



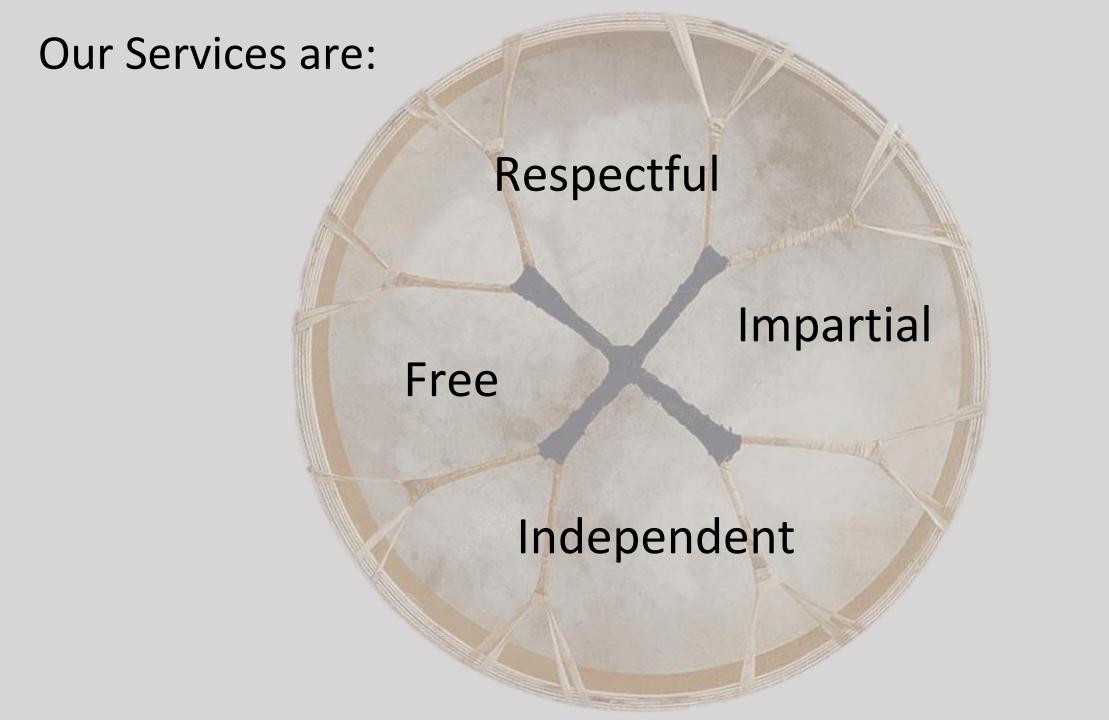
## What is an **Ombudsperson?** Strange word, important service.



- Watchdog; protector

  - Listens to complaints
    Investigates
    Finds fair solutions
    Recommends change
- Oversees over 1,000 provincial and local organizations in BC.
- Receives 8,000 complaints a year.





The BC Ombudsperson and Office's legal Authority

- Two statutes: Ombudsperson Act & Public Interest Disclosure Act (PIDA)
- The power to:
  - Investigate
  - Protect (Info., Confidentiality)
  - Report
  - Recommendations



#### Jurisdictional/Within legal authority to review:

BC Ministries (i.e. MSDPR, MCFD, Forestry etc.)	BC Boards and Commissions (i.e. WorkSafeBC)	Crown Corps (i.e. ICBC, BC Hydro)
Local gov. including: BC municipalities, districts, local improvement & waterworks districts	All public schools & school boards, public colleges and universities	Professional regulators such as the Law Society and the College of Physicians and Surgeons, BC's health authorities



#### Non-jurisdictional/No legal authority to review:

Federal government agencies (i.e ISC)	Police/RCMP	Individual doctors and lawyers
Court Decisions & Judge's Conduct	Bands and Nations	Private disputes

## **Defining (administrative) fairness**



### Pathfinders' Initiative:

- Is part of the larger, Indigenous Community Services Plan
- Recognizes that unfair treatment experiences are <u>historical, contemporary & compounded</u> for Indigenous people.
- Understands the multifaceted impacts to individual and community wellbeing.



## 4 Goals

- Awareness
- Trust
- Guiding complaints
- Identifying gaps in services

# Ombudsperson Pathfinders

- •Four Pathfinders are working in the five health regions in BC
- Crystal Bird North, N. Interior
- Lenny LaRock Fraser Interior
- Wendy Simon VancouverCoastal
- Justine Thomson Vancouver Island



# Indigenous Initiatives Pathfinder Engagement Team

Indigenous Liaison Officer, Indigenous Coordinator Pathfinders

Intake & Early Resolution

Social Programs (MCFD, Social Development & Poverty Reduction)

Health and Local Services (Hospitals, city/town services)

Regulatory Programs (Corrections, ICBC)

Systemic Investigations

Communications Lead



Reflections one year into this work:



- Looking for the right path to fairness from Indigenous lens takes a whole team including community members
- Honouring the truths of Indigenous people's lived experiences shines a light on fairness for all
- At the core of every stage of work is honoring Indigenous people's additional & inherent rights

