

T'ít'q'et Annual Report

2024/2025



Our Mission

We are the P’egp’íg7lha of the St’át’imc Nation. The Creator placed us here and that connection to our land can never be broken. The traditional ways, values and laws of our ancestors are held in the St’át’imc language and are written on the land. Our Elders have passed them down in the stories to the children and grandchildren since the beginning. We are committed to working together to build our community in a good way that is based on the teachings of our ancestors.

We will:

1. Show respect for the Creator and all of creation including ourselves
2. Live in harmony with all things
3. Learn and speak our St’át’imc language
4. Maintain, practice and teach our traditional ways to our children
5. Govern according to our traditional values and principles
6. Strive for and maintain self sufficiency and independence for our community
7. Ratify our traditional values and principles in a written constitution
8. These ideals will guide us on our journey.

Our Dream

The Tít'q'et “Our Dream” statement below comes from the P’egp’íg'lha Constitution. It reflects our determination and resolve to be vibrant in a modern context while being in continuity with, having respect for and expressing our honour of, our ancestors who passed on to us our cultural traditions, our St’át’imc identity, language and values. It reminds us of the way of our ancestors, their/our sacred values and of their dream that guides us and our future generations.

Translation for Our Dream from the P’egp’íg'lha Constitution was provided by Rose Agnes Whitley.

Skw7ikwlacwkálha

Nilh ts7a skw7íkwlacws i P’egp’íg'lha úcwalmicw. Ts7as lhélta scwakwekwkálha i sqwal’útkalha. S7ats’xstsútkalh kelh múta7 s7ats’xstwál’. Cuz’ hal’acítem ku tí7texw nt’ákmen i stsmal’tkálha. Xekantsútkalh kelh. Cuz’ nkálstúm’ ta tsuwa7lhkálha nt’ákmen xílem nelh skelkla7lhkálha múta7 cuz’ xílem i ts7ása úcwalmicw.

Our Dream

This is the dream of the P’egp’íg'lha clan. Our words come from our hearts. We will look after ourselves and each other. We will make our own laws. We will follow our own way of life as did our ancestors and as will our future generations.



Seven Sacred Laws

We will do, to the best of our ability, adhere to and obey the seven sacred values provided to us by the Creator:

1. **Health**
2. **Happiness**
3. **Generation**
4. **Generosity**
5. **Pity/Compassion**
6. **Power**
7. **Quietness**

These sacred values are the fundamental basis for all other laws, policies, and actions. They are our guide to maintaining balance on our land, and in our nation and community, allowing us to live in harmony with all other nations and creation as relatives.

Strategic Plan 2024 Updated Goals

The goals identified in the strategic plan are the guide to ongoing administration and Council work throughout the year.

Goal 1: Ensuring health and safety in the workplace and in the community

Goal 2: Creating an active, healthy community by promoting a holistic lifestyle

Goal 3: Prioritize new revenue sources to support community initiatives

Goal 4: Cultivating Respectful Relationships

Goal 5: Support Education and Capacity Building

Goal 6: Work in Collaboration with the P'egp'ig'lha in Developing Policies and Procedures for Jurisdiction and Advocacy for the Community

Goal 7: Adapting to Climate Change



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T'it'q'et Council Report

Sidney Scotchman, Chief
Harold Pelegrin, Councillor
Patrice Pelegrin, Councillor
Megan Thorne, Councillor
Adrianna Scotchman, Councillor

Chief and Council

T'it'q'et Chief and Council work to advance the community's priorities through leadership in governance, negotiations, and strategic partnerships. They represent T'it'q'et at regional and provincial tables, address critical issues such as health care access, education, fisheries, and land management, and strengthen relationships with neighbouring communities and agencies. Council members each hold specific portfolios, ensuring progress on cultural revitalization, economic development, and the well-being of all members.

Chief Sidney Scotchman

As Chief of T'it'q'et, Sidney represents the community at local, regional, and provincial levels, working to address critical issues such as health care access, land negotiations, and inter-Nation relations, while building strong partnerships for the benefit of all members.

St'át'imc Chiefs Council (SCC) & St'át'imc Authority (SA)

- Have been attending both SA and SCC meetings.
- Mid to Late 2024, meetings held with some of the northern Chiefs and BC hydro to discuss opportunities for the St'át'imc. Discussions stalled late 2024. SGS continued discussions with BC Hydro.
- Unification Ceremony planned through late 2024 with unification ceremony held in early 2025 in Lil'wat. Ceremony was well attended by all St'át'imc Chiefs and community representatives.
- At SA table, a negotiation table was set up for the Seton Bypass project that I was appointed to as one of the affected communities.
- At the negotiation table we reviewed the Hydro ESER (Environmental and Socio-Economic Effects Report) shared our concerns with the rest of the chiefs table.
- Negotiation table proposed a budget to Hydro to cover costs for the meetings needed, but hydro did not provide the full amount. Discussions continue as of writing this report. SCC chairs meeting with Hydro to negotiate further funds for Negotiations table.

Health

- 2024 started meetings with DOL and Sekwelwas to go over concerns with the doctor shortages and closure of the Operating Room even after the purchase of brand new equipment for the OR. These meetings then transitioned to meeting with local prac-

tioners to discuss the concerns and find out how we can work together to help with recruitment of new doctors. Eventually these meetings were upgraded to Chief Bonnie and myself meeting directly with Interior Health once ER closures started happening due to shortage of nurses and doctors in Lillooet. This closure is not isolated to just Lillooet, but all across Canada.

- During meetings, I brought issue forward about doctors and nurses moving into Canada from other countries are told they need to go back to school to become doctors/nurses here in Canada, requested that Interior health work with provincial leadership to work on a fast track strategy to allow these doctors to get their degrees faster so our shortage issue is addressed sooner rather than later. I also brought this up with the Health minister during the Leadership Gathering in Vancouver back in January.
- With help from T'it'q'et Administration Staff, funds were put together for our First Aid team to use during ER closures. First Aid teams were organized following a quick last minute meeting. Over time ER closures moved from 12 hours to 24 hours and some even lasting multiple days in a row. First Aid Teams still called upon to provide community with help during ER Closures.
- Various interviews with various news groups (TV and newspaper). Shared our deep concern over closures.
- Worked on letter and invoice to send to Interior health. Received response a couple of months later declining request for compensation for First Aid team as Interior Health believed that they are doing everything they can.
- Currently, Lillooet is still on track with gaining 3 new doctors this fall. But my recommendation is to keep First Aid workers as we still could see ER closures until new doctors are settled in and used to working in ER.
- First Aid Team responsibility handed over to Interim Health manager to look after and to get First Aid attendants ready during closures and to recruit more First Aid Attendants.



- Attended LTC meetings for health updates, discussion for Health Society has picked up over last few months and is currently in planning stages.
- A letter was done up and sent to the Minister of Health urging more help with recruitment and retention of more doctors and nurses to Lillooet. Also requested that funding be available to help rural areas with First Aid during ER closures when Ambulances are not available.

Ministry of Child & Family Development (MCFD)

- Continue to attend on reserve calls with MCFD and members to ensure a Admin/council rep is in attendance with home visits with MCFD.
- Usually attend with Health Manager.
- All calls and visits are confidential.

District of Lillooet (DOL)

- Working with DOL council and staff on building a stronger relationship between T'it'q'et and the DOL.
- Recently hired CAO Joe McCulloch has been very open to working together and invites me to meetings to provide community input. Will be reaching out next time DOL meets with Interior Health.
- A committee was put together with different representatives from Lillooet as a recruitment and retention strategy. I was appointed as St'át'imc Rep from SCC.
 - o Role of group includes meeting with new doctors as a welcoming committee and provide background on Lillooet and bring forward recommendations to new doctors.

- DOL organized a town hall session with new MLA Tony Luck to allow people to go and share their concerns with the ER Closures.
 - o I attended, brought concerns in with hopes that the new MLA can bring to his table to work on.
 - o Tony Luck expressed interest in meeting with me in near future.
- Currently awaiting Geotech report on Mountain View road. Concerns with water still seeping by Conway park, and more cracks on road.

IR 5

- Meetings called between T'it'q'et, JPF (Joint Planning Forum), Mandell Pinder, and BC Hydro to discuss finalizing return of IR5 and concerns with erosion.
- Meetings between the groups continue
- Did a site visit with couple of T'it'q'et staff members down Seton Lake to get a view of erosion issues and road sinking. This was then brought to the table for discussion with Mandell Pinder and JPF to see how we can address this with Hydro.
- Concerns with Hydro outtake pump as road looks to be collapsing slowly around pipe. Hope that hydro will address this before return finalized.
- Climate change and severe weather continue to speed up erosion along beach line and even causing frequent rock slides along lake.

Community Relations

- Throughout the year, engaged with Sekwelwas to strengthen and build upon our relationship.
 - o Shared area accord currently in works between PC and Sekwelwas

- o Emergency support also discussed, how both communities can help each other out during times of emergency such as a wildfire that threatens one of our communities.
 - o Explored opportunities for Sekwelwas and T'it'q'et to collaborate on First Aid support during ER closures. Although time was limited, we hope to continue this important discussion.
- Discussions with other Northern Chiefs on how we all can work together. Community to Community forums are hoped to strengthen unity amongst northern St'át'imc chiefs.
- Community to Community meetings have been re-established following a few year hiatus due to Pandemic and staff moving. First meeting held fall 2024, and second meeting held May 2025. Terms of Reference will be worked on and signing ceremony to occur later in 2025.

