Newsletter

Sept 2025

T'IT'Q'ET SEPTEMBER 2025 ISSUE
Executive Director Job Posting – Page 4

New Staff – Page 7 Band Meeting – Page 19 TO SUBMIT TO NEWSLETTER

Please email us at: reception@titqet.org details on page 29

NATIONAL DAY FOR TRUTH AND RECONCILIATION





Sunday	N	londay	Tuesday	Wednesday	Thursday	Friday	Saturday
	Offi	bour Day- ice Closed- rbage pickup	2	3	4	5	6
7	8		9	10	11	12	13
14	15		16 Elders Luncheon 12-1pm	17	18	19	20
Band Meeting 9am more details on page 19	22		23	24	25	26	27
28	29		30 National Day for Truth and Reconciliation			Û	
NOTES	1				1	August 2025 Su Mo Tu We Th Fr Sa	October 2025 Su Mo Tu We Th Fr Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

Staff contacts

T'ít'q'et: (250) 256-4118 Fax: (250) 256-4544

Title	Name	Email	Ext.
Administrator	Andrew Leach	actingadmin@titqet.org	264
Accounting Manager	Lesley Napoleon	tfnfinance@titqet.org	226
Accounts Payable	Sarah Scotchman	accountspayable@titqet.org	232
Bookkeeper	Sarah Scotchman	bookkeeper@titqet.org	227
Building Maintenance	Ken Taylor	maintenance@titqet.org	247
Communications Advisor	Lucy Burridge	communications@titqet.org	235
Director of Operations		director@pegpiglha.org	233
Education	Juanita Soles	education@titqet.org	225
Executive Assistant		execassist@titqet.org	
Fire Coordinator	Myrus Doss	firecoordinator@titqet.org	
Health Manager	Megan Bob	healthmamager@titqet.org	234
Home/Com. Care Workers	Shirley/Tina/Amber	hccworker@titqet.org	236
Home Care Nurse			258
Housing Coordinator	Michael J. Leech	housing@titqet.org	240
Land Code Coordinator	Dean Billy	landcode@titqet.org	251
Land Guardian	Sam Copeland		222
Land Guardian	Raymond Billy		222
Land Guardian	Luther Brigman		222
Land Guardian	Ted Napoleon		222
Lands & Natural Resources Officer	Stephanie Barney-Louie	housingassistant@titqet.org	243
Medical Clerk	Michael Machell	medicalclerk@titqet.org	241
Natural Resources Specialist	Denise Antoine	naturalresources@pegpiglha.org	238
O&M Supervisor	Kevin Whitney	omforeman@titqet.org	248
O&M (Water)	Ken Wai		239
Policy Advisor	Jasmeen Kaur	policyadvisor@pegpiglha.org	257
Reception	Susie Leech	reception@titqet.org	220
Social Development	Shawn Scotchman	socialdev@titqet.org	229
Wellness Coordinator	Lloyd Leech	wellnesscoordinator@titqet.org	240



P'egp'ig'lha Council

P.O. Box 615 Líllooet, B.C. VoK iVo phone (250) 256 4118 fax (250) 256 4544

Job title: Executive Director

Organization: P'egp'íg'lha Council

Term: Full-time, permanent

Salary: Negotiable based on education and experience.

The P'egp'ig'lha Council (PC) is seeking a full-time, permanent Executive Director to support the P'egp'ig'lha Council in executing their governance mandate and implementing the P'egp'ig'lha Constitution. The ED will also oversee the PC's operations and staff.

Roles & Responsibilities:

- Supports the work of the PC in affirming St'át'imc Title and Rights
- Ensures/oversees the implementation of the PC strategic plan
- Assesses and reports on meeting PC operations objectives
- Distributes information to keep the PC abreast of issues that fall within the PC mandate
- Drafts documents for PC review and revision
- Implements and follows PC policies and procedures
- Supervises and accounts for PC operations and operations staff
- Supervises PC budgets and follows financial procedures for all expenses
- Works closely with the Tribal Chief and PC Staff in following up on decisions made by the PC.
- Coordinates action items from monthly PC meetings
- Ensures the implementation of effective communications strategies inclusive of but not limited to: drafting letters, news releases, reports and resolutions pertaining to PC matters
- Reviews and/or assists PC technical staff in drafting correspondence pertaining to PC issues relating to lands and resources
- Supports the implementation of the P'egp'ig'lha Constitution



P'egp'ig'lha Council

P.O. Box 615 Líllooet, B.C. VoK í Vo phone (250) 256 4118 fax (250) 256 4544

Qualifications:

- 3+ years experience in management position
- Post-secondary education in Public Administration, Indigenous Governance or related subjects
- Knowledge of and experience working for St'át'imc communities
- Understanding of Indigenous Title and Rights
- Knowledge of P'egp'ig'lha Governance structure
- Excellent organizational and leadership abilities
- Outstanding communication and people skills
- Knowledge, skills, and experience with MS Office
- Familiarity with natural resource management and Indigenous Title and Rights issues.

Conditions of Employment:

- Valid Class 5 Drivers License
- Subject to Criminal Records Check

Posted: July 24, 2025

Application Deadline: open until filled.

Preference will be given to qualified applicants of St'át'imc or Indigenous Ancestry.

