

T'ít'q'et Annual Report 2023/2024



Vision

Our Mission

We are the P'egp'íg'lha of the St'át'imc Nation. The Creator placed us here and that connection to our land can never be broken. The traditional ways, values and laws of our ancestors are held in the St'át'imc language and are written on the land. Our Elders have passed them down in the stories to the children and grandchildren since the beginning. We are committed to working together to build our community in a good way that is based on the teachings of our ancestors.

Our Dream

The T'ít'q'et “Our Dream” statement below comes from the P'egp'íg'lha Constitution. It reflects our determination and resolve to be vibrant in a modern context while being in continuity with, having respect for and expressing our honour of, our ancestors who passed on to us our cultural traditions, our St'át'imc identity, language and values. It reminds us of the way of our ancestors, their/our sacred values and of their dream that guides us and our future generations.

Translation for Our Dream from the P'egp'íg'lha Constitution was provided by Rose Agnes Whitley.

Skw7ikwlacwkálha

Nilh ts7a skw7ikwlacws i P'egp'íg'lha úcwalmicw. Ts7as lhélta scwakwekwkálha i sqwal'útkalha. S7ats'xstsútkalh kelh múta7 s7ats'xstwál'. Cuz' hal'acítem ku tí7texw nt'ákmen i stsmal'tkálha. Xekantsútkalh kelh. Cuz' nkálstúm' ta tsuwa7lhkálha nt'ákmen xílem nelh skelkla7lhkálha múta7 cuz' xílem i ts7ása úcwalmicw.

Our Dream

This is the dream of the P'egp'íg'lha clan. Our words come from our hearts. We will look after ourselves and each other. We will make our own laws. We will follow our own way of life as did our ancestors and as will our future generations.

Statement

T'ít'q'et Council Mission Statement:

Guided by the P'egp'íg'lha Constitution, the mission of T'ít'q'et Council is to: provide a safe community; allow our community members the opportunity to reach their full potential; maintain unity; encourage self-sufficiency; and provide staff with a supportive and secure work place.

To achieve this mission, the T'ít'q'et Council will make informed decisions through: due diligence; hearing the voice of the people; being accountable and transparent; mutual respect; and focusing on meeting the needs of the community.

Administration Mission Statement

We support the ability of the T'ít'q'et to be a more resilient, proud, confident, empowered, self-sufficient and a holistically healthy community that is free of the effects of colonization and intergenerational trauma.

We achieve this by working as a proactive team with our Governance Structures, Councils, Members, Residents and those who seek our services to:

- Provide supports, guidance and opportunities;
- Deliver programs and services;
- Ensure P'egp'íg'lha ways of knowing are incorporated in our work and transferred to future generations; and
- Create a work and community environment that is respectful, honest, happy, cooperative, transparent, focused and planned.

A message on behalf of T'ít'q'et Council

K'alhwá7al'ap Nsnek'wnúk'wa7

The current T'ít'q'et Council will serve a four-year term from March 2022 to March 2026. October 2023, a by-election was held to replace Councillor Courteney Adolph-Jones and Brandon Barney. We are grateful and thank the outgoing Councillors for their work for their time served on T'ít'q'et Council. The T'ít'q'et Council is now comprised of the following members: Chief Sidney Scotchman, Felicia Aleck, Councillor Patrice Pelegrin, Councillor Harold Pelegrin Sr and Councillor Adrianna Scotchman. Another by-election occurred October 2, 2024. Megan Thorne replaced outgoing Councillor Felicia Aleck. Thank you Felicia for your time serving as a Council member.

The current P'egp'íg'lha governance structure is comprised of three Councils in which each has a specific mandate: P'egp'íg'lha Council, P'egp'íg'lha Elders Council and T'ít'q'et Council.

The elected T'ít'q'et Council mandate includes the following:

- Develops and maintains relations, and negotiates with, Indian and Northern Affairs Canada
- Develops and maintains relations, and negotiates with, the Federal and Provincial governments in relation to programs and services on the reserve lands
- Develops and maintains relations, and negotiates with, local municipal and regional governments and with other First Nations

- Oversees all land, housing, roads, capital projects, and infrastructure development on reserve lands
- Oversees all programs and services for band members
- Oversees band membership rosters and applications for band membership transfers
- Communicates and reports to T'ít'q'et members and to the T'ít'q'et Assembly

The work of T'ít'q'et Council and administration is guided by a strategic plan. The plan outlines five core strategic directions including the following:

- Ensuring safety in the workplace and in the community;
- Promoting wellness through healthy living;
- Identifying and accessing new revenue sources to support desired initiatives;
- Engaging members and delivering programs and services in all of the four communities;
- Revitalizing relationships:
 - ◆ Communication between council, staff and community;
 - ◆ Increasing coordination of three Councils; and
 - ◆ Ensuring collaboration with other entities enhances self reliance.

T'ít'q'et Council and staff updated the strategic plan in April 2024.



In closing, T'ít'q'et is building leadership capacity for the future through the younger generation serving on Council. The foresight of the community to support the younger members to serve in leadership will provide opportunities for the younger members to learn under the guidance of more experienced Council members while preparing for the future and laying a solid foundation for future generations.

Nilh ti7!

Sidney Scotchman
Chief Sidney Scotchman



Table of Contents

Our Mission	2
Our Dream	3
T'it'q'et Council & Mission Statement	5
Message from the Chief & Council	6
Administration Report	10
Operations & Maintenance (O&M) Department	16
T'it'q'et Fuel Management	20
Health and Social Services	22
Medical Travel Program	24
Social Development	26
Education and Culture	28
Lands Committee	32
Housing	34
Fulfilling the Dream of the P'egp'ig'lha	38
P'egp'ig'lha Council	44
P'egp'ig'lha Elders Council	44
Financial Statements	48

Administration Report

Janice Whitney, Administrator
Charlene Napoleon, Executive Assistant
Nancy Leech, Receptionist

Administration and finance meet the needs of the people by ensuring fiscal responsibility and organizational stability.

Ongoing projects are listed below. The specific claims research has extended over several years as UBCIC is researching on behalf of T'it'q'et. Accessing documents may be a challenge at times for the researchers and takes time and patience. McCartney Flats Water System Upgrade project has also taken time to reach the actual construction stage which will start April 2024 and be completed by the end of 2024. T'it'q'et will be submitting a funding application to Indigenous Services Canada for a subdivision feasibility study for McCartney flats for early 2025. A summary of projects administration works on is reported below.

Specific Claims

Improper Surrender of Portion of Seton Lake IR 5

Seton Lake IR 5 was allotted on August 31, 1881 by Indian Reserve Commissioner Peter O'Reilly for the Lillooet Indians Reserve Establishment. O'Reilly's Minutes of Decision reserved 80 acres of land at the foot of Seton Lake along with an exclusive right of salmon fishing "on both banks of Seton creek, from Seton Lake downstream 1/4 mile"

Beginning in 1925, the Band surrendered 72.05 acres (Claim Lands) of IR No. 5 for lease, preserving for its own exclusive use an area of approximately 4 acres, which was surveyed as "Block A" comprising 3.45 acres. In the early 1950s the British Columbia Electric Company (BCEC), which would become BC Hydro, deepened and widened Seton Creek and built a groyne for use as a gauging station. T'it'q'et was never consulted on this project.

Mandell Pinder submitted this claim to the Specific Claims Branch on December 7, 2022.

The Director General of Specific Claims confirmed the submission in a December 13, 2022 letter to T'it'q'et indicating it will begin its review to assess whether the claim meets its "Minimum Standard" (whether the claim fits within the policy, and all supporting evidence is included and properly cited). The claim did meet the Minimum Standard and was officially deemed filed on May 29, 2023. The Specific Claims Branch (SCB) now has three years in which to assess the claim (if Canada fails to meet this deadline, T'it'q'et may file the claim with the Specific Claims Tribunal). Canada's online status report indicates that the claim is under assessment and SCB is currently conducting its own research and analysis.

Failure to Protect IR 1 During 1930 PGER Transfer and Provide Adequate Compensation

This claim arises out of an Erosion on IR 1 claim. Mandell Pinder sent their review of UBCIC's research to T'it'q'et on March 31, 2020. Their review concluded that there is no basis for a specific claim because the evidence does not show that the erosion occurred as a result of Canada's breach of lawful obligation. They did identify a potential new claim out of this research: Canada's failure to protect IR 1 during the PGER transfer. Evidence suggests that Canada failed to protect IR 1 when transferring the PGER right of way in 1930; there is also a question of whether adequate compensation was paid to T'it'q'et.

UBCIC is continuing follow-up research on the PGER transfer issue. Significant delays obtaining records from federal repositories continue to be an issue. Some of the follow-up requires discussion with T'it'q'et community members. Our researcher, Kristina Hannis, visited with community members regarding her research into fishing

stations. Unfortunately, there wasn’t enough time to address the PGER questions. UBCIC will be in touch about arranging another visit to conduct this research.

Alienation of Reserved Fishing Stations

A preliminary historical report was completed in November 2020 and sent to T’it’q’et, as well as Mandell Pinder for a legal review and direction on next steps, including whether it would be advantageous to advance individual specific claims for each of T’it’q’et’s fishing spots or for the area as a whole. Mandell Pinder sent their legal opinion to T’it’q’et on March 31, 2023 with some direction for additional research and oral history interviews.