TELUS Fibre

- Telus continues to have discussions with T'it'q'et on Fibre installations on all the reserves. Currently IR1 is completed. Remainder of T'it'q'et reserves will be finished installation later in 2025. Telus MOU currently still waiting to be reviewed at SCC table.
- New issue arose recently with some T'it'q'et members on IR 1 not able to create new account with Telus as their address not showing up under Lillooet, but instead showing up as a 100 mile house address. At time of writing this report, I reached out to Telus to resolve this issue and awaiting response from their addressing team.
 - o This issue has also come up recently with courier companies such as FedEx saying the same thing. I am currently trying to find a contact to get this addressed as well.

4 Pillars

- At a community meeting in 2025, a motion was passed to move the 4 pillars work to Chief and Council. Council has met and has begun work on a regular schedule of meetings to work on the strategic plan over next few months.

Chief Sidney remains committed to advocating for T’it’q’et’s interests, addressing urgent community needs, and building strong, collaborative relationships that advance the Nation’s priorities.

Councillor Harold Pelegrin

Since joining Council, Councillor Harold Pelegrin has served on a variety of committees — some appointed by Council, others by family, and some on a voluntary basis — contributing to key governance, legal, and community initiatives.

Harold sits on the Lands Committee, which is developing the Land Code, Land Use Plan, Land Allotment Law, Trespass Law, and Banishment Law. He is also part of the P’egp’íg’lha Community Committee (PCC), which is updating the Housing Policy and working with Chief and Council to prepare proposed changes to the Election Code for community approval.

He participates in interview panels for vacant or new positions as needed and serves on the Indigenous Court as a T’it’q’et Elder. Several participants have successfully completed their sentencing requirements through this process, while others continue to work on them after the formal proceedings. Harold also collaborates with the local health authority and Lillooet Secondary School to support youth facing challenges that affect their education.

As an Elder representative on the Child Welfare Project, Harold is helping prepare for the Nation to assume responsibility for the care of its children from the Ministry of Children and Family Development (MCFD) within the next two years. This includes ensuring that young people

are trained and ready to fill positions needed to provide quality services for the community. He remains committed to upholding T’it’q’et laws, supporting youth, and helping strengthen governance for future generations.

Councillor Patrice Pelegrin

Councillor Patrice Pelegrin represents T’it’q’et in key areas such as fisheries, economic development, and intergovernmental relations. Over the past year, Patrice has actively participated in regional, provincial, and inter-Nation discussions to ensure T’it’q’et’s perspectives are heard and considered in decision-making processes.

Fisheries & Environmental Stewardship

- Participated in weekly DFO and BCI First Nations in-season calls and multiple salmon fisheries forums, including the Fraser and Marine Approach Salmon Visions Program, to monitor and provide input on salmon management.
- Represented T’it’q’et at the First Nations Fisheries Council of BC Fall Assembly and other knowledge -sharing forums, contributing to discussions on policy, conservation, and Indigenous-led fisheries governance.

Economic Development & Infrastructure

Took part in the Nation’s ongoing Economic Development Strategy meetings to help guide long-term planning.

Attended sessions on ISC capital programs to learn about opportunities for sustainable community development.

Intergovernmental Relations & Community Engagement

- Engaged in BC Hydro planning sessions and joint technical meetings with Sekwelwas to collaborate on shared concerns.
- Supported youth engagement by participating in the Lillooet Secondary School Leadership Assembly for Law 12 students.

Patrice remains committed to representing the community’s interests, building strong partnerships, and advancing initiatives that support T’it’q’et’s cultural, economic, and environmental priorities.

Councillor Megan Thorne

Elected in October 2024, Councillor Megan Thorne holds the Health, Youth, Children & Families, and P’egp’íg’lha Community Committee portfolios, and also serves as a community representative on TEDA.

In response to ongoing ER closures, Megan supports the coordination of T’it’q’et’s on-call First Aid team, working closely with Chief Sidney and local partners to address healthcare shortages and recruit new doctors to Lillooet. She has met with local agencies and is preparing to engage with the First Nations Health Authority (FNHA) to explore ways to streamline access to treatment and detox services, address service gaps, and improve supports for those seeking help with addictions and mental health.

Megan also participates in discussions on the Ministry of Children and Family Development (MCFD) jurisdiction and new funding models, researching how other Nations have navigated the process to better inform T’it’q’et’s approach. She remains committed to strengthening community health services, supporting families, and ensuring that T’it’q’et members have access to the care and resources they need.

COUNCILLOR

ADRIANNA SCOTCHMAN

Councillor Adrianna Scotchman holds the **Language and Education portfolio**, representing T’it’q’et on key education committees and leading initiatives to strengthen cultural learning and language revitalization.

Over the past year, Adrianna has worked closely with education portfolio holders from Sek’wel’was (Cayoose Creek), Ts’kw’aylaxw (Pavilion), Tsal’alh (Seton Lake),

and Xaxli’p (Fountain) as part of the *Local Education Agreement Committee (LEAC)*. Together, they have diligently developed a new St’át’imc *Local Education Agreement (LEA)*, completing both the analysis and drafting stages. The *LEA* is now in its final steps, with a signing planned for early July. Adrianna has also attended several *First Nations Steering Committee* meetings, where she gained valuable insights into the work of the *First Nations Education Steering Committee (FNESC)*. She has brought forward materials, resources, and best practices from these sessions to the *LEAC*, helping to strengthen the agreement and ensure it meets the needs of T’it’q’et students.

To further support local families, Adrianna launched the *T’it’q’et Parent Club* — a welcoming space for parents to voice their concerns, exchange educational resources, and collaborate on ways to enhance student success. These meetings also serve as an avenue for providing updates from the *First People’s Education Council* and from Adrianna’s participation in meetings as an Education Coordinator and Indigenous Support Worker. She also represents the community on the *First People’s Education Council*, participates in teacher interview panels, and engages with school principals to learn how targeted funds are being used and how culture and language are being incorporated into classrooms.

In her language portfolio, Adrianna continues to serve on the *P’egp’íg’lha Language Revitalization Group*, which has made significant strides in preserving and promoting the T’it’q’et language. Two learners have now advanced to teaching beginner classes via Zoom, and 12 intermediate learners are progressing toward fluency through the Mentor-Apprentice model. The program has recently expanded to include beginners wishing to gain mentor-apprentice hours, ensuring a steady path for new language learners. The group’s 5-Year Strategic Plan has been completed, and funding for the coming year is now being finalized. Adrianna remains committed to ensuring that future generations not only learn and speak the language, but also live it as a core part of T’it’q’et identity.

Administration Report

Janice Whitney, Administrator
Andrew Leech, Administrator
Gail Kreiser Leech, Executive Assistant
Nancy Leech, Receptionist

The Administration team is the central hub of T'it'q'et's operations and governance, providing leadership, coordination, and oversight across all departments. They manage the Nation's financial systems and ensure fiscal accountability, oversee the delivery of essential services, and coordinate major projects and funding initiatives. Administration also supports Council in advancing community priorities, manages communications with partners and agencies, and ensures the smooth operation of day-to-day programs. Their work spans everything from capital project management and specific claims research to strategic planning, policy development, and community engagement—ensuring that T'it'q'et's resources, infrastructure, and services continue to meet the needs of the community today and into the future.



Administration – At a Glance

In 2024–2025, the Administration team, led by Administrator Janice Whitney in her final year, delivered essential services, supported major infrastructure projects, and secured funding to advance T'it'q'et's long-term growth. Key highlights include completion of the McCartney's Flat Water System upgrade, funding for feasibility studies on future housing and community facilities, climate change impact assessments, and continued progress on specific claims research. Administration also coordinated closely with Operations & Maintenance, Council, and external partners to ensure strong governance, fiscal responsibility, and continued community service.

The Administration team worked closely with Kevin Whitney, Operations & Maintenance Supervisor, on capital projects, while also overseeing the advancement of specific claims research through UBCIC, managing feasibility studies, and coordinating strategic community planning.

Key Wins 2024–2025

- Completed the McCartney's Flat Water System upgrade, improving water service reliability for homes and hydrants.
- Overseen the advancement of specific claims research through UBCIC, including historical fishing station research, erosion impacts, and land transfer negotiations.
- Secured funding for feasibility studies on future housing developments and the Family Centre, addressing critical community needs.
- Conducted a Climate Change Drainage and Hydro-geological Assessment to inform infrastructure and fire protection strategies.



Administration Report – Detailed Updates

The following update outlines key projects and initiatives from the 2024–2025 fiscal year, reflecting the Administration team’s work in partnership with Kevin Whitney, Operations & Maintenance Supervisor, on capital projects, while also advancing specific claims, managing feasibility studies, and coordinating strategic community planning.

Specific Claims Research Update

Improper Surrender of Portion of Seton Lake IR 5

Mandell Pinder submitted this claim to the Specific Claims Branch (SCB) on December 7, 2022. The Director General confirmed receipt in a letter dated December 13, 2022, stating the claim would be reviewed to ensure it met the “Minimum Standard” (policy alignment and supporting evidence). The claim met the standard and was officially deemed filed on May 29, 2023. SCB now has

three years to complete its assessment; if Canada fails to meet this deadline, T’it’q’et may take the claim to the Specific Claims Tribunal. Canada’s online status report notes the claim is under assessment and the Department of Justice is preparing a legal opinion.

