels is available to: Elders and/or Persons with Disability who are struggling to take care of their nutritional needs at home; all they have to do is call in and request to talk to an HCC staff member. The Home Support Workers are gaining additional training such as: Foot care, and the Journey Home- Weaving our Mind, Body and Spirit. Elder's luncheons are organized once a month. The Home Support Workers will be working more with clients in the area of Fall prevention.

## Nursing Program

Community Health Nurses (CHN) program was created to provide public health and health promotion such as immunizations and public health education including sun safety, oral and hand hygiene and reduction of communicable diseases and harm reduction programs to name a few; Telleighla Gies is our Lillooet area CHN for T'it'q'et community.

Rose James, NP (Nurse Practitioner) visits our community once a month on the third (3) Monday for four (4) hours. Rose can diagnose and treat acute and chronic illnesses, disorders and injuries, order X-rays, scans and ultra-



sounds, some laboratory and other diagnostic tests, can help patients understand their diagnoses and can even prescribe and re-order some medications.

### Mental Wellness and Addictions Program

The FNHA program supports, harm reduction, overdose awareness and prevention strategies, naloxone education and training, resources for community and schools, short-term crisis intervention counselling, IRS survivor counselling, and of course the substance use prevention and treatment programs (NNADAP).

Juanita Jacob, Wellness Coordinator has helped community members with addiction issues and continues to offer addictions supports and/or counselling during emergency crisis. She supports those with addictions, working with T'it'q'et Health and Social Services team, support cultural activities and other cultural events. She will be focusing more on mental health due to the pandemic that we have been in for over two years; Mental Health issues have affected us all.

### Social Development Program

The Social Development program offers on-reserve Income Assistance to support those in short-term need of financial help due to an unemployment or severe under-employment situation, the System also has the Assisted Living (i.e. Homemaking) program that provides short-term funds for non-medical, social support services to Elders in the community that may have chronic illness or individuals with disabilities in order to assist them maintain their independence. Other programs are the National Child Benefit that supports families with children, family & community events, and youth programming, and the Family Violence Prevention Program. Shawna Riley also supports Persons With Disability (PWD) or Persons with Persistent Multiple Barriers (PPMB).

Shawna Riley, Social Development Worker has successfully completed her schooling for Social Services Worker (SSW) Diploma at the end of May 2022. Shawna teams up with the health team, and our Education Coordinator, Susan Napoleon to plan community events. T'it'q'et provided Pink Shirts to help spread the message of anti-bullying in our community. The Health and Social Services team looks forward to the challenging year ahead and will continue and strive to help our community members live a more holistic and healthier lifestyle for years to come., as the restrictions for the pandemic have lifted.

If you need any medically required assistance, please do not hesitate to reach out to the Health and Social Team, we are here to help.

### Wellness Worker – Juanita Jacob

It has been a year of change and adaptation for many; so, in all the planning we have done, we had to cancel and reschedule due to unforeseen events on a community scale as well as a world stage, involving different views and status in regards to Covid-19 and the variants that presented to us.

Other agencies are always willing to work with us to plan activities. We assist each other with: plans, put in our intentions and create list of available finances; door prizes; and advertising. There is so much behind the scenes work from all of the workers who are involved. The functions require cooperation and the ability to work together to ensure successful presentation. We are always adapting to the changing conditions around us. We are now reawakening and coming to terms of the changes we find ourselves in; change of job, home, marital status, education, or financial situations.

**This is an item list of what was carried out in this department in conjunction with other organizations:**

### April 2021 - April 2022

- 4 Purification sessions held at PCC Gym. Spiritual persons with Eagle fans smudge and clear off persons who request cleansing or without smudge
- Respectful Relationships attended and completed Kamloops B.C
- School District participation in George M. Murray and Cayoosh School functions;
- Opioid crisis awareness; with St'át'imc Outreach Health Services (SOHS) and other organizations, in house meeting at LTC/SOHS
- Hand drumming with Ted Napoleon of SOHS, every Thursday
- 12 persons applied and went to treatment, 3 persons went to Detox
- 3 Zoom meetings with author and academic Lee Brown
- Approx. 8 'celebration of life' in respects to on-reserve protocol & family request
- Completed Emotional Freedom Techniques zoom
- JIBC Leadership through Relationship once a week for a month Zoom
- National Addictions Awareness Week with SOHS planning and implementing
- KIRS 215 children found support LFC
- Support Zoom meeting for Williams Lake findings of ground anomalies at St. Joseph
- Assisted in Registration for the 4 Vaccine clinic's held in office for elders/youth/boosters
- 4 separate family meetings, regarding treatment
- 3 meetings with 4 other counsellors regards to family situations—
- 8 clients shared with other organizations
- **Pumaka7** hand drum at Lillooet Recreation Centre— all Hand drum all day
- Worked with Ted Napoleon and other workers of SOHS
- Invited all hand drummers' singers' learners, teachers to come together. For good energy and create memories.
- St'át'imc Gathering Lil'wat 2022 - Nicole Napoleon and Juanita Jacob had an information table and a sign-in book for T'it'q'et at the gathering; both of us sang a few hand drum songs while it was quiet
- I have my candle lit in office, do my smudge for good prayers up, and to have a healthy happy and successful 2022–2023





# Social Development Program

## Shawna Riley, Social Development Coordinator

Social development provides temporary financial assistance to meet the basic needs of individuals or families with the purpose for greater opportunities of self-sufficiency.

Shawna continues her commitment to her community and to her Income Assistance Program clients. Shawna completed her certification and is now a Career Development Practitioner and continues to support people in obtaining independence and meaningful employment.

Indigenous Services Canada (ISC) recognized the additional struggle that the COVID Pandemic posed to Income Assistance recipients and released some extra benefits for eligible Income Assistance clients which Shawna hand delivered in an effort to help clients feel safe in their own homes, rather than risking possible exposure of COVID-19 by clients coming into office.

Indigenous Services Canada (ISC) raised the rates of Basic Needs and of allowable earnings for eligible Income Assistance, Persons with Disability (PWD), and Persons with Persistent Multiple Barriers (PPMB) clients in April of 2021.

The Homemaker program workers received a raise in pay and continue to be committed to supporting their clients in assisting with daily chores.

Shawna has committed to serving the families of T'it'q'et and is currently taking a Social Service Worker course through CDI College and will obtain her diploma in the summer of 2022.

Shawna is the Child and Family representative for T'it'q'et and continues to support families when dealing with Ministry related issues and in supporting healthy alternatives for families, and linking clients with community resources.

Shawna continues her efforts against family violence by offering a yearly workshop directed at strengthening family communications funded through ISC family violence program.

Events over the past year have taken some creative thinking to offer community celebrations during the pandemic and its ever-changing restrictions.