UBCIC researcher Kristina Hannis visited T’it’q’et in late June 2023 to record information about T’it’q’et fishing stations through community interviews and site mapping. This information, along with additional archival material has been integrated into a follow-up report that will be completed and sent to T’it’q’et and our legal team at Mandell Pinder in the near future.

Fish Hatchery Obstruction of Seton Lake Fishery, Alienation of Water Rights for Dickey Creek, and Loss of Village Site (Town of Lillooet), Land Surrender to District of Lillooet Claims

Research is progressing on these claims. Again, UBCIC’s research projections have been extended due to significant delays obtaining archival records due to delays at Library and Archives Canada and obtaining CIRNAC records.

McCartney's Flat Water System

The existing water system on McCartney's Flats IR#4 consists of a pumphouse, well and a reservoir. There is no treatment, other than weekly manual chlorination of the reservoir. This system currently services 10 homes and 2 hydrants. T’it’q’et has been seeking to extend the system to service an additional 5 homes – as well as a future housing subdivision. ISC funding was approved in the amount of \$2,461,327.00. The construction contract has been awarded to Lillooet Contracting Limited. Construction is underway. Much of the watermain to the upper bench has been installed, including the highway crossing. The treatment plant footings have been dug, and below ground spools installed. The project is currently on track to be completed late in 2024.

Lillooet IR #1 Main Lift Station Upgrades

Kevin Whitney, Murray Barney from O&M and Andrew Templeman from Urban Systems will be joining the electrical engineer on site to complete an evaluation of the Main Lift Station on IR 1. Once the scope and cost for upgrading the station is confirmed, then we will submit to ISC for direct funding. Hopefully this can be done with Emergency Operations & Maintenance funding which should expedite the process.

First Nation Adapt – Drainage and Hydro-geological Climate Change Assessment

A package to First Nation Adapt for Urban Systems to look at mitigating the potential impacts of climate change was submitted. The focus will be mainly drainage and erosion issues throughout the community. The four study areas include Lillooet IR 1 community, Seton River, McCartney’s Flat and Towinock.

Indigenous Services Canada (ISC) approved funding the Drainage and Hydro-geological Climate Change

Assessment over a two-year period to analyze the existing drainage concerns throughout the community and explore climate change effects on existing and future stormwater infrastructure. The goal of the project is to understand the impact of climate change on surface water runoff, as well as the relationship between surface water and groundwater and how it is contributing to our community concerns. This understanding will inform the design of proper drainage routes to keep the community safe and aid in developing water collection and re-use strategies. Urban Systems has completed preliminary design flows for culvert sizing; catchment delineation for the IR1 drainage problems; and the regional analysis. Engagement session and site visit is planned that will help confirm some important points to help with design. Kala installed monitoring wells for the groundwater and all the data will be collected by next year. We are still in the process of confirming what drone will be best for the erosion monitoring as well what other uses such as fire detection and crop monitoring that T’it’q’et wants the drone for. Chad Alexander who works with O&M will be trained to work with the drone.

Asset Management Project

T’it’q’et received funding for the asset management project. This will help improve our ability to manage our infrastructure, enable us to build capacity in our community, build awareness across our staff and leadership and help ensure sustainable services are provided to the community into the future. The focus of this program will be to implement asset management as an on-going decision support program that informs community services and priorities. Building awareness of our assets will help raise the importance of these assets that are critical in providing safe and reliable service to the community. The project is anticipated to be completed by the end of summer.

Family Centre Feasibility Study

T’it’q’et received funding from Indigenous Services

Canada (ISC) to complete a Family Centre Feasibility Study that identifies and evaluates potential sites to provide family services. Principally, the site would facilitate safe visitations between parents and children temporarily living with other families. The site could also house counselling and parenting workshops and family retreats. The Study will determine the site and/or building which would be most appropriate for the purpose of offering family services and where construction or renovation would be feasible in terms of servicing availability, building condition, and any other site conflicts.

The project team reviewed four sites for the Family Centre, which are:

- Sites Located on McCartney’s Flat IR # 4 (Qwíxwcn)**
- 1. Site A – Proposed Subdivision
 - 1. Site B – 3450 Lytton-Lillooet Hwy 12 “Earth Home”
 - 1. Site C – McCartney's Flat IR # 4 (Qwíxwcn) Northeast Location

- Sites Located Near Seton Lake IR # 5**
- 1. Site D – 1288 Seton Lake Road “Penny Lane Cabin”

The earth home is the strongest option based on the following:

- Location and privacy of the site
- The accessibility of the building
- The size and configuration of the building, and
- The current state of repair of the building

The feasibility study is near completion then the next stage is to submit a funding request to ISC for renovations.

Rural Economic Diversification and Infrastructure Project

A proposal written by Marilyn Napoleon on behalf of TEDA but overseen through the administration has been

approved for \$100,000. Proposal is called Building internal capacity for economic development through harmonization of T’it’q’et economic and business entities. It will also provide board training.

The purpose of the project is that *T’it’q’et will use the tools of economic development assessment and planning to build a culturally appropriate economic system through community engagement, data collection, data analyses and board capacity development. Community economic and business entities will work together to amalgamate their functions and operations under the umbrella of one community economic development body. The project will undertake focus groups and surveys to engage the various T’it’q’et economic and business entity board members (past and present) and the T’it’q’et community to determine their perspectives regarding community economic needs and goals for the future.*

The project is underway and will be completed by March 31, 2025.

Water Class Action

T’it’q’et Council signed a BCR in 2021 to “opt in” the National Drinking Water Class Action that Tataskweyak Cree Nation commenced proceedings to seek immediate help for First Nations across Canada to address their drinking water advisories and compensation for the harms they suffered. The class action includes both individual members of communities who have been affected by long term drinking water advisories and the communities themselves. The class action includes:

- Base payments to eligible individual band members per year while the First Nation was under a long-term drinking water advisory. To be eligible for these payments, the individual would need to have resided on reserve during the long-term advisory where:
 - ♦ (1) the advisory was in effect from November 20, 2013 to present; or
 - ♦ (2) the advisory occurred between November 20, 1995 and November 20, 2013 and the individual was under 18 years of age.

- Payments to First Nations in the amount of \$500,000 plus half of the base payment given to all eligible individuals in the community.
- Specific injury payments for eligible individuals who followed the directions on water use under an advisory and still got sick.
- Legal commitments from Canada to make all reasonable efforts to provide regular access to clean drinking water in First Nations impacted by long-term drinking water advisories.

T’it’q’et Council was informed on March 22, 2022 that the information they have included for Six Mile and Seton Lake cabins water advisories only. Then after submission of documents from administration, Lillooet IR 1 was added. For further, updates on the status of the individual water claims application, individuals may call 1-833-252-4220.

Comprehensive Community Plan (CCP) Update

Indigenous Services Canada (ISC) approved funding for \$50,000 to update the CCP. Susan Napoleon has been overseeing the project and working directly with the consultant organizing meetings to gather information and feedback from the community. It is anticipated the project will be complete near the end of 2024.

Strategic Plan Session with Cara Basil

The last strategic plan was completed in 2017, therefore, was due for an update. Cara Basil from Sanala Planning facilitated the process. Council and some staff went to Kamloops and had some planning sessions at the beginning of April.



Seton Lake IR 5 Transfer

T’it’q’et applied for an addition to reserve (“ATR”) for the lands referred to as District Lot 1575 and Former IR 5 lands (together, the “Lands”) on November 17, 2020.

The Lands are lands that BC Hydro agreed to transfer to T’it’q’et pursuant to the 2011 Community Settlement Agreement between T’it’q’et and BC Hydro. To date, District Lot 1575 has been transferred to T’it’q’et; former IR 5 has not yet been transferred. BC Hydro and the Province had to work to consolidate the parcel to enable it to be transferred to T’it’q’et; this involved a crown grant of the foreshore from the Province to BC Hydro, which has now been completed. In June, 2022, BC Hydro advised that they were working on updating survey plans for the statutory rights of way over the consolidated former IR 5. Through 2023 and 2024, T’it’q’et and BC Hydro have been in discussions about erosion works on former IR 5, which includes potential impacts to right of way tenures to be registered over former IR5 prior to the transfer. Discussions are scheduled to be continued later this summer, following which the tenures are anticipated to be registered and

then the land transfer can proceed.

There are various aspects to be completed as part of the ATR: survey requirements, environmental work, review of any third-party interests, and consultation. We await ISC’s confirmation that they will just notify all of the First Nations and communities within 70 or so km’s such as Tsal’alh, one other St’át’imc community and an N’laxa’pamux community. For context for the notification to the St’át’imc communities, we have suggested that it would be appropriate for ISC to reference that the Lands proposed to be added to T’it’q’et reserves have been or are in the process of being transferred by BC Hydro to T’it’q’et pursuant to the T’it’q’et community settlement agreement with BC Hydro, for context.

T’it’q’et will likely have to pay for updated environmental reports for the Lands. ISC will provide us with a list of their review of third-party interests and any other parties or agencies they will notify or consult with (e.g. local government bodies).

Operations & Maintenance (O&M) Department

Kevin Whitney, O&M Supervisor

Team: Murray Barney, Lead Hand Building & Property Services; Ken Wai, General Labourer; Chad Alexander, Labourer; Ken Taylor, Buildings & Property Maintenance Worker, Ken Christy, Salt & Sand Operator

Provide clean, safe, healthy place for members living in the community.