## Creating the basket that can hold our communities



A single complaint can often lead to changes that benefit many



A better explanation or clearer reason for a decision

A commitment

to follow policy in the future



A new hearing or reconsideration of a decision







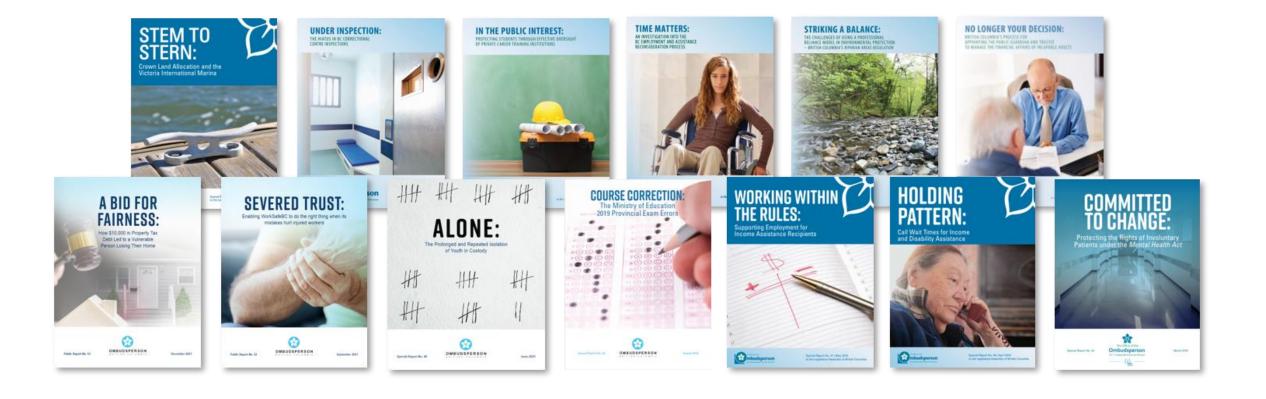


A refund or reimbursement of expenses



Changes to policy, procedures and sometimes to legislation

## **Systemic Investigations**



## Available resources

**Brochures** 

**Graphic w/PF Info** 

**Posters** 

**Postcards** 

**Addressing Racism Line** 

**Complaint Handling Guide** 



OMBUDSPERSON LAUNCHES **NEW PATHFINDER INITIATIVE** 

#### WHO ARE THE PATHFINDERS?



4 Regional Pathfinders will be raising awareness about the Ombudsperson's services in Indigenous communities. They are working to build trust and provide guidance to people who may want to raise a concern to the Ombudsperson's office if they believe they have been treated unfairly when receiving provincial or local public services. They join the office with awareness and knowledge of the communities they will be reaching.

#### HAVING A PRESENCE IN COMMUNITIES

Pathfinders will be working in communities, providing information about the Ombudsperson to individuals and meeting with community leaders and support agencies. They will be offering presentations about the Ombudsperson's role and holding in-person appointments where they will help members of the public raise concerns.

The Pathfinders are working in each

of the five health regions of B.C.

#### IT'S YOUR RIGHT TO BE TREATED FAIRLY

The BC Ombudsperson is committed to supporting and actively advancing reconciliation through work with Indigenous Peoples; First Nations, Métis and Inuit. Through our Indigenous Communities Services Plan (ICSP) currently under development, the office aims to strengthen our partnerships with Indigenous service providers, community leaders and individuals to ensure all Indigenous Peoples across BC are treated fairly by provincial and local public services under our jurisdiction. The Pathfinder Program is an important part of this work.

#### 5 REGIONS

#### PATHFINDER CONTACT INFO







The Pathfinders can be reached at:

CRYSTAL BIRD NORTHERN BC - INTERIOR BC CBird@bcombudspersonpathfinders.ca

LENNY LAROCK FRASER VALLEY INTERIOR BC

LLarock@bcombudspersonpathfinders.ca

WENDY SIMON VANCOUVER COASTAL WSimon@bcombudspersonpathfinders.ca

JUSTINE THOMSON VANCOUVER ISLAND JThomson@bcombudspersonpathfinders.ca

About the Ombudsperson: The Ombudsperson's office receives and investigates concerns from the public when they believe they have been treated unfairly when receiving provincial or local public services. The office is independent of government and impartial. The office's services are free



### Take A Short break



Reflecting on your or your community's experiences of services that are within the jurisdiction of the BC OMBD Office (hospitals, schools, MCFD) Consider the following examples of *administrative fairness* 



- 1. Having an impartial and unbiased decision maker
- 2. Having an opportunity to participate & to be heard
- 3. Having decision (reasons) explained
- 4. Rules and policies are followed
- 5. Consider individual circumstances & case
- 6. Decisions are based on complete and relevant information
- 7. Good communication & respectful treatment
- 8. Accessibility, timeliness & transparency
- 9. Errors and mistakes are fixed

# For More Info/To file a Complaint:

# CONTACT US: 1-800-567-FAIR (3247) PLEASE MENTION "Pathfinders"!

Indigenous Liaison Officer Jolene Andrew JAndrew@bcombudsperson.ca
Indigenous Coordinator Cindy Allen CAllen@bcombudsperson.ca
Northern/N. Interior Pathfinder Crystal Bird CBird@bcombudspersonpathfinders.ca
Fraser/Interior Pathfinder Lenny LaRock Llarock@bcombudspersonpathfinders.ca

Addressing Racism in Health Care Kerrie Reay Toll-free: 1-888-600-3078 Email us: <a href="mailto:Addressing Racism@bcombudsperson.ca">Addressing Racism@bcombudsperson.ca</a>

www.bcombudsperson.ca947 Fort Street VictoriaPO Box 9039 Stn Prov GovtVictoria BC V8W 9A5





#### Reflections:

- What surprised you the most?
- What concerns remain?
- What is most encouraging?