Mothers Day was a drive through where the Mothers of T'it'q'et drove through the parking lot and received a beautiful hanging flower basket. The Easter Bunny delivered treats to the community on a decorated Easter float and the community enjoyed the treats that the Easter Bunny brought.

The annual community B-B-Q was delivered as a drive through event. Christmas and Halloween were walk through events where the community walked through the hall receiving treats, individual meals, presents and prizes and bringing them home to enjoy.

The T'it'q'et Youth center had another successful summer program after adjusting to the COVID protocols accordingly. There was a wind-up party instead of a final trip due to the pandemic, but fun was had by all and learning opportunities were offered throughout the summer months.

Shawna donated her time in planting a pollinator garden at the T'it'q'et pre-school and day care. Sasha Riley, the Bee City Youth ambassador and Shawna continue to teach the importance of pollinators at community events and at the youth center and pre-school daycare utilizing the new pollinator garden. Shawna and Sasha created a Pollinator Protection Patrol program that empowers youth to engage in efforts to protect our pollinators. Shawna made a presentation on line to the Toronto public library about the Pollinator Medicine Wheel she created. Her presentation remains on the Toronto public library website for those who may have missed it.

The Block watch/Speed watch programs continue to raise awareness throughout the community and remind us all to help each other enjoy a community where we can all feel safe. BCAA provided signs to the T'it'q'et community reminding people to slow down and they can be seen throughout the T'it'q'et communities.

T'it'q'et offered ASIST, which is 2-day training workshop in suicide first aid and 14 people including staff and community members attended and received a certificate after completing this program.



# Education

## Susan Napoleon, Education Coordinator

Strive for success of our people today and future generations to be knowledgeable of today and of time immemorial through guidance and support of each individual's dreams and visions.

## Post Secondary Program

The post secondary program funding is provided to First Nation organizations as part of core funding agreements with Indigenous governments and organizations.

The Indigenous Services Canada (ISC) program aims to improve the socio-economic outcomes for First Nations by supporting First Nations in providing eligible students with funding to access education opportunities at the post-secondary level. To be eligible for funding, students must maintain satisfactory academic standing within an eligible post-secondary institution.

## For September enrolment: May 1

(September enrolment receives priority funding and if a program begins at another time, approval of sponsorship will be based upon funding availability and eligibility of applicants).

Any applications received late or incomplete will be put onto a waiting list according to date received and eligibility.

An application is not deemed complete until the letter of acceptance is received.

## Application package Letter of Intent

Describe your educational goals and definite plans for the next academic year, current level of education, intended course of studies, and how long it will take you to reach your goals. Also, include an outline of the intended courses for the first or next year of the program of studies you intend to follow. The Student Funding Contract outlines the student's contractual responsibilities and it must be signed and returned to the Education Coordinator. Student Authorization/Waiver—(Release of Transcripts) this document is necessary to permit education staff to access student records. It is important

for funding purposes, and on occasion the Education Coordinator must verify that students are attending and passing classes.

## New students: The following must be submitted to the Education Coordinator:

- a) Photocopy of a recent status card
- b) Completed post-secondary application package issued by the Education Department
- c) Letter of acceptance from the academic institution
- d) Proof of Residency (utility bill showing residential address)
- e) Transcripts from previous academic institutions or secondary school
- f) Letter of recommendation from instructor or employer (if available)
- g) Complete, sign and follow through with commitments made in the following forms:
- h) Application for Educational Assistance (Appendices 15–2)
- i) Financial Assistance Agreement (Appendices 15–4)
- j) Student Authorization/Waiver—Release of Transcripts 6.2.3 (Appendices 15–5)
- k) Statement of Rental Damage Deposit Receipt (Appendices 15–6)
- l) Student Financial Record (Appendices 15–7)
- m) Checklist (Appendices (15.14))
- n) Proof of academic year satisfactory academic standing—June 1 (final transcripts)



## PRIORITY:

Academic success will be factored into the approval process on an annual basis. In the event that funding is insufficient to meet the educational needs of all applicants, T'it'q'et has established the following set of priorities: 1. Returning students; 2. Students who were eligible for sponsorship in previous years but were placed on a wait list; 3. High school graduates; 4. Mature entry students; 5. UCEP applicants; 6. All other applicants



## Number of Post Secondary Students

### Sponsored 2020–2021

During the 2021–2022 academic year, T'it'q'et sponsored 10 full time and 2 part time post-secondary students.

### K–12 Nominal Roll

Each year the education coordinator submits the K–12 Nominal Roll that determines the amount of tuition funding the public school receives for our students. This includes the non-T'it'q'et status students.

- **Lillooet Secondary school** - 16 students and 11 T'it'q'et members.
- **George M. Murray school** - 20 students, 9 T'it'q'et members
- **Cayoosh School** - 18 students, 13 T'it'q'et members
- **Preschool** - 1 T'it'q'et members

### T'it'q'et Graduates of 2021/22

T'it'q'et is proud of our students in high school and post-secondary institutions who have committed to their education and graduated. The following students graduated in 2021/22:

Preston Riley  
 Tamara Napoleon  
 Lesley Napoleon  
 Tabitha Leech  
 Sarah Moberg  
 Braeden Napoleon  
 Susan Napoleon  
 Keeley Weget-Whitney  
 Bethany Scotchman

### Emergency Operations Centre (EOC)

T'it'q'et received funding from Community Emergency Preparedness fund, with this funding more supplies were purchased to add to our emergency trailer.

T'it'q'et joined with District of Lillooet, Lillooet Tribal Council, and surrounding bands to work together and bring Emergency Operations Centre training to Lillooet. Susan is currently working on more funding to continue training.

### Culture

Michael Alexander works as the Cultural Coordinator. Michael organizes and oversees culture night that is held every Wednesday evening at the P'egg'ig'lha Community Centre. At culture nights, dinner is provided, and people are taught to bead, make moccasins, and ribbon skirts. The following other workshops and activities were organized throughout the year including: picking traditional foods such as huckleberries and xusum. Participants make jam and juice that is distributed to elders. Participants also picked different medicines for tea, such as swamp tea, mullein, and rose hips. Research on the different medicines and how they react with different medicines is also part of the process.





# T'it'q'et Lands & Natural Resources

**Team: Dean Billy, Land Code Coordinator and Stephanie Louie, Lands and Natural Resources Officer**

T'it'q'etmec Xékmens ta Tmícwa [People of T'it'q'et Law of the Land] (T'it'q'et Land Code)

The Lands and Natural Resources Department is now located in the P'egp'íg'lha Community Centre. The current Department staff are the Lands and Natural Resources Officer and the Lands Community Coordinator.