Operations & Maintenance team oversee roads, water and sewer system, buildings, infrastructure and facilities and construction for capital projects. The key projects that have been ongoing for the past year for O&M include the lift station, McCartney flats water facility design, Drainage and hydro-geological study, asset management project, and the cemetery revitalization project. Other additional services the O&M team provide include minor housing and buildings repairs and fire wood. Firewood service is offered only as a supplemental service to members who are responsible for their overall hydro/heating costs.



T'ít'q'et Firefighting Crew and Fuel Management

Myrus Doss, Fire Coordinator

Wildfire planning to reduce or eliminate fire hazards and risks by removing or reducing receptive fuels.

Seasonal Firefighting and Fuel Management Activities

Firefighters and fuel management workers vary each season.

April 2023

- Preparations began for the 2023 fire season, including equipping firefighters and ensuring all fire trucks were ready for deployment.

May 2023

- The Lillooet Fire Department returned a pump set to the T'ít'q'et Fire Crew.
- The Local Unit Crew from the Ministry of Forests donated 10 five-gallon containers of foam to support firefighting operations.
- Attended the FNESS (First Nations' Emergency Services Society) conference at the Sheraton in Kamloops, BC.
- Participated in the Forestry Safety Council Summit in Vancouver, held for one week at the Wall Tower.
- Implemented the new Ministry of Forests portal system, which now requires digital submission of rosters, certifications, and other relevant documentation for approval. Direct email communication between contractors and the Ministry is no longer permitted.
- A five-person fire crew ("five pack") was fully set up and prepared for deployment.

June 2023

- Conducted monitoring for TELUS fiber optics installation over two days at Seton Lake.
- Fire Center contacted to confirm the availability of local firefighting crews.

- Participated in the BC First Nations Forestry Conference, held online for one day.

July 2023

- Completed a week-long FireSmart training at the Lillooet Fire Hall, including conducting FireSmart home assessments.
- Deployed the first fire crew to the Quesnel Cariboo Zone.
- Monitored TELUS fiber optics installation along Texas Creek Road over two days.
- Deployed the second crew to respond to a fire at West Pavilion. This crew completed its work at West Pavilion and was reassigned to the Seton fire.

August 2023

- One crew remained on standby for five days.
- Deployed a crew to combat the Gold Bridge fire.
- Conducted a red truck inspection, identified issues, and completed necessary repairs.
- A five-person crew remained on standby for three days, ready to respond to emerging incidents.

September 2023

- Two crews were deployed to the Gold Bridge fire. Due to bear activity in the area, crews temporarily evacuated to Lillooet.
- Participated in an online meeting with Ed Senger and the Ministry of Forests regarding burn plans. A 140-hectare controlled burn project is planned for fall 2024 and spring 2025, covering the area between Airport Road and Fraser Crescent.
- Initiated planning and preparatory work for a 30-hectare fuel management project near Highway 12 and McCartney Flats.

November 2023

- Launched a five-person crew for the fuel management project near residential areas along Highway 12.
- Attended RISC (Resource Inventory Standards Committee) recertification training, a five-day course organized by the Lands and Natural Resources Department.
- Monitored work conducted by Rokstad Power for power pole replacements on IR1 and near the Mill.

December 2023

- Held bi-monthly Lands Committee meetings on Tuesdays.
- Continued the fuel management project, progressing at one hectare per pay period.
- Completed and passed a safety audit.

January 2024

- Held bi-monthly Lands Committee meetings.
- Progressed fuel management projects in preparation for the upcoming fire season.
- Successfully submitted the BCBid application for a firefighting contract, which was approved.

February 2024

- Attended bi-monthly Lands Committee meetings.
- Conducted three monitoring sessions for hydro infrastructure.
- Fuel management crews remained active in reducing fire hazards.
- Participated in two online SLRD (Squamish-Lillooet Regional District) meetings to provide updates on fuel management efforts within the community.

March 2024

- Continued attending bi-monthly Lands Committee meetings and online SLRD updates.
- Conducted a burn project at Bridge River in collaboration with the Ministry of Forests, Bridge River Band, Hope IA, and Lytton Rattlers fire crews.
- Purchased a new work vehicle: a 2014 Chevy Z71 truck.
- Completed the fuel management project, finishing all but one hectare, which will be addressed in fall 2024.



Health & Social Services

Vanessa Thevarge, Manager
Nicole Napoleon, Medical Clerk
Melanie Luu, Wellness Coordinator
Shirley Edwards, Home Support Worker
Genny Humphreys, Home Support Worker
Christine Frieson, Home Care Nurse

To empower the P'egg'íg'lha to improve their Health in a holistic manner individually within families and the larger community through, emotional, physical, spiritual and mental wellness. We will achieve this by providing programs such as Medical Travel Support, Homecare, Nursing Services, Wellness and Addictions Clinical Counseling, Family Preservation and Traditional Wellness.

I ensure the programs and services of the Health and Social Departments are running according to policy and procedures such as: Health promotion, educational, community activities and events, workshops, professional development and more... I have been continually advocating for better health care for our members when seeking health care services from Interior Health and Heath Professionals.

Visiting Physician/Specialists/Nurses and mobile clinics that come to community on a monthly/weekly basis are: Dr. Bolen (foot care), Nurse Practitioner Rose James, Whispering Spa/ Marilyn Charlie, Dr. Humber, and FNHA/Community Health Nurse, Mobile Dental Hygienist.

Medical Travel Program

Nicole Napoleon, Medical Clerk has been very diligent in providing the Medical Transportation program through First Nations Health Authority (FNHA) for on-reserve status clients. This helps clients attend medical required appointments outside the community. This program is a subsidy program and is not intended to cover all costs related to specialist appointments. An appointment confirmation needs to be submitted in advance to give our Medical Clerk sufficient time to process medical travel requests. Confirmation of Attendance is required upon returning from specialist appointments. A medical note for the physician or specialist is required if an escort is needed. Nicole takes care of all the postings and schedules for our visiting professionals.

Home & Community Care Program

Shirley Edwards and Genny Humphreys (works weekends and holidays) were our Home Support Workers through the Home & Community Care Program (HCCP). Tina Francis is currently on Maternity Leave until fall 2024. They provide personal care and safety checks to our community members: elders and persons with disabilities. The meals-on-wheels program has been a huge success as the program assists clients with prepared meals that they can easily reheat for themselves. The Meals-on-

Wheels is available to: Elders and/or Persons with Disability who are struggling to take care of their nutritional needs at home; all they have to do is call in and request to talk to a Home and Community Care Program staff member. The Elder's luncheons are organized once a month and will be catered to ensure consistency.

Nursing Program

Community Health Nurses (CHN) program was created to provide public health and health promotion such as immunizations and public health education such as sun safety, oral and hand hygiene and reduction of communicable diseases and harm reduction programs to name a few.

Rose James, NP (Nurse Practitioner) visits our community once a month on the third (3) Monday for three (3) hours. Rose can conduct diagnoses and treat acute and chronic illnesses, disorders and injuries, order X-rays, scans and ultrasounds, some laboratory and other diagnostic tests, can help patients understand their diagnoses and can even prescribe and re-order some medications.

Christine Friesen, Home and Community Care Nurse does assessments for the health program as well as for Social Development Home maker program. Christine makes care plans and supervises the Home Support Workers.

Mental Wellness and Addictions Program

The FNHA program supports, harm reduction, overdose awareness and prevention strategies, naloxone education and training, resources for community and schools, short-term crisis intervention counselling, IRS survivor counselling, and of course the substance use prevention and treatment programs (NNADAP).

Melanie Luu, Wellness Coordinator has helped community members with addiction issues and continues to offer addiction supports. She ordered in bulk a lot of supplies to put together harm reduction kits. She has been on a

few training opportunities and attended conferences such as the Toxic Drug Crisis with First Nations Health Authority. Melanie has also brought in a comedian.

Social Development Program

Social development provides temporary financial assistance to meet the basic needs of individuals or families with the purpose for greater opportunities of self-sufficiency.

The Social Development program offers on-reserve Income Assistance to support those in short-term need of financial help due to unemployment or severe underemployment situation, the System also has the Assisted Living (i.e. Homemaking) program that provides short-term funds for non-medical, social support services to Elders in the community that may have chronic illness or individuals with disabilities in order to maintain their independence. Other programs are the National Child Benefit that supports families with children, family & community events, and youth programing, and the Family Violence Prevention Program. Social Development also supports Persons with Disability (PWD) or Persons with Persistent Multiple Barriers (PPMB).

I have been filling in for Social Development by providing the basic assistance to our Income Assistance clients and I accept new applications and access to see if they are eligible. The position has been posted, out for home delivery, and tried recruiting at a local job fair.

If you need any medically required assistance, please do not hesitate to reach out to the Health and Social Development Team, we are here to help.