Please submit resume, cover letter, and 2 references with contact information to the Attention of: Tribal Chief by one of the following:

Email: tribalchief@pegpiglha.org

Office Location: 10 Scotchman Rd. Lillooet, BC



New Staff



Kalhwá7alap and Kia Ora!

I feel very fortunate that I have already met so many T'ít'q'et community members but for those who I have not already met, my name is **Lucy Burridge** and I am the Communications Advisor for T'ít'q'et Administration. The Communications Advisor is a new role within T'ít'q'et Administration and I will be providing executive-level communication support to Chief and Council and Administration. I will also be distributing notices internally within the Community so we will likely become well acquainted.

I was born and raised in Aotearoa, New Zealand but in 2023 I moved to Lillooet, the birth place of my mother. I am St'át'imc through my mother's side and I have family in Lil'wat and N'Quatqua. I have been living in the T'ít'q'et community for two years with

my partner Lance Riley and I have felt very welcomed and made to feel at home by the kind people of T'ít'q'et.

In my free time, you can find me walking our dog Diego, dirt biking in the beautiful surrounding mountains or spending time with family and friends.

Thank you for welcoming me and I look forward to further connecting with you all.

Kúkwstuṁckacw Lucy Burridge

AA/NA MEETINGS

MONDAY
WELLBRIETY 6PM-7PM

WARMING ROOM @ CCB 76-5TH AVE

TUESDAY

SMART RECOVERY 4:30PM-5:15PM

WARMING ROOM @ CCB 76-5TH AVE MONDAY

AA MEETING 7PM-8PM

LOG CABIN BRIDGE RIVER 250-256-7725

TUESDAY

SHOP TALK 7PM-8PM

667 INDUSTRIAL PLACE

WEDNESDAY

NA MEETING 8PM-9PM

WARMING ROOM @ CCB 76-5TH AVE

THURSDAY

AA MEETING 7PM-8PM

ANGLICAN CHURCH 577 MAIN ST.

FRIDAY

AA MEETING 8PM-9PM

WARMING ROOM @ CCB 76-5TH AVE

SATURDAY

AA BIG BOOK MEETING 11:30AM-12:30PM

REC CENTRE MEZZANINE 930 MAIN ST.



Indigenous Disability Canada

National Indigenous Navigation Services (NINS)

WHAT IS NINS?

The IDC National Indigenous Navigation Services (NINS) is a free, Canada-wide program that supports eligible Indigenous persons and families to navigate and access a wide range of disability-related benefits. NINS services are available to Indigenous persons living with disabilities across Canada, including those residing in Indigenous and non-Indigenous communities.

WHAT BENEFITS WE SUPPORT:

- The Disability Tax Credit
- Registered Disability Savings Plan
- Canada Disability Benefit
- Canada Pension Plans
- Provincial Income Assistance Programs
- And more!

WHAT WE DO!

The NINS program is designed to assist individuals at any stage of their application process, whether applying for the first time, renewing existing benefits, or reapplying after previous denials. NINS ensures individuals are informed of the benefits available to them, and feel supported every step of the way.

NINS Navigators provide personalized, one-to-one support to individuals and families, offering assistance navigating through federal, provincial, and territorial benefit programs. This may include assistance with paperwork and applications, communication with healthcare providers, and collaboration with government and community agencies. Our goal is to simplify what can often be a complex and overwhelming process, while ensuring that individuals and families receive the benefits they are entitled to.

WHO IS ELIGIBLE?

Services are available to Indigenous, Métis, or Inuit Individuals with a disability.

The NINS program can be requested across Canada, with the option to request our assistance online, or through our Victoria and Ottawa offices.

CONTACT US TO

LEARN MORE!

To request assistance or learn more, check out our website!

Orreachoutat:

ininsadmin@bcands.bc.ca



On Reserve Income Assistance (IA) Program

Basic Income Assistance (IA) is "temporary" funds to assist with minimum basic needs of food and/or shelter costs until one is able to regain financial independence. The program is funded by Indigenous Services Canada (ISC) and follows strict ISC Income Assistance policies. IA is income tested; meaning that it is up to the applicant to "prove" the need for financial assistance based on "earned or unearned" income.

"Earned" income is wages, rent payment to you, self-employment through sales such as carvings, art, fishing or other income generated from individual sales.

"Unearned" income is Employment Insurance (EI), Band <u>honorariums</u>, <u>pensions</u>, Worker's Compensation (WCB) payments, ICBC claims, <u>even bingo or gambling winnings</u> are considered "Unearned" income.

Residential School reconciliation payments are not viewed as income, but must be identified when applying for IA. Keep in mind, you may be collecting some form of income and still be eligible for Income Assistance (e.g. small pension); it just means that the income would have to be deducted from your IA payment(s). Basic IA doesn't include applicant/recipients who are Persons with Disability (PWD) designated. A PWD recipient receives a bit more funds for basic needs. Talk to your Social Development worker to learn more about PWD.

Eligibility for IA has many conditions that must be met before any IA payments can be issued, Applicants must be between **19** and **64** years of age, have two (2) pieces of identification (ID) with one being a photo ID, must provide documented proof of financial need (bank statements, R.O.E., Tax papers & E.I. application etc.) see "Items required to complete an IA application" attached for your information on what documents are needed to complete a "Basic Income Assistance" application. When calling to make an appointment, please keep in mind, it may take 2-4 business days to process a complete IA application so, it is best to call and make an appointment as soon as possible. If forms or information is missing or incomplete from the file, it will delay processing.