## T'it'q'et Lands Committee

The Lands Committee continued their previous year's work with Patrick Kelly on understanding the foundations for T'it'q'et land law. The project's final report was submitted to T'it'q'et Council in March of 2022.

The Environmental Site Assessment Phase II work continued as Matcon was retained by Teranis Consulting to complete mitigation work on T'it'q'et reserve lands—fuel oil tanks and scrap metal were removed from Areas of Potential Environmental Concern.

Dillon Consulting was retained to complete a draft Environmental Management Plan. They have met with several families to receive input. Dillon will need to meet with the remaining families to provide information to complete the draft.

The Lands Committee welcomed some new members this year: Terence MacLellan, the new Committee Vice-Chair and Harold Pelegrin as T'it'q'et Council representative. The other members are Chairperson Genevieve Humphreys, Marie Barney, Myrus Doss, and Marilyn Napoleon.

The Lands Committee is close to completing a draft set of Lands and Natural Resources Department administration forms. This is for keeping track of land transactions and records of land interests that need to be registered under the land code.

The committee is working with advisors from the Lands Advisory Board Resource Centre on a draft T'it'q'et Enforcement and Ticketing Law: Governing The Enforcement Of T'it'q'et Laws On T'it'q'et Lands. The Royal Canadian Mounted Police and Stl'átl'imx Tribal Police have both been invited to meet with the Lands Committee to discuss enforcement of T'it'q'et land laws.

T'it'q'et Council agreed to a recommendation from the Lands Committee that May 1, 2020 be recognized as the starting date for the permanent T'it'q'et Lands Committee.

EHA452 & Associates were chosen to work with the T'it'q'et Lands Committee to develop a draft Dispute Resolution Process. The purpose of this process is to ensure that all persons entitled to possess, reside upon, use or otherwise occupy T'it'q'et Land do so harmoniously with due respect to the rights of others and T'it'q'et and with access to T'it'q'et procedures to resolve disputes.

A request for a land allotment was presented T'it'q'et Council. This request was given to the Lands Committee to address. The Lands Committee had a special meeting to discuss this issue in May 2022. The committee reviewed the report on land issues from 2006 that was completed by Landscape Consulting. The committee and Lands and Natural Resources Department staff will develop a list of questions about land allotment. The committee was scheduled to meet with an advisor from the Lands Advisory Board Resource Centre to discuss land allotment. This advisor had to reschedule the meeting.

The Committee is negotiating with the Centre for World Indigenous Studies to receive training in ways to incorporate the values and principles of the P'egp'íg'lha Constitution in their work.

The Committee met with a representative of Urban Systems to discuss the role of the Lands and Natural Resources Department and the T'it'q'et Land Code in the update of the 2011 Economic Action Plan.

The T'it'q'et Lands Committee Work Plan has been amended several times. The most recent additions were, 'Additions to Reserve Process', 'Land Allocation Process', 'Dispute Resolution Process', and, 'Extreme Weather Planning and Preparation for Reserve Lands'.

The Work Plan could serve as a starting point for the committee to develop a Strategic Plan for the Lands Committee.



# Fulfilling the Dream of P'egg'ig'lha - Looking after Our Children Child and Family Services Project

## Project Team

**Franny Alec Project Manager; Gena Edwards Project Researcher and Charlene Napoleon Executive Assistant**

The purpose of the project: Fulfilling the Dream of the P'egg'ig'lha—Looking After Our Children is to undertake the work in our community to prepare for jurisdiction over our child and family services over the next five years, in accordance with Section 35 of the Constitution Act 1982 and an Act respecting First Nations, Inuit and Metis Children, Youth and Families.

The objective of year one and going into the second year of the project is to undertake a comprehensive needs assessment, conduct community engagement, and do research to develop programs, policies and our own laws to govern and manage our child and family services.

The project will focus on compiling data results of the surveys and feedback from community engagement process, and the research collected. Through research this will provide us knowledge of the stories of the ancestors about traditions and values of caring for children and families and explore historical and contemporary information about jurisdiction of children and families.

We will work with the three Councils of our community in this Project for input and guidance in the development of culturally appropriate approaches toward jurisdiction:

- Elders Council
- Traditional Council
- Elected Chief & Council

Each Council has a specific mandate that will be helpful to guiding this important work.

### Key deliverables for years 2021–2023 will include:

1. Community Needs Assessment and Final Report; completed June 17<sup>th</sup> 2022; from the data collected through survey monkey and paper copy survey; majority felt the need for more information of Bill c-92 and wanted more workshops, supported the process to move towards taking control of our own child and family services, interest to participate either

as a governing body or in the role of employment in this area, the need to share stories of the past and historical events for child welfare, overall the answers were positive towards the topic of Child and Family Services for T'it'q'et.

2. Community Engagement Processes and Summary; with some education and training for community members to prepare for jurisdiction; presentations of workshops, and more in the planning stages.
3. Consultation with Elders Council, Traditional Council and Elected Chief & Council; have met with all 3 councils, providing updates and summary of project.
4. Years 2021–2023; Cultural and Jurisdictional Research and Summary; ongoing.
5. Multi-Year Work Plan; submitted to ISC, approved for an additional year, ISC aware that T'it'q'et requested a 5-year project including current year.
6. Multi-year budget 2021–2023; submitted to ISC with multi year plan; if approved each year the budget is \$250k/yr. for next 4 years.



Years 2022–2026 of the project will be dedicated to the continued development of the Child and Family Services programs, policies, laws, partnership agreements and shaping the governance and management model that meets the communities needs. Opportunities for training and education will help strengthen T'it'q'et authority towards roles and responsibilities to oversee their own Child and Family Services program.



The final years will be building on the coordination agreements and act, that will lead towards negotiations and transfer of jurisdiction of responsibilities from the Provincial and Federal governments responsible for Child welfare and Child and Family Services.



**Activities and Events/workshops planned June 9–September 2022**

1. June 16<sup>th</sup> & 17<sup>th</sup> workshop; Guest facilitator Satsan of Center for First Nations Governance

**Topic; Inherent Rights Strategy towards Self government and Bill C-92 for Child and Family Services**

2. July or August Dates to be determined; workshop with IFSD; Institute of Fiscal Studies affiliated with University of Ottawa; Guest facilitator; Dr Helaina Gaspard; The collaboration process was presented to Chief and Council and Administrator, this was supported and approved to proceed working with IFSD and Dr Helaina Gaspard to help us through the project to identify the need and fill in the gaps the community needs to oversee our own Child and family Services.
3. Sept 20<sup>th</sup> & 21<sup>st</sup> 2022; Genealogy and Family tree workshop with Aboriginal Genealogy Association.