--

Health and Social Services Manager
Vanessa Thevarge

Wellness Program

Melanie Luu, Wellness Coordinator

January

- 9th Focus session for staff – 5-year plan meeting
- 25th family day event planning

February

- 8th job review description with Teri Hovdestad (zoom)
- 12th update family day event meeting
- 15th THN satellite (site for naloxone for T’it’q’et) with Jolene Pagurut (FNHA zoom)
- 18th went to Kamloops to shop for family day
- 19th day of family day event
- 26th went to meeting with all frontline workers of Lillooet
- 27th–29th training at Williams lake “healing indigenous hearts”

March

- 5th health department meeting
- 11th toxic drug forum meeting (zoom FNHA)
- 11th CFS discussion (room 200)
- 13th health planning meeting
- 13th IH & FNHA substance use info series (zoom)

- 20th MHFA meeting with Alysia Gabriel (zoom)
- 25th Front line workers meeting (hospital board room)

April

- 1st planned & hosted Easter event
- 12th–14th 5-year strategic plan in Kamloops
- 16th “understanding narcissistic personality disorder” webinar
- 17th vaping/cannabis awareness FNHA (zoom)
- 18th ESS training (zoom)
- 22nd–24th toxic drug forum conference FNHA – Vernon
- 30th “mental health vs mental illness” webinar

May

- 1st harm reduction supplies and order form meeting with Alison Houweling (zoom)
- 1st “understanding high-function depression” webinar
- 2nd human trafficking: indicators and how to get help (zoom)
- 2nd “understanding motivation and procrastination” webinar
- 3rd laughter games meeting with Chris Pollit (zoom)
- 6th–9th FNHA wellness summit – Vancouver
- 21st yoga with Andrea Nancey – postponed
- 22nd drug testing & fentanyl test strips knowledge (zoom)
- 23rd meeting with Shelly from the Ucwalmicw Centre Society
- 24th upcoming events planning meeting
- 28th visiting the Ucwalmicw Centre Society to introduce myself to the
- Life-skills class, see if anyone would like to have one-on-one's or any questions/concerns

June

- 5th “setting healthy boundaries in relationships” webinar
- 5th “the science behind self-esteem and self-confidence” webinar
- 6th “understanding suicide” webinar

- 10th “child hood trauma & secondary stress in care givers” webinar
- 10th Provided funding for a client to go to a healing workshop in Seton
- 11th “understanding PTSD” webinar
- 12th “I don't need help: supporting people who can't see their mental illness” webinar
- 13th “communication do's and don'ts” webinar
- 19th mother/ father/ indigenous day event
- 24th–26th Mental health first aid first nations training + catering for participants
- 28th Standup comedy show for community

July

- 1st–31st self-care challenge poster for staff, T’it’q’et members and community
- 2nd “understanding social anxiety disorder” webinar



Medical Travel Program

Nicole Napoleon, Medical Clerk

The table below shows the number of people, male and female who accessed the medical travel funding and the total amount expended for 2023–2024.

2023	Approx. # of Clients Assisted Total	Female	Male	Total Per Month
Apr-23	37	19	18	\$ 6,974.86
May-23	31	22	9	\$ 6,788.98
Jun-23	47	27	20	\$ 9,986.58
Jul-23	47	27	20	\$ 12,130.74
Aug-23	48	30	18	\$ 12,951.67
Sep-23	51	29	19	\$ 12,896.05
Oct-23	58	31	20	\$ 15,337.45
Nov-23	56	32	26	\$ 14,581.46
Dec-23	56	34	22	\$ 17,949.16
Jan-24	46	36	10	\$ 13,823.74
Feb-24	58	36	22	\$ 14,827.92
Mar-24	51	20	31	\$ 11,664.39
Apr-24	38	24	14	\$ 6,193.43
Total Clients	616	367	249	\$ 156,106.43

Social Development Program

Shawna Riley, Social Development Coordinator

Social development provides temporary financial assistance to meet the basic needs of individuals or families with the purpose for greater opportunities of self-sufficiency.

The Social Development program offers on-reserve Income Assistance to support those in short-term need of financial help due to unemployment or severe underemployment situation, the System also has the Assisted Living (i.e. Homemaking) program that provides short-term funds for non-medical, social support services to Elders in the community that may have chronic illness or individuals with disabilities in order to assist them maintain their independence. Other programs are the National Child Benefit that supports families with children, family & community events, and youth programing, and the Family Violence Prevention Program. Persons with Disability (PWD) or Persons with Persistent Multiple Barriers (PPMB) are also supported.

Shawna Riley, Social Development Worker has been on leave since mid- December 2022. Shawna organized and participated in many of the community functions along with other staff during the 2022 fiscal year. Megan Bob has been filling in for Social Development since February 2023 and will be pursuing other goals in August 2023. T'it'q'et is currently looking for someone to fill-in for Temporary, Casual, Social Development Worker. The posting went out for home delivery, on the Web page, and posted to the Facebook pages.

If you need any medically required assistance, please do not hesitate to reach out to the Health and Social Team, we are here to help.

Education, Emergency Management, Membership, and Youth Programs Overview

Susan Napoleon, Education Coordinator
Marlayna Pelegrin, Youth Coordinator

We aim to empower our people to succeed today and inspire future generations to carry the knowledge of both contemporary life and time immemorial. Through guidance and unwavering support, we nurture each individual's dreams and aspirations.



Post-Secondary Education Support

During the 2023/24 fiscal year, funding was provided to 11 post-secondary students pursuing various fields of study, including:

- Bachelor of Nursing
- Visual Arts
- Language Studies
- Registered Massage Therapy
- Education Assistant Community Support
- Bachelor of Science
- Criminal Justice
- Resource Management
- Fish and Wildlife Technician

Nominal Roll (Nursery to Grade 12)

- Lillooet Secondary School: 22 T'it'q'et students, including 4 high school graduates (3 band members and 1 non-band member).
- Cayoosh Elementary School: 20 students.
- George M. Murray School: 17 students.
- T'it'q'et Preschool: No enrollment during this fiscal year.
- Additionally, I facilitated a site visit to local pictographs for school teachers upon their request and participated in renewal meetings for the Local Education Agreement with other bands.

STEM Workshop

- T'it'q'et hosted a 3-day STEM (Science, Technology, Engineering, and Math) workshop for youth, providing engaging and educational activities.

Professional Development

- In October, I attended a Post-Secondary Education Workshop in Kelowna organized by Indigenous Services Canada (ISC).

Youth Program

As the overseer of the Youth Program, I worked alongside Youth Coordinator Marlayna Pelegrin, who had four summer assistants managing 8–12 children.

- The after-school program supported 3–8 children, with older youth (3–4 participants) receiving homework assistance.

Community Activities

I supported and helped organize several community events throughout the year, including:

- Easter celebration
- Mother's Day brunch
- Father's Day dinner
- Staff brunch
- Band BBQ
- Hunting planning
- Community dinners
- Halloween events
- Christmas parties
- Remembrance Day wreath-laying ceremonies (downtown and at #10 Scotchman Road)

Additionally, we acquired a new inflatable bouncy obstacle course, which has become a popular feature for youth programs and other community events.

Workshops and Cultural Activities

I hosted or co-hosted various workshops, including:

- Wills & Estates
- Cultural workshops on teas, medicines, drum bags, and jingle dress-making
- Drums and rattles workshops
- Family tree and orange ribbon skirt/shirt workshops
- Deer preservation sessions (skinning, hanging, butchering, and making burger meat)

I assisted with cultural activities, such as:

- Culture Nights with Michael (beaded poppy and Christmas gift-making)
- Memory quilt-making workshop with Diana Adolph
- A family tree collage workshop
- A Bee City presentation to George M. Murray Elementary students

Emergency Management

I engaged in numerous emergency management activities to support the community, including:

- Participating in Emergency Program Coordinator Meetings with the six northern St'át'imc communities, Lillooet Tribal Council, and the District of Lillooet.
- Assisting the District of Lillooet with the evacuation of communities affected by emergencies, including Seton Portage, Ts'al'alh, Gold Bridge, and Lytton.
- Hosting workshops on community evacuation, Emergency Operations Centre (EOC), Emergency Social Services (ESS), and emergency planning.
- Coordinating the hosting of Wildland firefighters evacuated from Gold Bridge.

Training and Funding

- Attended training sessions for ESS, EOC, and extreme cold preparedness.
- Secured funding for an Emergency Program Coordinator, ESS training, and EOC operations.
- Hired Sebastian Napoleon for training in emergency management and to attend related meetings.
- Delivered a FireSmart and emergency preparedness workshop.

Funding Proposals

I successfully secured funding for:

- ESS and EOC training
- Emergency Program Coordinator activities
- Summer Work Experience, Skills Link, and Science and Technology programs through the First Nations Education Steering Committee (FNESC).

This funding supported:

- Two summer workers
- Two winter workers for operations and maintenance
- A Science and Technology workshop for youth

I continue to seek additional funding for the Culture Coordinator position and community events, including Family Day and summer activities.

Membership Services

I provided Status card services every Friday, assisting both T'it'q'et and non-T'it'q'et members.

- Status Card Assistance: 36 band members and 38 non-band members.
- Additional services included registration for status, name changes, and death registrations.

Additional Involvement

Throughout the fiscal year, I contributed to various initiatives and committees, including:

- Child and Family Services Group
- Heat and Response Meetings
- By-Election support
- Family Centre Feasibility Study
- Strategic Planning Workshop in Kamloops with staff and council
- Extreme Cold preparedness



Culture

Michael Alexander, Cultural Coordinator
Susan Napoleon, Education Coordinator

Our focus is to ensure the enduring strength of St'át'imc culture by passing down traditional knowledge and practices alongside contemporary skills. By teaching and preserving the wisdom of our ancestors, we inspire pride, resilience, and a deep connection to our heritage in current and future generations. With guidance and support, we create opportunities for all to honor and uphold the richness of St'át'imc traditions.

During the 2023/24 fiscal year, the following cultural and community activities were organized and carried out:

Medicine Preparation and Education

- Created oils for salves to promote traditional healing practices.
- Picked medicinal plants to prepare oils.
- Conducted medicine walks in the Duffy area to teach identifying and harvesting traditional medicines.
- Supplied community members with medicinal teas to support their health.
- Hosted workshops on smudging and the Seven Sacred Laws at the Úcwalmicw Center as part of the Life Skills program.
- Communicated with community members about the uses and benefits of traditional medicines, offering guidance and support.