Continuing an open IA file also requires many conditions per ISC Policies. Ensuring IA application process is completed. Recipients must hand in completed and signed "Renewal" and "Work Search Activities Record" forms monthly at least two (2) weeks before each cheque issue dates (1st of each month). Recipients must hand in photocopies of all PDF invoices/bills if they are receiving payments for BC Hydro, phone, or other shelter costs. Recipients must hand in receipts for rents or other shelter costs. Recipients must identify any significant changes in living situations such as, new or moved out roommates, dependents moved out or new dependents, marital status changes or currently working or employed etc. Failure to do any of these may delay (or stop) an IA cheque issue.

As you can see, Income Assistance is a unique and stringent process to manage and maintain; as there are so many documents and forms to complete and hand in on a regular basis. If you have any questions about the Income Assistance program; please feel free to call (250) 256-4118 or come in and talk to a Income Assistance worker. You can also visit our website at www.titqet.org to learn more about the Social Development program.

Thank you.



Tít'q'et Administration

P.O. Box 615 Lillooet, B.C. VoX iVo

phone (250) 256 4118	j
fax (250) 256 4544	

Appointment is
Date:
Time:

INFORMATION NEEDED FOR INCOME ASSISTANCE INTERVIEW

For faster processing of your Income Assistant (IA) application, please provide the listed documents and information at time of your appointment.

It does take 2 to 4 days to process a **completed application** and cheques are processed only on Tuesdays & Thursdays usually ready Wednesday or Friday. To prevent delay in processing your application, keep your appointment and **bring all the following information**.

Identification		Status card or Secure Cert of Indian Stat Birth certificate(s) B.C.I.D. & Med Service Card Driver's licence Social Insurance card (In addition to you	2 for each adult and 1 for each child	00000
Verification of Income	•	Up dated bank statement or statement	from where you chose to	
		cash your cheque such as Money Mart		_
		Income tax statement or Notice of Asse	ssment (can be SIN Verific.)	
		Pension statement showing monthly rat	e (Bank Statement will show)	
		WCB statement showing monthly rate		
	•	El statement per adult showing weekly r	ate, start date and end date	-
		(can print copy from computer when doi	ng your cards)	
	•	Wages/earnings (Cheque stubs) and/or	Current R.O.E. (Verific. of SIN)	
	•	Any income such as Honoriums, gamblin	g winnings, etc.	
Shelter Documents	•	Mortgage Agreement (CMHC? see band	housing officer) (Signed)	
	•	Tenancy Profile form completed (by Ban	d housing officer)	
	•	Rental Agreement (last month's receipt)		
	•	Confirmation of Residence completed &	signed by Head of Household	
	•	Up to date house <u>PDF</u> bills [utilities] — BC	Hydro, basic phone rental,	-
		heat, oil bill, etc.		
	•	House insurance (if you own house & it i	s paid in full)	-
	•	Other		
	•	List of all living in home including childr	en	
	_			
Own house	•	Copy of Mortgage documents showing s	tart & end date and monthly	
		rate of payments		
	٠	Copy of Certificate of Possession or othe		
Other information		Current copy of Canadian Child Tax state	ment	

If you have any questions concerning the above requests, please do discuss them with your Band Social Development Worker during your appointment.

Please be on time for your appointment.

Page 1 of 2

Turn over to read information

Basic Income Assistance

Income assistance is <u>temporary funds</u> to assist with <u>basic needs</u> of food and shelter until one is able to regain financial independence. The program is income tested. When calling to make an appointment please keep in mind it takes 4-7 business days to process a complete application. If forms or information is missing from the file, it will delay processing further.

Eligibility for Basic Income Assistance:

Must be between the ages of 19 and 64

Must provide proof of financial need (Bank Statements, ROE, EI, Tax papers etc.)

Live on one of the T'it'q'et reserves

Applicant can be status or non-status, and does not need to be a band member

If you live on commercial property such as a registered trailer court: proof is needed

How to Apply For Basic Income Assistance

Call and make an appointment (250) 256-4118

<u>Pick up application package at band office or online at www.titqet.org - Social Development</u>

Do check the "Information Needed for IA interview" list and bring required items.

Definition of Income

Earned income – wages, rent payments to you, fishing, carving, art, self-employed income.

Unearned income – E.I, Band honorariums, Pensions, Worker's Compensation payments, ICBC claims, *Bingo* or gambling winnings

Residential School reconciliation payments are not seen as income

Keeping File Open:

Hand in a signed Renewal form on monthly bases. Hand in a copy of your monthly Work Search Activities Record form Hand in copies of all PDF invoices/bills

<u>Update your worker on any changes</u> to your situation or income as soon as possible so as not to delay monthly IA cheque.

FAILURE TO DO ANY OF THESE MAY DELAY YOUR I.A. Cheque



T'ít'q'et Health Department

P.O. Box 615 Lillooet, B.C. VoKiVo phone (250) 256 4118 fax (778) 784 4070

Hello community members,

If you require a hotel/motel room before or after an out of town appointment. You will need to provide a note/letter from a doctor, nurse, social worker, aboriginal patient navigator or specialist saying that a room is necessary and why. I need this information as soon as possible especially during the summer months when rooms are booked weeks/months in advance.