**List of tasks and events, planned and pending;**

- Discussions underway to plan for a community event with UVic legal and research team to do presentation around Bill C-92, currently pending on their schedule and in line for introduction to their legal research program and team.
- Meeting with MCFD regarding current policies and future changes, what is MCFD doing for Legislative Reform and how are they engaging with communities and nations to share their plans for changes; pending.
  - i. Legislative reform;
  - ii. Policy and program development; and
  - iii. An effective fiscal model to support First Nation child welfare in BC.
- Presenting research material compiled to date; an overview of what is involved to collect research; historical, archives, and stories; why, what and how.
- More community engagement with membership.
- More in-house engagement with program heads to share information of the project.
- Forming a working group or committee advisory group to help guide and support the project.
- Conduct another survey following the work with IFSD; to help identify the need for capacity, human resources, training, capital, financial needs.

Just recently added Shelley Leech to our project team as transcriber for interviews for August to October 2022.

Pat Alec will do short videos of community and members to share the project information with members.



**By: Gena Edwards BSW MSW PhD Student**

- To date I have searched the Indian Affairs Record Group 10 (RG10) files at Union of British Columbia Indian Chiefs library in Vancouver BC. This collection is astronomical in there are over 5000 documents. I will highlight some important documents to demonstrate how Lillooet Indigenous people cared for children historically.
- I have also researched the Royal Proclamation of 1763 which states, “First Nations that they would remain separate from European settlers and have their jurisdiction preserved”. It also affirms that aboriginal has “self determination”.
- Also the 1876 Confederation of Canada states that BC is unceded and the first peoples' leaders were excluded from formal discussions to unify the country.
- In 1858 there was a war on the Fraser River killing many women and children over the gold rush. In Lytton there was peace made with the Natives and whites. This impacted how children were looked after and protected.
- The declaration of the Lillooet Tribe May 10, 1911 states:

“To Whom It May Concern. We the underwritten chiefs of the Lillooet tribe (being all the chiefs of said tribe) declare as follows: We speak the truth, and we speak for our whole tribe, numbering about 1400 people at the present time. We claim that we are the rightful owners of our tribal territory, and everything pertaining thereto (including our children). We have always lived in our country; at no time have we ever deserted it, or left it to others. We have retained it from the invasion of other tribes at the cost of our blood”.

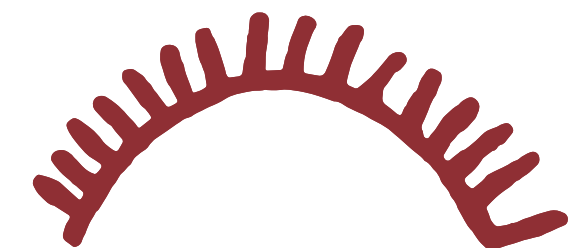
Our declaration demonstrates that we have jurisdiction over our children.



**Old Basket from Lillooet dated from the 1800's**



**Baby Baskets from Lillooet 1895**





# Housing

## Kassandra Doss, Housing Coordinator

To create safe and affordable housing for T'it'q'et members through different options, such as rental, subsidy, or ownership, energy efficient clean energy and innovative housing.

## Housing Renos

The pandemic has continued to delay the renovations because the contractors do not want to work inside homes. To date 6 home renovations are completed and 16 homes are remaining to be completed. T'it'q'et has been seeking alternative contractors.

## NORHA Loan

Members may make an application to the housing coordinator for a NORHA loan to assist with small housing renovations. Administration is able to approve a loan request for under \$5000. A loan greater than that is submitted to T'it'q'et Council for approval. This is a limited pot of funding; therefore, important these loans are paid back within the agreed timeline so that other members may benefit from the program as well.

## First Nation New Housing

### Market Program – BMO

The following is the process members follow for the BMO loan for new construction or renovations. Another similar process for the purchase of an existing home is following. If any member is interested in that process, please contact the Housing Coordinator.

Members may qualify for a loan through BMO for new construction or renovations. The minimum loan is \$25,000 and the maximum amount of a loan is \$250,000. Interested members may contact the housing coordinator to request information on the application process.

### BMO Procedures New Construction & Renovation Projects

#### Step 1: Bank Application & Qualification

1. Applicant visits T'it'q'et Housing Coordinator to confirm ownership of land and obtain pro-forma membership confirmation. Applicant takes completed membership confirmation to Bank of Montreal.

2. Borrower completes loan application with Bank of Montreal (contact Kamloops Main Branch, Tel (250) 828-8847) The application process includes:
  - a. Review of construction project and proposed general contractor
  - b. Confirmation of down payment requirement, minimum 5% of the total project cost
  - c. Verification and documentation of borrower's Band membership and review of non-member spousal agreements, if applicable.

Funds borrowed through this program (maximum \$250,000, minimum \$25,000) are to be used to construct or renovate an owner-occupied principal residents of the borrower. In special circumstances, if required to qualify for Bank of Montreal financing under this program, funds may be requested to pay out existing housing loans.

3. Bank advises borrower of results of application, if declined, reviews ways to correct deficiencies for future loan application.
4. If approved, Bank provides the borrower and T'it'q'et housing, in writing, a conditional approval with details such as, amount, term, interest rate, purpose, etc. The approval is subject to the first draw occurring within 90 days of the date of application and full draw down to occur within 180 days.

#### Step 2 T'it'q'et Confirmation of Eligibility

5. Borrower submits blueprints of the construction project to the Housing Authority to ensure building code compliance, a sketch of property to ensure site appropriateness, and confirms land allocation with Housing authority for their approval and issuance of a building permit. Borrower obtains from contractor(s) cost estimates including septic system, well, etc. and obtains approval from Housing Authority to proceed.
6. Housing Authority recommends to Council to accept the loan and advises the Bank and the Borrower when the BCR and Guarantee Agreement have been completed, forwarding originals of both to the Bank.



### Step 3 Site Approval and Construction Plans

7. Borrower and Housing Authority develop a plot plan on the construction site indicating location of house, septic systems, water supply, hydro, drainage, drive way and other features.
8. Plot plan is submitted to Housing Authority for recommendation of type and size of septic system and approval of the plot plan to ensure all applicable distances from property lines are maintained.
9. Borrower enters into firm contract with the builder and provides two copies to Housing for review and if applicable, send one copy to the Bank for their final approval of the project prior to commencing construction.
10. Borrower signs mortgage agreement and transfers their right to possession of the parcel of land on which the residence lies with T'it'q'et and loan agreements with the Bank, who advise each other when complete.
11. T'it'q'et may require all borrowers to maintain Mortgage Life and Accident and Illness Mortgage protection coverage throughout the life of the loan, if eligible.
12. Housing may require the borrower(s) to pay an Administration Fee. If required, it will be remitted by the Bank to Housing and may come from the borrower's 5% equity.