Cultural Workshops and Events

- Organized weekly culture nights.
- Held leather vest-making and moccasin-making workshops in April and May.
- Hosted memory quilt and drum bag-making workshops.
- Invited guest beaders to teach unique beading styles.
- Organized craft days for necklaces, beadwork, and Christmas gifts.

School Collaboration

- Assisted schools with sewing ribbon skirts and shirts.
- Taught salve-making workshops in schools.
- Provided spiritual and cultural guidance at school powwows.

Spiritual and Community Support

- Helped families with spiritual guidance during funerals.

- Performed smudging ceremonies for the office, staff, and community.
- Traveled to Vancouver for brushing down ceremonies.
- Regularly laid down tobacco, offered prayers, and performed graveyard clean-ups.

Traditional Foods and Crafting

- Picked huckleberries with families, teaching traditional harvesting methods.
- Organized crafting days for making Christmas gifts, encouraging the continuation of handmade traditions.
- Beaded poppies for Remembrance Day, blending creativity with cultural significance.

Community Events and Support

- Provided salves and teas for community health events, such as drive-through health initiatives.
- Assisted with organizing FireSmart workshops to educate the community about fire safety and preparedness

Training and Professional Development

- Participated in Emergency Social Services (ESS) and Emergency Operations Centre (EOC) training as opportunities arose.
- Completed FoodSafe certification on July 29, 2023, to enhance food handling skills for community events

Grant Applications and Mentorship

- Applied for various grants to sustain the position and continue supporting cultural initiatives.
- Mentored community members seeking guidance and assistance, fostering individual growth and resilience.

T'it'q'et Lands Committee

Staff:
Dean Billy, Lands Coordinator
Stephanie Louie, Lands and Natural Resources Officer

Committee Members:
Genny Humphreys
Harold Pelegrin Sr (Council Rep)
Marie Barney
Marilyn Napoleon
Myrus Doss
Terence MacLellan

The role of the T'it'q'et Lands Committee is to advise T'it'q'et Council on lands and resource matters pertaining to T'it'q'et reserve lands.

T'it'q'etmec Xékmens ta Tmícwa [People of T'it'q'et Law of the Land] (T'it'q'et Land Code)

The Committee had their first meeting with the new Lands and Natural Resources Director Glen Guthrie on July 2, 2024. He will be attending regular Lands Committee meetings.

The Committee added two items to their Work Plan: the fisheries law, which is now titled “Nxekmeens I zawmenulmucwa – Laws for the Fishing Spots”, and the evaluation of the Lands Committee and their effectiveness in completing goals set out in the Work Plan.

The Committee had a second meeting with consultant Andrew Leach to work on a strategic plan for the committee, a strategic plan for the Lands and Natural Resources Department and a communications protocol between the committee and department staff.

Committee members have attended Training, Mentorship and Development Program webinars hosted by the Lands Advisory Board Resource Centre on the First Nations Lands Registry, the Additions to Reserve Reform, Land Use Planning and Regional Networking.

Lands laws are still being developed under the T'it'q'et Land Code: the Enforcement and Ticketing Law, Trespass Law, Banishment Law, Allotment Law and the Laws for the Fishing Spots. The committee has had discussions with legal counsel Mandell Pinder, Enforcement Specialists Kevin Broughton and Wade Davidson from the Lands Advisory Board Resource Centre and the Stl'át'imx Tribal Police.

The Lands Coordinator and the Lands and Natural Resources Officer have taken refresher training so that they can post documents and media to the T'it'q'et web page.

The Lands Committee has provided input to consultants on updating the Economic Development Strategy, the Land Use Plan, a Dispute Resolution Process for reserve lands, a draft Environmental Management Plan and referrals from TELUS and BC Hydro.

The Lands Coordinator has advised T'it'q'et Administration with inquiries such as the amount charged by other First Nations on leases and permits and rentals. This information is available on the First Nation Lands Registry.

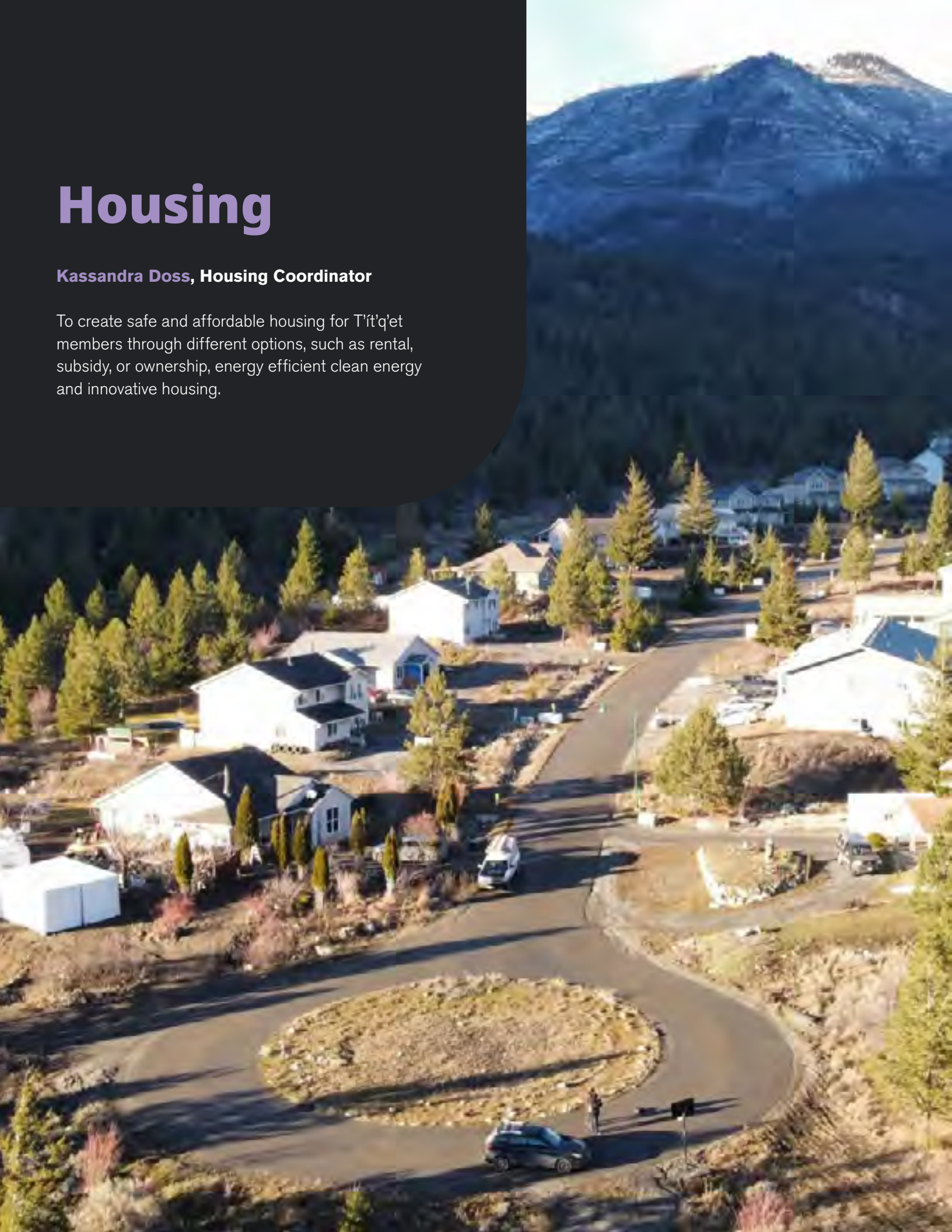
The Lands Coordinator and Lands and Natural Resources Officer were tasked with overseeing the REDIP (Rural Economic Diversification and Infrastructure Program) funds. This project is intended to provide the T'it'q'et Economic Development Authority with board training and to amalgamate the functions of the various economic development societies and corporations owned/operated by T'it'q'et.

The Lands Committee Chairperson attended the September 2023 Lands Advisory Board Annual General Meeting in Chilliwack. The 2024 meeting is scheduled to be held in August in Halifax.

Housing

Kassandra Doss, Housing Coordinator

To create safe and affordable housing for T'it'q'et members through different options, such as rental, subsidy, or ownership, energy efficient clean energy and innovative housing.



Total Housing on T'it'q'et Reserves:

There is currently a total of 111 houses on T'it'q'et reserves.

Description Of CMHC Social Housing Canada Mortgage And Housing Corporation (Cmhc)

CMHC works in partnership with First Nation communities through its housing programs as well as capacity and skills development initiatives to support their efforts to take charge of their housing, build new and improve existing housing and to further develop capacity to manage and maintain all aspects of their housing portfolio.

Housing Renovations

Housing is now working with new contractors from the original application for renovations. The previous contractors were not able to work in a timely manner. The renovations for x7 homes (ICMS 9-00128380) are nearly complete, there are just two homes that are needing to be done. The x10 homes (ICMS 9-00128226) are also almost complete there are four homes to be completed, but some work has begun on each. The x13 home renovations are moving along great.

Description Of Band Administered Housing On Reserve Non-Profit Housing Program (Section 95)

Subsidy assistance is available for a maximum of 25 years for the construction or purchase and rehabilitation of rental housing projects on First Nation reserves. Capital funding for these rental housing projects is provided through CMHC direct lending or through a private lending institution. The loans are insured under

the national housing act (NHA) and guaranteed by Indigenous and Northern Affairs Canada.