Failure to Protect IR 1 During 1930 PGER Transfer and Provide Adequate Compensation

This potential claim emerged from research into erosion on IR 1. On March 31, 2020, Mandell Pinder reviewed UBCIC’s findings and concluded there was no basis for a claim regarding erosion due to insufficient evidence of Canada’s breach of lawful obligation. However, they identified a possible new claim: Canada’s failure to protect IR 1 during the 1930 PGER right-of-way transfer, and whether adequate compensation was provided. UBCIC is continuing research, though delays in obtaining federal records have slowed progress.

Alienation of Reserved Fishing Stations

A preliminary historical report was completed in November 2020 and sent to T’it’q’et and Mandell Pinder for review. On March 31, 2023, Mandell Pinder recommended additional research and oral history interviews. In June 2023, UBCIC researcher Kristina Hannis conducted interviews and site mapping of T’it’q’et fishing stations. The findings, along with archival material, were integrated into a follow-up report sent in March 2025. To address remaining research questions, Kristina and UBCIC Research Assistant Tracy Point met with the Elders Council in April and May 2025, incorporating drone footage provided by Kevin Whitney. Kristina will compile this information into a follow-up memo for T’it’q’et and Mandell Pinder, after which a draft claim will be prepared for review in the new fiscal year.

Fish Hatchery Obstruction of Seton Lake Fishery, Alienation of Water Rights for Dickey Creek, Loss of Village Site (Town of Lillooet), and Land Surrender to District of Lillooet Claims

Research is progressing on these claims. Again, UBCIC research projections have been extended due to significant delays obtaining archival records due to delays at Library and Archives Canada and obtaining CIRNAC records.

McCartney’s Flat Water System

The water system on McCartney’s Flats IR#4—consisting of a pumphouse, well, and reservoir—served 10 homes and 2 hydrants, with weekly manual chlorination. For several years, T’it’q’et sought to extend the system to service 5 additional homes and a future housing subdivision. ISC approved \$2,461,327 in funding, and Lillooet Contracting Limited was awarded the construction contract.

Construction and commissioning were completed in 2024, and the system is now fully operational. Deficiencies have been resolved. Urban Systems is finalizing the completion report, O&M manual, and record drawings.

McCartney’s Flat New Subdivision Feasibility

Funding was received for a feasibility study to determine the best option for developing a residential subdivision on McCartney’s Flat to address the community’s critical housing needs. The study includes background data collection, review of housing types and options, site assessment, housing concept plans, community engagement, and preferred concept selection. Survey results will be incorporated. Completion is expected in the 2025–2026 fiscal year.

Drainage and Hydrogeological Climate Change Assessment

This project examines the impact of climate change on surface water runoff, drainage, and groundwater relationships to inform infrastructure planning and community safety. Key steps include:

- 1. Building community capacity on climate change projections.
- 2. Investigating surface water catchments and ground water flows.
- 3. Developing water reuse strategies for irrigation and fire protection.
- 4. Determining design flows, analyzing infrastructure capacity, and proposing stormwater and reuse upgrades.

The project is nearly complete, but delays in receiving the hydrogeological study results have slowed final reporting. Urban Systems is working with Kala on preliminary results. FN Adapt has been asked for an extension. The final report will be completed in the coming months.



Family Centre Feasibility

Funding was received from ISC to undertake a feasibility study for the family centre. Four sites were analyzed including the earthship home and the Penny Lane cabin that is located off reserve by the lake.

Developing the earth home on IR 4 into a family centre is the best site would appear to make sense given the following reasons:

- Location and privacy of the site,
- The accessibility of the building
- The size and configuration of the building

Family Centre Feasibility is complete but being updated based on comments from CHRT. Also, the tender document to procure quotes for renovations is currently being completed.

Funding application to ISC was submitted to request funds for pre-capital needs assessment for children and family program spaces and equipment. This will be completed to finalize the feasibility report that will be submitted to ISC for renovation funding. The final feasibility report will be completed within a few months in the new fiscal 2025/2026.

Asset Management Plan

The Asset Management Plan inventories T'it'q'et's core infrastructure—water, wastewater, roads, drainage, community buildings, and fleet—supporting safe, reliable service delivery. The plan is nearly complete, with McCartney's Flat upgrades incorporated and a GIS-based asset inventory added to the financial asset replacement forecast. Final deliverables will be issued soon.

IR#1 Main Lift Station Feasibility Assessment

Currently, wastewater collected from Lillooet IR#1 is discharged to the District of Lillooet's sanitary system through a Municipal Type Service Agreement (MTSA). While most of the IR#1 collection system operates by gravity, a lift station on Retasket Drive, near the cemetery, pumps wastewater through a 90-metre section of pressurized forcemain. This lift station is the primary focus of the study.

The condition assessment recommended evaluating two main options: decommissioning the lift station entirely or upgrading it by relocating the system valves to a more accessible location. The preferred option is to remove the lift station and reroute the sanitary sewer by gravity to the District of Lillooet's system via Retasket Drive and 16th Avenue.

Eliminating the lift station would reduce operator time spent on system maintenance, an important benefit given the Operations & Maintenance team's limited capacity and the extensive asset inventory they manage. While this option has the highest initial capital cost of the three considered, the reduced operational and maintenance requirements would result in significant lifecycle cost savings over 20 years compared to the alternatives. Furthermore, gravity sewer infrastructure typically has a longer service life than the electrical and mechanical components required for a lift station, meaning the actual savings over the asset's lifetime could exceed the lifecycle estimate.

The next step is to meet with the District of Lillooet and then coordinate a joint review with T'it'q'et and ISC before finalizing the report and pursuing further capital funding.

Eco-Trust

In March and April 2024, Eco-trust Canada energy team met with T'it'q'et staff to better understand community interests and opportunities related to home energy efficient upgrades. A survey has been distributed in community for the purpose of gathering perspectives about the quality and affordability of member's home energy. A customer account information request form was also included to gather information about energy use from BC Hydro. A community information session about the project was held July 23, 2024 at 5 p.m. Eco-Trust has made application to funding sources to start the work to install heat pumps. The BCICEI Application through New Relationship Trust has been denied due to an increase of submissions this year. T'it'q'et is waiting on a decision from another funding application submitted to First Nations Clean Energy Business Fund (FNCEBF) for heat pump installations.

Capital Infrastructure Funding – IR 1 Emergency Access Route Feasibility

T'it'q'et is currently accessed via Mountain View Road which connects to the District of Lillooet and Highway 99. There is no other route out of the community except through a series logging roads connecting to Bridge River Road several kilometers to the north. The community is concerned that there is only one practical evacuation route out of the community in the event of an emergency such as a wildfire or other natural disaster. The proposed project will investigate options for an alternate egress route from the community. A application has been submitted to ISC for funding.



Photo above: Recording set in T'it'q'et band office



**Capital Infrastructure Funding –
Six Mile Septic Replacements**

Urban Systems has been working with T'it'q'et preparing a capital infrastructure funding application to ISC for septic replacements at Six Mile.

**Comprehensive Community
Plan Update (CCP)**

Indigenous Services Canada (ISC) approved funding for \$50,000 to update the CCP. Susan Napoleon was involved with the project and worked directly with the consultant organizing meetings to gather information and feedback from the community. The project was completed at the end of 2024.

Seton Lake IR 5 Transfer

T'it'q'et applied for an addition to reserve (“ATR”) for the lands referred to as District Lot 1575 and Former IR 5 lands (together, the “Lands”) on November 17, 2020. The Lands are lands that BC Hydro agreed to transfer to T'it'q'et pursuant to the 2011 Community Settlement Agreement between T'it'q'et and BC Hydro. To date, District Lot 1575 has been transferred to T'it'q'et; former IR 5 has not yet been transferred. BC Hydro and the

Province had to work to consolidate the parcel to enable it to be transferred to T'it'q'et; this involved a crown grant of the foreshore from the Province to BC Hydro, which has now been completed. In June, 2022, BC Hydro advised that they were working on updating survey plans for the statutory rights of way over the consolidated former IR 5. Through 2023 and 2024, T'it'q'et and BC Hydro have been in discussions about erosion works on former IR 5, which includes potential impacts to right of way tenures to be registered over former IR5 prior to the transfer. Discussions are ongoing. Once this process is addressed the BC Hydro replacement tenures a part of the T'it'q'et community settlement agreement with BC Hydro are anticipated to be registered and then the land transfer can proceed.

There are various aspects to be completed as part of the ATR: survey requirements, environmental work, review of any third-party interests, and consultation. We await ISC's confirmation that they will just notify all of the First Nations and communities within 70 or so km's such as Tsal'alh, one other St'át'imc community and an N'laxa'pamux community. For context for the notification to the St'át'imc communities, T'it'q'et suggested that it would be appropriate for ISC to reference that the Lands proposed to be added to T'it'q'et's reserves have been or are in the process of being transferred by BC Hydro to T'it'q'et pursuant to the T'it'q'et community settlement agreement with BC Hydro, for context.