### Step 4 Construction Project

13. Bank makes four loan advances for the project based on various stages of construction when inspected and authorized by Housing using Bank of Montreal Form MTG 110:
  - 1<sup>st</sup> Advance: foundation is complete
  - 2<sup>nd</sup> Advance: ready to drywall
  - 3<sup>rd</sup> Advance: inside and outside finishing is complete
  - 4<sup>th</sup> Advance: building is complete (final inspection)

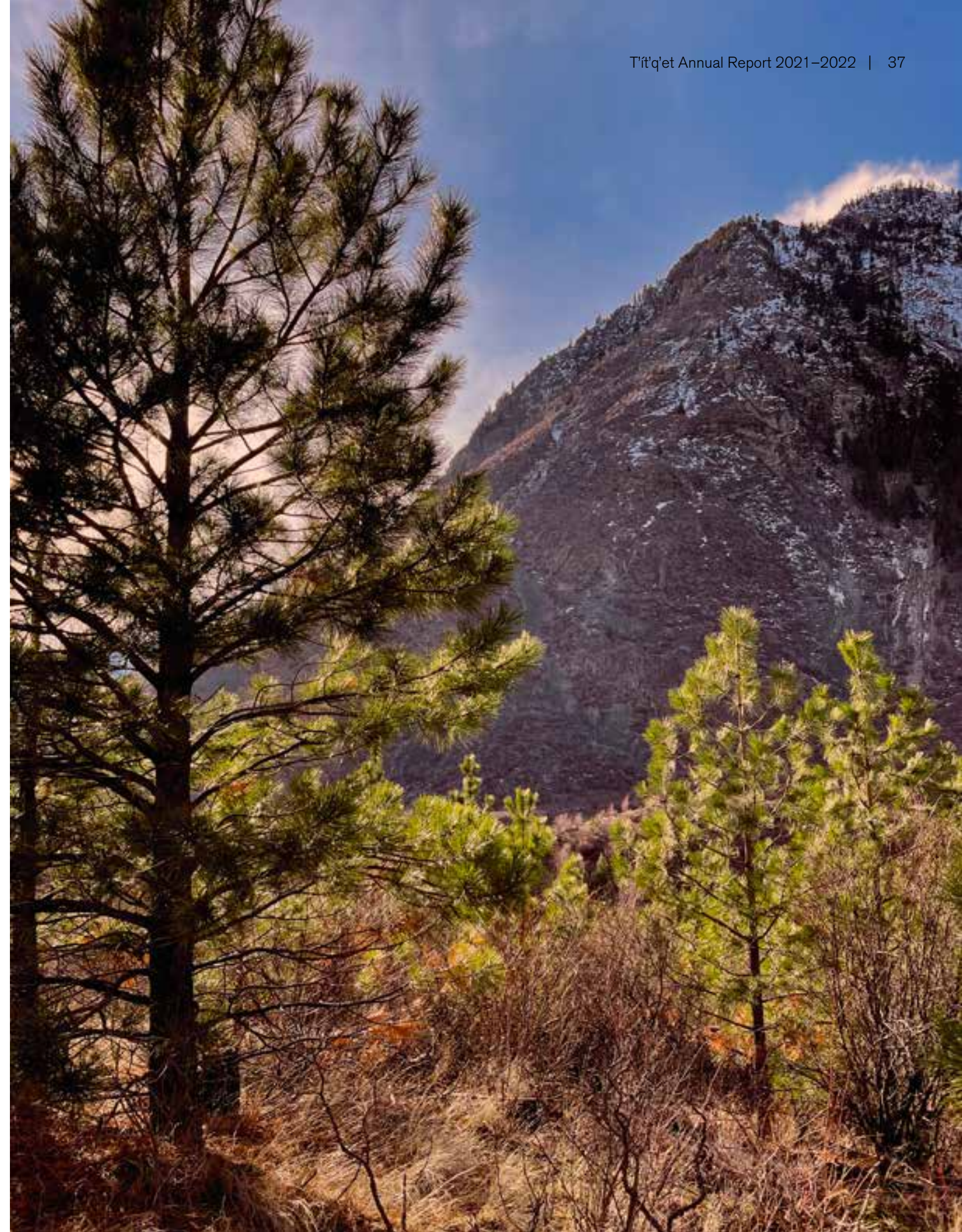
The amount advanced will be calculated using a guide to percentage completion as determined by the Bank.

(Note: The Borrower is responsible to manage contractor's expectations of payment according to the advance schedule detailed above.) Sufficient funds will always be held back to cover the cost to complete as identified in each inspection.

The loan advances will be deposited in a separate account held by the Borrower at the Bank and payments will be made to the contractor following satisfactory building inspections by T'it'q'et. The lender is responsible for controlling the loan advances and disbursement of funds to the contractor(s).

### Insurance

The Borrower must purchase insurance against the risk of fire and other risks and losses to the home with loss payable to Bank of Montreal. The insurance must be maintained throughout the life of the housing loan -including coverage during the construction phase. All premiums must be paid when due. A copy of all insurance policies and renewal certificates must be provided to the Bank and held on file at Banks of Montreal-Kamloops Main Branch.





# Operations & Maintenance (O&M) Department

**Kevin Whitney, O&M Foreman**

**Team:** Kevin Whitney, Murray Barney, Ken Wai, Lewis Saul, Chad Alexander, Sebastian (Sonny) Napoleon

Provide clean, safe, healthy place for members living in the community.



The operations and maintenance department are responsible for overseeing community infrastructure including, roads, buildings, waste disposal, recycling and water facilities.

Murray Barney continues in the role as the Lead Hand for buildings and property services. He is the primary small water operator. Kevin Whitney, Ken Wai and Lewis Saul also received the small water operator training and provide back up to Murray during his annual leave. Other support staff are seasonal workers such as the salt and sand operator, firewood workers or summer student workers.

A Water and Sewer Agreement between T'it'q'et and the District of Lillooet signed in 2003 provides for water and sewer service to the homes on IR# 1. The operations and maintenance team from both the District of Lillooet and T'it'q'et work together to address any issues that may arise with the water or sewer infrastructure on IR# 1.

A fire protection agreement with T'it'q'et and District of Lillooet is in place for fire protection services for buildings on T'it'q'et lands for IR# 1, IR# 4 (Six Mile) and IR# 5 (Seton Lake). Both Kevin and Murray are also a part of the Emergency Management team and alternate between Operations and Logistics role on the team.