Other Lending Programs

Due to lack of CMHC renovation programs and funding, T'it'q'et members should be aware they are guaranteed low interest rates with BMO for home renovations and construction upon approval. The interest rate is lower than what a member may get quoted at other banking institutions. T'it'q'et members have recently taken advantage of this great offer through BMO for home renovations and construction.

NORHA Loans

Members have been using NORHA loans for repairs to the homes, the NORHA loan arrears have gone down this year. Thank you, members that have made payments towards your NORHA loan arrears.

You can get an application from the receptionist or Kassandra Doss.

Rent Arrears

Housing has been working with Chief and Council, meeting with tenants for repayment plans. The arrears list has gone down since last year. Thank you, members that have made payments towards your rental arrears.

Fulfilling the Dream of P'egp'ig'lha - Looking after Our Children Child and Family Services Project

Project Team

Franny Alec, Project Manager
Charlene Napoleon, Executive Assistant
Harold Pelegrin, T'it'q'et Council Portfolio

Building What Matters: T'it'q'et Child and Family Services Data and Information Requirements Demonstration Project;

T'it'q'et Child and Family Services Project, is currently participating in a national Pilot Project 'Building what Matters'; to learn and compile Community driven Child and Family Service data information requirements, with Indigenous Services Canada. The ISC project team visited the community early March 2024, to meet some members of Chief and Council and staff. The team conducted interviews with leadership and staff towards the development for business requirements framework that will reflect T'it'q'et' s Child and Family Services vision.

Purpose, scope and intent of developing a business requirement framework, will detail the current Child and Family Services offered by T'it'q'et. The data requirements will include child, youth, family data that may be collected in association with existing Child and Family Services programs and services. The data management requirements will note data limitations, data sharing or collection challenges, and identify sources of existing data sets.

How the data project will measure success, the data system will detail how T'it'q'et will measure impact and success, summarize how T'it'q'et will identify when children, youth and families are becoming happier and healthier.

The pilot project is expected to last approximately 6 months. T'it'q'et is one of possibly 10 other Indigenous organizations participating in the pilot.

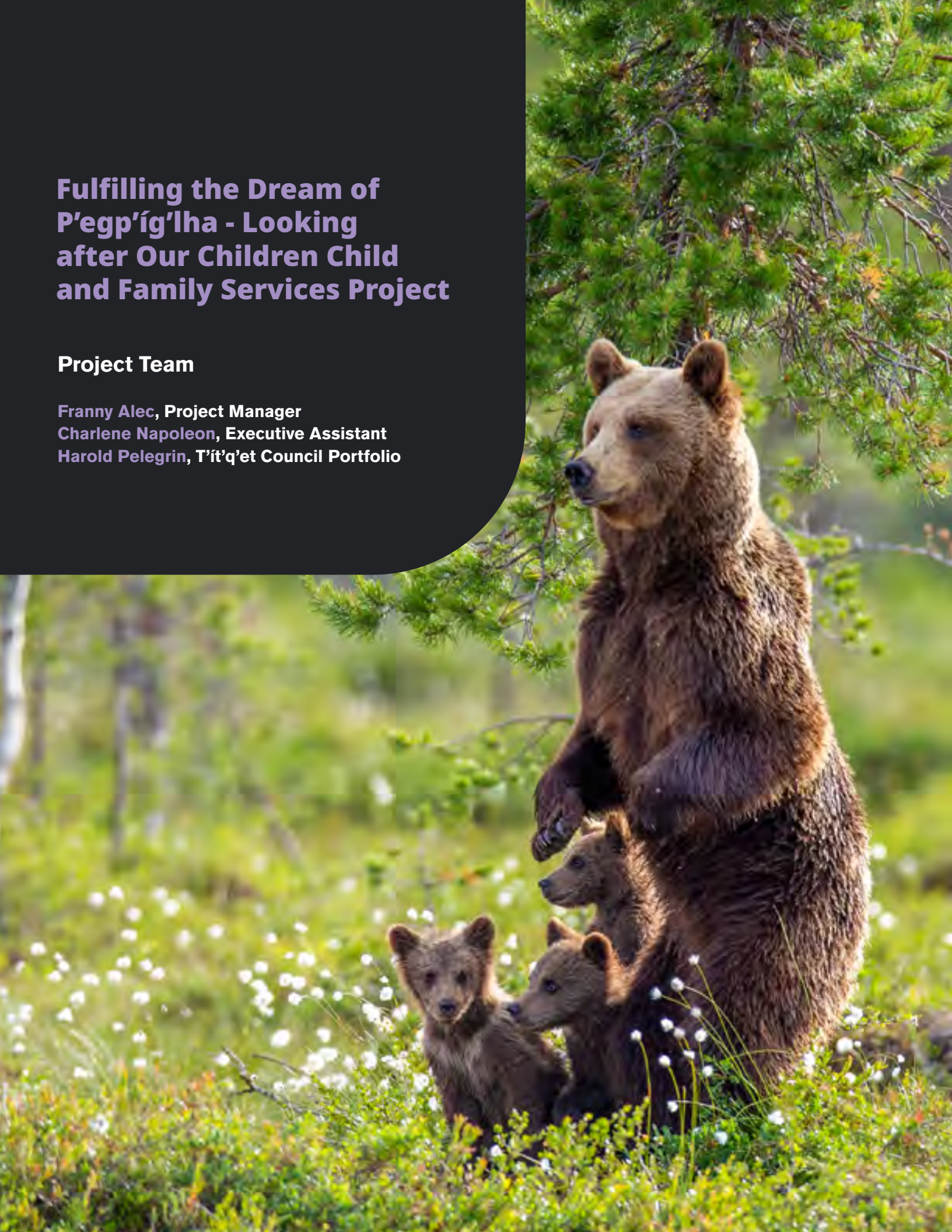
On-going Meetings

Ongoing meetings held throughout the year include meetings with Ministry of Children and Family Development (MCFD) and Indigenous Services Canada (ISC); Regional Director of Operations, and Director Partnership of Indigenous Engagements;

- Topics;
- Tripartite meeting with this group; purpose and

objective to build a working relationship and partnership with MCFD & ISC Indigenous Engagement teams.

- Data systems, need information and how to access data from these 2 organizations, to assist T'it'q'et with future planning and development of programs and services
- MCFD agreements in place and anticipated future agreements; review agreements
- MCFD interim measures, current framework and level of involvement with the work needed in order to move towards Jurisdiction; more information on contacts, roles, and communication, where does MCFD fit into partnership to be involved with the coordination agreement, collaboration agreement and information sharing agreement.
- MCFD role in the future for non-registered people living in community, and those who are waiting for membership, for resources and funding needs
- Laws; under Jurisdiction and Ownership; T'it'q'et will have ownership and control of own laws; who will these laws apply to?
- Laws and Jurisdiction; need more information to develop policies and procedures for children living outside of province or country,
- MCFD, Law modernization of the provincial court, legislation and Child and Family Services Act; planned changes relating to the roles of Indigenous Governing Bodies who have own laws and Jurisdiction and the role of MCFD director, and court judges
- MCFD; offering workshops relating to Law and Indigenous Governing Bodies;
- Provincial law; under Bill 38 remove sections and terminology wording in Child and Family Community Services Act (CFCSA) what does this mean for provincial courts and how does this protect children and families and in the best interest of the child; a deadline was suggested for IGB (bands) to respond and support removal of terminology of 'Jurisdiction' in Bill 38. MCFD states the set back, if this remains unchanged MCFD Director will continue to represent Indigenous children in the court proceedings, until a new ruling comes about next year 2024 or into 2025.



- Amendments to the CFCSA; deadline for input from Indigenous groups is March 5th 2024 to comment on the proposed changes to the act.
 - If the CFCSA receives and passes legislation in April 2024, MCFD will move towards implementing an Indigenous Director for the CFCSA role in the courts (TBD)
 - Youth Justice is off the table for Jurisdiction and Ownership, tbd
 - MCFD Director role; current and what supports are in place now for court proceedings, does this role include policy analyst, and what does this look like
 - Aboriginal Delegated Authorities; plan on giving back delegation to communities or nation if children have files with ADA's
- ISC, funding question around Coordination agreements; need clarification and how to access additional funds for when T’it’q’et reaches Jurisdiction and ownership, depending on how the agreement is set out
- ISC, has a legal team, but not available to communities, community will need to access own resources for legal matters relating to development of agreements
- New funding has been announced; need more clarification
- Communities or Nations have options to go into Jurisdiction and ownership; go in whole, partial agreement or not go into an agreement for Ownership
- Adoptions and custom adoptions need more information for community on how to deal with children and families;
- This is part of the amendments to the Child and Family Community Services Act
- There are currently 42 First Nations communities participating in Capacity Building in BC since the act came into force. T’it’q’et is in this category of participants.
- There are currently 6 Indigenous governing bodies in ongoing discussions under the framework of the Act, and one Coordination Agreement has been signed

- There are 117 of the 202 First Nations in B.C. that are represented by ICFS Agencies.