T'it'q'et will likely have to pay for updated environmental reports for the Lands unless this may be delayed until any development of the lands. Or Pottinger Gahrety who did the first environmental report does an update to it since there has been no changes to the land since the original report in 2002. ISC will provide us with a list of their review of third-party interests and any other parties or agencies they will notify or consult with (e.g. local government bodies). Cody Hall from Hall and Laroque are the legal counsel supporting T'it'q'et through this process.

T'it'q'et Economic Development

The main economic development activity for T'it'q'et in the 2024-2025 fiscal year was focused on the Rural Economic Diversification and Infrastructure Program (REDIP). This British Columbia Ministry of Jobs, Economic Development and Innovation program provided funding for T'it'q'et to strengthen its economic development capacity.

The project began with T'it'q'et Economic Development Authority (TEDA) board members and T'it'q'et Lands and Natural Resources Department (LNRD) under the guidance of the T'it'q'et Administrator. They created a work plan to utilize the funds from the province to improve its economic development function by better defining roles and responsibilities of the boards and committees that support economic development in the community.

First, LNRD staff and the TEDA board hired consulting firm Urban Systems to engage with the members, perform research and meet with LNRD staff. They distributed a survey online using SurveyMonkey to T'it'q'et members and provided a summary of the findings. The Úcwalmicw Centre Society had a similar project that coincided with the goals of the REDIP project and they provided funding for consultant Andrew Leach to meet with the boards and committees involved with the REDIP project to work towards the goal of streamlining the community's economic development boards.

Andrew Leach reviewed all the boards and committee's incorporation documents, histories and T'it'q'et's economic development plans and strategies. After meeting with

T'it'q'et Council, the boards of Rancherie Enterprises Ltd and Retasket Lodge and RV Park Ltd., they produced a plan to streamline the boards of these companies down to 5 members that would oversee all business activity for T'it'q'et's companies. With the REDIP funds, consultants were hired to assess T'it'q'et's forest license agreement and to develop a funding proposal for assessing the economic development opportunities down at Seton Lake – mainly the cabins and food service and retail opportunities.

A Chief Executive Officer, Kevin Eaton, has been hired to oversee and direct Rancherie Enterprises Ltd. And Retasket Lodge Ltd. The TEDA board will continue with its mandate of providing economic development support to the membership.



Photo above: Nicole Napoleon at Lillooet Secondary School for the Career Fair for the highschool students.

Executive Assistant

Gail Kreiser Leech, Executive Assistant

The Executive Assistant supports the Administration by coordinating schedules, preparing meeting materials, and maintaining organized records. They handle correspondence, assist with reports and documentation, and ensure smooth communication between leadership, staff, and external partners. This role helps keep projects on track, supports event logistics, and provides day-to-day administrative assistance so the Administration team can focus on strategic priorities.

Working at T'it'q'et as Executive Assistant for Janice Whitney is an honor to work with someone who has a lot of experience and a big heart for the people Community. Daily tasks vary from filing, financial, note and minute taking with assisting on projects in the community when required.

ECO Trust Heat Pumps - T'it'q'et Home Energy Plan, helped homeowners' complete surveys, assisted with *T'it'q'et Community Information Gathering Session* and assisted staff, by taking notes at meetings and assist with preparation for home assessments with O&M Kevin Whitney and Housing Kassandra Doss.

Watchfire Sign Training - set up space for courses for online training for O&M and staff with some correspondence.

Drone Meetings - attended meetings Note taking for meeting about Drone discussions and correspondence when required.

St'át'imc Trust Fund Committee - Assisted the (STFC) committee with minute taking and with applications when required.

First Nations Water Settlement - Met with people who have lived in T'it'q'et during boil alert, water advisories that needed assistance with navigating forms, phone calls when required for more information to support their claim and for Specified injuries.

Child Family Services (CFS) - Living the Dream of The P'egp'ig'lha - It is an honor to work with Frances Alec who works hard to get the most out of resources to deliver current and future service for T'it'q'et families. We have worked with T'it'q'et Education, staff and families with supports of iPads to assist with education, a wider range of opportunities, future courses and multiple types of community meetings online and in the world. We contributed to awareness days such as, Truth and Reconciliation Day and Anti-bullying Day. Work was completed for the T'it'q'et Seven Sacred Values Video Project with Pat Alec, T'it'q'et community members were interviewed and spoke about the Seven Sacred Values and how it has

been a part of the way of life from past, present and future Generations in Family life, History, Culture and Laws. There were many workshops for youth or community that were supported by CFS.

Our Children our Way - National Forum for Indigenous children & Family Well being and Loving Justice - There were several workshops in many areas of Jurisdiction, Bill C-92, Justice, financial services, jurisdiction and speakers from communities who have their own jurisdiction.

Ministry Child Family Services Department - Funding Model for Jurisdiction workshops online meetings. The meetings are confidential and we had to sign a confidentiality Agreement to attend, this was to have discussions and questions before the main meeting on May 6-7, 2025 in Vancouver where there will be break out sessions to have input into the development of a Funding Model for Jurisdiction it seems there is a long way to go and for indigenous communities to get the most for Funding, for on-going Jurisdiction for families and Future Generations.



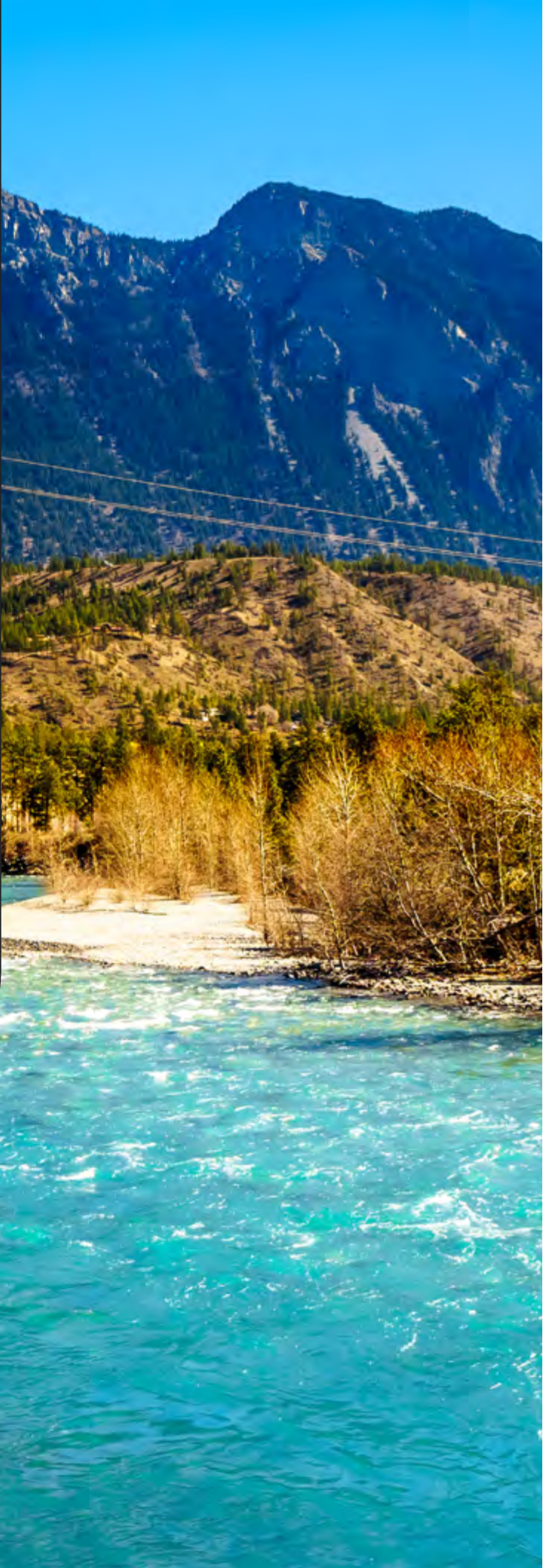
Photo above: Community Meat Orders

Operations & Maintenance (O&M) Department

Kevin Whitney, O&M Supervisor

Team:
Murray Barney, Lead Hand Building & Property Services;
Ken Wai, General Labourer;
Chad Alexander, Labourer;
Ken Taylor, Buildings & Property Maintenance Worker,
Ken Christy, Salt & Sand Operator,
AJ Scotchman, Salt & Sand Operator,
Xavier Copeland, Labourer

Provide clean, safe, healthy place for members living in the community.



Operations & Maintenance team oversee roads, water and sewer system, buildings, infrastructure and facilities and construction for capital projects. The key projects that have been ongoing for the past year that Kevin Whitney, O&M Supervisor has been involved in include the lift station, McCartney flats water facility design, Family Centre Feasibility and the McCartney Flats Water construction project to provide water to service homes that did not have access to safe drinking water or water provided within their homes and sufficient water for new subdivision when it is completed. Drainage and hydrogeological study project included providing input to consultants on issues and challenges within the community. As a part of this project Chad Alexander, Myrus Doss and other members were trained as drone operators and obtained their pilot licence. Another key project for O&M included overseeing the asset management plan development. Other additional services the O&M team provide include minor housing and buildings repairs and providing fire wood. Firewood service is offered only as a supplemental service to members who are responsible for their overall hydro/heating costs. Each season provides different maintenance responsibilities that the team work together to ensure systems are working effectively.

Ken Taylor completed the training and received certification as small water course operator and attended the annual small waster and water conference. Kevin Whitney, Ken Taylor, Ken Wai and Chad Alexander trained with the SCADA computer water system and date entry.