If you are under the age of 65 and require an escort. You'll have to provide a note from the doctor, nurse, social worker, aboriginal patient navigator, or specialist stating that an escort is necessary and why. The only exception would be if you are bringing a minor(s) to and from an appointment.

If you need an, "Physician Escort Form" feel free to e-mail me at: medicalclerk@titqet.org or call 250-256 4118 Ext. 241 I'll fill out a form and leave it at the receptionist desk to be picked up and filled out by a doctor/nurse practitioner at the Lillooet Medical Clinic.

Please make sure we have your most recent contact information. Address, phone number, and e-mail address.

Thank-you, Michael Machell General Office Clerk Interim Medical Clerk



Photo by: T'esóts'en (Patrick Kelly)

- Prince Rupert September 4
- → Fort St. John September 9
- Prince George September 10
- **⊖** Chilliwack October 14
- **→** Penticton October 21
- **→** Nanaimo October 27
- Virtual November 18
- Ortual November 24

Each engagement session is designed to reflect and honour the voices, priorities, and protocols of First Nations in B.C Each session will be facilitated by Patrick Kelly from Leq:amel First Nation and led in a trauma-informed, culturally respectful environment.

Mahihkan Management is pleased to be supporting the Province of B.C. for these upcoming sessions.

To register or for more information on location and times please contact admin@mahihkan.ca or scan the QR code.

Refreshments and Light Meal Provided





Photo by: T'esóts'en (Patrick Kelly)



Photo by: T'esóts'en (Patrick Kelly)

(introduction - Building on Existing Knowledge and Perspectives

This background document supports our invitation to First Nations to attend upcoming engagement sessions regarding the co-development of a provincial Repatriation Policy Framework. This work stems from the implementation of Action 4.33 of the B.C. Declaration on the Rights of Indigenous Peoples Act Action Plan. This engagement with First Nations is not starting from scratch. Participants will be asked to comment on and provide input into the material presented to inform the ongoing work of developing the Policy Framework.

This engagement plan and supporting materials are guided by the work of the Repatriation Steering Committee, a Committee of First Nations leadership and government, Indigenous heritage and repatriation representatives and experts, established to lead this work. The Steering Committee work is substantively informed by and builds on previous work by First Nations, First Peoples' Cultural Council, Royal BC Museum, BC Museums Association, and others with repatriation and Indigenous heritage lived experience and expertise.

The Policy Framework is intended to provide provincial guidance, standards, and recommendations that will inform and support the return and governance of Ancestors and Cultural Belongings held in heritage holding organisations in British Columbia to First Nations in British Columbia. It is intended as a first step in a provincial response to complex repatriation needs.

→ History and Legacy of Loss

First Nations, in what is now known as British Columbia, govern and care for their cultural heritage through their own legal systems and protocols. Colonial and governmental actions disrupted First Nations governance, leading to the removal of Ancestors and Belongings from their homes and territories. Cultural heritage (tangible and intangible) was stolen, handed over or sold under duress, often without permission or prior consultation, during colonial, natural resource, development and archaeological activities, and placed in museums, archives, and universities around the world.

Ore Principles and Values

- Respect for First Nations' legal orders, cultural practices, and protocols
- Respect for repatriation as a complex and emotional process
- Knowledge, information, and data sovereignty and consent-based sharing of heritage
- Flexibility to support First Nations in British Columbia in appropriate and distinct ways
- Transparency and accountability for provincially funded heritage-holding organizations

What Do We Mean By "Repatriation" and "Rematriation"?

Repatriation: A term used to describe the return of Indigenous Ancestors and Belongings to Indigenous Peoples.

Rematriation: A term used to describe the return of Ancestors and Belongings to Indigenous Peoples with an ancestral connection that honours the matrilineal role of Indigenous women in leadership and matrilineal societies.

For the purposes of this work, the term repatriation will be used by default unless rematriation is used by the community referenced. (Source: First Peoples' Cultural Council)

Who is Involved?

The Province is co-developing the Policy Framework with guidance from First Nations leadership along with First Nations' repatriation and Indigenous heritage experts. Partners include:

- BC First Nations Leadership Council, BC Assembly of First Nations, First Nations Summit, and Union of BC Indian Chiefs
- Alliance of BC Modern Treaty Nations
- Royal BC Museum
- First Peoples' Cultural Council
- BC Museums Association Indigenous Advisory Committee
- BC Arts Council
- Indigenous heritage and repatriation representatives with lived experience and expertise
- Provincial ministries whose work intersects with repatriation activities

The Steering Committee established to lead this work includes representatives from the partner organizations above and is co-chaired by Bob (Galagame') Chamberlin and Claire Avison, who will both be attending the engagement sessions.