Each spring the crew does fire smart activities to prepare for the hot summers and wildfires on band land. The workers also assist elders with firewood during the winter. This is a supplemental service to help offset some heating costs. Homeowners or renters are responsible for the larger portion of heating costs because administration does not receive any revenue for the service. The crew also worked on an extra work contract with BC Hydro around the Seton Lake beach. In addition, the workers help housing with minor repairs on rental units. Other key projects the O&M crew were involved with included working on the fence and erosion issues at Seton Lake, viewpoint fencing, playground renovation, compound expansion, screening top soil, Penny Lane cabin and clean up around the wharf. Kevin has also been

involved with the cemetery, 911 and various other projects throughout the year.

## **Seton Lake Beach Contract**

T'it'q'et receives funding to help maintain the Seton Lake beach area each year. Darryl Whitney and Adam Lingor are the seasonal workers from May to the end of October. They do daily maintenance and extra work projects that are required by BC Hydro.





# T'it'q'et Firefighting Crew and Fuel Management

## Myrus Doss, Fire Coordinator

To create safe and affordable housing for T'it'q'et members through different options, such as rental, subsidy, or ownership, energy efficient clean energy and innovative housing.



To prepare for firefighting season a First Aid Level 1 and Transportation Endorsement training was held on May 1 and 2, 2021. A 7-day fire fighting training was offered between May 3-10, 2021. Dean Iverson, from Iverson Forest Management was the trainer. The Danger Tree Assessment (DTA) training was on July 17, 18, 2021. Each year the rosters for the firefighting crew are due July 1st, 2021. T'it'q'et had a crew of 15 members for the seasons. The firefighting crew included Chet Bob, Cole Brown, Austin Dan, Cherry Napoleon, Wilson Bob, Sheldon Mitchell, Roger Johnny, Dominique Johnny, Ryan Saul, Jolene Link, Tiffany Bob, Bruce Douglas, Jordon Peters, Damien Walkus and William John.

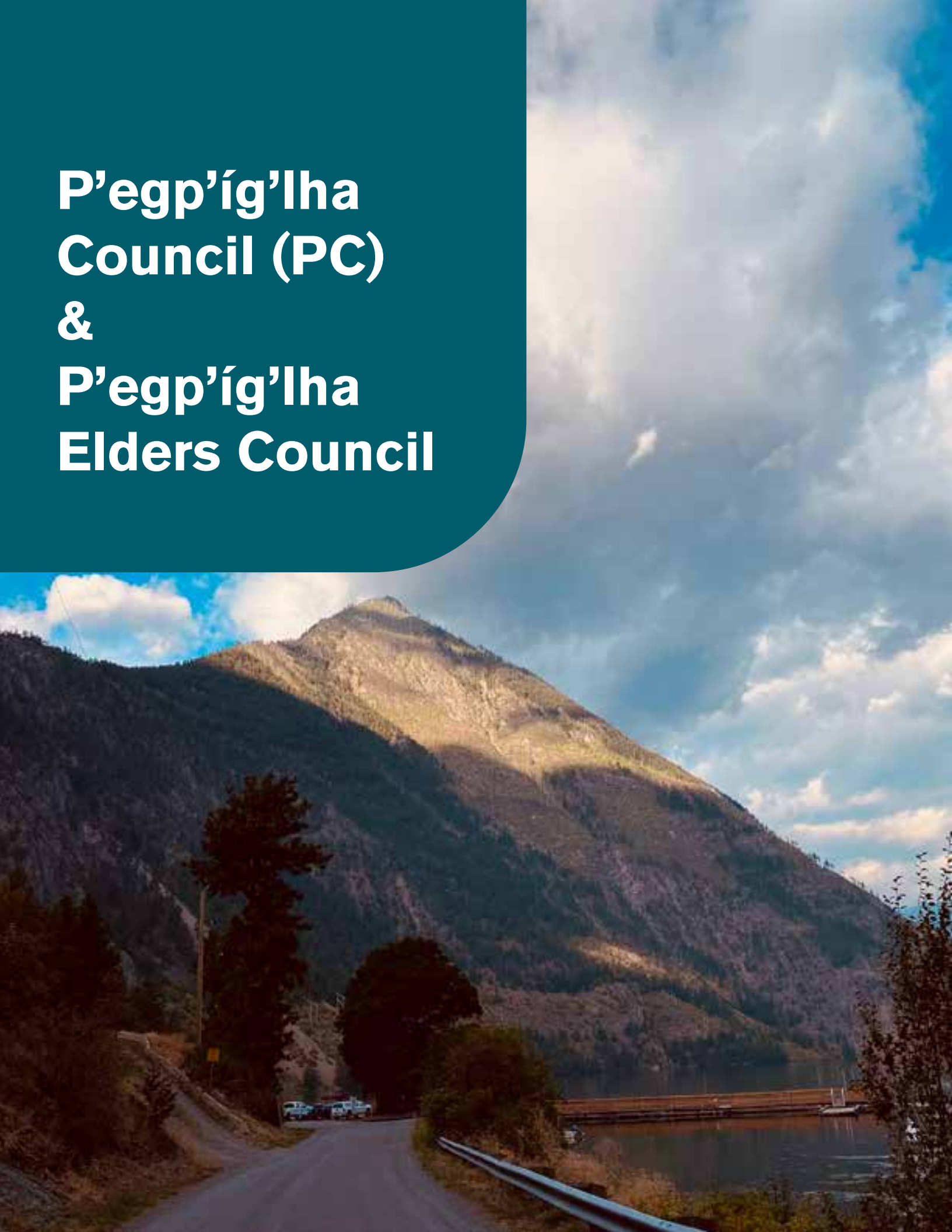
The first tour started in August and last tour was mid September 2021. The crews went to Kelowna, Merritt, Hope and Salmon Arm. The crews did mop up, patrol and demobilization.

On December 2020 fuel management started for site 3C by 6 Mile and around Fraser Crescent road. The crew finished the work on April 23, 2021. The 3C site was 11 hectares from Fraser Crescent road out 6 Mile. The Crew members included: Sam Copeland, Tyrone Charles, Cole Brown, Austin Dan and Jordan Peters. The next site was 4F by Airport Road started December 2021 and was completed March 2022.





# P'egp'íg'lha Council (PC) & P'egp'íg'lha Elders Council



## Family Representatives

We would like to say a huge thank you to all of the P'egp'íg'lha family representatives, alternates, and youth that attended P'egp'íg'lha Council meetings in 2021 and 2022. Kukwstumúlhkalap:

Paul Barney	Millee Mackenzie
Dean Billy	Shelley Leech
Cora Billy	Keely Weget-Whitney
Joseph Copeland	Carl Machell
Stella Ostrander	Michael Machell
Nora Greenway	Marilyn Napoleon
Lorraine Machell	Charlene Napoleon
Sarah Moberg	Mike Scotchman
Genny Humphreys	Yvonne Scotchman
Mike Leach	Mark Scotchman

## Tribal Chief

In March 2022, Tribal Chief Shelley Leach stepped down from the role after many years of dedicated service. We can't thank Kukwpi7 Shelley enough for all of the contributions that she's made to the P'egp'íg'lha Council. We wish her a very happy retirement from the PC and we will continue to follow her example moving forward. A new Tribal Chief will be selected in the fall of 2022 following the completion of the PC 's new Tribal Chief selection process. Mike Leach was selected to serve as the PC's Interim Chairperson while the Tribal Chief position is vacant.