Photo above: Ken Taylor receiving 7 Sacred Values Award for being an inspirational leader in our community



Photo above: Geese at Seton Lake

T'it'q'et Firefighting Crew and Fuel Management

Myrus Doss, Fire Coordinator

Wildfire planning to reduce or eliminate fire hazards and risks by removing or reducing receptive fuels.

April 2024

- April 2–8: Firefighting training, including all required certifications for deployment.
- Attended Land Code meetings.
- April 11–14: All Staff Conference, Kamloops.
- April 20–21: Occupational First Aid Level 1 & Transportation Endorsement training.
- Online meeting update with SLRD.

May 2024

- Attended four Land Code meetings.
- May 24 & 29: Pack tests for fire crew applicants.
- Hired eight crew members; applications remain open for additional positions.

June 2024

- June 10–11: Danger Tree Assessment training (10 participants).
- Attended two Land Code meetings.
- Dodge truck repaired (overheating issue resolved).
- Red Ford F350 passed Ministry of Forests inspection — all three trucks ready for deployment.

July 2024

- Prepared trucks for inspections.
- July 17 & 24: Pack tests.
- Five-member crew deployed to Spences Bridge fire, stationed at Airport Camp.
- Attended two Land Code meetings.

August 2024

- Continued 12-day deployment at Spences Bridge fire site.
- Attended two Land Code meetings.
- Completed WCB forms, investigation reports, and dehydration procedures template.

September 2024

- Spill monitoring at Texas Creek (hydraulic leak from hydro truck boom).
- Attended two Land Code meetings.

November 2024

- Site tour with FNESS representatives at Mt. Jenny and Upper Scotchman — identified next fuel management areas.
- Seton Lake Project: Three workers completed cleanup from top viewpoint to 1st beach.
- Attended two Land Code meetings.

December 2024

- Completed Seton Lake Project.
- Fuel Management work: Finished 3G site; 11 hectares completed this season, 13 hectares remaining for next season.
- Attended two Land Code meetings.
- Completed Forest Safety Council Yearly Audit.

January 2025

- Attended two Land Code meetings.
- Coordinated with CALC, Alpine First Aid, and UNBC for upcoming firefighter training and certifications.
- Updated WCB dehydration template.

February 2025

- Attended two Land Code meetings.
- Confirmed Wildfire Danger Tree Assessment (DTA) training with UNBC for May 7–9.
- Began FireSmart training videos and attended two FireSmart online sessions with SLRD.
- Prepared trucks for inspections.
- Applied for Radio Application, Letter of Authorities (LOA), and insurance renewal for Ministry of Forests.
- Signed Contract #2 with Ministry of Forests for Type 3 firefighting.

March 2025

- Attended two Land Code meetings.
- Renewed BC Bid and BCeBID subscriptions.
- Maintained trucks in preparation for the season.
- March 30 – April 6: FH20 Firefighting training (7 days).

April 2025

- Attended two Land Code meetings.
- Completed FH20 Firefighting training (10 participants).
- Participated in CWRP update meeting.
- Began FireSmart Home Assessments on IR 1, Mt. Jenny, and Fraser Crescent.
- Deployed two workers for FireSmart pruning and debris removal.
- Held first pack test of the season with Ministry of Forests.
- Basic First Aid & Transportation Endorsement training (7 participants).
- Opened Ministry of Forests portal, added workers, and reviewed new requirements.



Health & Social Services

Vanessa Thevarge, Manager
Nicole Napoleon, Medical Clerk
Lloyd Leech, Wellness Coordinator (NNADAP)
Tina Francis, Home Support Worker
Amber Naziel, Home Support Worker
Megan Thorne, Ashley Kelly & Vanessa Thevarge, Social Development
Loreen Point, Home maker
Christine Friesen, Home and Community Care Nurse
Vacant, Child and Family Support Worker
Brandi Dekelver, First Nation Health Authority/CHN

To empower the P'egp'ig'lha to improve their Health in a holistic manner individually within families and the larger community through, emotional, physical, spiritual and mental wellness. We will achieve this by providing programs such as Medical Travel Support, Homecare, Nursing Services, Wellness and Addictions Clinical Counseling, Family Preservation and Traditional Wellness.

Health and Social Services – Vanessa Thevarge, Manager

Vanessa has served as Health and Social Services Manager since October 2021, working to empower the P'egp'ig'lha to improve their health in a holistic manner—supporting emotional, physical, spiritual, and mental wellness for individuals, families, and the larger community. This vision is carried out through a range of programs, including Medical Travel Support, Homecare, Nursing Services, Wellness and Addictions Clinical Counseling, Family Preservation, and Traditional Wellness. The department also works to strengthen organizational stability so these services can be delivered consistently and effectively.

In her leadership role, Vanessa oversees daily operations, builds partnerships with local and regional health providers, advocates for improved healthcare access, and ensures that services align with T'it'q'et's values and community priorities.

Meetings and Partnerships

Throughout the year, Vanessa attended and participated in a variety of strategic meetings and planning sessions, including:

- SOHS / Health Advisory Committee (HAC), St'át'imc Nation Assembly
- Local Health Planning Table – meetings have slowed in recent months
- First Nations Primary Care Initiative – ongoing community engagement sessions
- Interior Rural Primary Care Network planning – meetings have slowed
- Interior Regional Caucus – attended the Spring Caucus
- Letter of Understanding with Interior Health Authority (IHA) – still in draft form, awaiting final review before signing
- Collaborative Services Committee with IHA – continued advocacy for improved health services
- Band Social Development Worker meetings through ISC

SOHS Health Administrator Colleen Jacob has been chairing the Health Advisory Committee until a Community Engagement Coordinator is hired. The new First Nations Primary Care Centre has made important progress, with several key positions now filled, including two Medical Office Assistants, a Wellness Navigator, Wellness Coordinator, Mental Health Clinician, and Operations Manager. A soft opening will be planned once all staff have completed training and orientation.

Social Development

Social Development services were jointly managed this year by Megan Thorne, Ashley Kelly, and Vanessa, ensuring that essential programs remained uninterrupted. Work included maintaining the pay list, responding to emergencies, and addressing individual requests from members. In a move toward better integration, the Social Development office has relocated to the health wing, positioning it closer to Health and Social Services. Recruitment efforts for a Family Support Worker remain ongoing to enhance the department's capacity.

Home and Community Care

T'it'q'et is fortunate to have two full-time permanent Home Support Workers, Amber Naziel and Tina Francis, who have taken on increased caseloads while continuing to provide Elder's luncheons and Meals on Wheels. Shirley continues to assist as a Casual Home Support Worker.

Home Care Nurse Christine Friesen provides critical assessments for elders and persons with disabilities, ensuring that Home Support Workers and the Homemaker can meet individual needs. Homemaker Loreen Point has maintained a full workload supporting clients, and a casual Homemaker position has been posted to provide additional coverage.

Medical Clerk

Nicole manages Patient Travel requests, prepares patient travel reports, and coordinates scheduling for visiting specialists, including physicians, a foot doctor, a nurse practitioner, and monthly massages for elders, community members, and staff. She also works closely with the Community Health Nurse and ensures pre- and post-natal families receive baby welcoming baskets and monthly Buy Low cards to help ensure nutritional needs are met.

Wellness Coordinator

In May 2025, T'it'q'et welcomed Lloyd Leech as Wellness Coordinator. Lloyd brings valuable experience in wellness and cultural programming within the St'át'imc Nation, further strengthening culturally grounded health and wellness initiatives.

Nursing Services

FNHA Nurse Brandi Dekelver visits the community once a week. On May 7, 2025, she hosted a well-attended Meet and Greet lunch at the P'egp'íg'lha Community Centre Gym, giving community members an opportunity to connect directly with nursing services.

Acknowledgment

The strength of Health and Social Services lies in the dedication and teamwork of its staff. From home care to wellness programs, each member of the team plays a vital role in supporting the health and well-being of our community. We extend our heartfelt thanks to all staff, past and present, for their commitment to delivering compassionate, culturally grounded care to the P'egp'íg'lha.



Photo above: T'it'q'et youth getting a dental check up during our Dental Hygienist Day.

Education

Susan Napoleon, Education Coordinator

We aim to empower our people to succeed today and inspire future generations to carry the knowledge of both contemporary life and time immemorial. Through guidance and unwavering support, we nurture each individual's dreams and aspirations.

Strive for success of our people today and in the future generations to be knowledgeable of today and of time immemorial through guidance and support of each individual's dreams and visions.

Activities included the following:

- Presentation of Bee City to George M. Murray Elementary Class.
- Attended strategic plan workshop in Kamloops.
- Assisted Diana Adolph with memory quilt making.
- Facilitated a family tree collage workshop.
- Attended community meeting.
- Presented a FireSmart/Emergency Preparedness workshop.
- Went to tour the tiny home in Skeetchestn.
- Attended Emergency Social Services (ESS) workshop in Xwisten.
- Meetings with Children & Family Project.
- In the month of May, attended language classes.

School District 74 Update

On-Reserve Student Enrollment:

- 22 students at Lillooet Secondary
- 25 students at Cayoose Elementary
- 11 students at George Murray
- 1 student in Preschool
- 16 students off-reserve

Post-Secondary Support

T'it'q'et is currently supporting 13 students in various fields, including:

- Language studies
- Bachelor of Nursing
- Education Assistant
- Bachelor of Science
- Arts
- Criminal Justice
- Bachelor of Arts
- Environmental Technology

Education & Training

Regular meetings with other Upper St'át'imc bands and SGS on St'át'imc Education & Training, as well as discussions on Local Education Agreements.