How First Nations and Heritage-Holding Organizations in B.C. are Engaged

The engagement plan includes the following opportunities for First Nations and heritage holding organizations in B.C. to have input into the co-development of the provincial Repatriation Policy Framework:

- 7 in-person engagement sessions for First Nations across different regions
- 4 virtual meetings (2 for First Nations in B.C., 2 for B.C. heritage-holding organizations)
- Focussed group sessions and one-on-one interviews
- As well as validation sessions to confirm what was heard and share next steps
- Engagement will be led by Mahihkan and facilitated by Patrick Kelly (Leg:amel First Nation)

What We Hope to Learn Together

We are seeking feedback from participants on the information and learnings that the Steering Committee has assembled from a wide range of sources including previous engagement reports, case studies, and lived experiences. We want to learn from and be informed by participant comments, confirmations and contributions, and expand on foundations regarding:

- Top priorities for repatriation and the need to be reflected in a provincial Policy Framework;
- Supports needed to bring Ancestors and Cultural Belongings home;
- · What are the responsibilities of heritage-holding organizations;
- How policies and this Policy Framework can best uphold First Nations' laws; customs, and community processes;
- How this Policy Framework respects First Nations' rights to self determination and aligns with the United Nations Declaration of the Rights of Indigenous Peoples; and
- To assess if we missed anything.

Next Steps

Those who register for an engagement session, along with anyone expressing an interest, will be provided with a listing and summary capturing key reference documents considered by the Steering Committee in advancing this work. Hard copies will also be made available at the in-person sessions.

After the engagement sessions have concluded, feedback will be captured in a summary report. The report findings will be validated by the Steering Committee and used to inform the co-development of the provincial Repatriation Policy Framework.

For more information, please visit https://www.gov.bc.ca/gov/content/sports-culture/arts-culture/arts-and-culture-initiatives/repatriation-policy-framework

About Mahihkan

Mahihkan Management is an Indigenous owned business that specializes in designing and delivering Indigenous engagements and events. Culturally and ethnically diverse, Mahihkan works with contractors representing many cultures, including Indigenous Peoples, and has worked in collaboration with the government and Indigenous led organizations to deliver engagements within B.C. and across Canada. For more information, visit mahihkan.ca.



Photo by: T'esóts'en (Patrick Kelly)



T'it'q'et Administration

PO Box 615 59 Retasket Drive, Lillooet, BC VoK 1Vo **Phone** (250) 256-4118 **Fax** (250) 256-4544

RECURRING REMINDER: CHEQUE PROCESSING & PICKUP SCHEDULE

From: T'ít'q'et Finance Department

Please be reminded of our regular cheque processing and pickup schedule:

Cheque Processing Days:

Cheques are processed only on Tuesdays and Thursdays by the Accounts Payable Clerk.

Cheque Pickup Days:

Processed cheques are available for pickup on Wednesdays and Fridays during regular office hours.

Office Hours:

8:00 a.m. – 12:00 p.m. and 1:00 p.m. – 4:00 p.m. (Closed for lunch from 12:00 p.m. – 1:00 p.m.)

To avoid delays, please ensure all cheque requisitions are submitted to the Accounts Payable mailbox by end of day Monday or Wednesday.

We thank you for your ongoing cooperation and commitment to helping us deliver timely financial services to the community.

Finance Department T'it'q'et Administration

T'it'q'et Band Meeting

Sunday, September 21 9:00 am

AGENDA

- 1. Opening
- 2. Election Code 2nd Meeting
- 3. Admin Update
- 4. Other
- 5. Close Lunch to follow.

P'EGP'IG'LHA COMMUNITY CENTRE GYM



Title:	Environment Manager
Department:	Environment
Salary Range:	\$72,800 - \$87,360
Hours:	35 Hours, Monday – Friday
	Willingness to work flexible hours, including occasional evenings
	and weekends.
Location:	10 Scotchman Road, Lillooet BC
Job #:	JP-0001

About Us:

Working at St'át'imc Government Services is an exciting opportunity to make an impact in our beautiful St'át'imc territory with our main office located in Lillooet, BC – a guaranteed rugged, supportive town known for its welcoming community and endless outdoor activities. Whether you're into mountain biking, hiking, fishing, hockey, or various other sports, Lillooet offers a lifestyle that is active, grounded, and community driven. And when winter rolls in, Whistler's world-renowned ski and snowboard destination is just a scenic two-hour drive away.

Our programs support capacity building with St'át'imc members, businesses and communities as well as protect the special species and areas of our territory.

If you are looking for the chance to develop strong partnerships, gain exposure to different industries and work collaboratively, a career at SGS is an opportunity to grow and make a difference.

About this Role:

The Environment Manager provides strategic leadership and operational oversight for SGS's environmental stewardship initiatives. This position is responsible for developing and implementing environmental strategies that align with St'át'imc cultural values, Title & Rights, and sustainable land, water, and wildlife management. Reporting directly to the SGS Administrator, the Environment Manager is a key member of the senior leadership team and is accountable for leading a multidisciplinary team, engaging stakeholders, managing environmental programs, and overseeing departmental operations.

This is a strategic leadership role that combines high-level planning and environmental oversight with occasional field engagement. While you'll have opportunities to connect



with the natural environment, the core focus of this position is on driving impactful environmental strategies, policies, and programs in collaboration with key stakeholders.

About You:

As a member of the SGS management team, the Environment Manager is expected to model collaborative, St'át'imc values-based leadership that supports continuous learning and Nation-building. This includes mentoring staff, contributing to organizational strategy, and building cross-departmental capacity aligned with SGS's mission and the St'át'imc vision for environmental stewardship.