Planning and Community Engagement

- Plans are started for the project to conduct more community engagement;
- Planning and preparing for policies, procedures for T’it’q’et Child and Family Services.
- Mini information Child and family Services workshops, to share information about the changes of the many parts that are connected to Child Welfare programs and services, with MCFD, the judicial system, mediation services, BC Child Care Act, modernizing the law for Child Care act, etc. (dates times to be determined)
- Possibility of doing a Comprehensive Community Needs Assessment for Child and Family services; the needs, wants and expectations from the community towards the development of the project.

Video for Child and Family Project

In the planning stages with Pat Alec and his production crew to produce another video or series of short films, to start filming end of May 2024, for the Child and Family Services Project. The theme of these short video's is focused from the Seven sacred values of the P'egg'ig'lha: health, happiness, generations, generosity, pity/compassion, power, and quietness. Children, families, leadership and staff will be participating in the filming; some will be interviewed, and clips of children at play, and sports and recreational activities.

Jordan’s Principle

Last May 2023 the Jordan's Principle team came to the community for an information and update session on Jordan's Principle, and an opportunity for questions and answers from the panel. This service is not legislated but considered an initiative through ISC & Canadian

government; to provide better access to services for children and families who are facing barriers to needed supports.

This year we invited the Jordan's Principle team back to T’it’q’et to provide more information and updates of this program and the services people can access, and more of the application process for requests for funding and resources for children and families.

For more information you can check out the Government of Canada website:

canada.ca/en/indigenous-services-canada.html

Available 24 hours, 7 days a week

Jordan's Principle Call Centre:
1-855-JP-CHILD
(1-855-572-4453)

Family Tree and Genealogy

We had the opportunity to have Sharon and Shirley return to community, from the Aboriginal Genealogy Network, along with Jack and Barb of Xaxli'p, providing a 2-day workshop in T’it’q’et June 2023. The attendance and participation were great, participants were taught how to navigate the internet to do family history research and access archives on some sites. Recommendation; to retain history of families and community, would be to have a historian in each community to help families navigate their history and identify their ancestry. There was a 2-day field trip to the Cloverdale library to continue with family search and to learn more about researching our history and where to access more genealogy archives.

Paint Night

The project sponsored 2 paint night events for children/ families and community members, both nights were a success, approximately 25 people each night, with Donna James as the facilitator and artist, teaching the groups.

Hawk Solutions

May 2024 T’it’q’et Child and Family Services Project entered into an agreement with Hawk Solutions to implement their application software for the community. This app will provide easy access for community updates, resources, events, polls, and alerts are posted directly to community members' mobile devices, ensuring they are kept up to date about the latest community news and events. Users have the ability to post urgent alerts to ensure all community members receive real-time information about critical situations.

Children Participation and Interactive Involvement with CFS Project

Plans to purchase devices for T’it’q’et children; date and numbers TBD.

The purpose of providing technology and electronic devices to children is to involve them as much as possible with the development of the Child and Family Services programs. To engage with the children with opportunities of expanding physical development (fine motor, dexterity skills), cognitive development (language development, digital literacy, information processing), social-emotional learning (problem solving, growth mindset, and cultural awareness).



P'egp'íg'lha Council (PC) & P'egp'íg'lha Elders Council

Lacey LaRoche, Administrative Assistant
Denise Antoine, Natural Resource Specialist
Sam Copeland, Senior Guardian
Luther Brigman, Guardian
Ted Napoleon, Guardian
Christian Ahrenkiel, Director of Operations

The P'egp'ig'lha Council works to protect and enhance the governance, cultural, and environmental priorities of the P'egp'ig'lha Clan. Through strategic initiatives, policy development, and partnerships, it addresses issues like UNDRIP, resource management, and community engagement.

The P'egp'ig'lha Elders Council serves as a steward of St'át'imc language, history, and cultural traditions. It provides guidance for youth leadership, fosters traditional justice systems, and builds relationships with key community partners to preserve and strengthen cultural and legal frameworks.



1. Guardians Program Update

- a. PC hired a fourth, temporary P'egp'ig'lha Guardian in July so that the Guardians can operate as two crews of two.
- b. The Guardians are participating in White Bark Pine health monitoring across the Northern St'át'imc Territory.
- c. The Guardians are conducting Black Swift nesting surveys throughout the summer of 2024 to determine whether Black Swifts are nesting behind waterfalls in the Seton and/or Bridge River watersheds.
- d. The Guardians joined researchers from UBC once again this summer to complete vegetation plot monitoring within the McKay Creek fire burn area to determine how well vegetation is re-establishing itself after the fire.
- e. The Guardians will be completing ongoing water monitoring in a few tributaries that flow into the Seton or Fraser Rivers.
- f. The Guardians participated in Bat survey training in the summer of 2024. The Guardians will look to incorporate some of these monitoring
- g. Guardians continue to conduct daily patrols and motion sensor camera monitoring across much of the Northern St'át'imc territory.

2. United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) Funding

- a. P'egp'ig'lha/T'it'q'et received \$260,000 in January of 2024 to participate in the province's process for aligning its legislation and governance processes with UNDRIP.
- b. The P'egp'ig'lha Council has been meeting monthly to discuss UNDRIP topics and identify priority actions from the provincial work plan.
- c. The P'egp'ig'lha Council has hired Castlemain to develop UNDRIP training that will be delivered online and recorded in the summer of 2024.

- d. The councils need to determine if they are going to share this funding so that each council can work towards the objectives that fall within their respective mandates. There will be upwards of \$500,000 available to spend next year with the carry over from the 2023/24 fiscal year.
- e. The PC has been drafting an UNDRIP funding Terms of Reference (ToR) to be considered by the three councils of the P'egp'ig'lha Government.

3. First Nations Resource Charge

- a. The PC has met with the First Nations Tax Commission to learn more about their proposed First Nations Resource Charge (FNRC). The FNRC would allow Indigenous governments to charge a tax on resource extraction activities taking place in their territories.
- b. The PC is considering if/how to support this initiative moving forward.

4. Rebuilding First Nations Governance Project

- a. The P'egp'ig'lha Council is participating in the national Rebuilding First Nations Governance project.
- b. The PC was invited to join multiple research topics that will start in 2024. Examples of these projects include drawing legal principles out of Indigenous languages, developing consultation and accommodation processes, and constitution building among others.
- c. The PC also has the opportunity to initiate its own research topic(s) within the project.
- d. The PC has received funding from the Law Foundation to develop a law-making process over the next two years that's based on the principles of the P'egp'ig'lha Constitution.

5. PC Policy Development

- a. The PC is working with Reciprocal Consulting to develop its own Human Resource, Finance, and Governance policies.
- b. The consultants will be working with the PC to draft these policies over the next few months.
- c. The development of these policies will allow the PC to operate independently of T'it'q'et Administration, if it chooses to do so, and clarify the role of the PC in making and updating policies for its administrative and governance responsibilities.

6. Intergovernmental Relations Working Group

- a. The PC is working with the District of Lillooet and Squamish Lillooet Regional District to review and renew the Intergovernmental Relations Working Group protocol that was signed in 2018.
- b. The PC is reviewing the working of the protocol and will discuss any changes with the other parties before deciding whether to re-sign the document.

7. Boating Restriction Law

- a. The PC drafted a boating restriction law intended to provide boaters on the Fraser River and other major lakes/rivers in the Territory with a set of legal guidelines to follow when operating near St'át'imc fishermen.
- b. The draft law has been forwarded to the St'át'imc Chiefs Council for review and the PC is proposing that the law be ratified at the nation level.

8. Strategic Forestry Initiative

- a. The PC met with Dr. Sue Senger to go over updates on the Strategic Forestry Initiative project. Dr. Senger is working on completing the monitoring protocols for the project and then the plan will be complete.

- b. A community engagement session of the project was held in November 2023. Once the SFI management documents are completed, further engagement will take place to determine if changes are needed before the plan is adopted.

9. Fish Farm Letter

- a. In November 2023, The PC reviewed and adopted a template letter from the Union of BC Indian Chiefs to direct the Minister of Fisheries to remove fish farms from BC waters by 2025.
- b. The letter was signed by the chairs of the three councils of the P'egp'ig'lha Government and sent to the Minister.

10. Strategic Planning

- a. The PC has selected Castlemain to help facilitate the develop of a 5-year strategic plan.
- b. The PC will host a retreat in the fall of 2024 to develop its next strategic plan.

P'egp'ig'lha Elders Council

The P'egp'ig'lha Elders Council is part of the P'egp'ig'lha government, and represents the interests of the P'egp'ig'lha Clan.

The mandate of the P'egp'ig'lha Elders Council is to:

- 1. Steward language, history, and cultural traditions.
- 2. Provide guidance and support for youth leadership programs and services.
- 3. Develop and maintain a traditional and restorative justice system Responsibilities.
- 4. The responsibilities of the P'egp'ig'lha Elders Council include:

- Lead and support the development of the St'át'imc language and language retention programs.
- Support the development of youth leadership programs.
- Provide leadership in the development of traditional and restorative justice systems.
- Maintain relationships with the St'át'imc Tribal Police, RCMP, and the schools.
- Communicate and report to the P'egp'ig'lha Assembly Authorities.

"All Councils have the responsibility to work together to build the unity of our community, our relationships with each other.....Sharing, learning about our culture and laws. Each council's obligation for decision-making is to think in terms of due diligence and reflecting the woverall vision for our community."

– Council's | Guidebook to Shared Responsibilities, November 24/15.

Mildred MacKenzie is the Chair of the Elders Council which meets once a month but does not meet in July and August.