## Our Staff

The P'egp'íg'lha Council hired Nora Greenway as the Interim Governance Advisor in July 2021. Nora took tremendous steps to re-invigorate PC operations during her time as the Governance Advisor. Nora completed her contract as the Interim Governance Advisor in January 2022 and Christian Ahrenkiel stepped in as the Interim Director of Operations the same month. We thank Nora for all of her tremendous contributions as the Governance Advisor.

In September 2021, Brandon Barney was hired to coordinate the Indigenous Climate Health Adaptation Program (ICHAP) and build on the work started by Lesley Riley during her time in that position. Brandon guided that program until the arrival of his newborn daughter in the spring of 2022. Following the birth of his daughter, Brandon finished off with the project to take time to spend with his family. We thank Brandon for all of his contributions to the ICHAP project and congratulate him and his partner on the birth of their beautiful daughter.

Christian Ahrenkiel was hired as the Natural Resource Specialist in October 2021. The Natural Resource Specialist position was created to coordinate the PC's natural resource projects and support the council on decisions regarding land and water health. Christian now serves as the Interim Director of Operations and the PC is actively seeking a replacement candidate for the Natural Resource Specialist position.

In March 2022, the PC's Administrative Assistant, Sid Scotchman, was elected Community Chief. Following his appointment as Community Chief, Sid stepped down from his role as the PC's Administrative Assistant. We are so proud of Chief Sid for taking on this role in our community and we also thank him for his dedication to the PC over the years. Lacey LaRochelle was hired as the new Administrative Assistant in June 2022. We are so happy to welcome Lacey back to the PC!

## P'egp'íg'lha Council Projects

- a. **Indigenous Climate Health Adaptation Program (ICHAP)**
  - i. The ICHAP program aims to increase the community's resilience in the face of climate change-driven threats. In 2021/22, the program held three discussions with Elders and Knowledge Keepers about the changes they've witnessed in the health of the water and the land during their lifetimes. Specifically, the project focused on changes to Traditional Ecological



Indicators – the signs on the land that it's time to conduct important activities like harvesting certain plants or going to the river to fish. The results of these conversations will be summarized in a report in the fall of 2022.

b. **Strategic Forestry Initiative**

- i. The Strategic Forestry Initiative has provided funding for the PC to develop a Strategic Land Management Plan. The plan is currently in the draft stage and was put together with the help of a group of knowledgeable community members. The draft will be brought to community members for review in Winter 2022/Spring 2023. The plan provides guidelines to protect water, plant harvesting locations, mule deer, and other important values from the impacts of development. Certain areas in the territory will be entirely protected from resource extraction and the PC will work with the other communities to protect these sensitive areas.

c. **Indigenous Habitat Participation Program**

- i. The Indigenous Habitat Participation Program (IHPP) is funded by the Department of Fisheries and Oceans and provides the PC with the opportunity to develop a fisheries stewardship plan, youth engagement plan, fisheries emergency response plan, and a fisheries traditional use study. The project will run until March 2023.

d. **First Peoples Cultural Council Cultural Heritage Stewardship**

- i. This funding from the First Peoples Cultural Council (FPCC) provides the resources for members of the community and the PC to get trained by Elders on the importance and location of cultural heritage sites. The PC will then develop plans to protect these sites from human and natural disturbance. This project will commence in September 2022.

e. **Species At Risk Act**

- i. The PC received funding through the Species At Risk Act to remove burdock and improve bat habitat at the restored wetland. The funds were also used to combat the spread of Wild Parsnip which can cause severe burns if the plant's sap comes in contact with exposed skin.

## St'at'imc Chiefs Council

Tribal Chief Shelley Leech remained an active participant in nation-level discussions at the St'at'imc Chiefs Council (SCC) until the end of her term as Tribal Chief.

Mike Leach now represents the P'egg'ig'lha at the SCC as the PC Interim Chairperson. The PC has initiated and supported several key issues at the SCC table this year:

- Maintaining a focus on issues of Title and Rights at the SCC.
- Defining Areas of shared Responsibility in the territory.
- Re-initiating a government to government table to address outstanding issues around land and water management.

## Governance

In 2021/22, the PC has been working on furthering its governance capacity by developing and revising policies and procedures to guide the PC's work. The PC is preparing to develop an orientation manual that will provide new council members with a full overview of PC operations and governing documents. This process will include the development of new policies to fill in existing gaps. This work will contribute to furthering the P'egg'ig'lha Constitution by using it as a basis for new policies and laws.

The PC is also in the process of developing a Tribal Chief selection process that draws on the values and traditions of our ancestors. The process will define not only how a Tribal Chief is selected but also how we can develop future leaders from a young age.

## Land & Water Protection

The PC continues to respond to land use referrals through our staff and referrals committee. The PC referral process uses community member knowledge and GIS mapping of values such as berry patches, mule deer migration routes, streams, cultural heritage sites, grizzly bear habitat, and other factors to evaluate the threats

that projects may pose to each of these values. Increasingly, the PC is working to establish government to government processes to deal with the potential impacts of projects on the territory rather than responding to individual referrals.

The PC is also working to enforce the P'egg'ig'lha Cultural Heritage Policy on all applicable projects. This policy will pair with the Strategic Land Management Plan and the Fisheries Stewardship plan once they are completed to form the basis of water, land, and cultural heritage protection within the P'egg'ig'lha Area of Responsibility.

## P'egg'ig'lha Elders Council

The P'egg'ig'lha Elders Council is part of the P'egg'ig'lha government, and represents the interests of the P'egg'ig'lha Clan.

The mandate of the P'egg'ig'lha Elders Council is to:

1. Steward language, history, and cultural traditions.
2. Provide guidance and support for youth leadership programs and services.
3. Develops and maintains a traditional and restorative justice system Responsibilities.

### The responsibilities of the P'egg'ig'lha Elders Council include:

- Lead and support the development of the St'at'imc language and language retention programs.
- Support the development of youth leadership programs.
- Provide leadership in the development of traditional and restorative justice systems.
- Maintain relationships with the St'at'imc Tribal Police, RCMP, and the schools.
- Communicate and report to the P'egg'ig'lha Assembly Authorities

All Councils have the responsibility to work together to building the unity of our community, our relationships with each other...Sharing, learning about our culture and laws. Each council's obligation for decision-making is to think in terms of due diligence and reflecting the overall vision for our community" (Council's |Guidebook to Shared Responsibilities, Nov. 24, 2015.