You may have experience or abilities in:

- University degree in environmental science, natural resource management, Indigenous governance, or a related field; or equivalent experience.
- Minimum 6 years of progressively responsible experience in environmental and cultural resource management, including staff leadership.
- Preferred Project Management Certification or a combination of 3 years project management experience supplemented by relevant courses.
- Proven ability to lead multidisciplinary teams and manage complex programs.
- Experience in recruitment, supervision, and performance management.
- Proven experience in strategic planning and implementation.
- Strong grant writing, project management, and financial oversight skills.
- Familiarity with Indigenous law and knowledge systems and demonstrated cultural competence in engaging with St'át'imc communities.
- Skilled in stakeholder engagement and high-level representation.
- Proficient with data management, Microsoft Office Suite, and professional documentation.
- Valid driver's license and access to a reliable vehicle for travel in rural and remote areas.

Working at SGS

Benefits:

- Group Pension Coverage
- Group Administration Insurance Benefit Plan
- Benefits Plan Premiums
- Canada Pension Plan
- Employment Insurance
- Workers' Compensation



Title:	Events Coordinator	
Department:	Administration	
Salary:	\$58,000 – \$65,000	
Hours:	35 hours, Monday – Friday	
	Flexible work schedule as events occur.	
Location:	10 Scotchman Road, Lillooet BC	
Job #:	JP-0003	

About Us:

Working at St'át'imc Government Services is an exciting opportunity to make an impact in our beautiful St'át'imc territory with our main office located in Lillooet, BC – a guaranteed rugged, supportive town known for its welcoming community and endless outdoor activities. Whether you're into mountain biking, hiking, fishing, hockey, or various other sports, Lillooet offers a lifestyle that is active, grounded, and community driven. And when winter rolls in, Whistler's world-renowned ski and snowboard destination is just a scenic two-hour drive away.

Our programs support capacity building with St'át'imc members, businesses and communities as well as protect the special species and areas of our territory.

If you are looking for the chance to develop strong partnerships, gain exposure to different industries and work collaboratively, a career at SGS is an opportunity to grow and make a difference.

About this Role:

As an Events Coordinator with St'át'imc Government Services, you'll take the lead in creating and delivering memorable events that bring our communities together. This role is about more than just logistics — it's about designing experiences that celebrate culture, build partnerships, and strengthen connections across the St'át'imc Nation.

You'll be at the center of every detail, from sourcing venues and coordinating entertainment to developing promotional materials and managing budgets. Upcoming projects may include organizing 2 St'át'imc Open Houses, Charity Golf Fundraisers, Aboriginal Day celebrations, training sessions, meetings, and supporting the annual St'át'imc Gathering.

This position is perfect for someone who thrives in a dynamic environment, enjoys problem-solving with creativity, and takes pride in turning ideas into successful events. You'll work closely with partners, entertainers, and community leaders to ensure every event reflects our values and leaves a lasting impact.

If you're passionate about building experiences that matter — and want to see the direct results of your work in the smiles, conversations, and celebrations of the community — this is your chance to shine.

About You:

You may have experience or abilities in:

- Secondary School Diploma required.
- Post Secondary School in Business, Marketing, Public Relations or related field required.
- 3-5 years event coordination or management experience preferred.
- 3-5 years' fundraising experience considered an asset.
- Strong communication skills, both verbal and written.
- Proven ability to manage budgets.
- Effective time management and organization skills.
- Maintains high levels of energy and resilience, even under pressure.
- Offers thoughtful and strategic consultation to colleagues and stakeholders.
- Maintains a high standard and attention to detail.
- Brings creative and innovative thinking to problem solving and event design.
- Skilled in research & analysis, using data to inform decisions.
- Comfort with operating equipment and technology used in event planning.

Working at SGS

Benefits:

- Company pension
- Extended healthcare

Salary is based on experience and qualifications.

How to Apply:

If this sounds like the opportunity for you, please submit a resume and cover letter to: hr@statimcgs.org.

Please Note: Only those applicants selected for an interview will be contacted.

Closing date: Position posted until filled.



Title:	SCC Project Coordinator
Department:	St'át'imc Chiefs Council
Salary Range:	\$74,620 – \$81,900
Hours:	35 hours, Monday – Friday
Location:	10 Scotchman Road, Lillooet BC
Job#:	JP-0004

About Us:

Working at St'át'imc Government Services is an exciting opportunity to make an impact in our beautiful St'át'imc territory with our main office located in Lillooet, BC – a guaranteed rugged, supportive town known for its welcoming community and endless outdoor activities. Whether you're into mountain biking, hiking, fishing, hockey, or various other sports, Lillooet offers a lifestyle that is active, grounded, and community driven. And when winter rolls in, Whistler's world-renowned ski and snowboard destination is just a scenic two-hour drive away.

Our programs support capacity building with St'át'imc members, businesses and communities as well as protect the special species and areas of our territory.

If you are looking for the chance to develop strong partnerships, gain exposure to different industries and work collaboratively, a career at SGS is an opportunity to grow and make a difference.

About this Role:

The SCC Project Coordinator plays a central leadership role in driving forward key initiatives that support the St'át'imc Nation's vision for Aboriginal Title, Rights & Responsibilities. As the primary point-person for SCC projects, you will oversee the full project lifecycle from initial planning and resource coordination to execution and successful delivery ensuring each project is completed on time, within budget, and aligned with community values and strategic goals.