Financial Statements

Sabrina James, Finance Manager
Lesley Napoleon, Bookkeeper

MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

The consolidated financial statements of T'it'q'et Administration have been prepared in accordance with Canadian public sector accounting standards (PSAS). When alternative accounting methods exist, management has chosen those it deems most appropriate in the circumstances. These statements include certain amounts based on management's estimates and judgments. Management has determined such amounts based on a reasonable basis in order to ensure that the financial statements are presented fairly in all material respects.

The integrity and reliability of T'it'q'et Administration's reporting systems are achieved through the use of formal policies and procedures, the careful selection of employees and an appropriate division of responsibilities. These systems are designed to provide reasonable assurance that the financial information is reliable and accurate.

The Chief and Council is responsible for ensuring that management fulfills its responsibility for financial reporting and is ultimately responsible for reviewing and approving the financial statements. The Council carries out this responsibility principally by reviewing financial information prepared by management and discussing relevant matters with management and external auditors. The Council is also responsible for recommending the engagement or re-appointment of the external auditors.

The consolidated financial statements have been audited on behalf of the members by Morine & Schindler CPAs LLP, in accordance with Canadian public sector accounting standards (PSAS).


Chief


Councillor

Lillooet, BC
July 22, 2024



INDEPENDENT AUDITOR'S REPORT

To the Members of Tłit'q'et Administration

Report on the Consolidated Financial Statements

Opinion

We have audited the consolidated financial statements of Tłit'q'et Administration (the Nation), which comprise the consolidated statement of financial position as at March 31, 2024, and the consolidated statements of operations, changes in annual surplus (deficit), changes in net financial assets and cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Nation as at March 31, 2024, and the consolidated results of its operations and consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards (PSAS).

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Nation in accordance with ethical requirements that are relevant to our audit of the consolidated financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with PSAS, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Nation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Nation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Nation's financial reporting process.

(continues)



Independent Auditor's Report to the To the Members of Tłit'q'et Administration (continued)

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Nation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Nation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Nation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Morine & Schindler

Nanaimo, British Columbia
July 22, 2024

CHARTERED PROFESSIONAL ACCOUNTANTS

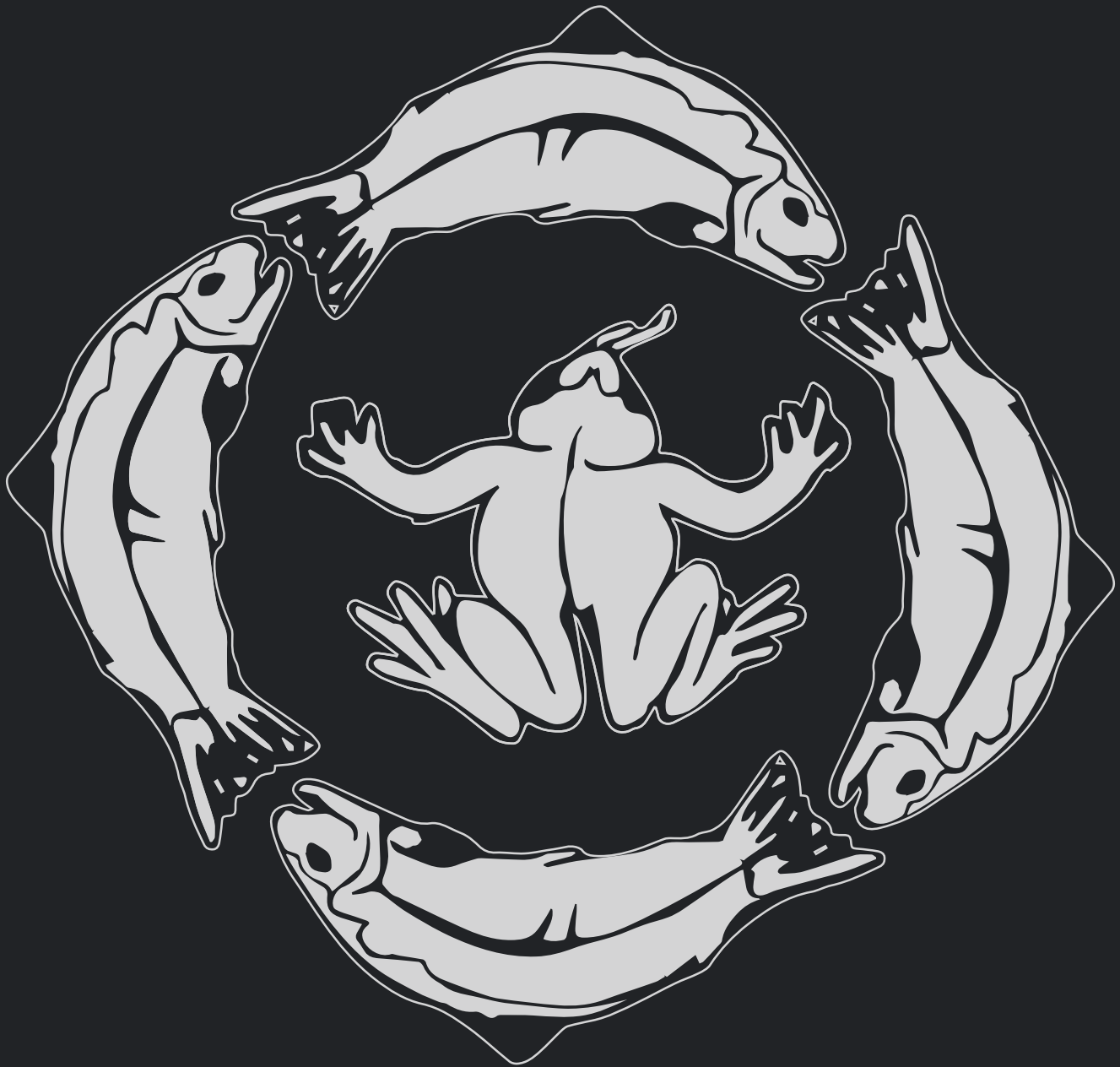
T’it’q’et Administration Consolidated Statement of Financial Position As of March 31, 2024		
	2024	2023
Financial Assets		
Cash	\$ 11,182,597	\$ 8,781,000
Marketable securities (Note 3)	1,332,659	1,387,614
Accounts receivable	4,103,577	1,530,884
Rent receivable	7,962	5,734
CMHC Subsidy Receivable	10,839	10,317
Loans receivable	265,908	292,823
Restricted cash	1,333,627	1,303,240
Funds held in trust (Note 5)	-	983
Investment in T’it’q’et Business Entities (Note 6)	556,519	955,929
	18,793,688	14,268,524
Liabilities		
Accounts payable	165,508	136,643
Deferred revenue	20,000	20,000
Long-term debt (Note 8)	7,227,470	7,568,845
	7,412,978	7,725,488
Net Financial Assets	11,380,710	6,543,036
Non-Financial Assets		
Prepaid expenses	2,764	3,917
Tangible capital assets (Note 7)	14,284,342	14,853,055
	14,287,106	14,865,972
Accumulated Surplus	\$ 25,667,816	\$ 21,400,008
Accumulated Surplus Consists of:		
Accumulated operating surplus	\$ 25,667,816	\$ 21,235,497
Accumulated remeasurement gains (losses)	-	164,511
	\$ 25,667,816	\$ 21,400,008

ON BEHALF OF COUNCIL

 Chief

 Councillor

T’it’q’et Administration Consolidated Statement of Operations and Accumulated Surplus For the year ended March 31, 2023			
	2024 Budget	2024 Actual	2023
Revenue			
Indigenous Services Canada	\$ 3,038,027	\$ 7,618,162	\$ 5,409,829
Department of Fisheries and Oceans Canada	-	177,409	263,695
Canada Mortgage and Housing Corporation (CMHC)	-	138,594	184,076
First Nations Health Authority	657,545	1,006,868	789,424
Other Revenue	2,809,368	2,816,760	3,221,470
Rental revenue	494,844	804,648	826,498
Trust allocation	-	170,564	386,000
BCFN Gaming	-	451,974	485,597
Province of BC	-	191,164	60,000
Taxation	81,000	214,404	219,808
BC Hydro	-	113,407	95,777
Investment income	101,060	664,270	287,321
ASETS	-	4,709	60,739
Allocation to RRF	-	26,120	100,120
ISETS	-	28,993	12,615
Tax rebates	-	23,827	22,402
WOP	-	2,810	8,192
Surplus recoveries	-	(18,093)	-
	7,181,844	14,436,590	12,433,563
Expenses			
Segment - Administration (Schedule 2)	2,023,717	2,100,515	1,736,811
Segment - Public Works (Schedule 3)	1,600,703	2,569,030	2,438,489
Segment - Housing (Schedule 4)	375,943	650,071	634,922
Segment - Community and Human Services (Schedule 5)	2,099,537	2,431,734	1,988,265
Segment - Education (Schedule 6)	459,021	1,118,353	933,376
Segment - Resources (Schedule 7)	1,899,821	983,568	988,527
Segment - Taxation (Schedule 8)	-	151,002	142,752
	8,458,742	10,004,273	8,873,142
Annual Surplus	(1,276,898)	4,432,317	3,560,421
	-	-	-
Annual Surplus	\$ (1,276,898)	\$ 4,432,317	\$ 3,560,421



P'egp'ig'lha Community Centre
59 Retasket Dr PO Box 615.
Lillooet B.C., V0K 1V0

T'it'q'et Office: (250) 256-4118
Toll Free number: 1 (888) 256-4118
Fax: (250) 256-4544