Culture Nights

Cultural Nights are now held on Thursdays from 4:00 pm to 8:00 pm, with dinner provided. Everyone is welcome to attend. Susan assisted with these evenings, which included beading poppies, moccasin making, ribbon skirts/shirts, and mitten making.

Administrative Support

- Processed Status cards on Fridays.
- Submitted ISC reports for deaths, births, and name changes.
- Met with PC regarding changes to the Constitution to add a family.
- Assisted in the By-Election.



Susan Napoleon receiving 7 Sacred Values Award for being an inspirational leader in our community

Community Involvement

Participated on the committee for the 4 Pillars and Comprehensive Community Plan.

Technology and Education Projects

- Assisted with the development of the 7 Sacred Laws video.
- Worked with Fran Alec on planning and distributing 62 iPads for children on-reserve (based on funding limitations).

Emergency Preparedness

- Managed updates for Emergency Operations laptops and Emergency Social Services tablets.
- Participated in Zoom meetings focused on Emergency Management.

Cultural & Community Events

- Coordinated shopping and organization for community events, including:
 - the Band BBQ
 - Easter
 - Halloween
 - Christmas
 - Family Day
 - Family Photos
- Assisted families who lost loved ones by providing cooking support.

Proposals

Developed proposals for education programs and cultural initiatives.

Acknowledgement

We extend our heartfelt appreciation to Susan Napoleon for her years of dedicated service as Education Coordinator. Beyond her role, Susan was an integral part of the community — offering guidance, support, and care that went far beyond her job description. Her tireless efforts to connect people, preserve culture, and create opportunities for learning have left a lasting mark on T’it’q’et. Her presence has enriched the lives of many, and her legacy will continue to inspire future generations.



Culture

Michael Alexander, Cultural Coordinator

Our work is dedicated to sustaining the strength and vitality of St'át'imc culture by passing on traditional knowledge and practices alongside contemporary skills. By safeguarding the wisdom of our ancestors, we nurture pride, resilience, and a deep connection to heritage in both present and future generations. Through guidance, support, and shared experiences, we create opportunities for all to honor, live, and carry forward the richness of St'át'imc traditions.



Culture at a Glance

The past year has been rich with cultural learning, connection, and community building. Weekly Culture Nights, medicine walks, and hands-on workshops brought people together to share skills in beading, moccasin making, leatherwork, and crafting traditional medicines. Spiritual support was provided for funerals, powwows, and cleansing ceremonies, while seasonal gatherings like berry picking and canning strengthened ties to the land. These efforts reflect our commitment to preserving St'át'imc traditions, sharing ancestral knowledge, and inspiring pride in our heritage for generations to come.

Activities and Contributions:

Product Creation and Resource Gathering:

Over the past year, traditional resource gathering and medicine-making remained central to cultural programming. Michael produced healing oils for salves using handpicked medicinal plants, ensuring these remedies were prepared with care and cultural knowledge. Cedar and juniper were gathered for traditional smudging practices, and support was provided in processing and distributing a deer that was generously donated — an important act of sharing that helps sustain our way of life.

Workshops and Community Engagement:

Culture Nights, held every Thursday, became a consistent and welcoming space for community members to learn, share, and connect. Medicine walks in the Duffy Lake area provided hands-on opportunities to learn about plant identification and harvesting protocols. Smudging ceremonies and 7 Sacred Laws workshops were hosted to strengthen spiritual teachings. Beading sessions featured a variety of styles, bringing in community instructors

to share their skills. Craft days were organized around traditional projects such as necklace making, beadwork, leather mittens, and Christmas gift creation.

Cultural and Spiritual Support:

Michael provided spiritual guidance to families, especially during times of loss, and supported schools with cultural and spiritual work for events like the Valentine's Day Pow Wow and Indigenous Day Pow Wow. Regular cleansing, smudging, and brushing down ceremonies were conducted in the office to maintain a positive environment, with flexibility in work hours to ensure these practices were completed when needed.



T'it'q'et youth, Grace Lingor and her ribbon skirt she made during Culture Night

Community Support Initiatives:

Medicinal teas and salves were prepared and distributed to community members as needed. Videos showcasing cultural activities were developed and shared on social media, extending teachings to those unable to attend in person. Special workshops — including leather vest making, moccasin making, and beading poppies for Remembrance Day, Orange Shirt Day, and MMIW — helped connect cultural teachings to significant community events and causes.

Professional Development:

To strengthen his role, Michael participated in Emergency Social Services (ESS) and Emergency Operations Center (EOC) training when opportunities arose.

Grant Application and Job Sustainability:

Grant applications were actively pursued to secure funding that sustains cultural programming and the position itself, ensuring continuity of services for the community.

Communication and Mentorship:

Michael maintained an open-door approach, engaging with community members who visited the office for guidance on medicinal practices. Mentorship and encouragement were provided to individuals exploring their own cultural skills and knowledge. He also stayed connected with colleagues through regular staff meetings, contributing to strong interdepartmental collaboration.

Seasonal and Special Events:

Conducted a walk-in health initiative, providing essential salves and teas.

Participated in picking berries to support cultural practices and teachings, canning jam for elder or community events

Summary:

Throughout the year, Michael's work has been rooted in hands-on teaching, cultural preservation, and direct support to community members. From workshops and resource gathering to spiritual guidance and mentorship, each activity has contributed to keeping traditions alive while meeting community needs in practical ways. His efforts have strengthened cultural understanding and helped ensure that teachings and practices are passed on to future generations.

Next Steps:

- Continue hosting educational and cultural workshops.
- Pursue additional funding opportunities for program sustainability.
- Explore new collaborative projects with community partners to expand cultural offerings.



T'it'q'et Lands Committee

Staff:
Dean Billy, Lands Coordinator
Stephanie Louie, Lands and Natural Resources Officer

The role of the T'it'q'et Lands Committee is to advise T'it'q'et Council on lands and resource matters pertaining to T'it'q'et reserve lands.

T'it'q'etmec Xékmens ta Tmícwa [People of T'it'q'et Law of the Land] (T'it'q'et Land Code)

Department staff and the T'it'q'et Lands Committee began the year 2025 discussing aspects of the proposed Banishment Law. People who have been banished are sometimes spotted back in the community. When they are spotted, Administration staff or T'it'q'et Council members will ask them to leave. Some questions arose that could be included in the draft banishment law: Are there ceremonies or events that banished people can be allowed to attend in T'it'q'et like funerals or other spiritual events? What about the nature of the offense that caused them to be banished? Should there be something in the Restorative Justice Process about this? The committee and staff will continue working with legal counsel on the draft banishment law and several other laws.

Mandell Pinder has met with the committee and staff regularly to discuss the draft Land Allotment Law. T'it'q'et Council placed a moratorium on issuing Certificates of Possession years ago because Indigenous Services Canada would not provide funding for CP lands. Lands and Natural Resources Department staff, Lands Advisory Board Resource Centre Specialists met with Indigenous Services Canada to discuss this matter and have received assurances that this is no longer the case. T'it'q'et Council has agreed that the moratorium on issuing CP's should be lifted.

Two T'it'q'et members who have made land allotment requests attended a Lands Committee meeting with Mandell Pinder to share information.

The Nxékmens I Zawmenúlmucwa I P'egp'ig'lha7a - Laws for the Fishing Spots of the P'egp'ig'lha7a has been brought to T'it'q'et Joint Council for discussion. Each Council will review the draft law on their own.

The Trespass Law and Ticketing and Enforcement Law are in draft form and both are on hold for now while other laws are being discussed.

The Committee and staff and the Lands Advisory Board are working on developing a test scenario for the Land Dispute Resolution Process. This would be a proposed

role-playing exercise where committee and staff would be assigned roles and work a trial run to settle a fictional land dispute using the developed dispute resolution process. The committee hopes to carry this out before recommending that T'it'q'et Council officially approve the Dispute Resolution Process.

Dillon Consulting has submitted the final draft of the Environmental Management Plan to the Lands Committee for review.

Urban Systems met with T'it'q'et Elders' Council and Lands staff to discuss the updated Land Use Plan. The main focus of this discussion was including protected areas in the updated Plan. Lands staff are working with O&M and the Lillooet Regional Invasive Species Society and staff from the Ministry of Forests on the 2025 Wild Parsnip Treatment Plan. Two members of O&M will get training for manually treating these invasive plants.

Lands staff are working with a consultant to set up the Lands and Natural Resources Department to centralize all their documents and files.

The Lands Coordinator has moved from room 203 in the P'egp'ig'lha Community Centre down the hall to room 207.

Committee members have participated in online webinars hosted by the Lands Advisory Board on a variety of topics: Additions to Reserve, the new Lands Registry, and Land Use Planning. Lands staff continue to receive and review referrals from third parties such as BC Hydro who request to do work on reserve such as vegetation management and power pole replacement. When necessary, T'it'q'et members monitor their activities in case any cultural materials are discovered.