This role requires a skilled and proactive coordinator who can define project scope, manage diverse teams, and maintain clear communication with leadership. You will be responsible for quality control, progress reporting, and stakeholder engagement throughout each project's lifecycle. Projects may include, but are not limited to, the

Job Posting

development of the Tribal Code, Land and Resource Code, Culture and Heritage Code, and SLRA Code, each contributing to the long-term governance and cultural preservation of the St'át'imc Nation.

If you're passionate about Indigenous governance, collaborative leadership, and making a lasting impact, this is a unique opportunity to be part of meaningful change.

About You:

You may have experience or abilities in:

- University degree in business administration, project management, public administration, or a related field; or equivalent experience.
- Training or familiarity with Indigenous governance, policy, or community development is an asset.
- Proven experience managing full project lifecycles, from strategic planning to execution and evaluation.
- Experience in budget administration and financial reporting.
- Excellent communication and reporting skills, including stakeholder updates and formal presentations.
- Strong analytical and problem-solving abilities.
- Capacity to manage multiple projects and dependencies simultaneously.
- Ability to lead and motivate diverse teams toward shared goals.

Working at SGS

Benefits:

- Company pension
- Extended healthcare

Salary is based on experience and qualifications.

How to Apply:

If this sounds like the opportunity for you, please submit a resume and cover letter to: hr@statimcgs.org

Please Note: Only those applicants selected for an interview will be contacted.

Closing date: Position posted until filled.



T'ÍT'Q'ET ADMINISTRATION

P.O. Box 615 Lillooet, B.C. VOK IVO Phone (250) 256 4118 Fax (778) 784 4070

JOB POSTING

Position: Homemaker

Department: Social Development Hours: Part-time, flexible hours

Compensation: Competitive hourly rate based on experience

Location: T'ít'q'et Community

Closing Date: URGENT HIRING - Until position is filled

ABOUT US

T'ít'q'et Administration is committed to fostering community wellbeing and supporting our most vulnerable community members. Due to an urgent staffing need, we are seeking dedicated and energetic individuals to provide essential homemaker services to Elders and Persons with Disabilities within the T'ít'q'et community. We have 10 clients currently requiring immediate support to maintain their independence and dignity in their own homes.

POSITION SUMMARY

URGENT HIRING - The Homemaker will provide compassionate, professional housekeeping and support services to individual clients (Elders or Persons with Disabilities) who have been evaluated by the T'ít'q'et Nurse. We have an immediate need to fill this position to serve 10 existing clients. The ideal candidate will be a caring, reliable professional with strong interpersonal skills and respect for community values and customs.

KEY RESPONSIBILITIES

- Provide housekeeping tasks and domestic support for assigned clients
- Maintain clean, safe, and organized living environments for clients
- · Assist with light meal preparation and kitchen maintenance
- Support clients' daily living activities while respecting their independence
- Follow care plans and protocols established by the T'ít'q'et Nurse
- Maintain accurate records and documentation of services provided
- Handle confidential client information with discretion and professionalism
- Communicate effectively with clients, families, and healthcare team members
- Demonstrate cultural sensitivity and respect for T'ít'q'et values and customs
- Maintain satisfactory attendance and reliability
- Follow all safety protocols and WHMIS guidelines



T'ÍT'Q'ET ADMINISTRATION

P.O. Box 615 Lillooet, B.C. VOK IVO Phone (250) 256 4118 Fax (778) 784 4070

PREFERRED SKILLS AND EXPERIENCE

- · High school diploma preferred but not required
- First Aid Level 1 certification (OFA, Saint John's, or Red Cross) or willingness to complete
- Food Safe BC certification or willingness to complete
- · WHMIS certification or willingness to complete
- One (1) year of related caregiving or housekeeping experience preferred
- Valid driver's license and reliable vehicle preferred, or access to dependable transportation
- Strong written and verbal communication skills
- Ability to organize workload and complete tasks within established deadlines with minimum supervision
- Excellent interpersonal skills and ability to work well with clients, personnel, and health professionals
- Knowledge and understanding of Statimc culture, values, and customs considered an asset
- . Flexibility and innovation in providing high-quality care
- · Ability to handle confidential information with discretion and professionalism

HOW TO APPLY

URGENT HIRING - Please apply immediately

Please submit your resume and cover letter to:

Shawn Scotchman, MSc Social Development Manager T'ít'q'et Administration Phone: 250-256-4118 Ext. 229

socialdev@titget.org_

T'ít'q'et Administration gives preference to qualified T'ít'q'et members and Indigenous applicants. Due to the urgent nature of this position, qualified candidates will be contacted immediately for interviews.

This position requires a Criminal Records Check (Working with Elderly/Disabled & vulnerable clients) and requires the incumbent to be bondable as a condition of employment.

September 2025 Horoscopes



Aries (Mar 21-April 19)

Health and healing modalities are highlighted this month, Aries, with emphasis on the remedies you use to recovery privately. Acknowledge your instincts and honour your intuition, while going about your daily life with fresh eyes. Relationships are also heightened, with trust deepening in partnerships from September 22. An important sentiment can be expressed to a friend or partner around this time, yet communicate with care.