Mildred MacKenzie is the Chair of the Elders Council which meets once a month but does not meet in July and August. The Elders Council has been working on developing the protocol between the Stl'atl'imx Tribal Police, RCMP and T'it'q'et. The Cultural Heritage Policy has been completed.





# Financial Statements

Sabrina James, Finance Manager




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## MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING


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The consolidated financial statements of T'it'q'et Administration have been prepared in accordance with Canadian public sector accounting standards (PSAS). When alternative accounting methods exist, management has chosen those it deems most appropriate in the circumstances. These statements include certain amounts based on management's estimates and judgments. Management has determined such amounts based on a reasonable basis in order to ensure that the financial statements are presented fairly in all material respects.

The integrity and reliability of T'it'q'et Administration's reporting systems are achieved through the use of formal policies and procedures, the careful selection of employees and an appropriate division of responsibilities. These systems are designed to provide reasonable assurance that the financial information is reliable and accurate.

The Chief and Council is responsible for ensuring that management fulfills its responsibility for financial reporting and is ultimately responsible for reviewing and approving the financial statements. The Council carries out this responsibility principally by reviewing financial information prepared by management and discussing relevant matters with management and external auditors. The Council is also responsible for recommending the engagement or re-appointment of the external auditors.

The consolidated financial statements have been audited on behalf of the members by Morine & Schindler CPAs LLP, in accordance with Canadian public sector accounting standards (PSAS).

  
 \_\_\_\_\_  
 Chief

  
 \_\_\_\_\_  
 Councillor

Lillooet, BC  
 July 27, 2022





## INDEPENDENT AUDITOR'S REPORT

To the Members of T'it'q'et Administration

*Report on the Consolidated Financial Statements*

### *Opinion*

We have audited the consolidated financial statements of T'it'q'et Administration (the Nation), which comprise the consolidated statement of financial position as at March 31, 2022, and the consolidated statements of operations, changes in annual surplus (deficit), changes in net financial assets (debt) and cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Nation as at March 31, 2022, and the consolidated results of its operations and consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards (PSAS)

### *Basis for Opinion*

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Consolidated Financial Statements* section of our report. We are independent of the Nation in accordance with ethical requirements that are relevant to our audit of the consolidated financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### *Other Matter*

The consolidated financial statements for the year ended March 31, 2021 were audited by another auditor who expressed an unmodified opinion on those financial statements on July 27, 2021.

### *Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements*

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with PSAS, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Nation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Nation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Nation's financial reporting process.

*(continues)*



Independent Auditor's Report to the To the Members of T'it'q'et Administration *(continued)*

### *Auditor's Responsibilities for the Audit of the Consolidated Financial Statements*

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Nation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Nation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Nation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Nanaimo, British Columbia  
July 27, 2022

CHARTERED PROFESSIONAL ACCOUNTANTS



**T'it'q'et Administration**  
**Consolidated Statement of Financial Position**  
**As of March 31, 2022**

	2022	2021
<b>Financial Assets</b>		
Cash	\$ 5,173,081	\$ 3,893,061
Marketable securities	1,443,714	1,333,211
Accounts receivable	2,425,729	1,256,448
Rent receivable	23,870	50,228
CMHC Subsidy Receivable	13,226	137,028
Loans receivable	319,521	345,177
Restricted cash	1,194,789	1,037,456
Funds held in trust (Note 4)	980	1,055
Investment in T'it'q'et Business Entities (Note 5)	955,929	954,466
	<b>11,550,839</b>	<b>9,008,130</b>
<b>Liabilities</b>		
Accounts payable	650,416	334,980
Deferred revenue	20,000	20,000
Long-term debt (Note 7)	7,899,871	8,269,008
	8,570,287	8,623,988
Net Financial Assets	2,980,552	384,142
<b>Non-Financial Assets</b>		
Prepaid expenses	16,950	8,227
Tangible capital assets (Note 6)	14,953,202	13,193,483
	14,970,152	13,201,710
<b>Accumulated Surplus</b>	<b>\$ 17,950,704</b>	<b>\$ 13,585,852</b>
<b>Accumulated Surplus Consists of:</b>		
Accumulated operating surplus	\$ 17,675,074	\$ 13,372,918
Accumulated remeasurement gains (losses)	275,628	212,943
	<b>\$ 17,950,702</b>	<b>\$ 13,585,861</b>

ON BEHALF OF COUNCIL

 Chief  
 Councillor

**T'it'q'et Administration**  
**Consolidated Statement of Operations and Accumulated Surplus**  
**For the year ended March 31, 2022**

	2022 Budget (Note 14)	2022 Actual	2021
<b>Revenue</b>			
Indigenous Services Canada	\$ 2,555,330	\$ 4,796,138	\$ 4,128,171
Department of Fisheries and Oceans Canada	-	67,500	44,774
Canada Mortgage and Housing Corporation	-	182,496	299,457
First Nations Health Authority	772,840	862,973	844,016
Other Revenue	3,310,490	3,877,342	1,434,111
Rental revenue	292,987	690,963	655,324
Trust allocation	-	407,791	397,387
BCFN Gaming	-	206,364	363,209
Province of BC	-	-	217,000
Taxation	82,900	221,966	215,608
BC Hydro	-	116,902	118,786
Investment income	38,000	68,420	43,963
ASETS	-	54,160	49,986
Allocation to RRF	-	150,629	109,442
ISETS	-	14,624	7,417
Tax rebates	-	13,767	19,262
WOP	6,451	-	5,928
	7,058,998	11,732,035	8,953,841
<b>Expenses</b>			
Segment - Administration (Schedule 2)	1,037,204	1,806,325	1,142,197
Segment - Public Works (Schedule 3)	1,019,622	1,640,898	1,513,219
Segment - Housing (Schedule 4)	931,363	557,769	646,132
Segment - Community and Human Services (Schedule 5)	4,414,334	1,892,963	1,971,420
Segment - Education (Schedule 6)	706,965	743,346	638,379
Segment - Resources (Schedule 7)	593,785	653,070	671,603
Segment - Taxation (Schedule 8)	-	135,493	144,997
	8,703,273	7,429,864	6,727,947
<b>Annual Surplus</b>	<b>(1,644,275)</b>	<b>4,302,171</b>	<b>2,225,894</b>
	-	-	-
<b>Annual Surplus</b>	<b>\$ (1,644,275)</b>	<b>\$ 4,302,171</b>	<b>\$ 2,225,894</b>





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