Housing

Kassandra Doss, Housing Coordinator

The Housing Department supports T'it'q'et members by providing safe, affordable, and well-maintained homes. This includes managing rental and ownership options, coordinating renovations and repairs, ensuring compliance with safety standards, and overseeing housing policies. The team also connects members with funding and lending programs to support home construction, upgrades, and energy-efficient improvements.

Housing – At a Glance

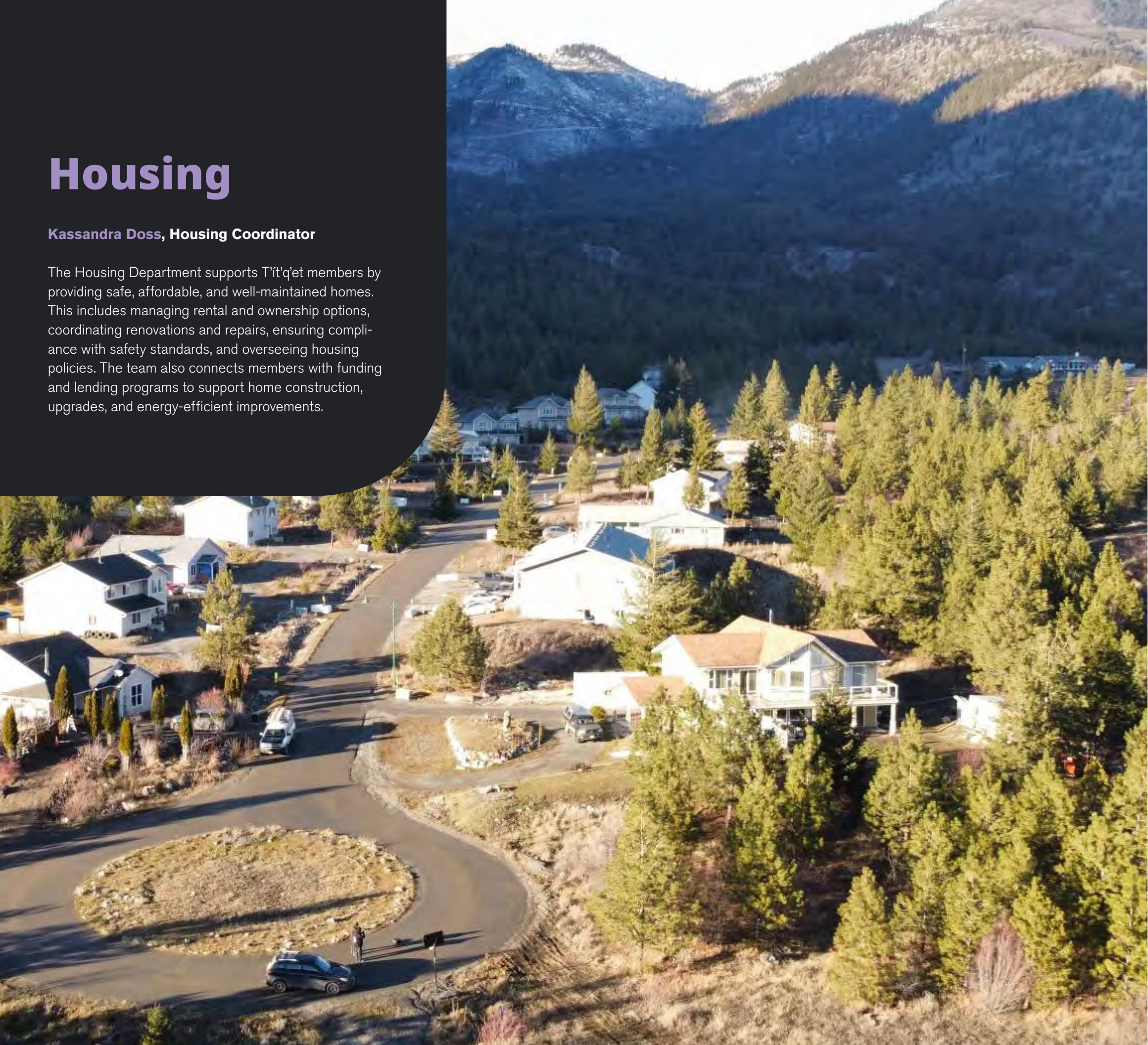
Since the end of the Assistant's contract in July 2024, the Housing Department has managed an increased workload while continuing to advance key projects and services. In her final year, Housing Coordinator Kassandra Doss led a busy season of renovations, policy updates, and essential services. The department advanced a new Housing Policy, completed annual inspections, and resolved safety issues through chimney sweeps. Renovations moved forward with added contractor support, while day-to-day operations—from maintenance requests to appliance repairs—kept homes safe and functional. Members also benefited from BMO's low-interest renovation loans and reduced NORHA loans.

Renovations:

Renovations projects are moving more steadily. We successfully engaged additional contractors to expedite these efforts despite limited availability in a small-town setting. Lillooet Contracting, Kevin Adams, Russ Adams and various electrical companies have been working diligently to complete these projects. Most renovations are nearing completion and we remain committed to finishing them promptly, pending another extension if needed.

Housing Policy:

There is a new housing policy developed. Mandell Pinder was involved with the legal review of the policy. It has taken longer since more areas to include were identified. T'it'q'et Administration, and Titqet housing is under review. The policy and Planning Committee (PCC) has also contributed and adoption by T'it'q'et Chief and council awaits final versions.



Annual Inspections:

Housing Operations & Maintenance and Building maintenance Teams conducted annual inspections through-out the year, ensuring homes meet required standards.

Chimney Sweeps:

Partnered with Haddon Heating chimney sweeps were completed for tenants. Several homes were found not compliant with safety codes which have since been resolved, ensuring tenants, can safely use their fire place.

General Duties and Tasks:

Responded to tenant, homeowner, co-worker, contractor, and supervisor inquiries via phone, email, and text.

Occasionally, individuals reached out through my personal Facebook account, which I do not use for work.

Created posters for the Housing and O&M Facebook page and newsletters as needed.

Addressed maintenance requests by coordinating contractors, monitoring work, and processing invoices.

Ordered and arranged delivery of tenant items from The Brick Kamloops via Cayuse Transportation. Managed appliance repair requests with Lillooet Appliance, assessing whether repairs or replacements were more cost-effective.

Processed, coded, and submitted invoices.

Conducted move-in and move-out inspections, coordinating with O&M for garbage removal or additional tasks when necessary.

Other Lending Programs

Due to lack of CMHC renovation programs and funding, T'it'q'et members should be aware they are guaranteed low interest rates with BMO for home renovations and construction upon approval. The interest rate is lower than what a member may get quoted at other banking institutions. T'it'q'et members have recently taken advantage of this great offer through BMO for home renovations and construction.

NORHA Loans

Members have been using NORHA loans for repairs to the homes, the NORHA loan arrears have gone down this year. Thank you, members that have made payments towards your NORHA loan arrears.

You may request an application from the receptionist or Housing Coordinator.



Fulfilling the Dream of P'egp'íg'lha - Looking after Our Children Child and Family Services Project

Project Team

Franny Alec, Project Manager
Gail Kreiser Leech, Executive Assistant
Harold Pelegrin, T'it'q'et Council Portfolio

1. Work Plan continued from prior years 2021-2024, Community Engagement, workshops and meetings.
2. Community Comprehensive Needs Assessment; we contracted with a consulting firm to conduct a community needs assessment, the survey recently completed in April 2025 with T'it'q'et community members.

Why a community needs assessment was conducted:

- Gain a deeper understanding of your community – your community needs and assets, culture and social structure, relationships, history, strengths, and conflicts.
- Understand your community's assets - how they can be used to help address community needs.
- Make decisions about priorities for program or system improvement – understanding needs and assets empowers the community to address its issues and overcome challenges.
- It helps community leaders understand the current situation
- It defines a vision of the future
- It allows for questions that will drive the assessment process
- It addresses issues that stakeholders believe are important
- It communicates information back to members, leadership and service providers.

In the survey Members were asked to rate their satisfaction with the services provided by the T'it'q'et. Of the 157 surveys that went out, 55 surveys were completed, giving a response rate of **35%**.

Most significant challenge facing families: Substance Abuse, Mental Health and Crime

Thirty-three percent of Members feel the most significant challenges in the community are associated with mental health, substance abuse & crime.

Only 8% feel the current Child and Family Services are meeting community needs

The majority of Members (**85%**) would like to see more services related to child and family support. Members would like more services related to:

- Cultural education for children
- Childcare programs
- Parenting workshops
- Family counselling

Fifty-six percent of households have used at least one of the T'it'q'et Child and Family Services

Twenty-six percent of households have used the day-care/preschool society services and **24%** have accessed mental health services. Twenty percent have utilized the after-school supports offered.

All T'it'q'et Child and Family Services are Very Important

All child and family services were rated as very important or somewhat important by the vast majority of respondents (**95%-100%**).

Youth programming and activities should be given the most focus

About **25%** of Members feel that youth programming and activities for youth should be the biggest focus of attention when making improvements to youth and family services. This is followed by mental health and substance abuse programs.

Excellent Service: Social Development and Cultural Programs

Over **80%** of Members were satisfied with T'it'q'et Cultural Programs and Social Development Services.

Room for improvement: Housing

Only **26%** were satisfied with adequate housing availability and **50%** were satisfied with the cost of housing.