Taurus (Apr 20-May 20)

Important lessons can come to light through your community circle, with wisdom and your connection to friends acknowledged entering September, Taurus. However, home and family environments are also important. Cultivate a sense of routine and wellbeing in your space, particularly on September 18. From September 19, romance, passion, your happiness and heartstrings pull, with relationships prominent.

Gemini (May 21-Jun 20)

Your public presence, career, title or a position of responsibility is illuminated by the Full Moon on September 7. However, your inner world, stability and security are also considered this month. Focus on home settings and family while rising to prominence. From September 18 your personal creativity, romantic interests, or an adventurous project inspires you to have fun. Yet do balance playtime with practical plans, Gemini.

Cancer (Jun 21-Jul 22)

Your wisdom, specialism, or a journey of distance and development can be illuminated on September 7 with the Lunar Eclipse amplifying your personal enlightenment, Cancer. Retreat with the Last Quarter Moon Sunday 14, then connect to close kin, your inner circle or trusted friends September 21. Here, the Solar Eclipse touches local interests, close ties, and communication skills – note you may need to adjust your direction.

Leo (Jul 23-Aug 22)

Affirm the way you show up for people, as personal entanglements, trust issues, shared space and financial investments are brought to light with the Full Moon on September 7. However, note the rest of the month could be more about your own input and capabilities, Leo. Release expectations of what you should do, have or be, instead finding a deep confidence in your capabilities.

Virgo (Aug 23-Sept 22)

Bring attention to intimate unions, and shifts around important relationships, with the Lunar Eclipse on September 7 revealing developments in your approach partnering, and working together. However, note that the month ahead is very much about changes you're undergoing both personally and professionally, with a shedding process or metamorphosis already in motion. Step into your new guise on September 21, with all eyes on you during this New Moon.

Libra (Sept 23-Oct 20)

Progress around your methodology, vocation, or ways of working could be apparent this month, as a health practice, routine or regular employment is in flow. Social networks and relationships are also important, with friends cheering you on. Accommodate necessary shifts within that demand attention, readying yourself for the Equinox – and your birthday season commencing – on September 22.

Scorpio (Oct 23-Nov 21)

Lean into romance, your creative passions, sexuality, or self-expression with the Lunar Eclipse September 7, Scorpio. An important realisation could be heart-felt, guiding you further on your path. Shifts around community and friendships could lead to deeper introspection, with a lot to process this month. Mars enters your sign September 22 and immediately challenges Pluto – remember to come home to yourself, yet take it easy on this potent day.

Sagittarrius (Nov 22–Dec 21)

Home, safety, your property or hidden world is illuminated with the Total Lunar Eclipse September 7, giving prominence to your private life and commitments, too. There are also potential shifts around external factors, be it your title, vocation or reputation, with endings and renewal later in the month. Stay connected to friends in your circle, with key people offering their perspective, and logical, candid insights.

Capricorn (Dec 22-Jan 19)

Relationships will enter the spotlight around September 7, with the Lunar Eclipse illuminating close connections, communications, and rapport. Note your mindset, or intel and ideas you've cultivated. The Solar Eclipse on September 21 perhaps brings a potential shift in outlook, with a key figure nudging you to embrace a new philosophy, yet resistance could be apparent as you lean towards what's known and familiar.

Aquarius (Jan 20-Feb 18)

Your role and financial position are illuminated by the Lunar Eclipse on September 7, encouraging you to stay locked into lifestyle choices, healthy habits and routines. You may experience a shift in relationship agreements, commitments, what's owed, and your expectations of partners towards September 21, with new ideas about what you want moving forwards, given your desires and dreams. Be open to what's proposed on or around September 22.

Pisces (Feb 19-Mar 20)

The Lunar Eclipse in your sign brings attention your way this month, Pisces. However, relationship shifts are also prominent, with changes apparent in your dynamic with a significant other. Consider how to work together in a practical sense, addressing what's shared, combined or promised between you in a private sense. It's possible you'll turn over a new leaf, but from September 22 consider broadening your scope.



October 2025 Newsletter Submission Deadline Thursday, September 25th at Noon

anything submitted outside of this date will not be included in the newsletter.

Want to submit to the newsletter? Please email us at reception@titqet.org

(PDF or Word documents are preferred.)



EMERGENCY	911
TRIBAL POLICE	<u>(250) 256-7767</u>
NON-EMERGENCY	(250) 256-7784
R.C.M.P.	(250) 256-4244
LILLOOET FIRE DEPARTMENT	(250) 256-4244 T (250) 256-7121
AMBULANCE	(250) 256-7111 (a)
POISON CONTROL	
REPORT WILDFIRE	1-800-663-5555
OR *5555 on your cellphor	ne $\frac{\Phi}{\Omega}$
HEALTH ADVICE (Speak to N	<u>ne</u> Nurse) 811 ⇒
BC HYDRO OUTAGES	1-800-224-9376
VICTIM LINK(Domestic Violence Help Lin	
KIDS HELP LINE	1-800-668-6868
INDIAN RESIDENTIAL SCHOOL SOCIETY	1-800-721-0066
1-800SUICIDE	1-800-784-2433
310MENTAL HEALTH SUPPORT	310-6789
REPORT-CONSERVATION OFFICE	1-877-952-7277