- 3. Data Management business plan pilot project is in the final stages for T'it'q'et CFS to use as a guide in selecting the appropriate data software, for management and implementation of data. Data Management and collection of information will provide the needed planning and tools for when T'it'q'et is operating their own Child and Family services programs; to help track data and to provide the needed information to leadership for decision making.
- 4. Seven Sacred Values, Video is finished and launched on Dec 6th 2024, with a premier viewing at the P'egp'ig'lha community gym, with awards for the actors and the production team and a feast.

There is a YouTube link to view the video; we are waiting for a few edits to the names.
- 5. We hope to hold at least one event each month as community engagement and providing more informa-

tion leading towards ownership and jurisdiction of Child and Family Service;

- a. We hope to offer the 7 sacred values workshops to the community, utilizing the Community Culture coordinator to facilitate the workshops
 - b. Share information sessions on the different options delivering a Child and Family Services program; currently 3 models can be considered; MCFD control, Coordination with MCFD and T'it'q'et, or Interim measures towards T'it'q'et total ownership of CFS.
6. Apple iPads; Child and Family Services Project, Administration and Education departments partnered with funds to purchase 90 iPads for T'it'q'et children and community children living in community. The working group team was made up of staff from various departments that helped with the planning for type/model of iPad, distribution, children's list/guardian and parents, safety internet information, organizing spreadsheets for easy distribution (matching serial numbers with children's iPads for future reference), and being part of the distribution team to hand out the iPads to parents and children. It was an amazing experience to witness the emotions of the parents who were grateful and appreciated the iPad gift, this meant that many of the children will be able to access school work and work on assignments.
7. Meeting dates;
- a. ISC Capacity Building and Jurisdiction team Jan. 16, 2025 in person at ISC office in Vancouver; to discuss re-introduction-changes to CFS projects workplans, details of budget requirements and expectation from project in accordance to Jurisdiction and Bill c-92. Also, to show case the 7 Sacred Values video as part of T'it'q'et's engagement with community and hearing what members feel as values that are important for raising children in our culture and with our traditions.

- b. Meetings planned for 2025;
 - i. Schedule a meeting with SGS; SET; St'át'imc Education and Training department, what plans or courses does SET have that will interest T'it'q'et members, in particular the possible Data management/software training. What, when, where, and how much will this cost an individual, and duration of the course?
 - ii. Schedule a meeting with SCC Tmicw Coordinator, request for a series of information sessions relating to the St'át'imc Nation level the Cultural and Traditional laws;
 - iii. To learn more of the mission and values at the nation level that protect our way of life;
 - a. Collaboratively advances, protects and exercises St'át'imc title and inherent jurisdiction;
 - b. Advocates for and supports community rights and responsibilities as it relates to St'át'imc title and jurisdiction;
 - c. Upholds the Lillooet Declaration of 1911 and maintains respectful relations within the St'át'imc Territory;
 - d. Builds and maintains constructive relations with neighboring Nations and non-aboriginal jurisdictions, for the mutual benefit of all parties.
- iv. Nxekmenlhkálha múta7 nt'áqmenlhkalha (Our laws and our way of life)
 - a. Protect St'át'imc jurisdiction, authority, Title and Rights and its responsibilities as communities, and collectively as a Nation;
 - b. Foster the development of collaborative relationships that increase the self-sufficiency and self-determination of the úcwalmicw and communities;
 - c. Increase our ability to collectively defend Title and promote the exercise of rights in a way that benefits the úcwalmicw and communities; and

- d. Solidifies our resiliency over time.

Gail Kreiser-Leech is our Executive Assistant to Administrator and CFS Manager, official start date Nov 18/2024.

Councillor Harold Pelegrin has been working along with the project and Councillor Megan Thorne joined when she became a Councillor.





Financial Statements

Sabrina James, Finance Manager
Lesley Napoleon, Bookkeeper

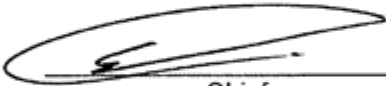
MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

The consolidated financial statements of T'it'q'et Administration have been prepared in accordance with Canadian public sector accounting standards (PSAS). When alternative accounting methods exist, management has chosen those it deems most appropriate in the circumstances. These statements include certain amounts based on management's estimates and judgments. Management has determined such amounts based on a reasonable basis in order to ensure that the financial statements are presented fairly in all material respects.

The integrity and reliability of T'it'q'et Administration's reporting systems are achieved through the use of formal policies and procedures, the careful selection of employees and an appropriate division of responsibilities. These systems are designed to provide reasonable assurance that the financial information is reliable and accurate.

The Chief and Council is responsible for ensuring that management fulfills its responsibility for financial reporting and is ultimately responsible for reviewing and approving the financial statements. The Council carries out this responsibility principally by reviewing financial information prepared by management and discussing relevant matters with management and external auditors. The Council is also responsible for recommending the engagement or re-appointment of the external auditors.

The consolidated financial statements have been audited on behalf of the members by Morine Thomas CPA LLP, in accordance with Canadian public sector accounting standards (PSAS).



Chief

Councillor

Lillooet, BC
July 06, 2025



INDEPENDENT AUDITOR'S REPORT

To the Members of T'it'q'et Administration

Report on the Consolidated Financial Statements

Opinion

We have audited the consolidated financial statements of T'it'q'et Administration (the "Nation"), which comprise the consolidated statement of financial position as at March 31, 2025, and the consolidated statements of operations, changes in annual surplus (deficit), changes in net financial assets and cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Nation as at March 31, 2025, and the consolidated results of its operations and consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards (PSAS).

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Nation in accordance with ethical requirements that are relevant to our audit of the consolidated financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with PSAS, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Nation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Nation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Nation's financial reporting process.

Independent Auditor's Report to the Members of T'it'q'et Administration (continued)

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Nation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Nation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Nation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Nanaimo, British Columbia
July 6, 2025

MORINE THOMAS CPA LLP
CHARTERED PROFESSIONAL ACCOUNTANT

(continues)

T’it’q’et Administration
Consolidated Statement of Financial Position
As of March 31, 2025

	2025	2024
Financial Assets		
Cash	\$ 11,248,424	\$ 11,182,597
Marketable securities (Note 3)	1,452,934	1,332,658
Accounts receivable	1,203,262	4,103,577
Rent receivable	9,526	7,962
CMHC Subsidy Receivable	11,054	10,839
Loans receivable	252,145	265,908
Restricted cash (Note 4)	926,815	1,333,627
Funds held in trust (Note 5)	1,030	-
Investment in T’it’q’et Economic Development Authority (Note 6)	556,519	556,519
	15,661,709	18,793,687
Liabilities		
Accounts payable	580,925	165,506
Deferred income	20,000	20,000
Long-term debt (Note 8)	4,861,301	7,227,470
	5,462,226	7,412,976
Net Financial Assets	10,199,483	11,380,711
Non-Financial Assets		
Prepaid expenses	294,399	2,764
Tangible capital assets (Note 7)	15,827,257	14,284,341
	16,121,656	14,287,105
Accumulated Surplus	\$ 26,321,139	\$ 25,667,815
Accumulated Surplus Consists of:		
Accumulated operating surplus	\$ 26,220,733	\$ 25,667,816
Accumulated remeasurement gains (losses)	100,406	-
	\$ 26,321,139	\$ 25,667,816

ON BEHALF OF COUNCIL

 Chief
 Councillor

T’it’q’et Administration
Consolidated Statement of Operations and Accumulated Surplus
For the year ended March 31, 2025

	2025 Budget	2025 Actual	2024
Revenue			
Indigenous Services Canada	\$ 3,885,344	\$ 4,822,490	\$ 7,618,162
Department of Fisheries and Oceans Canada	-	120,280	177,409
Canada Mortgage and Housing Corporation (CMHC)	-	136,788	138,594
First Nations Health Authority	618,871	758,035	1,006,868
Other Revenue	2,136,137	2,559,152	2,816,761
Rental revenue	473,064	826,603	804,648
Trust allocation	-	446,568	170,564
BCFN Gaming	-	368,720	451,974
Province of BC	275,000	142,664	191,164
Taxation	68,700	223,598	214,404
BC Hydro	112,874	131,642	113,407
Investment income	149,962	723,349	664,270
ASETS	-	-	4,709
Allocation to RRF	-	26,120	26,120
ISETS	-	26,674	28,993
Tax rebates	10,000	35,469	23,827
WOP	-	4,215	2,810
Surplus recoveries	258,822	(2,129)	(18,093)
	7,988,774	11,350,238	14,436,591
Expenses			
Segment - Administration (Schedule 2)	2,317,823	1,805,356	2,100,514
Segment - Public Works (Schedule 3)	2,566,633	2,917,700	2,569,031
Segment - Housing (Schedule 4)	333,339	875,504	650,071
Segment - Community and Human Services (Schedule 5)	2,268,066	2,464,684	2,431,734
Segment - Education (Schedule 6)	1,080,694	1,171,946	1,118,355
Segment - Resources (Schedule 7)	1,550,922	1,407,200	983,568
Segment - Taxation (Schedule 8)	-	154,932	151,002
	10,117,477	10,797,322	10,004,275
Annual Surplus	(2,128,703)	552,916	4,432,316
	-	-	-
Annual Surplus	\$ (2,128,703)	\$ 552,916	\$ 4,432,316



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Lillooet B.C., V0K 1V0

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